

# All Points BULLETIN



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## BILLS PROVIDE SUPPORT FOR **ESSENTIAL WORKERS** IN RESPONSE TO THE COVID-19 PANDEMIC

### Family Says Goodbye To Riverside Deputy Terrell Young

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My Mother

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Class 210 Raises Funds  
For Fallen Deputies



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## Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
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- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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# RSA Fighting For You

By Bill Young  
RSA President



**H**ello everyone. First, I hope this message finds you and your families safe and healthy during these tough times. We at RSA appreciate what every one of you do for our County daily.

While I know everyone is ready for the COVID-19 crisis to be over and for us to get back to some sort of normal routine, the reality is that it is not going to get better quickly.

If misery does indeed love company, Riverside County has lots of reasons to celebrate. The County is not alone in dealing with coronavirus budget issues. In fact, across the nation, municipal governments are talking about cutting workforces to deal with the unprecedented fiscal crises.

I am sure you have heard the news about the Governor's proposed state budget, which includes a 10% pay cut for all state employees. Over the years, I've seen how state and local governments can't "let a crisis go to waste" and that this current financial situation will allow politicians to make budget changes they had always wanted to push through. Various government bodies are talking about a mix of service cuts, layoffs, furloughs, reduced overtime, and fee hikes in an attempt to balance the books. The experts tell us that the financial struggles that every branch of government faces are not likely to change anytime soon.

While our budgets may have to be tightened and spending to slow, nothing is ever as bad as some would have you

believe. A rumor has been floated which claims the County may impose a 10% pay cut on deputies, mirroring the proposed 10% state employee cuts. That is just idle speculation at this point, as neither I nor anybody in the Association has been approached by the County or anybody in authority to discuss a pay cut or withholding of a pay increase. I would not be surprised if at some future time the County does ask for pay cuts, given their prior stances on our pay and unwillingness to be fair in negotiations.

However, just because the County wants something doesn't mean it will happen. While we have had contracts imposed on us for the past three years, which saved the County money by their not giving us fair wage increases, there has been no discussion about changing the terms of our new contract. I expect that if the County does try in the future to lay the groundwork for pay cuts via the media, we will be actively involved in combatting that narrative. We have plenty of ammunition with which to respond, not the least of which is that our salaries are not the driving force behind any county financial shortfall.

There are plenty of areas where savings can be made if the County is truly serious about saving money. The biggest problem in the County is the giant money pit that sits on the corner of Cactus and Nason in the City of Moreno Valley, which in the words of an un-named Supervisor, is running a million dollars or more a week over budget. Every Department in the County is being overcharged by the outrageous Internal Service Fee's each Department has to pay for County-owned equipment; how about having county vehicles serviced by the private business sector at a lower cost

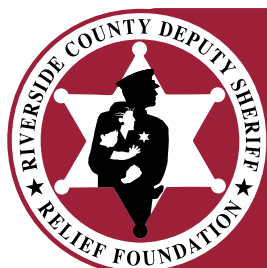
(and faster service time) and then save some money!

Our message to County leaders at this moment is very simple, we all want the best in public safety, nothing less, and the County should be prepared to pay reasonably for it. Fair compensation allows the Department to retain experienced deputies and recruit the most qualified candidates. Greater retention means incremental experience and thus both better practices and efficiencies.

We know from experience that retention is dependent on giving our members competitive salaries and benefits. We have been reminding elected officials that losing deputies to other Departments costs the County money, jeopardizes residents' safety, weakens community policing and increases the risk of the kind of mistakes that less experienced officers can make without experienced colleagues around them. Our message is simple, our members need to be compensated for the risks that we take.

We know we have a tough fight on our hands to keep everything status quo. Be assured that if there is any demand for a pay cut, you will be provided the facts about what is proposed and the current financial state of the County. The RSA has, and will continue, to fight for the pay and benefits we deserve. If any proposal does materialize, it will not be considered without the approval of the membership. As always, you can contact the RSA with any questions you have on these, or any other issues. If you hear a rumor, before spreading it around and getting your partners fired-up and worried, contact the RSA to get the facts.

As always, stay safe out there and help ensure your partners go home safe. ★



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in their time of need.

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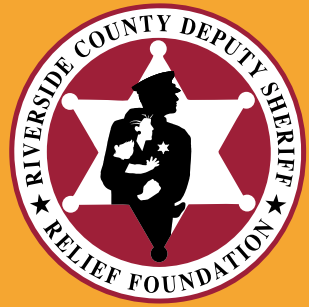
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# RIVERSIDE SHERIFFS' ASSOCIATION

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CHARITY

# GOLF TOURNAMENT



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**MONDAY  
SEPT. 18, 2020**  
(DATE TENTATIVE)

The Riverside Sheriffs' Association cordially invites you to attend the Inaugural Riverside Sheriffs' Association Golf Tournament on **Monday Sept. 18, 2020** at Temecula Creek Inn's Champion Golf Course. All proceeds will benefit the Riverside County Deputy Sheriff Relief Foundation, a 501(c)(3) organization that serves local law enforcement and the citizens of Riverside County in times of need. We hope you will join us in our mission of serving those who serve us.

## LOCATION

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# State Compensation Insurance Fund's New Policies And Procedures

## Assembly Bill 664 And Senate Bill 1159 All Provide Support For Essential Workers In Response To The COVID-19 Pandemic



By **Scott A. O'Mara**  
Law Offices of O'Mara & Hampton

**S**tate Compensation Insurance Fund (SCIF) has issued support for policyholders' workers impacted by COVID-19. On April 17, 2020, SCIF announced their plan to support these workers. Specifically, this plan includes:

Effective immediately, accepting any claim by an essential worker — as defined by Governor Newsom's Executive Order N-33-20 — for a diagnosed case of COVID-19 regardless of whether or not that worker can demonstrate the virus was contracted during the course of employment. The diagnosis must include a confirmed positive test for COVID-19 and must occur during the period of time between when the Governor issued his stay-at-home order and before that order is lifted. This action effectively replaces the Essential Worker Support Fund announced earlier this week as all employees who would have been covered under that fund are now entitled to full workers' compensation benefits.

The proactive role which SCIF has taken is a necessity to protect essential workers. This enactment by SCIF provides strong direction as to the necessity our society has to protect our essential workers.

As readers are aware, new legislation — Assembly Bill 664 — has been introduced by Assembly-members

Cooper, Gonzalez and Bonta to protect California firefighters, peace officers and health care workers during the ongoing COVID-19 crisis. As stated by Assemblymember Jim Cooper:

Every day our first responders and healthcare workers are on the frontlines fighting to keep us safe and healthy. These workers not only show up to protect us, but they are asked to go toward the risk while most of us are asked to stay away from it. They are heroes and should have the peace of mind that they will be taken care of if they fall ill while providing their vital services to the public.

The protection which society needs constitutes not only payment to essential workers for their time off work, but also payment for any medical care which is needed to cure or relieve the effects of their injuries. State Compensation Insurance Fund's support of policyholders' workers will entitle these people to full Workers' Compensation benefits.

Assembly Bill 664 encourages workers to be candid regarding their subjective complaints and access care immediately. Workers are entitled to compensation for the period of time they are quarantined while waiting for a diagnostic work-up as to a positive or negative finding of COVID-19. This provides substantial protection to our society so these workers will not have to second-guess their status with respect to this dangerous virus.

Again, this protection is necessary not only for workers who have COVID-19 exposures and develop this disease, but

also for the general society which is benefitting from having workers who potentially may be carrying the disease to be quarantined while they wait for a diagnostic work-up as to a positive or negative finding of COVID-19. Therefore, the coverage provided for workers during the quarantine process has major significance for all Californians.

Senate Bill 1159, introduced by Senator Hill (principal co-author Assemblymember Daly), sets forth relative to critical workers who have directly interacted with the public during the present pandemic crisis a disputable presumption that any COVID-19 diagnosis is presumed to be work-related. Again, the presumption in SB 1159 is disputable, unlike the presumption in AB 664 which is indisputable.

All three of the aforementioned actions — the new policies and procedures announced by SCIF and the two legislative bills, Assembly Bill 664 and Senate Bill 1159 — are directive of the coverage we need to have to protect all critical workers against the possible ravages of the COVID-19 pandemic as they work to protect us despite their increased exposure to this virus. Several employers — also recognizing the risks and hazards of COVID-19 — have already changed their policies and procedures to protect the protectors.

Assembly Bill 664 and Senate Bill 1159 have different parameters, yet they both indicate a move forward in response to the serious problems created by COVID-19 and the need for new policies and procedures to protect essential workers and thereby protect all of us. ★

# COVID At The Capitol

## The State, And The RSA, Focus Legislative Efforts At Pandemic Safety

**Ryan Sherman**  
Director, Government Affairs

**A**s this article goes to print, over 60,000 deaths nationwide have been attributed to the COVID-19 virus. California victims of this pandemic number surpassed 2,500, including the deaths of Riverside County Sheriff's Deputies Terrell Young and David Werksman.



Requiescat in pace, brothers.

This virus has upended the lives of those who have lost loved ones, those that have become gravely ill and even those fortunate enough to have had no direct contact with it. Our entire society has come to an almost complete stop for most, including our state government.

The state legislature announced it would take an early spring recess in order to comply with state and local "shelter in place" requirements. In April, the state

Assembly extended their recess until May 4 and the Senate extended theirs until May 11.

With the consent of the legislature, Governor Newsom has been running the state almost single-handedly via executive orders issued during the declared state of emergency. Unlike the many official duties of the governor that are mandated by our state constitution, the state legislature really only has one it must complete. The California constitution requires that the state legislature pass a balanced budget by June 15 each year and submit it to the governor for his signature (or veto).

Legislative leaders of the Senate and Assembly have requested that their members limit bill proposals to allow committee staff and members to dedicate most of their efforts on COVID-related bills. The legislators, however, have introduced thousands of bills so far this year and are hoping to have them heard in committee beginning in May.

The state budget is expected to experience an estimated \$53 billion funding deficit for the 2020-2021 budget

year while facing an average annual unemployment rate of about 20%. Although our state has socked away about \$17 billion in our "rainy day" fund, tens of billions in cuts must be made. Counties and cities will suffer greater financial losses on a percentage basis. In twenty-five years of working in and around the Capital, this is by far the largest and widest calamity to befall our state.

Relatedly, the RSA's legislative agenda has been narrowed to focus on COVID-19 issues to improve the health, safety and working conditions for our members, their families and communities, including:

- Increasing access to personal protection equipment
- Protecting the rights and benefits of all RSA members
- Expediting the testing of employees, vendors and jail inmates
- Implementing a COVID-19 workers comp presumption for first responders
- Opposing "pro-criminal" bills that threaten public safety and make the job of RSA members more difficult

***The RSA leadership has been in regular contact with other law enforcement associations, legislators and the governor's office throughout this crisis. We will continue our work to make sure that our voices are heard, your interests' are advanced and that our communities are protected.***

## WORKERS' COMPENSATION PRESUMPTIONS

The general purpose of workers' comp injury presumptions has been to presume that the injury was job-related in an effort to expedite treatment and recovery of injured workers and provide benefits to the workers and their families. Skin cancer presumption for lifeguards, repetitive lower back injuries due to the wearing of duty belts by peace officers and cancer presumptions for firefighters are a couple of work-related presumptive injuries currently in place. There is, however, no state law that specifically presumes that a novel coronavirus illness is work related. The RSA has joined with other law enforcement associations and first responder groups to advance legislation that would codify a COVID presumption. RSA representatives have held multiple electronic / virtual meetings with local public officials, state legislators and Governor Newsom's public safety advisors to encourage swift action to secure the necessary workers' comp coverage for COVID-related illnesses.

## COVID-19 PRESUMPTION LEGISLATION

The RSA has joined with other law enforcement organizations in co-sponsoring AB 664, a bill that conclusively presumes first responder COVID-19 injuries are work-related. The bill also prohibits employers from rejecting these claims. In the past, injured workers have suffered significant delays and lost income as a result of employers who have based their coverage decisions on fiscal concerns rather than providing the appropriate care and necessary benefits for their employees.

As amended, AB 644 is authored by Assm. Jim Cooper (D-Sacramento), Assm. Lorena Gonzalez (D-San Diego) and Sen. Tom Umberg (D-Orange County). This bill has already passed the Assembly and is currently awaiting action in the Senate Labor, Public Employment & Retirement Committee.

The RSA has reached out to every city council member, mayor and city clerk in the county to request their official support for AB 664. Special thanks to San Jacinto Mayor Andrew Kotyuk and Moreno Valley Mayor Yxstian Gutierrez for placing this item on their council's agenda, resulting in unanimous votes in support for the bill. More cities are expected to support AB 664 when they hold their next council meetings.

Another COVID-19, workers' comp presumption bill is authored by Senator Jerry Hill (D-San Mateo), the chairman of the Senate Labor, Public Employment and Retirement Committee. SB 1159 would create a "disputable" presumption in favor of "critical" employees that contract the virus and become ill. This bill covers more classifications of employees, but restricts the circumstances under which an employee can qualify for workers comp benefits. SB 1159 is expected to be significantly amended before it is to be heard in committee, but for now, the RSA is supporting and actively lobbying for the passage of just AB 664.

## EXECUTIVE ORDER

The most recent action to adjust COVID-19 workers' comp coverage occurred when Governor Newsom issued Executive Order N-62-20. This order declares that a COVID-

19 related illness of an employee is presumed, for workers' comp purposes, to have occurred during the course of their employment. Unfortunately, there are a number of additional criteria that must be satisfied before this workers' comp coverage kicks in. While we are grateful that the governor has taken this first step towards protecting RSA members and other employees, we look forward to working with his administration and the legislature to ensure that all RSA members are covered.

## LEGISLATIVE WORK RESUMES

Most policy committees in the Assembly will hold just one hearing each to decide the fate of all their bills. The Senate will also hold a reduced number of policy committee hearings according to the recently updated legislative calendars. It is expected that most non-COVID related bills that increase state costs will be shelved in the fiscal committees. For now, the legislators await the governor's "revised" state budget that must address the unprecedented spike in unemployment, the staggering increases for health care and social services spending as state revenues plunge to levels not seen in a lifetime.

The RSA leadership has been in regular contact with other law enforcement associations, legislators and the governor's office throughout this crisis. We will continue our work to make sure that our voices are heard, your interests' are advanced and that our communities are protected.

Until next month, be safe. ★

## The Riverside County Deputy Sheriff Relief Foundation



The RCDSRF is a 501(c)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families, local victims of crime and disasters, and provide youth scholarships.

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# Family Says Goodbye To Riverside Deputy Terrell Young, Who Died Of COVID-19



By Cindy Arora  
Behind The Badge

**W**hen Marie Hood met Terrell Young, she was 22 and he was 21. They met at a club in Riverside. She was working in real estate and he was in the Marine Corps, and they talked outside for two hours.

At the end of night he told her he believed they were “destined to meet.”

At the time all she could think was “what a line.”

But that line turned into a proposal seven months later, followed by a marriage of 30 years, four kids, and a thousand happy memories.

For Marie, it’s hard to imagine a life without Terrell. He was her very own superhero – strong, brilliant, and always ready to protect and serve.

Terrell Young was the first Riverside County Sheriff’s Department deputy to test positive for COVID-19. He died of complications on April 2 while Marie and their four children were home recovering from the same virus, which had tragically struck the entire family.

No one got to say goodbye to him, hear his voice, or see him one more time.

As the Young family emerges from the haze of recovery, they are left with the broken pieces COVID-19 left behind.

**FLAG PRESENTATION:** “On behalf of the president of the United States and the United States Marine Corps, we therefore present this flag on behalf of Terrell.” Funeral Director Edward Washington presents the American flag that was draped over the casket of RCSD Dep. Terrell Young to his wife, Marie, at the conclusion of Dep. Young’s memorial service. PHOTO BY STEVEN GEORGES/BEHIND THE BADGE

**EDITOR’S NOTE:** The Riverside Sheriffs’ Association has set up a website so people can support the Young family. Terrell Young died due to complications related to COVID-19. To donate, please click here or go online to [www.rcdsa.org/charities/support-our-deputies](http://www.rcdsa.org/charities/support-our-deputies).

“I had the weirdest, baddest feeling that night. I couldn’t talk to Terrell. He was already intubated and I had hoped we could FaceTime. But the nurse said I could when he got better,” said Marie. “I always took care of him. I was the one. I’m the Mama Bear.”

The call from the hospital came at 3 a.m. and it was taken by their oldest son, Cameron, 28, who is in his second year at St. Georges University School of Medicine.

Young had coded and they tried for 30 minutes to revive him. But they lost him.

The four kids — Cameron, Caleb, Cory and Olivia — decided to wait to tell their mom and let her sleep. They were worried since she had just come home from the hospital. They called their Aunt Melissa (Holts) and asked her to help them tell their mom.

The kids asked Marie to get dressed and to come to the front door. She wondered if maybe Terrell was coming home early, and they were trying to surprise her.

But when she opened the front door, she saw her sister, waiting for her six feet away standing on a patch of grass by her car. Her kids surrounded her as her sister Melissa told her the news of Terrell’s death and she stumbled in grief.

Holts remembers how in her sister’s darkest hour, she wasn’t allowed to get close enough to hug her that morning.

“Telling her — this was the hardest part. It was just a nightmare,” said Holts. “The whole process, they just haven’t figured out a way to allow the family to ever see them again. They disappear into the hospital and never come out. The last time the kids saw their dad, he walked into that hospital. It’s just total devastation.

“People don’t get to say goodbye.”

## SAYING GOODBYE TO DEPUTY TERRELL

On Monday, April 20, the Young family did get to say goodbye to the man they called Dad — a husband, brother, best friend and deputy. An intimate memorial was held at Ferrara & Lee Colonial in Orange, the only place that allowed the family to hold a gathering

The group was small. There were 10 family members. Each wore a mask. There was hand sanitizer on a table by the entryway.

And everyone got to say goodbye.

“The Sheriff’s Department called and let me know that when things cleared up in our country, Terrell would be buried at the Arlington Cemetery, but just with the funeral director. I cannot be there because of COVID-19,” said Marie. “So this is it. We get to see him and that’s it. It’s done.”

The Riverside Sheriff’s Department will hold a ceremony for Young and Riverside Sheriff Deputy David Werksman, who died just a few hours after Terrell.

For the department, the loss of two deputies – one following the other — has been a heartbreak for everyone who understands the commitment that comes with the badge.

Young was a deputy sheriff assigned to Corrections who worked at the Cois Byrd Detention Facility in Murrieta.



**MARRIAGE:** Marie and Terrell marry in a Marine Corps ceremony, just a year after they met in Riverside.

PHOTO COURTESY OF MARIE YOUNG



**CAMERON:** Cameron Young with Marie and Terrell.

PHOTO COURTESY MARIE YOUNG



**TERRELL AND MELVIN:** Terrell, Melvin, and their dad.

PHOTO COURTESY OF MELVIN YOUNG

Authorities say he may have been infected with COVID-19 after he escorted an inmate to the hospital on March 16.

Marie said Sheriff Chad Bianco called Terrell while he was sick, letting him know the department was there for him and his family.

“Terrell was really honored Sheriff Bianco called him,” said Marie. “The Sheriff told him not to tough this out. That if he felt sick, to go to the hospital. I just remember Terrell ending the conversation by saying, ‘Copy that.’”

Terrell had taken the leap into law enforcement at the age of 37 after going through a number of different jobs through the years, including sales, recruiting for colleges, and electrical work. He had discovered there was a place for him as a first responder.

He didn’t care for the traditional 9-to-5 life.

He liked working with people and not sitting in an office. And more than that, he enjoyed being of service to people.

With his background as a Marine, and his bachelor’s and master’s degree already completed, his move into the Riverside County Sheriff’s Department was seamless.

Young got back into shape, running laps around the neighborhood while he prepared for the Police Academy. He graduated in 2006 and spent the next 14 years working with the community and finding a sense of purpose in his work.

He was a board member for the Riverside Sheriffs’ Association, earned achievements from the State of California Department of Justice, and was recognized by the Sheriff’s Southwest Station, Temecula Police Department, for Unwavering Integrity and Faithful Service in 2018.

“Terrell was very involved as a Riverside Sheriffs’ Association Board member. He made sure his chapter was represented on the board and that their voice was heard,” said Bill Young, president of the RSA. “He was also just a great guy, always willing to step up and help.”

## A PATH OF HIS OWN

At first glance, Young came across as quiet.

He was a reader. A listener. And someone who thought about things carefully and methodically before making a decision.

But once he did, he was fastidious in his commitment.

This is how Young got to try out for San Diego Charger coach Bobby Ross for a chance to play for the team.

It’s how he earned both of his degrees.

How he became a general contractor after the Marines.

And how he jumped into investment banking and became a stock broker at Paine & Webber.

Young was a dreamer. But he was also practical. And when he leapt for things, he always achieved.

This character trait now extends to his four children.

“My dad’s stance was always, ‘Do whatever you want, but be passionate about it,’” said Cameron Young, 28.

“He was very supportive and motivating for all of us. ... my youngest brother plays basketball, second oldest is a



**CHRISTMAS:** The Youngs, including Cory, Caleb, Olivia, Marie and Terrell, picking out a Christmas tree. Cameron Young was away at college. PHOTO COURTESY MARIE YOUNG



**ALL SMILES:** Terrell and Marie. PHOTO COURTESY OF MARIE YOUNG



**MEMORIAL SERVICE:** Riverside County Sheriff Chaplain Chris Suitt, a pastor and friend of the family, talks about the life of RCSD Dep. Terrell Young during a memorial service. PHOTO BY STEVEN GEORGES/BEHIND THE BADGE

professional musician, our sister Olivia is also interested in medicine.”

His daughter, Olivia, who is leaning toward nursing school or becoming a physical assistant, said she always admired how her dad put people first.

“I hope to do the same,” Olivia said. “Just like my pops.”

Cameron, who is recovering from COVID-19, was able to see the other side of the pandemic as it hit his family. Everything he had read in textbooks and learned in lectures came to life, which caused him anxiety as he heard what doctors were saying about his mother and father.

“It just goes to show you that no matter how much you learn in a medical field, there is always something in nature that can throw you off guard,” said Cameron. “Every day is different these days. I feel all my feelings at the same time. It’s like the colors of the rainbow.

“It’s weird. All of our birthdays, except for Olivia, are in April. It’s all going to be different now.”

## FATHER, FAITH AND FAMILY

For Terrell and Marie, family took center stage.

They spent summers in Beaumont, Texas, where Terrell grew up, and the California Youngs got to experience cowboy hats and crawdads at the annual family reunion.

They home-schooled their kids, which for Marie was a surprise, since she didn’t see herself as a teacher.

But Terrell knew they could help their children soar.

He and Marie became involved in their church, teaching Bible studies to millennials and trying to find a way to provide the generation in their community a safe environment.

Books were a focal point for Terrell. He was always researching, always learning, and always discovering.

His family has fond memories of all the kids piling into bed, while Terrell read a story from a new chapter book, like “Robinson Crusoe,” that kept the kids hooked through hundreds of pages.

“Terrell was always there for his family,” said sister-in-law Melissa Holts. “He was my protector, too. And for a long time he was the male figure for my kids. He was always quiet, very cerebral. I didn’t know how his brain worked the way it did. But when we got to see his fun side, he would really let it out with a big Santa Claus laugh. He loved talking about church, politics and sports. And if he would hear an injustice or someone in his family not being treated right, he would chime in.”

Holts said in the last several years, Terrell was unfurling from his quiet side. He was talking and sharing more, he was offering his big bear hugs and he had become passionate about church and politics. Her husband and Terrell would often get together and spend time talking about both.

“He was the most loving person I knew,” she said.

“Nothing was intimidating to him. He loved challenges and the more difficult or perplexing ... that excited him. When he became a deputy, he found a sense of purpose. He got to



**FAMILY GATHERS:** Family members of RCSD Dep. Terrell Young attend a memorial service for him in the City of Orange. Due to the danger of spreading the COVID-19 virus, the service was kept down to only 10 family members.  
PHOTO BY STEVEN GEORGES/BEHIND THE BADGE



**MARIE AND TERRELL:** Marie and Terrell Young.  
PHOTO COURTESY MARIE YOUNG



**TERRELL AND MELVIN:** Terrell and Melvin Young.  
PHOTO COURTESY MELVIN YOUNG

meet people who made wrong choices, and he got to give them guidance.”

### A FRIEND AND A BROTHER

Melvin Young is 11 years younger than his brother, Terrell.

So for him, Terrell wasn’t just a brother. He was his hero.

He was the brother who took him to school in a red Camaro, making him the coolest kid in first grade.

He was the brother who would come home from the Marines and surprise a young Melvin with his arrival. And then leave him saddened by his departure.

They shared a room during their time growing up together, and Melvin admits that most of the time, he would just sleep in bed with his big brother.

His brother taught him how to install a fan, change a tire, and to think about

everything from God, faith and the bigger picture.

“Terrell was my sense of normalcy. He was a comforting spirit that when he was around, I felt OK,” said Melvin. “We had a rough start.”

Melvin’s and Terrell’s childhoods weren’t easy.

Their grandfather passed away from cancer when Terrell was 12, and his grandmother followed shortly afterward due to heartbreak.

Then within the same month, Terrell’s and Melvin’s mother tragically passed away.

Several years later, when Terrell was in the Marines, a cousin he was very close to died defending someone.

It was the ache of loss, early on in life, that made Terrell fiercely protective of his family. He never took for granted the love he had found with Marie.

“You know how you take people’s names and make it one? Like Benifer?

That’s Terrell and Marie. Together they became something so unique,” said Melvin. “It’s a familial legacy that we have. We all love really hard and cherish our people ... we were very similar in that way.”

For Melvin, his brother’s death is still unfathomable.

They had plans. Plans to go into real estate.

Plans to create a family logo, like a corporation seal, that would read “Youngs, we do hard things.”

There were family reunions to attend. Birthdays to celebrate.

Bear hugs to be had.

And moments to hear Terrell’s infectious laugh.

“It’s all just so surreal. It was just a cough?” said Melvin. “It’s going to take a long time to get over. You just get to the point where you don’t have any more tears. All I know is that I just wish he was here.” ★

# Class 210 Raises Funds For Fallen Deputies



**CLASS 210:** Pictured is academy Class 210. They graciously raised money to help the families of recently fallen Deputies Terrell Young and David Werksman, donating \$1,000 to each family.



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# Chapter 19, PSU, Update

CHAPTER UPDATES



**Charles Roberts**  
Chapter 19 Director, PSU

**D**espite the global pandemic caused by the coronavirus (Covid-19), RSA continues to fight for our rights and well being. Their staff have been inquiring into issues of proper notification regarding possible exposure as well as the lack of proper personal protection equipment (PPE). Additionally, they have offered innovative solutions to continue negotiations.

On a good note, numerous staff in various offices used their resourcefulness to track down vendors still selling desperately needed cleaning supplies, hand sani-

tizer, etc. Others used their creativity to make masks for coworkers to help reduce the risk of exposure.

The institution staff continues to perform their duties uninterrupted despite the limited PPE; and the field staff are teleworking when possible and conducting face to face contacts when necessary. These last few weeks have been truly amazing and I really appreciate our staff's commitment to each other and the community.

Many staff continue to struggle with limited or depleted time banks and may be going AWOP if things don't improve soon. Please consider contributing to the Relief Foundation if you don't already do so. Deduction authorization forms are available on-line at the RSA website.

Stay safe at home and work! ★

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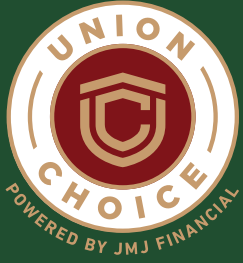


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**Harley Broviak**  
Chaplain



# My Mother

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When none of this is seen  
By my mother.

Who cares whether birds cavort and sing  
Or wind rushes through dry autumn leaves  
When none of this is heard  
By my mother.

Who cares to hear my soulful wrongs  
And hold me tenderly to her breast  
Who can fill the void left  
By my mother.

Who cares to counsel my uncombed head  
So I'll grow up to be a man  
When I felt best guided  
By my mother.

Who cares when daddy stomps in fuming  
Tripped on my skate and bawled me out  
My side was defended  
By my mother.

Who cares for slingshots, marbles or toys  
My pocketsful of boyhood treasure  
Were saved and smiled upon  
By my mother.

Who cares how icy watermelon tastes  
Or melting butter on homemade bread  
When cold are the lips  
By my mother.

Who cares to take pretty flowers out  
To where the sea hills rise bleak and cold  
The lonely resting place  
By my mother.

I DO! That's my mom!



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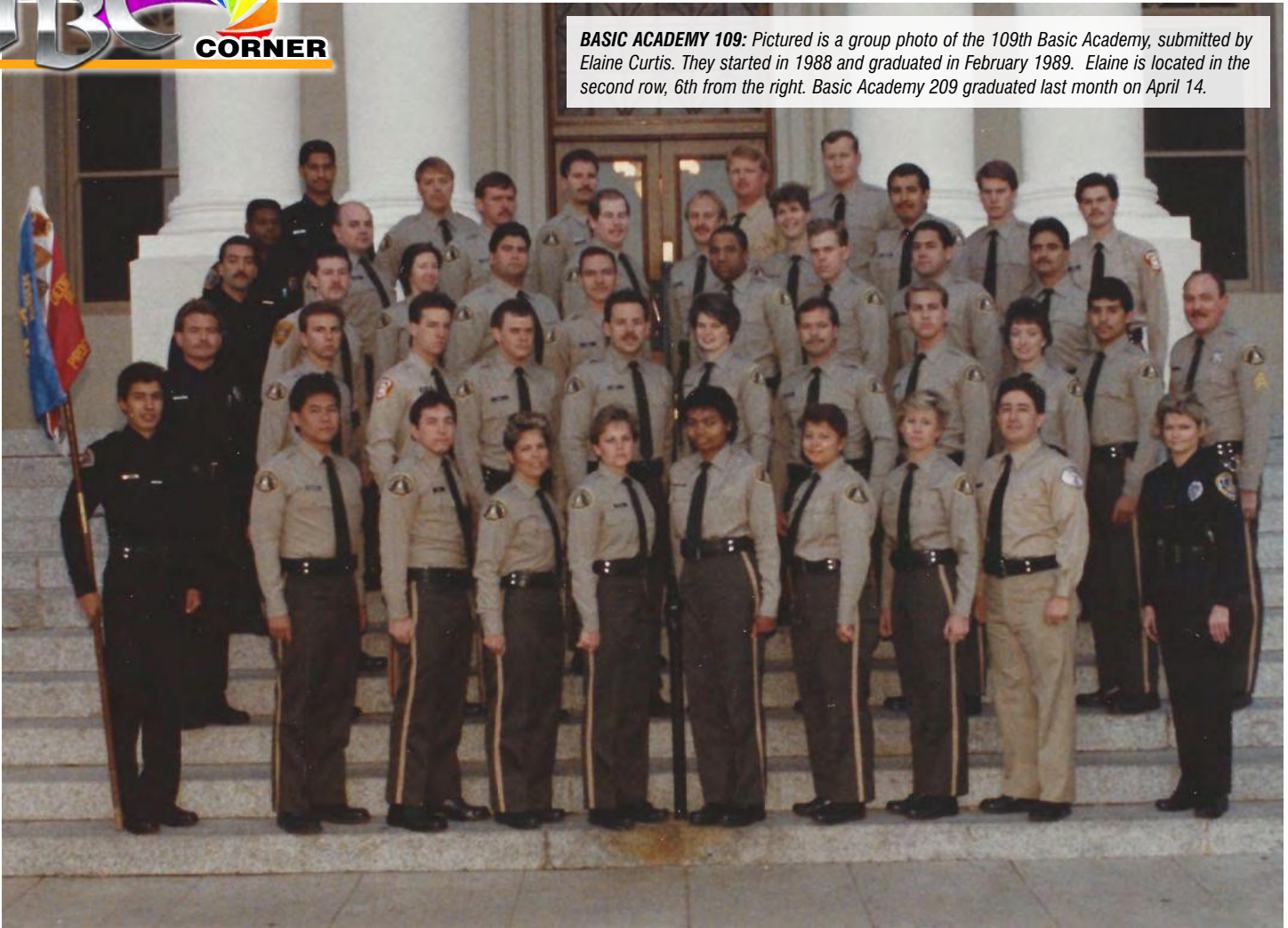
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**BASIC ACADEMY 109:** Pictured is a group photo of the 109th Basic Academy, submitted by Elaine Curtis. They started in 1988 and graduated in February 1989. Elaine is located in the second row, 6th from the right. Basic Academy 209 graduated last month on April 14.



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).

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### RSA Amusement Park Tickets

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✓ = Tickets available online

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✓ <b>Aquarium of the Pacific</b> Enter rsa for the Store Name	Adult Child (3-11) Annual Pass Family Annual Pass Plus	\$23.95 \$20.95 \$149.00 \$219.00	\$34.95 \$24.95 \$159.00 \$229.00	
✓ <b>Castle Park</b> Enter 213424 for the Promo Code	Adult Parking	\$14.99 \$10.00	\$24.99 \$10.00	
<u>\$5.99 processing fee per transaction</u>				
✓ <b>Knott's Berry Farm</b> User: riversidesheriffsasn Pass: rsaoffice	All Ages	\$46-\$48	\$79.00	\$47-\$49
<b>Knott's Scary Farm</b>	All Ages	Call RSA for Date Specific Price		
✓ <b>Legoland</b>	1-day	\$69.99	\$89.99	
<b>Legoland Sea Life Hopper</b>	2-day	\$74.99	\$94.99	
<b>Legoland Resort Hopper</b> includes: park, aquarium and water park	2-day	\$79.99		
<b>LA County Fair</b> WWW.LACOUNTYFAIR.COM/buytickets	Adult Child (3-12)			
✓ <b>Magic Mountain (Six Flags)</b> User: rcdsamm Pass: SixFlags11	Adult (Over 48") Child (Under 48")	\$60.99	\$92.99 \$59.99	
<u>\$8.99 processing fee per transaction</u>				
<b>Hurricane Harbor</b>				
<b>Movie Tickets</b> Regal, Edwards, & United Artist	All Ages			\$9.00
<b>Raging Waters</b> Processing Fee: \$3.00	All Ages		\$45.99	
✓ <b>San Diego Zoo OR Safari Park</b>	Adult Child (3-11)	\$49.30 \$40.80	\$58.00 \$48.00	\$49.30 \$40.80
✓ <b>Universal Studios</b> Online Only	1 Day Front of the Line Annual (Silver Pass)	\$95-\$125 \$159-\$229 \$164.00	\$99-\$129 \$179-\$279 \$199.00	

For complete ticket listing and annual passes, visit [www.rcdsa.org](http://www.rcdsa.org) and click on the "Discount Ticket Information" link. For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

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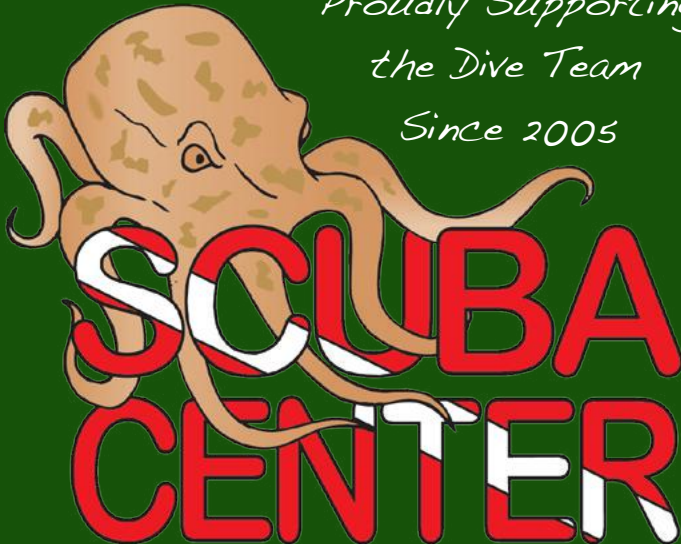
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Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

*\*Prices and tickets subject to change*

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email [julie@rcdsa.org](mailto:julie@rcdsa.org).

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G	Y	J	D	M	A	Y	F	A	I	R	W	R	K	S	R
A	O	T	U	L	S	H	F	D	J	E	Y	Q	O	O	A
R	K	Y	N	M	E	R	D	S	S	Y	A	D	J	M	D
D	R	C	A	E	J	W	T	E	D	K	D	T	B	L	U
E	G	M	O	M	M	R	J	S	S	O	S	K	A	E	A
N	L	T	G	O	E	E	O	R	E	R	R	R	R	D	T
I	B	Y	X	R	C	D	C	U	Y	Q	E	L	E	R	I
N	E	W	W	I	K	A	O	N	J	M	H	W	B	B	O
G	C	B	Z	A	E	D	K	C	E	E	T	I	O	C	N
T	O	N	A	L	V	N	W	R	N	M	O	C	J	L	K
D	N	I	Q	D	E	C	Q	J	L	I	M	M	E	Q	F
M	A	Y	D	A	Y	M	T	E	K	P	C	O	W	H	L
R	P	E	L	Y	A	R	M	E	D	F	O	R	C	E	S
V	L	Y	A	D	S	R	E	H	C	A	E	T	Z	J	I

May Sudoku

		6	1		5		3	
9			8	2			7	5
5		7			9	1		6
2	7		5		3			
				8			9	7
8		1			2		6	
		2				3		9
					8			
	9		2	5				4

- |               |            |              |              |
|---------------|------------|--------------|--------------|
| Armed Forces  | Flowers    | Mayfair      | Nurses Day   |
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# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

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- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

- Trailer Committee

**RIVERSIDE SHERIFFS' ASSOCIATION**

[www.rcdsa.org](http://www.rcdsa.org)







# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## MAY REMEMBRANCES



**William Joseph Rutledge**  
EOW: May 14, 1969



**William Fredrick Carter, Jr.**  
EOW: May 20, 1969



**James Bernard Evans**  
EOW: May 9, 1980



**Kent A. Hintergardt**  
EOW: May 9, 1993



**Bruce Lee**  
EOW: May 13, 2003

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Jim W. Purkiss</b> EOW: April 16, 2001
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>John Towe</b> EOW: February 15, 2002
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Brent Jenkins</b> EOW: March 18, 2003
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Bruce Lee</b> EOW: May 13, 2003
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Manuel Villegas</b> EOW: March 19, 2007
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>Eric Andrew Thach</b> EOW: October 8, 1999	

## IN MEMORY, 2019 - 2020

<b>Officer Natalie Corona</b> Davis Police Department EOW: January 10, 2019	<b>Officer Esmeralda Ramirez</b> Los Angeles Police Department EOW: June 9, 2019	<b>Officer Juan Diaz</b> Los Angeles Police Department EOW: July 27, 2019	<b>Deputy Carlos Cammon</b> Orange County Sheriff's Department EOW: August 23, 2019	<b>Officer Jonathan Diaz</b> Lemoore Police Department EOW: November 2, 2019
<b>Sergeant Steven L. Licon</b> California Highway Patrol EOW: April 6, 2019	<b>Officer Tara O'Sullivan</b> Sacramento Police Department EOW: June 19, 2019	<b>Officer Andre Moye, Jr.</b> CHP - Riverside Area EOW: August 12, 2019	<b>Deputy Brian Ishmael</b> El Dorado County Sheriff's Department EOW: October 23, 2019	<b>Detective Amber Leist</b> Los Angeles County Sheriff's Department EOW: January 12, 2020
<b>Detective Marylou Armer</b> Santa Rosa Police Department EOW: March 31, 2020	<b>Deputy Terrell D. Young</b> Riverside Sheriff's Department EOW: April 2, 2020	<b>Officer Dan Waters</b> San Diego Police Department EOW: April 23, 2020		

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

US Congress, Senate

Kamala Harris (D)
40 B Dirksen Senate Office Building
Washington DC, 20510
(202) 224-3553

Dianne Feinstein (D)
331 Hart Senate Office Building
Washington DC, 20510
(202) 224-3841

US Congress, House of Representatives

36th District
Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

41st District
Mark Takano (D)
1507 Longworth House
Office Building
Washington, DC 20515
202-225-2305

42nd District
Ken Calvert (R)
3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
VACANT

California Senate

23rd District
Mike Morrell (R)
10350 Commerce Center Drive
Suite A-220
Rancho Cucamonga, CA 91730
(909) 801-5040

28th District
VACANT

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849,
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60th District
Sabrina Cervantes
(D)
P.O. Box 942849,
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Jose Medina (D)
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67th District
Melissa Melendez
(R)
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(916) 319-2067

71st District
Randy Voepel (R)
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94249-0071
(916) 319-2071

75th District
Marie Waldron (R)
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Room 3104,
Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday - Friday 8am - 5pm or by calling (951) 653-5152 (800) 655-4772.

# RSA BOARD AND STAFF



## Executive Board



**Bill Young**  
President



**Ian Anderson**  
Vice President



**Mike Hyland**  
Treasurer



**Alicia Lopez**  
Secretary



**Michael Abel**  
Executive Director

## Board of Directors



**Ron Furtado**  
Ch. 1: DA



**Nick Padilla**  
Ch. 2:  
Jurupa Station



**Ole Williams**  
Ch. 3: RPDC



**Martineau Belgarde**  
Ch. 4:  
SIB West/CSW/  
BCTC



**Rafael Casillas**  
Ch. 5: Cabazon/  
SEB



**Pierre Palmer**  
Ch. 6: Desert  
Ct. Services



**Robert Thomas**  
Ch. 7:  
Lake Elsinore



**Chad Marlatt**  
Ch. 8: Hemet  
/ San Jacinto /  
Aviation



**Roxanne Villareal**  
Ch. 9:  
Blythe Station



NO PHOTO  
AVAILABLE

**David Chavarria**  
Ch. 10:  
Indio Jail



**Jose Santos**  
Ch. 11:  
Palm Desert/  
SIB East



**Ron White**  
Ch. 12:  
Moreno Valley



**David Nelson**  
Ch. 13: Retirees



**Dave Flannery**  
Ch. 14:  
Southwest



**Randall Wortman**  
Ch. 15:  
Perris



**Eric Devore**  
Ch. 16: Coroner



**Sharla Jordan**  
Ch. 17: LSCF



**Elias Laow**  
Ch. 18: CBDC



**Charles Roberts**  
Ch. 19: PSU



**Tracey Newton**  
Ch. 20: Thermal



**Moses Salas**  
Ch. 21: Central  
Court

## RSA Staff And Support



**Yvonne Acosta**  
Office Administrator



**Julie Kelley**  
Administrative  
Assistant II



**Lesley Garcia**  
Book Keeper II



**Vickie Arreola**  
Office  
Assistant I



**Celena Kimsey**  
Office Assistant I



**Maryann Barbaro**  
Office  
Assistant I



**Connie Collins**  
Administrative  
Assistant II



**Dominique Guy**  
Office Assistant I



**Janelle Regan**  
Benefit Trust Office  
Manager



**Jeff Byrd**  
Senior Labor  
Representative



**Artemese Evans**  
Labor  
Representative I



**Patrick Biggers**  
Labor  
Representative I



**Juvien Galzote**  
Member  
Services  
Representative



**Sandra Tjosaas-Moore**  
Administrative  
Assistant II



**Debbie Haar**  
Special Events  
Director



**Mike Stone**  
RSA/LDT  
General Counsel



**Muna Busailah**  
RSA/LDT  
General Counsel



**Frank Anderson**  
LDT Chief Of  
Operations &  
Finance Director



**Harley Broviak**  
Chaplain

