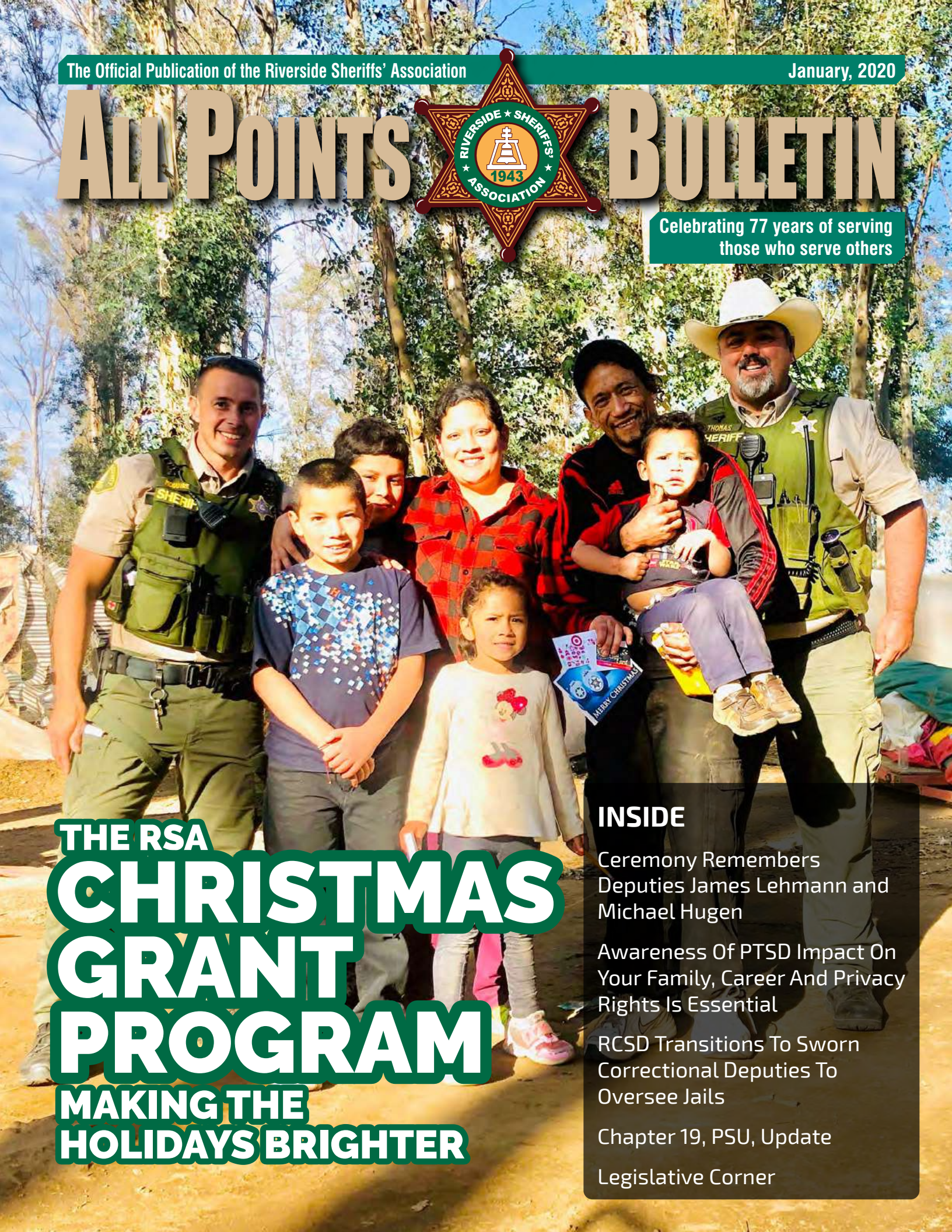


# ALL POINTS



# BULLETIN

Celebrating 77 years of serving those who serve others



## THE RSA **CHRISTMAS GRANT PROGRAM** MAKING THE HOLIDAYS BRIGHTER

### INSIDE

Ceremony Remembers Deputies James Lehmann and Michael Hugen

Awareness Of PTSD Impact On Your Family, Career And Privacy Rights Is Essential

RCSD Transitions To Sworn Correctional Deputies To Oversee Jails

Chapter 19, PSU, Update

Legislative Corner



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

## Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
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- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
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# 2020 RSA Annual Report

By Bill Young  
RSA President



**A**s we enter a new year and new decade, I look back on the goals for 2019 set by your RSA Board of Directors. The main goal was to settle a contract for the Corrections Bargaining Unit and the Law Enforcement Bargaining Unit and move away from the Imposed Terms and Conditions. It is with great pleasure I can say we finally came to terms on a fair and reasonable contract that will help bring stability for the next five years. This could not have been done without the help of the Membership who continued to show their dedication and importance to the community all while working under unfair terms imposed on us with the support of the prior Administration. I would also like to thank our new Department Administration, the County Negotiation Team, and the Riverside County Board of Supervisor's for their help in bringing labor peace by showing how important we are as Members in maintaining the safety of the citizens who live in Riverside County.

In regards to negotiations, not all is settled. The Members of the Public Safety Unit Negotiating Team for RSA are still working hard to bring the same result for their Unit. Although things have been moving slowly, they still continue to move in the right direction. Hopefully in the coming months, we will have a break through and be able to present the PSU Members with a fair and reasonable contract, that helps attract new Members and retain our existing Members.

Outside of negotiations, the RSA Board of Directors wanted us to make our Association more accessible to our Membership. This was accomplished through a new website, with app to follow, and by increasing our digital foot print. RSA will continue to spread the

message of our Members through these outlets throughout the new year.

Through the diligence of your RSA Board of Directors and RSA Staff, we have been able to continue to set money aside for our Desert Office. Our goal was to have a location already acquired; however, the right location/building did not present itself (at least not at a reasonable price as one official offer was submitted) and the Board of Directors does not want to rush it. Your Board of Directors and RSA Staff will continue to look for a location/building that fits the needs of our Membership all the while being fiscally responsible.

Your Board of Directors also added another full-time release position to serve as a Member Services representative. Deputy Juvien Galzote was selected by the Board of Directors to serve in this position. Juvien has experience as an Executive Chef and he has been with the Department for over 17 years serving in multiple assignments. Not only will you see Juvien at Station briefings, he will be taking the Trailer around and cooking for our Members as a token of our appreciation for all your hard work.

My New Year's resolution is more of a prayer and is the same as last year. May this be a year that we see no deputies or

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***" It is with great pleasure I can say we finally came to terms on a fair and reasonable contract that will help bring stability for the next five years. "***

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Keeping with the topic of money, your RSA Board of Directors and Staff operated within the budget set by the RSA Board of Directors throughout 2019. Due to the increased Membership, your Board of Directors were able to increase the 2020 budget with direction of maximizing our give back to the Membership. This coincides with the purchase of an RSA food trailer. The trailer was purchased within last year's budget and did not require any additional revenue to support the purchase other than various outside donations that were received. The Trailer was approved by the Board of Directors and falls in-line with RSA objectives as set forth in our Bylaws. The Trailer will be used for the benefit of the Membership via station/jail visits, critical incidents, and community events.

officers killed in the line of duty, in the RSA or elsewhere. May this be the year when community activists realize their energy and public relations efforts be directed towards improving the safety of the public, not attacking those sworn to protect and serve the public. May this be a rewarding and safe year for all of us.

In closing, your Board of Directors and I are dedicated to serving the great members of RSA who in-turn keep us all safe. Without your hard work and dedication to your jobs and this Association, none of our achievements or plans for the future are possible. If you have questions, please don't hesitate to call us. RSA is here to serve its Members from, "East to West," by serving those who serve. As always, stay safe out there and make sure everyone goes home. ★

honoring and remembering

# Ceremony Remembers Deputies James Lehmann and Michael Haugen

**R**iverside County Sheriff's Deputies James Lehmann Jr., 41, of Apple Valley, and Michael Haugen, 33, of San Jacinto, both lost their lives on Jan. 5, 1997 when they were ambushed and killed while carrying out their duties.

This year marks 23 years since their deaths, and family, friends, and fellow law enforcement officers gathered to remember the two fallen heroes on the anniversary. The memorial was held at the Cabazon Station.

Sheriff Bianco and his administrative and command staff were in attendance, as well as President Bill Young and Executive Director Michael Abel of the RSA. Families of both fallen officers also attended, including their spouses.

The ceremony continued to the actual crime scene where they were executed.

Both Haugen and Lehmann were assigned to the sheriff's Banning station at the time, now called the Cabazon station, and responded in the early morning to a remote mobile home after getting a report of domestic violence. ★





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# Spreading Happiness Through the Christmas Grant Program



Every year, the RSA gives each Chapter Director the funds to assist a family in need in their community with holiday gift cards. The RSA Christmas Grant Program has spread good cheer and merry Christmases to many families over the years. Pictured here are some of the families who were helped this past holiday season. ★

**CHRISTMAS GRANT PROGRAM:** The Herrera family. This photo was sent by Chapter 7 Director Deputy Bob Thomas. Pictured with the family is Deputy McGuire and Cpl. Thomas.



◀ **CHRISTMAS GRANT PROGRAM:** The Mejia family, represented here by 10th grader Bella Mejia standing with Deputy Nilo Jose. Bella's mother was diagnosed with cancer this past summer and can no longer work. Rafael Casillas, Chapter 5 Director, said the family was "very, very thankful!"

**CHRISTMAS GRANT PROGRAM:** Chapter 9 Director Roxanne Salas-Villarreal with Karisha Benavides and her children.



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# Awareness Of PTSD Impact On Your Family, Career And Privacy Rights Is Essential

By **Scott A. O'Mara**

Law Offices of Scott O'Mara

Law 1199.com Newsletter 2019 Issue #12 sets forth information regarding Senate Bill 542, which is designed to provide protection to safety workers and their families regarding post-traumatic stress disorders which develop or manifest as a result of the extraordinarily stressful situations which safety officers are exposed to on a continuing basis in the course of their work.

Even with the passage of SB 542, I've seen situations where employers, via their supervisors, seek to obtain information from workers by having a sergeant, lieutenant, captain, battalion chief, division chief or chief go to a worker's residence to speak with the worker regarding what has developed or occurred in the work situation, and find out what the worker's current symptomatology is. In addition, the sergeant, lieutenant, captain, battalion chief, division chief or chief will inquire as to what existing factors outside the work situation might have created the worker's symptomatology.

While Senate Bill 542 created a presumption of work-related causation, all presumptions potentially can be rebutted. Also, it is not uncommon for people who have stress in their work situation because of traumatic work experiences and events to have a carryover of that stress into their domestic life in the form of changes in memory, concentration and/or libido, as well as misplaced anger. Some workers will try to resolve these problems through self-treatment with medications and/or alcohol. However, these self-treatment protocols are not ones which are approved, and they have not been shown to be successful for stress-related conditions.

Employers trying to deny post-traumatic stress disorder claims — or at least mitigate their potential losses — will dwell upon any changes which occur in a worker's domestic situation. In particular, if a case involves domestic violence, employers will try to buttress their denial of the psychological component of an injury claim by maintaining that it results solely from the worker's domestic situation, not the work situation.

Unfortunately, supervisors who seek out this information many times will do so unilaterally without having the approval of their department. Then, once this information is obtained, it will be used by the adjusting agency, whether it be the self-insured or

the claims adjuster, to mitigate or deny the psychological component of a claim, or to minimize the amount of compensation the injured worker can receive.

Law 1199.com Newsletter 2016 Issue #11 contains a discussion of the issue of privacy. This issue greatly limits employers' ability to seek out information. Information can be sought by adjusters or through outside investigators hired by adjusters if the worker does not have an attorney. An injured worker, if approached by the employer or supervisor, should recognize the privacy issue and be aware that they do not have an obligation to share certain information with them.

The medical evidence in a case is developed based upon the communication the injured worker has with the doctor, and there unfortunately is a tendency to focus on a narrow aspect of what is actually occurring instead of the broader picture. The narrow aspect could be that the worker is subject to some type of disciplinary action because of the demeanor or attitude the worker has towards supervisors, co-workers or the public.

If the psychologist or psychiatrist involved in a case does a complete analysis, they will speak to the injured worker as to their relationships with their parents, their siblings and their spouses, and if a strong relation-

ship has existed, that then fortifies the fact that the worker's current psychological impairment indeed might emanate from the extraordinary exposures that safety officers have to death, harm and destruction.

An injured worker's preparation for a meeting with a psychologist or psychiatrist is paramount to enable a complete expression as to what has occurred in their life. It's not just the domestic situation or the work situation, but a combination of both.

In a majority of the cases that we see, the worker comes with the background of having a long period of employment, and having a strong relationship with their parents, but a gradual erosion of the domestic relationship has occurred, and they might be going through a second or third divorce. What has happened in many of those situations is that the family has grown apart because of the injured worker's inability to communicate and deal with the stress which has evolved in the work situation.

It is significant that when safety workers express a true recollection of the events which have occurred throughout their life — both domestically and at work — they recognize the con-

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***Employers trying to deny post-traumatic stress disorder claims — or at least mitigate their potential losses — will dwell upon any changes which occur in a worker's domestic situation.***

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nectivity of their work to their domestic life, and how their work impacts their domestic situation. If they are involved in situations where somebody has been critically injured, burned, shot or run over — perhaps even a young child — these are not events which are easily dismissed from mind. They cannot simply be “turned off” and forgotten. Instead, these horrible events haunt the mind, day after day, week after week, month after month, and when all these flashbacks are added together, they become a precipitating factor in the acknowledgment legislators had of the dangerous and stressful work performed by safety officers when they passed Senate Bill 542.

Again, however, workers need to anticipate that inquiries will be made, not just regarding their work situation, but their domestic situation as well. Therefore, they need to be able to articulate honestly, truthfully and accurately what has occurred throughout their life, while at the same time giving recognition to the significance of the work they perform as safety officers protecting our society.

If your supervisor wants to meet with you to sit down and talk regarding the events of your employment, the treatment you are receiving, what your diagnosis is, etc., keep in mind that they are very limited as to what they can speak to you about. The best approach is to direct your supervisor to speak with your attorney, as your attorney can provide the appropriate information. The same is true regarding discussions with the adjuster or third-party administrator, so the information provided will not be disseminated by the worker.

The thought you should have prior to seeing the psychologist/psychiatrist is that their template is not only to examine what currently is going on; they also will go into great detail regarding your lifetime events.

Recently, I completed a case where the worker unfortunately had been married several times and was terminated from his employment because of his demeanor and attitude towards his supervisors. His treating doctors, at the onset of his problems, documented horrendous shootings in which he had been involved; vehicular accidents in which young people were killed; terrible situations where people were burned to the point of becoming “crispy critters”; and other horrific events this individual had witnessed throughout the course of his career.

Because of this documentation, the forensic evaluator was able to recognize that the domestic challenges posed by the worker’s divorces were directly connected to his terrible work exposures. Because the evaluator was able to recognize this, the worker’s condition was found to be job-related. But even with this, the worker’s supervisors would casually drop into his house to talk with him - initially about sports, his car, etc. - but then shift the conversation to his work situation in an attempt to obtain additional information regarding factors his employer could use to eviscerate his injury claim. I stopped this inappropriate conduct by the employer.

Once the client shared this information with his office, we stopped the unilateral inquiries which were being made by the employer and were inappropriate. When the case went to trial, the judge was able to recognize the correctness of the worker’s history and the forensic evaluations, and the worker ultimately was able to obtain the benefits of medical care to cure or relieve his injuries, and begin a new career.

Awareness is something which is hard to have, but you are entitled to privacy, and even with the passing of SB 542, you should be aware that your employer or supervisor, or the adjuster, may do what they can in an attempt to minimize, mitigate or remove your injury claim. ★



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# RCSD Transitions To Sworn Correctional Deputies To Oversee Jails



By Lou Ponsi

**R**iverside County Sheriff Chad Bianco called it a great day for the Sheriff's Department and a great day for the Sheriff's Corrections Division.

The Sheriff delivered the remarks in front of family members and friends of 23 newly sworn Correctional Deputies – the first group of Riverside County Sheriff's Department (RCSD) Correctional Deputies in the agency's history.

A step up from being a Correctional Deputy, a sworn Correctional Deputy can carry a firearm while on duty.

The newly sworn Correctional Deputies had just completed a two-week training course in addition to the three-month basic Correctional academy. During the two-week course they were trained in the use of firearms and other weapons, learned weapons control and retention techniques, and received scenario-based training related to firearms and case law.

"I'm unbelievably proud of what they've done and what they've accomplished in their careers," Bianco

said of the newly sworn Correctional Deputies. "As far as our department and where Corrections is going, I think this is opening up not only more career advancement opportunities for Corrections but a different perspective on the entire Corrections Division."

Previously, Corrections Deputies received some arrest and control training but no firearms training because, unlike sworn Deputies, the Corrections Deputies had not received firearms training, RCSD Chief of Corrections Ed Delgado said.

RCSD's five Correctional facilities currently house a total of 3,700 inmates who are managed by 835 Correctional staff members plus 450 sworn Deputies.

The plan is to increase the percentage of Correctional Deputies to nearly 100 percent, Delgado said.

"We look to put in about 180 (Correctional Deputies) per year until we get to a point where most of the Deputy Sheriffs are out on patrol and we can handle most of the necessary armed positions in the jails," he said.

Throughout his 22 years with the Department, there had been talk

of staffing the jails with sworn Correctional Deputies but there was never any follow through, Delgado said.

In 2011, Delgado conducted a comprehensive study on the feasibility of arming Correctional Deputies "to professionalize the Corrections Division and to get the sworn Deputies out of the jail to patrol our streets."

Of the 57 other counties in the state, those whose jails were managed by sworn Correctional Deputies gave positive feedback, Delgado said.

"The agencies that did have (armed) Correctional Deputies, had nothing but great things to say about the program," Delgado said. "Sheriff Bianco came in and knew it was time to do it because he saw the evolution of the quality of the staff in the Corrections Division ... It took a courageous leader to come into this department and do what he is doing and give us the tools we need to do to do our job. We are hired to do a job ... care, custody and control of inmates. Now we have the ability to do that."

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Bianco acknowledged that the RCSD increasing the use of Correctional Deputies in jails will be intensely scrutinized by some who are intent on finding mistakes in the practice. "I know it's not a mistake," the Sheriff said. "I know that all of you know this is not a mistake. This is exactly where we are supposed to be. This is exactly where we are supposed to be going."

Deputy Bill Young, president of the Riverside Sheriffs' Association, said staffing jails with sworn Correctional Deputies has been "a long time coming" and sees the move as a cost saving measure for the Department and County, which will help with the ongoing budget issues within Riverside County.

"These guys are already there," Young said. "We can train them. It adds resources for major emergencies and it falls within the law. We've got a leader in charge now that is forward thinking and wants to better the Department and not afraid to try new things ... and he did and this is historic." ★

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### Benefiting the Riverside County Deputy Sheriff Relief Foundation

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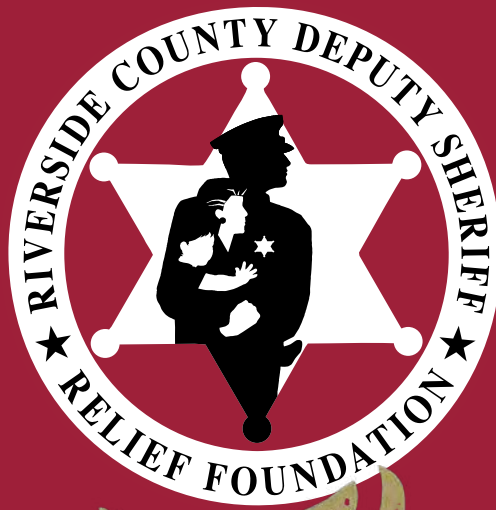
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Thank you!

The Riverside County Deputy Sheriff Relief Foundation would like to say a special thank you to a few of our donors whose generosity this past year made it possible to provide assistance to dozens of RSA members, members of the law enforcement community, as well as to members of the community at large. **Thank you for your support!**

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The Riverside County Deputy Sheriff Relief Foundation (RCDSRF) is a 501(c)(3) nonprofit organization that was established to help the families of law enforcement and public safety officers suffering through critical incidents, such as but not limited to, line of duty deaths, and catastrophic life-threatening illnesses. The Foundation also provides assistance to members of the community who are victims of crimes. Additionally, the RCDSRF grants educational scholarship assistance to members of the Riverside Sheriffs' Association and their children, and to the community at large. The RCDSRF is able to provide assistance thanks to the generosity of the RSA Members, members of the community and business community.

**The Riverside County Deputy Sheriff Relief Foundation**

Assisting law enforcement families in their time of need.

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# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## JANUARY REMEMBRANCES



**Michael P. Haugen**  
EOW: January 5, 1997



**James W. Lehmann, Jr.**  
EOW: January 5, 1997

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Jim W. Purkiss</b> EOW: April 16, 2001
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>John Towe</b> EOW: February 15, 2002
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Brent Jenkins</b> EOW: March 18, 2003
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Bruce Lee</b> EOW: May 13, 2003
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Manuel Villegas</b> EOW: March 19, 2007
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>Eric Andrew Thach</b> EOW: October 8, 1999	

## IN MEMORY, 2019

<b>Officer Natalie Corona</b> Davis Police Department EOW: January 10, 2019	<b>Officer Esmeralda Ramirez</b> Los Angeles Police Department EOW: June 9, 2019	<b>Officer Juan Diaz</b> Los Angeles Police Department EOW: July 27, 2019	<b>Deputy Carlos Cammon</b> Orange County Sheriff's Department EOW: August 23, 2019	<b>Officer Jonathan Diaz</b> Lemoore Police Department EOW: November 2, 2019
<b>Sergeant Steven L. Licon</b> California Highway Patrol EOW: April 6, 2019	<b>Officer Tara O'Sullivan</b> Sacramento Police Department EOW: June 19, 2019	<b>Officer Andre Moye, Jr.</b> CHP – Riverside Area EOW: August 12, 2019	<b>Deputy Brian Ishmael</b> El Dorado County Sheriff's Department EOW: October 23, 2019	<b>Detective Amber Leist</b> Los Angeles County Sheriff's Department EOW: January 12, 2020

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

# RIVERSIDE SHERIFFS' ASSOCIATION

INAUGURAL

CHARITY

# GOLF TOURNAMENT



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**MONDAY  
MARCH 23, 2020**

The Riverside Sheriffs' Association cordially invites you to attend the Inaugural Riverside Sheriffs' Association Golf Tournament on **Monday March 23, 2020** at Temecula Creek Inn's Champion Golf Course. All proceeds will benefit the Riverside County Deputy Sheriff Relief Foundation, a 501(c)(3) organization that serves local law enforcement and the citizens of Riverside County in times of need. We hope you will join us in our mission of serving those who serve us.

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# 2020 Ch-Ch-Ch-Ch-Changes\*

**Ryan Sherman**  
Director, Government  
Affairs



**T**his month's article will provide a summary of the governor's proposed spending plan with his changes for the upcoming fiscal year.

## PROPOSED CALIFORNIA STATE BUDGET 2020-2021

Below are some of the public safety related summaries (edited) from Governor Gavin Newsom's proposed 2020-2021 state budget. Local law enforcement funding changes are highlighted, in addition to state public safety changes. Some of the items are similar to county jail and law enforcement needs throughout the state. Frequently, the budget funding of certain public safety programs will result in state funds later being provided to the counties for similar programs in an effort to ensure that the policy goals are also implemented at the local level.

### LOCAL JAIL OVERSIGHT

The Administration proposes to strengthen the state's oversight of county jails. The Board of State and Community Corrections will more actively engage counties regarding deficiencies identified as part of its inspections through its public board meeting process and by more frequent follow-up inspections. The Board will also provide additional technical assistance to those counties where issues are identified. Also, as part of the Title 15 jail standards review, the Board will make sure the standards are consistent with national best practices.

### LOCAL PUBLIC SAFETY ADULT PROBATION REFORM

The state can benefit from improved outcomes in the local probation system, as demonstrated in the California Community Corrections Performance Incentives Act of 2009 (SB 678). Research shows compulsory conditions are an effective way to connect justice-involved people with treatment and services to reduce their likelihood of cycling through the criminal justice system. However, the vast majority of offenders on probation for misdemeanor crimes are currently on banked caseloads, meaning they are not actively engaged in services and programs provided by probation. This lack of engagement creates churning in the criminal justice system where lower-level offenders do not receive the services and supervision they need to end the cycle of crime. More can be done to align existing evidence-based practices used with the felony probation population to the misdemeanor population, with a focus on supervision and services based on risk and needs assessments, and less on the singular factor of the offense category.

The Budget includes \$60 million General Fund annually for three years and \$30 million General Fund in 2023-24, to supervise and provide probation services for misdemeanants, with the aim of improving public safety by reducing recidivism of these individuals. The Budget also includes reforms to reduce felony and misdemeanor probation terms to two years, and allow for earned discharge for probationers. This conforms with research that suggests that the maximum time needed to engage probationers in behavior change and reduce the likelihood of reoffending is no more than two years, while also creating incentives for individuals to engage in treatment and services early on.

The Budget also includes \$11 million ongoing General Fund, in addition to baseline funding of \$113.8 million General Fund, to stabilize SB 678 funding provided to counties. SB 678 established

a performance-based funding methodology to award counties that reduce the number of adult felony probationers they send to state prison by sharing a percentage of the savings the state accrues from not housing revoked offenders. However, the current funding methodology can result in significant year-to-year fluctuations and drive uncertainty in county probation spending. The Budget includes a stable ongoing amount to counties at a level consistent with their highest payment received from the state over the last three years, in addition to continued accountability measures.

### POST-RELEASE COMMUNITY SUPERVISION

The Budget includes \$13.8 million General Fund for county probation departments to supervise the temporary increase in the average daily population of offenders on Post-Release Community Supervision as a result of the implementation of Proposition 57.

*The governor has also made the following public-safety related budget changes:*

### HEALTH CARE FACILITY UPDATES AT CALIFORNIA REHABILITATION CENTER (CORONA)

Existing health care facilities at the California Rehabilitation Center are located in buildings approaching 75 years old that do not have adequate storage for medication and medical supplies, which restricts workflow and makes it difficult to maintain inmate-patient privacy. The Budget includes \$5.9 million one-time General Fund to replace damaged flooring, walls, wall-mounted air conditioning units, counters, and storage spaces in existing health care treatment areas. This project will also replace existing medication distribution windows with newer windows that are consistent with current

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standards and will allow for improved medication distribution. The California Rehabilitation Center is one of the older facilities in the state prison system. These upgrades are necessary to maintain this facility, which is better situated to recruit staff, including health care staff.

**STATE PRISON CAPACITY**

The CDCR projects that the inmate population will decline by approximately 4,300 inmates between June 2021 and June 2024. If these population trends hold, the Administration will close a state-operated prison within the next five years. The Budget proposes total funding of \$13.4 billion (\$13.1 billion General Fund and \$306.5 million other funds) for the Department in 2020-21.

**FOCUS ON INMATE REHABILITATION AND REENTRY**

The CDCR is also considering options for increasing the number of inmates receiving a high school diploma in lieu of a California High School Equivalency Certificate, also known as a General Educational Development Test. In total, the Budget includes \$552.7 million General Fund for rehabilitative programs—nearly double the funding level in 2012-13.

**YOUTH OFFENDER REHABILITATIVE COMMUNITIES**

Research suggests that young offenders are more impressionable and amenable to treatment than older offenders. The Budget includes \$6.2 million General Fund in 2020-21, and \$10.1 million ongoing, to establish Youth Offender Rehabilitative Communities. These are programs that house offenders under the age of 26 together at select adult institutions in campus-style environments conducive to positive behavioral programming.

**ACADEMIC INFORMATION TECHNOLOGY MODERNIZATION**

While CDCR currently provides academic and vocational training to thousands of inmates to help prepare them with the skills demanded by employers, these programs lack access to technology, such as laptop computers, that facilitate learning and familiarize inmates with tools they will need to succeed in the modern workplace. The Budget includes \$26.9 million General Fund in 2020-21, eventually declining to \$18 million ongoing to provide increased access to modern technology for inmates participating in academic and vocational training to address this gap and better prepare inmates for reentry.

**EXPANDING HIGHER EDUCATION OPPORTUNITIES**

The Department is planning to partner with the California State University system to establish bachelor’s degree programs at several prisons, including Valley State Prison in Chowchilla. The Budget includes \$1.8 million General Fund in 2020-21, and \$3.5 million ongoing for tuition, books, materials, training, and equipment for students participating in the program.

**EXPANDED INMATE VISITATION**

Visitation provides inmates with the opportunity to establish and maintain a continuum of social support, including parent-child relationships, which are critical for successful reentry. The Budget includes \$4.6 million ongoing General Fund to add an additional visitation day at nine institutions.

**STAFF DEVELOPMENT AND SUPPORT**

Creating a prison environment that is safe and secure for staff, inmates, and visitors, and that is conducive to rehabilitation, requires a professional, well-trained workforce. The Budget includes \$21.4 million General Fund in 2020-21, declining to \$19.8 million ongoing General Fund in 2023-24, to enhance staff development through new training for correctional officers and counselors. In addition, the

Budget includes \$1.8 million ongoing General Fund to centralize the Department’s discrimination complaint process.

**INFRASTRUCTURE SUPPORT & MODERNIZATION**

The state’s prison infrastructure is old and requires investments for the safety of staff and inmates. Although the state has made significant investments in upgrading health care facilities, some of the Department’s core infrastructure has significantly deteriorated and improvements must be made.

**SUICIDE PREVENTION INTAKE CELL RETROFITS**

The Budget includes \$3.8 million one-time General Fund to retrofit 64 intake cells across the state to provide a safer environment for inmates entering segregated housing.

**VIDEO SURVEILLANCE**

In recent years, the Department has expanded its use of video surveillance in adult institutions to deter violence and other prohibited activities such as the distribution of contraband. The Budget includes \$21.6 million General Fund in 2020-21 and \$2.1 million ongoing General Fund to expand prison video surveillance capabilities.

**INMATE MEDICAL CARE & MENTAL HEALTH SERVICES**

The Budget dedicates \$3.6 billion General Fund for health care services programs, which provide access to mental health, medical, and dental care that is consistent with the standards and scope of services appropriate within a custodial environment.

**MENTAL HEALTH SERVICES**

The Budget includes \$5.9 million General Fund in 2020-21, increasing to \$8.4 million ongoing General Fund by 2024-25, to support expansion of

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tele-psychiatry, which uses secure videoconferencing to increase inmate access to mental health care services. The Budget also includes \$1.4 million ongoing General Fund for contract psychiatry services to meet the federal court order to fill at least 90 percent of the state prison system's psychiatry positions.

### PROPOSITION 47 SAVINGS

The Department of Finance currently estimates net General Fund savings of \$122.5 million, an increase of \$44 million over the estimated savings in 2019-20 due to Prop. 47. These funds will be allocated according to the formula outlined in the initiative, which requires 65 percent for grants to public agencies to support various recidivism reduction programs (such as mental health and substance use services), 25 percent for grants to support truancy and dropout prevention programs, and 10 percent for grants for victims' services.

### VICTIM SERVICES

The 2019 Budget Act included significant augmentations for several programs designed to improve victims' services and reduce victimization, including the California Violence Intervention and Prevention Program, the Family Violence Prevention Grant Program, and restorative justice programs in state prisons.

CalVCB, in partnership with Cal OES, is conducting a public awareness and educational campaign through printed notices, television, radio public service announcements, and regional educational seminars to provide information for victims and service providers on how to apply for compensation through CalVCB's new online portal. The online portal allows victims to apply for compensation, check the status of their application and bills, submit documents, and communicate directly with CalVCB staff.

The Budget builds on the above efforts already underway by making the following additional investments in victims' services:

- *Restitution Fund Backfill* — \$23.5 million one-time General Fund to backfill declining fine and fee revenues in the Restitution Fund. This funding will allow CalVCB to continue operating at its current resource level.
- *Legal Services for Victims* — \$476,000 General Fund in 2020-21 and \$448,000 annually thereafter for the Department of Justice to provide legal services to victims. The Department of Justice served 326 victims in 2018-19, compared to 26 in 2015-16, largely due to the increased public awareness of the availability of legal services for victims.
- *Victim Notification by the California Department of Corrections and Rehabilitation* — \$354,000 ongoing funds (\$223,000 General Fund and \$131,000 other funds) to locate

and notify affected victims of their rights during parole hearings, and to disburse restitution payments to eligible individuals.

### IMPROVING INDIGENT DEFENSE

Currently, the Office of the State Public Defender's mission is focused on assisting individuals sentenced to death with post-conviction appeals. The Budget includes \$4 million General Fund in 2020-21 and \$3.5 million annually thereafter to expand the Office's mission to include improving the quality of indigent defense services provided by counties. The Office will use these resources to provide training and technical assistance for attorneys providing indigent defense, with the goal of promoting more effective representation statewide. The Budget also includes \$10 million one-time General Fund for the Board of State and Community Corrections to administer a pilot program to supplement local funding for indigent criminal defense. This funding will also support the completion of an evaluation to determine the effectiveness of the grants in improving indigent defense services.

### DEPARTMENT OF JUSTICE

The Department provides legal services on behalf of the people of California; serves as legal counsel to state agencies; provides oversight,

Continues on next page



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enforcement, education, and regulation of California’s firearms laws; provides evaluation and analysis of physical evidence; and supports data needs of California’s criminal justice community. The Budget includes total funding of approximately \$1.1 billion, including \$370.2 million General Fund, to support the DOJ. The Budget also includes \$2.4 million one-time Dealers’ Record of Sale (DROS) Special Account to begin the planning and analysis phase of combining and modernizing the 11 existing firearms tracking systems.

**RECENTLY ENACTED LEGISLATION**

The Budget also includes the following significant investments to implement recently enacted firearms legislation:

*Chapter 730, Statutes of 2019 (AB 879)* — \$5 million General Fund in 2020-21 and 2021-22, to regulate and track the sale of firearm precursor parts and “ghost guns.”

*Chapter 737, Statutes of 2019 (SB 61)* — \$2.4 million DROS Special Account in 2020-21, \$1.4 million in 2021-22, and \$379,000 annually thereafter to implement and enforce the provisions of SB 61 that prohibit the sale of semiautomatic centerfire rifles to any person under 21 years of age, except a law enforcement officer or active duty member of the Armed Forces, and prohibit a person from making an application to purchase more than one semiautomatic centerfire rifle in any 30-day period.

*Chapter 738, Statutes of 2019 (SB 376)* — \$981,000 DROS Special Account in 2020-21, \$306,000 in 2021-22, and \$232,000 annually thereafter to track and report annual firearms sales, loans, and transfers to enforce the provision under SB 376 that reduces the threshold for which a manufacturer’s license is required from 100 firearms manufactured annually to 50.

**OTHER SIGNIFICANT INVESTMENTS IN THE DOJ**

The Budget also includes the following significant investments in DOJ:

*Bureau of Forensic Services* — \$32 million one-time funds (\$22 million General Fund and \$10 million Fingerprint Fees Account) to backfill the continued decline in fine and fee revenues in the DNA Identification Fund. This funding will enable the Department to continue processing forensic evidence for client counties. The Budget also includes \$7.3 million ongoing General Fund to establish a replacement schedule to regularly maintain and replace forensic laboratory equipment, and to perform maintenance of state-owned laboratories.

*Tax Recovery in the Underground Economy (TRUE) Enforcement Teams (AB 1296)* — \$5.7 million ongoing General Fund to bolster the two existing TRUE teams to fulfill requirements under AB 1296 to prosecute violations of labor, tax, insurance, and licensing laws by businesses and individuals in the underground economy.

*California Law Enforcement Telecommunications System (CLETS): Immigration (AB 1747)* — \$2.8 million General Fund in 2020-21, \$3.3 million in 2021-22, and \$2.9 million annually thereafter to conduct investigations and audits to

monitor compliance with AB 1747, which limits the use of CLETS for immigration enforcement purposes.

*Bureau of Gambling Control* — \$5.4 million ongoing Gambling Control Fund to conduct field inspections, criminal investigations, and reviews of card rooms and third party providers of proposition player services.

*Criminal Records: Automatic Relief (AB 1076)* — \$3.6 million Fingerprint Fees Account in 2020-21, declining to \$1.9 million annually in 2023-24, to review records in statewide criminal justice databases to identify persons eligible to have their arrest or criminal conviction records withheld from disclosure and modify existing systems to grant such relief automatically.

This funding is in addition to the standard state expenditures that provide grants and other funding sources to local governments. The 2020-2021 budget proposal is just that - a proposal. Lawmakers now will spend the next few months seeking to ensure that their own spending (or reducing) priorities are included. In May, the governor will submit an updated budget proposal to the legislature that will include the receipts from the April state tax deadline. The budget will take a couple weeks to put together after that and will be passed before the state constitutional deadline in June.

Until next month, be safe. ★

*\*Apologies to David Robert Jones.*

**The Riverside County Deputy Sheriff Relief Foundation**



The RCDSRF is a 501(c)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families, local victims of crime and disasters, and provide youth scholarships.

**We are only as strong as our membership**

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**The Riverside County Sheriff's Department Men's Soccer Team is looking for players for the 2020 United States Police and Fire Championships(USPFC). The 2020 USPFC will be held in the greater San Diego area and is scheduled for June 13 - June 20, 2020.**

**Who: The RSO men's soccer team**

**What: Searching for interested players to fill the open division, 18+ years old, as well as the over 35 division**

**When: June 13 - June 20, 2020**

**Where: San Diego County**

**Why: We want to bring home the gold**

A full roster is 20 players with 1 non-playing coach. These teams are able to be filled by both Correctional Deputies as well as Sworn Deputies. If you are interested in playing or coaching please contact:

**Deputy Casillas - [rcasillas@riversidesheriff.org](mailto:rcasillas@riversidesheriff.org)**

**Deputy Benson - [cbenson@riversidesheriff.org](mailto:cbenson@riversidesheriff.org)**



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DEPUTY SHERIFF DAVE GRAHL	APRIL 13, 1995	DEC. 15, 2019	24
SHERIFF LIEUTENANT DANIEL HEDGE	APRIL 11, 1996	DEC. 31, 2019	23
DEPUTY SHERIFF MATTHEW HUGHES	FEB. 15, 1996	DEC. 19, 2019	23
DEPUTY SHERIFF BERNARD SKILES	MAY 12, 2005	MAY 24, 2019	17
DEPUTY SHERIFF PETER LAWSON	JULY 22, 2002	DEC. 19, 2019	17



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# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

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# RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

- Trailer Committee

**RIVERSIDE SHERIFFS' ASSOCIATION**

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# Chapter 19, PSU, Update



**Charles Roberts**  
Chapter 19 Director, PSU

I hope everyone had Happy Holidays and spent quality time with family and friends.

Our next negotiation session should soon be underway. Hopefully our next Chief has been selected and if we are lucky he/she will actually support our needs.

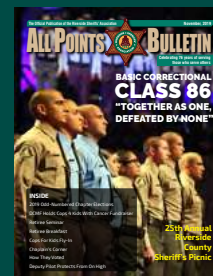
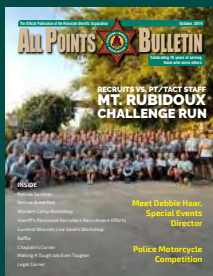
Please consider contributing to the Relief Foundation if you don't already do so. Deduction authorization forms are available on-line and at the RSA office.

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Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at [julie@rcdsa.org](mailto:julie@rcdsa.org).



**MORENO VALLEY'S FINEST:** A group of Moreno Valley Deputies in 1977, taken from the Sheriff's Dept. 1990 yearbook.



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**WHO WE ARE**

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Or program is designed to be FREE to those who qualify.

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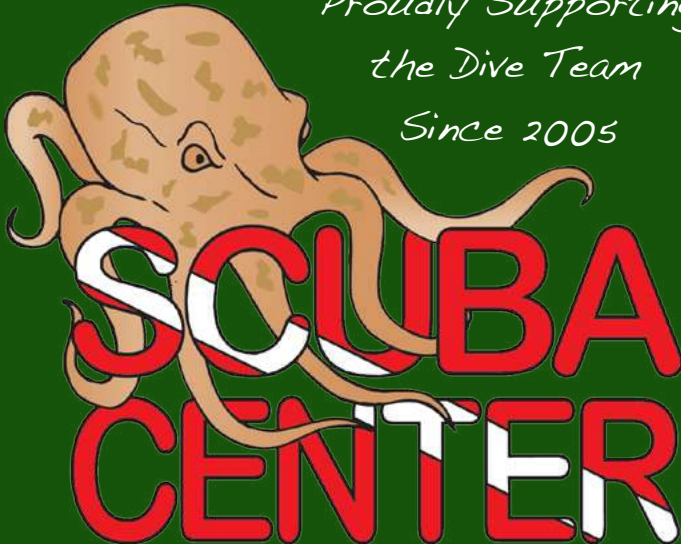
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January Word Search

R	I	U	T	S	S	E	N	T	I	F	E	A	V	R
U	J	E	C	N	J	W	K	C	S	O	T	G	H	T
E	F	G	R	O	I	A	G		M	G	A	H	A	V
M	G	A	N	E	L	D	S	N	K	C	R	T	R	B
K	C	P	B	I	S	R	O	G	L	T	B	I	A	U
J	Z	M	R	W	K	I	D	F	D	F	E	L	T	H
T	O	A	S	T	T	R	T	G	E	O	L	D	F	C
E	F	H	I	A	D	H	K	C	I	D	E	E	O	I
M	G	C	N	J	G	R	O	M	R	M	C	L	H	E
K	C	R	O	I	A	P	Q	O	E	F	D	N	P	D
C	A	K	N	U	R	S	P	H	M	G	L	I	O	A
C	O	D	H	G	N	N	L	G	K	C	K	N	F	R
K	I	N	J	T	E	T	V	A	L	U	D	O	G	A
M	A	H	F	Q	T	H	D	X	O	E	C	E	F	P
R	S	E	F	E	B	F	Q	O	Z	G	X	M	G	E
A	V	M	G	Y	T	H	A	V	W	N	W	K	C	S
G	H	K	E	H	D	B	G	H	A	N	L	E	M	O
U	Q	R	E	T	T	I	L	G	E	T	V	I	N	R

- Ball Drop
- Carnation
- Celebrate
- Champagne
- Confetti
- Count Down
- Fitness
- Garnet
- Glitter
- (Martin Luther) King Jr.
- Midnight
- New Goals
- Rose Parade
- Toast
- Cold
- El Nino

January Sudoku

3	6		5		8	2		7
7			3			9	5	
	2		6		4		1	
	9	3		5		1		
		8			6			
6			2	4			7	8
	4			1				
9			4					
1						5		4

CLASSIFIEDS

**CASITA FOR RENT!** Private detached casita with bathroom. Access to kitchen and laundry. The city of Murrieta and quiet neighborhood. Also comes with monthly maid service. \$800 a month. No smoking and one small pet ok. Contact Jeff Hurd at 909-821-7407.

**COLT M4 FOR SALE**

Purchased in Dec. 2015, has approximately 200 rounds through it. Comes with Magpul hand guard, 3 - 30 RND magpul mags, 1 - 10 RND Magpul mag., Streamlight TLR-1, Aim-point Aim Pro optic, bag, sling, and 200 rounds of .223. Asking \$1,500.00. If interested, contact Deputy Rahner at (951) 534-7302 or by email at Finuella@aol.com.



**FOR SALE - 1997 Dodge Van V 6** with 168,000 miles. White with blue interior that is not torn/ripped with blue carpet. The van is set up for a handicap individual, where the ramp/lift is all in working order. I just had all the electrical checked out and all is in working condition. Asking \$3,000. Contact Maxine at 951- 685-0310 and leave a message.

**FOR SALE - 2011, 175 Bayliner family boat,** seats 7. Bowrider with 135hp Mercruiser engine. Like new, low hours, always covered. \$11,500 or best offer. Call 909-217-5459.



**FOR SALE -**

2008 Fleetwood Terra LX, 31 ft. in length, 2 slideouts, Chevrolet Workhorse 8.1 liters V-8 gas engine, 13,700 miles, Dupont multi-color body. Transferable extended warranty through 4/2020, tires good to 6/2022. Upgraded 32 in. Vizio Smart TV, upgraded King Jack antenna, portable Dish Satellite with receiver. Never been used full cover and used half roof cover. Sleeps 4. Sofa replaced with recliner. Regularly maintained and serviced. Additional camping equipment available. Additional pictures upon request. Contact Dan Garcia, 951-924-6639. Price \$39,999.00 or best offer.



**VACATION RENTAL – MAMMOTH MOUNTAIN RETREAT!** Full condo vacation home with 2 bedrooms/loft/2 bath. Sleeps up to 10 with 5 comfy beds (1K + 2Qs). AWESOME location – walking distance to The Village & gondola. Very close to restaurants, breweries, entertainment, hiking trails, mountain bike trails, fishing lakes and bus stops. Ride gondola or buses (both free) to Canyon Ski Lodge! Fully furnished with all necessities, and includes private washer/dryer. Recently remodeled with stocked kitchen, new fireplace, new flooring, and furniture. Complex has a Jacuzzi/sauna, BBQ, and large parking lot. Passes for 2 cars. Perfect year round for skiing, hiking, fishing, and music festivals! Price varies but always discounted for active 1st responders/military. Contact owner: Liz @ (951)232-8987 or 22SanSierra@gmail.com Visit us at AirBNB: <https://www.airbnb.com/rooms/33621317?>

To place a classified ad, call (951) 686-7575

FREE to RSA Members

BIRTHS

TO ANNOUNCE A BIRTH call (951) 653-5152 or email kathy@rcdsa.org.



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**Kamala Harris (D)**  
40 B Dirksen Senate Office Building  
Washington DC, 20510  
(202) 224-3553

**Dianne Feinstein (D)**  
331 Hart Senate Office Building  
Washington DC, 20510  
(202) 224-3841

**US Congress, House of Representatives**

**36th District  
Raul Ruiz (D)**  
1319 Longworth House  
Office Building  
Washington, DC 20515  
202-225-5330

**41st District  
Mark Takano (D)**  
1507 Longworth House  
Office Building  
Washington, DC 20515  
202-225-2305

**42nd District  
Ken Calvert (R)**  
3400 Central Ave., Suite 200  
Riverside, CA 92502  
(951) 784-4300

**50th District  
Duncan Hunter (R)**  
223 Cannon House  
Office Building  
Washington DC 20515  
(202) 225-5672

**California Senate**

**23rd District  
Mike Morrell (R)**  
10350 Commerce Center Drive  
Suite A-220  
Rancho Cucamonga, CA 91730  
(909) 801-5040

**28th District  
Jeff Stone (R)**  
State Capitol, Room 4072  
Sacramento, CA 95814-4900  
(916) 651-4028

**31st District  
Richard Roth (D)**  
State Capitol, Room 4032  
Sacramento, CA 95814-4900  
(916) 651-4031

**California Assembly**

**42nd District  
Chad Mayes (R)**  
Capitol Office: P.O. Box 942849,  
Room 4139, Sacramento, CA  
94249-0042, (916) 319-2042.  
District Offices: 2091 West Florida  
Avenue, Suite 125, Hemet, CA  
92545, (951) 925-8306;  
73-710 Fred Waring Drive,  
Suite 116, Palm Desert, CA 92260,  
(760) 674-0164

**56th District  
Eduardo Garcia (D)**  
Capitol Office: P.O. Box 942849,  
Room 4112, Sacramento, CA  
94249-0056; (916) 319-2056  
District Offices: 45-677 Oasis Street,  
Indio, CA 92201, (760) 342-8047;  
1625 West Main Street, Suite 220,  
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**60th District  
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Cervantes (D)**  
P.O. Box  
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Room 5164,  
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**61st District  
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(D)**  
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Room 5135,  
Sacramento, CA  
94249-0061  
(916) 319-2061

**67th District  
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(916) 319-2071

**75th District  
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(R)**  
P.O. Box  
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Room 5128,  
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94249-0075  
(916) 319-2075

**Riverside County Supervisors**

**District 1: Kevin Jefferies**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1010

**District 2: Karen Spiegel**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1020

**District 3: Chuck Washington**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1030

**District 4: V. Manuel Perez**  
County Administrative Center  
4080 Lemon Street - 5th Floor  
Riverside, California 92501  
(951) 955-1040

**District 5: Jeff Hewitt**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1050

**The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.**

**RSA MEMBER ALERTS**

The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Kathy Delgado by email: [kathy@rcdsa.org](mailto:kathy@rcdsa.org)  
Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



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SIB West/CSW/  
BCTC

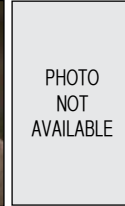


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Ch. 14:  
Southwest



**Randall Wortman**  
Ch. 15:  
Perris



**Eric Devore**  
Ch. 16: Coroner



**Sharla Jordan**  
Ch. 17: LSCF



**Elias Laow**  
Ch. 18: CBDC



**Charles Roberts**  
Ch. 19: PSU



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Ch. 20: Thermal



**VACANT**  
Ch. 21: Central  
Court

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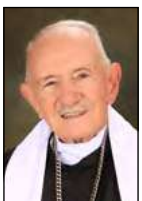
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