

# ALL POINTS



# BULLETIN

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## 4TH ANNUAL FOOTBALL ALL-STAR GAME

RSA SUPPORT GIVES HIGH SCHOOL STARS ONE MORE TIME TO SHINE

**88th Basic Correctional Academy Graduation**

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## Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

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## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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# Patrol Operations Update

## History Of The Retiree Assistance Program And Where It Stands Now

By Bill Young  
RSA President



**H**ello everyone from RSA!

As the big issue, negotiations, has passed for the Law Enforcement and Corrections Bargaining Units, I would like to update you on the status of the pensionable 84-hour-pay period for Patrol Operations (currently what's already bring worked in Corrections). The Department has expressed to me that they would like to switch over to the pensionable 84-hour-pay-period as soon as possible, however, County Human Resources has determined that the current method of reporting to CalPERS is incorrect, and therefore, they are in the process of trying to work with CalPERS to resolve the issue.

The Staff and I at RSA do not like the delay, as we believed it would have taken affect shortly after ratification of the Tentative Agreement. With that being said, we realize the Department is not delaying this on purpose and we will continue to work with them in an effort to resolve the issue. I ask that our Members please be patient and understanding while the Department and the County get this worked out.

For our Public Safety Members, PSU/ Probation, I would like to report that we are making very good progress with the

County in regards to a fair and reasonable contract. The PSU Team has been working hard with the County Team and we hope to have something to present within the next couple of months. At this time, this is all that can be reported. As soon as we have something more that we can put out, we will get it to you.

before everyone sees it. Please know we are doing our best to give back to you by serving those who serve.

Lastly, I would like to clear up an issue that has been discussed a lot lately on-line and has upset some of our greatest Members, the Retired Members. The Retiree Assistance Program, the RAP, had

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***“ The Retiree Assistance Program, the RAP, had to be restructured to ensure it remained sustainable. ”***

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Over the course of the last year, I mentioned the Board of Director intent to purchase an Office in the Desert to serve our Desert Members. This remains a top priority of the Board of Directors, however, we want to find the right location and not settle. We hope to have a new location within the next few months.

The Board of Directors is also happy to announce that we have put your new BBQ Trailer in service and have already started serving food at events/operations. We really want to get the Trailer out to give back to everyone, but due to the size of it and logistics, it will take some time

to be restructured to ensure it remained sustainable. To help all understand the RAP, I will give a brief history. In May of 1994, the Board of Trustees established a Benefit Plan, Riverside Sheriffs' Association Benefit Trust, to serve the Members of the Riverside Sheriffs' Association. In the beginning, the Trust provided medical insurance to include dental, vision, and long-term disability.

As the Trust started, the Trustees always wanted to find a way to provide premium assistance for Association

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Retirees. In the early years, the RAP was mainly a topic of discussion as the Trustees and the Association, two separate groups within one, tried to establish a program to help the Retirees. The RAP continued to be a topic of discussion and in the contract ratified in 2002, the County agreed to pay \$25 multiplied by the total number of Active Members in the Association to the Benefit Trust each pay period. At the time, the Trustees decided to put this money into a separate fund and start the RAP.

Because of the low number of participants in the RAP who met the guidelines set, the Trustees decided to provide a benefit that allowed Members who retired before any money was deposited into the account, to be eligible for a cash value. The Trustees also allowed these Retired Members to continue to gain credit/money in retirement even though they were not included in the County Active Member bi-weekly contribution. This may have been sustainable if the Association/

Benefit Trust would have been able to negotiate an increase in the County bi-weekly contribution.

However, some eighteen years later, we still receive the same bi-weekly County contribution and our Retiree count has gone from somewhere around 70 eligible Members at the start to over 900. Now this brings us to my time as President of the RSA. When I took over, I found the RAP was running in the negative. Being the President of the Association, I have a fiduciary responsibility to the Association and immediately began to look into the issue. I basically found over the years that as the number of RAP benefiting Members grew, as well as the benefit amount given, the amount of the contribution never changed.

As I investigated the issue, I found the Benefit Trust Trustees were told as early as 2005, via documented meeting minutes, that the RAP benefit needed to be changed in-order to be sustainable. Against the advice of the experts, nothing was changed and the benefit was allowed to increase over the years. I worked directly with the current Benefit Trust Trustees and determined we needed to

request a higher bi-weekly contribution from the County to ensure the Retired Members could receive the same benefit.

I immediately began asking the County for an increase in their bi-weekly contribution during negotiations. As negotiations continued, the County decided they wanted to put all new money towards current employees and making the County more attractive to new hires. With this information, the Benefit Trust Trustees had to change the RAP into an Active Service Credit program and only give credit for time worked while the Trust was actually receiving money (and also understanding that the County contribution to the member isn't changing and will still be received). The Trustees did not make this decision lightly, or without seeking the advice of experts, as well as having an actuarial study completed (at the expense of the active Members in the Trust). The cut in the benefit had to be reduced to ensure the stability of the RAP. Under the new Active Service Credit allotment, The RAP is now sustainable.

As always, stay safe out there and help ensure your partners go home safe. ★



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# Father Donovan's Cross

By Harley Broviak  
Chaplain



The day started out a bit cloudy and cool for a mid-September morning. I was hoofing it to the FEMA HQ for my assignment as the resident chaplain therapist for the men and women at work on “the pile”, a term for the mess around the World Trade Center.

I approached the half block long wall which was covered with pictures and written pleas by the families of the missing and unaccounted-for victims entombed in the hundred-foot hill of smoking and super-heated ashes, waste, and girders. As I approached, I saw a man standing in front of the rows of photos of the love ones who were missing. His dark suit had ash stains on the coat and legs of his trousers.

He stood in front of the photos, his hands outspread and he kept bumping his head against the wall, his shoulders shaking as he sobbed in his grief. I went up to him and put my hand on his shoulder as a gesture of caring and empathy. He turned slightly to see who touched him. I was wearing my black chaplain's jacket, hat, cross, and badge. His red face and swollen eyes indicated the immense emotion he was feeling.

I said quietly, “It looks like you are having a bad day. Is there something I can do to help?”

His head tilted toward the deep ashes on the street as he sobbed. “I can't stand it anymore. I can't stand it anymore.”

I put my arm around his shoulders and started talking to him in a low voice. “Can you tell me all about it?”

He said, “I have been a priest for 25 years, but nothing has prepared me for what I've had to do in the last three days! I've been in 35 extractions. I can't take it anymore; I just can't do it! Can you understand that? Can you?”

We talked for twenty minutes. I put myself in the control of the Holy Spirit. I do not recall anything I said after I silently asked the Holy Spirit to help me help this man! He stopped sobbing and hugged me as I assured him that what he was feeling was normal.

He was in deep shock and eventually he said, “Please help me, please, please. Am I just a weakling? Why can't I just do what God prepared me to do?”

I explained we all have different strengths and capabilities and he was reacting like any man would, priest or not! He listened carefully as the message from the Holy Spirit was relayed by me to him.

His tragic features softened and he started looking at me, eye to eye. “Do you think I'm OK, do ya?”

I assured him his reactions were normal for any human being. Eventually, I helped to ease his self-doubt and feeling of failure and incompetency. I asked him, “When was the last time you were blessed and healed?”

The tears welled up again as he shook his head and said, “The day I was ordained a priest!”

I said, “It's time we give you a blessing and a healing now!”

“But where?”, he asked.

I pointed to a car trunk lid covered in 6 inches of ash and said, “Please sit here!”

He said, “In all that ash?”

I said, “God doesn't mind if you get more ashes on your clothes.”

He looked straight at me and said, “What do I do?”

I said, “Sit here while I anoint you with the holy sacred and sanctified oil and speak to you as the Holy Spirit gives me the words specifically for you to cease and erase the pain you are feeling right now!”

I do not know what I spoke to him. I just knew that what I was given to say was for Father Donovan's release, relief, and deliverance. After several minutes of prayer, I asked him if he accepted the prayer.

He said, “Yes!”

The face I looked upon was a different one than what I first saw earlier. The pain

and the shaking were gone. The reddened eyes were relaxed and peaceful. He took my hands in his, bowed his head as the tears of gratitude and relief flowed.

I let him take minutes to reorganize his emotions and as he shook my hand firmly and warmly, he said “Well, I think I can go back to my parish in Jersey now. How can I ever thank you Chaplain?”

I said, “Your thanks are heard by God and you need nothing more!”

He touched my hands to his forehead, turned around, and walked about twenty paces. He turned back to me and raised his right hand. “Just a moment.”

As he walked back to me, he took off the silver cross on a long silver chain, took my hand in his and said, “I want you to have this. Would you wear it in remembrance when you helped another child of God, healed of his pain, anguish, and tragedy?”

I have worn it every day since September 14, 2001 in memory of the resolution of pain in the heart of one other member of God's servants to by another one of God's servants!

Thank you, Lord Jesus, God the Father, God the Holy Spirit, and you too Father Donovan. I shall always remember you!

*Yours in Christ,  
Chaplain Harley Broviak,  
High Priest of the M.A.O.M. Order ★*

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*“ He was in deep shock and eventually he said, “Please help me, please, please. Am I just a weakling? Why can't I just do what God prepared me to do?” ”*

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## FOURTH ANNUAL HIGH SCHOOL FOOTBALL ALL-STAR GAME

# RSA Sponsorship Gives Riverside County Prep Stars One Last Time To Shine

Southeast Riverside County Prep All-Stars vs. The Northwest Riverside County Prep All-Stars



BY LOU PONSI

**R**iverside Sheriff's Association President Bill Young may have put it best when he said the Association's members do a lot more than simply respond to calls and guard inmates.

"They also give back to the community in a way that helps shape lives," Young said.

In furthering that mission, the RSA's latest act of benevolence was a \$15,000 Title Sponsorship of the Fourth Annual High School Football All-Star Game between the Southeast Riverside County prep all-stars and the Northwest Riverside County prep all-stars played Jan. 18 at Citrus Hill High School in Perris.

The RSA has sponsored the event, which features top high school seniors from throughout Riverside County, since its inception four years ago.

"It's just a way of giving back to the kids, giving them one last shot to go out there and letting them know that cops



are more than just the people who drive black and whites," Young said.

The Southeast all-stars defeated the Northwest stars 23-7, thanks in part to the play of Southeast linebacker Elijah Robinson of Citrus Hill, who made eight tackles to earn the MVP award for the contest.

But before the contest got underway, Riverside County Sheriff Chad Bianco was given the honor of participating in the ceremonial coin toss at midfield,

accompanied by Assistant County Executive Officer Jeff Van Wagenen.

"This is fantastic," Bianco said of the RSA's sponsorship of the game. "It's a way for us in law enforcement to give back to the community. We want to be here to support the kids. We are just a whole bunch of parents ourselves and so for us to be able to pool our resources and be able to help these kids is a good thing."

RSA was represented at the game by President Bill Young, Executive Director Mike Abel, and Member Services Representative Juvien Galzote.

The Southeast was leading 3-0 in the third quarter, before Southeast quarterback Michael Harkins of Linfield

*"It's just a way of giving back to the kids, giving them one last shot to go out there and letting them know that cops are more than just the people who drive black and whites."*

**RSA President Bill Young**

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FOURTH ANNUAL HIGH SCHOOL FOOTBALL ALL-STAR GAME



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Christian scored on a 2-yard run to put his team ahead, 10-0.

A 43-yard touchdown run from Justin Manqueros of Linfield Christian made the score 17-0.

The Southeast led 20-0 in the fourth quarter when Rancho Verde's Jordan Jefferson returned a kick 98 yards down the left side line for a touchdown to account for the Northwest's only points.

Southeast quarterback Brock White of Chaparral completed eight of 14 passes for 94 yards for the Southeast.

Southeast receiver Antoine Sullivan of San Jacinto caught five passes for 65 yards.

Elsinore running back Gemini Batimama rushed for 62 yards on four carries to lead the Southeast's ground attack.

The all-star game was started four years ago by local sports radio personalities Brian Arrington and Eddie Talbert of Fox Sports 1350AM/Riverside.

Prior to the Northwest-Southeast game, another all-star was held, pitting Riverside all-stars vs. San Bernardino all stars.

Talbert and Arrington wanted to see an all-star event featuring players exclusively from Riverside County, Talbert said.

Arrington said he holds a special place in his heart for the law enforcement community.

"I know interacting with the police has changed my life," Arrington said. "I grew up in Compton and when I was 13 my mother got divorced and married a cop and we moved to Downey and it changed my entire life."

"The RSA hopes to add prep all-star games for basketball," Young said. ★



**ALL-STAR GAME:** Sheriff Chad Bianco doing the midfield coin toss for the 4th Annual High School Football All-Star Game.



**ALL-STAR GAME:** Sheriff Chad Bianco with RSA President Bill Young.





## RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE

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CLASS 88

# RIVERSIDE COUNTY SHERIFF'S DEPARTMENT 88TH BASIC CORRECTIONAL ACADEMY GRADUATION

**W**ith proud family and friends looking on, members of the Riverside County 88th Basic Correctional Academy graduated on January 21, walking off the stage as new members of a proud law enforcement tradition.

Held at the Grove Community Church in Riverside, the graduation ceremony featured 60 graduates. A total of three agencies were represented, including the Riverside Sheriff's Department with 57 graduates, the Pomona Police Department with two graduates, and the Inyo County Sheriff's Department with one graduate.

The Keynote Speaker for the graduation ceremony was Riverside County Sheriff Chad Bianco.

Awarded to a graduate who exemplified academic excellence and with aspirations of furthering their education, the RSA James B. Evans Award was given to Correctional Deputy Yosef Al-Emeri. The award was presented by RSA Executive Director Mike Abel.

The Top Overall Recruit Award went to Correctional Deputy Caydon Redin, and was bestowed by Sheriff Bianco. ★



**EVANS AWARD WINNER:** RSA Executive Director Mike Abel presents the RSA James B. Evans Award for Academic Achievement to Correctional Deputy Yosef Al-Emeri.



RIVERSIDE SHERIFFS'  
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# GOLF TOURNAMENT



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**MONDAY  
MARCH 23, 2020**

The Riverside Sheriffs' Association cordially invites you to attend the Inaugural Riverside Sheriffs' Association Golf Tournament on **Monday March 23, 2020** at Temecula Creek Inn's Champion Golf Course. All proceeds will benefit the Riverside County Deputy Sheriff Relief Foundation, a 501(c)(3) organization that serves local law enforcement and the citizens of Riverside County in times of need. We hope you will join us in our mission of serving those who serve us.

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*For additional information  
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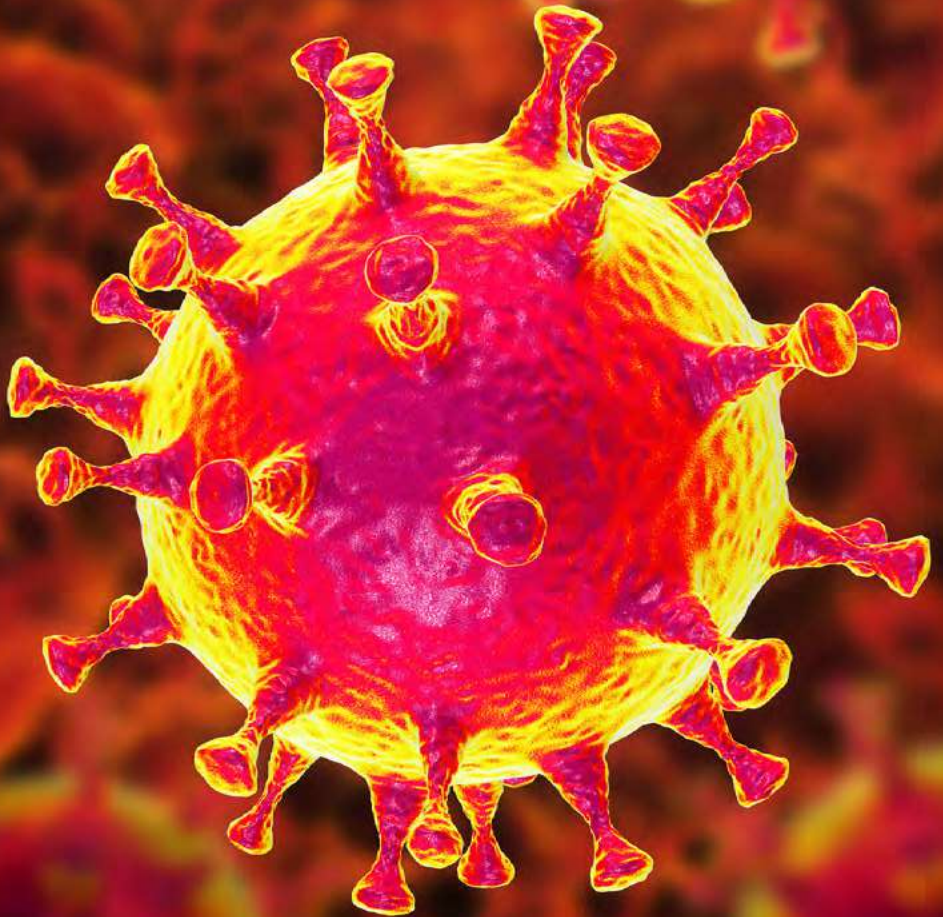
# Coronavirus And Other Aerosol-Transmitted Diseases Pose Major Risk For Safety Workers And Their Families

By **Scott A. O'Mara**  
Law Offices of Scott O'Mara

**T**he State of California Department of Industrial Relations, under the California Division of Occupational Safety and Health, has previously issued protocols that embrace exposures to the newly-found coronavirus, which has been identified as a major societal problem. CalO-SHA acknowledges that this type of virus could pose a danger to California workers and their families, and others through its airborne passage.

Prior to the identification of the coronavirus, a protocol was established for aerosol-transmitted diseases. This protocol addresses workers in particular areas of employment, including hospital workers, paramedics, emergency medical service providers (such as firefighters and other emergency responders), etc. Another area of concern involves employees engaged in police services, such as the transportation of individuals suspected of possibly carrying aerosol-transmitted diseases, as well as services provided in conjunction with health care and public health operations. Other exposures to the coronavirus may occur in prisons, jails, and correctional facilities, as well as homeless shelters.

It does not take a great deal of understanding of the exposures which safety officers face to recognize the potential risks they have relative to aerosol-transmitted diseases like the coronavirus. Employers must establish an aerosol-transmittable disease exposure control plan, which should contain numerous elements. One of the most significant elements requires the control plan to list all job



*AEROSOL DANGERS: A 3D rendering of the coronavirus.*

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classifications in which employees have occupational exposures.

It is easy to realize that safety officers in particular have a wide range of exposures which may subject them to aerosol-transmittable diseases like the coronavirus. These exposures include such activities as containing and controlling resistive individuals, extracting prisoners/inmates, walking suspects back to the officer’s vehicle and having them collapse, working as a firefighter/paramedic trying to revive someone and bring them back to life, chair carry, stretcher carry, etc. And if the coronavirus continues to evolve to a greater disease process, its impact on our communities will increase, as will the significant exposures which safety members already have.

As part of the aerosol-transmittable disease exposure control plan, employers must implement a source of control to minimize the exposures which workers have, and inform them as to the source of the control measures. The protocol mandates that employers will have in place a procedure to contain and control the transfer of individuals who may be carrying an aerosol-transmittable disease so as to eliminate or minimize healthy employees’ exposure to infected individuals. Furthermore, based on the recognition that the aerosol-transmittable disease will continue to be present in a room and or vehicle, where an infected individual has been held, a protocol to cleanse the area must also be in place.

Transportation of prisoners and sick individuals in a vehicle allows the coronavirus to maintain a presence in the vehicle. Therefore, cleansing such vehicles from the disease following the transportation of infected individuals is of paramount importance to anyone who may travel in that vehicle there-

after. According to California Code of Regulations, Title 8, §5199 — Aerosol Transmissible Diseases, every control plan must contain:

The procedures the employer will use to ensure that there is an adequate supply of personal protective equipment and other equipment necessary to minimize employee exposure to ATPs, in normal operations and in foreseeable emergencies.

There is also discussion regarding simple protective actions which employees can take, such as washing their hands, wearing gloves, and cleaning and disinfecting contaminated surfaces.

Again, it does not take much expansion of thought to recognize the value of containing and controlling individuals who may be infected, and the necessity of cleaning any potentially infected items and areas. For example, consideration

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***It does not take a great deal of understanding of the exposures which safety officers face to recognize the potential risks they have relative to aerosol-transmitted diseases like the coronavirus.***

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must be given to ventilation systems in various facilities, and the potential for transmittal of the coronavirus through this means. If the air in an infected area is recirculated, it must be routed through a filtering system. Simple things such as doors and windows in vehicles also need to be cleansed.

There is also discussion regarding the following:

Law enforcement or corrections personnel who transport an airborne infectious disease case or suspected case in a vehicle need not use respiratory protection if all of the following conditions are met:

- i. A solid partition separates the passenger area from the area where employees are located. [Obviously, this type of separation is not present in most transportation.]
- ii. The employer implements written procedures that specify the conditions of operation, including the operation of windows and fans.

This mandate requires an individual within the organization to set up employee standards. Again, these guidelines and standards are set forth in C.C.R., Title 8, §5199 — Aerosol Transmissible Diseases. This section indicates specifically that it has application to employers who have employees with occupational exposures to infectious diseases spread by inhalable particulates and droplets. It further states that covered employers are required to protect their employees from infection by establishing and implementing a set of written procedures.

The complexity of the control plan is of such magnitude that “employers are required to designate one person to have overall responsibility to administer this plan”. In addition, employers must ensure that the designated person “is knowledgeable in infection control principles and practice . . .”.

If an employer is either not aware of or does not acknowledge this mandate and the significant risks to which safety members may be exposed, this lack of awareness or acknowledgment needs to be identified and corrected, NOW. ★



**The Riverside County Sheriff's Department Men's Soccer Team is looking for players for the 2020 United States Police and Fire Championships(USPFC). The 2020 USPFC will be held in the greater San Diego area and is scheduled for June 13 - June 20, 2020.**

**Who: The RSO men's soccer team**

**What: Searching for interested players to fill the open division, 18+ years old, as well as the over 35 division**

**When: June 13 - June 20, 2020**

**Where: San Diego County**

**Why: We want to bring home the gold**

A full roster is 20 players with 1 non-playing coach. These teams are able to be filled by both Correctional Deputies as well as Sworn Deputies. If you are interested in playing or coaching please contact:

**Deputy Casillas - [rcasillas@riversidesheriff.org](mailto:rcasillas@riversidesheriff.org)**

**Deputy Benson - [cbenson@riversidesheriff.org](mailto:cbenson@riversidesheriff.org)**



The APB Member Spotlight highlights the life and career of an active duty or retired member, giving us a chance to get to know them better.

If you'd like to suggest an RSA member to be highlighted in a Member Spotlight profile, please email Juvien Galzote at [juvien@rcdsa.org](mailto:juvien@rcdsa.org) or call the RSA at (951) 653-5152.

# Just-Retired Deputy Coroner Reflects On A Fascinating Career That's Definitely Not For Everyone

By Greg Hardesty

**F**or volunteer work, it was pretty heavy stuff.

Back in 1994, three years after she landed her first job with Riverside County as an office assistant in the District Attorney's Family Support Division, Denise Ferris began volunteering for the County Coroner.

Inspired by a co-worker who was volunteering there, the gig turned out to be right up Ferris' alley. As a teenager, she was fascinated with the medical examiner TV procedural, "Quincy, M.E."

Back in 1994, the Coroner was not part of the Riverside County Sheriff's Department (that happened in 2000). Volunteers were allowed to pretty much do it all, including assisting technicians during autopsies.

Before her first autopsy, Ferris skipped breakfast – just in case. But the process of watching the organs of a female homicide victim (gunshot) be examined by a pathologist didn't freak her out.

"I was like, I've seen worse on television," says Ferris.

The native of Riverside, who grew up and continues to live in Grand Terrace, took a liking to her volunteer work so much that she went through a two-week academy (it's all classroom based, with no tactical training) and became a Deputy Coroner in February, 2001.

A big clue Ferris was destined to excel at her job, which she retired from on Dec. 30, 2019, came when she was volunteering.



**MEMBER SPOTLIGHT:** Denise Ferris, recently retired as a Deputy Coroner with the Riverside County Sheriff's Department.

She was sent to a home of a hoarder who had died.

"I was bit over 100 times by fleas," Ferris recalls. "My doctor injected me with steroids because I wanted to scratch my skin off."

But she stuck with it.

Now that's dedication.

"Truly, the people who are in this line of work, I think we're all a shade of crazy," Ferris says with a laugh while recalling her career recently in a conference room at the Riverside County Coroner's Office on Redlands Avenue in Perris.

"But not in a bad way. It's just not a job everyone can do."

## BUSY JOB

Ferris was, until recently, one of 26 Deputy Coroners for the Riverside County Coroner. Because Deputy Coroners carry a firearm, it's a sworn position, but they don't go through the sixth-month academy Deputy Sheriffs endure.

The job of a Deputy Coroner is to respond to suicides, accidents, homicides, unattended deaths, etc., to determine the manner and mode of death. A pathologist who is a medical doctor conducts an autopsy to determine the cause of death.

Continues on next page



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“For example,” Ferris says, “if someone suffers a gunshot to the torso, we determine if it was an accident, a suicide, or a homicide.”

The caseload of a Deputy Coroner is heavy.

Roughly rectangular, Riverside County is 7,208 square miles, many of which are desert. The Coroner has a satellite office in Indio to make things a bit more manageable.

In the last couple of years, most Deputy Coroners in Riverside County were averaging 400 to 500 cases a year, Ferris figures. Many of the cases were handled only over the phone when it was determined that the Deputy Coroner didn't have to go out to the scene and instead release the body to a relative.

“I worked out of this (Perris) office,” Ferris says, “but I've traveled all over the county. I've been to Indio multiple times, and I've been to jails out in Blythe, which is a 4½-hour drive.”

Ferris says she gets one of two reactions when she tells people what she used to do for a living.

“It's either, ‘That's disgusting, how can you do that?’ or ‘That's really interesting,’” she says.

“If you can put aside the disgusting side of this job, because there are disgusting aspects of it - sites when you go in and have to deal with a person who's been deceased for three or four weeks in the middle of summer, it's not fun,” Ferris adds.

“It's very unpleasant to do. I have very sensitive olfactory senses. But you learn to work around it; you just learn to deal with it.”

## ANIMAL LOVER

While attending Colton High School, during which she was a member of the national Future Farmers of America (FFA), Ferris thought of becoming a veterinarian (her father drove trucks and her mother worked for the county welfare department).

When Ferris found out veterinarians needed to be good at math, which she despised, Ferris, who is divorced with no children and lives with her 86-year-old mother, two cats, and a rescue pit bull, Lily, switched gears.

After high school, she took some community college courses and was thinking of getting a business degree. That changed when she landed a job at the D.A.'s office in 1991 answering phones and pulling cases for people who were not getting paid child support.

Ferris describes her work as a Deputy Coroner as “putting the pieces of a puzzle together.”

One of her bosses over the years, Capt. Coby Webb, praised her work.

“I worked with her for years and she's one of the best - her thoroughness, her dedication, her professionalism, and her compassion, which I think is so critical because a lot of skills you can teach people,” Webb says.

“But empathy and compassion a lot of times you can't teach, and that's Denise.”

Ferris says the toughest part of being a Deputy Coroner is notifying a relative, in person, that their loved ones has died. That's much harder than collecting body parts, she says.

“The healing process starts with me when I go to make notification,” Ferris says. “So if I can make it as easy or as pleasant as possible, if they can have as good an interaction being notified of the loved one's death as possible, then I've done my job and have done it well.”

“As one of my favorite TV show characters once said, ‘We work for the living, but we speak for the dead.’ I want to make sure that I do justice by the deceased and leave their families with as positive an interaction as I can.”



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MEMORABLE CASES

One of the biggest cases Ferris worked on involved the death of a 13-month-old boy, in 2002. The case went to trial three times, and marked the first time Ferris was called to the witness stand.

The experience was stressful, she says, but Ferris eventually became an expert witness who didn't get rattled by wily criminal defense attorneys.

The mother eventually went to prison for homicide after it was determined she had been manufacturing methamphetamine at her home and storing it in baby bottles. Her child died of acute meth intoxication.

Ferris recalls one of her more freaky calls. The force of an automobile accident in a rural area near Beaumont was so strong that a victim's heart was forced out of the opening in his chest. The heart was never found.

"Wildlife probably ate it," Ferris says. "It's the weird stuff I find interesting."

Ferris says the most interesting thing she probably saw was witnessing an organ recovery with One Legacy. The organs were harvested from a child who was a victim of a homicide.

"They keep the body alive, blood was circulating, he was on a ventilator," Ferris says. "I actually saw the heart beating in the chest. At the very end, the doctors stopped it from beating and then cross-clamped it and put it on ice, and were gone."

One of Ferris' proudest accomplishments was being selected as one of two Deputies attached, for the first time, to the Riverside County Sheriff's Underwater Search and Rescue Team. That happened in 2015.

"I don't know how to dive," Ferris says, "so I was shore support. I helped divers get dressed and take off their gear, and helped monitor them when they were in the water."

Ferris ended up graduating from Cal Baptist University (CBU) in 2010, earning a bachelor's degree in Criminal Justice. Every year, she serves as a guest speaker at CBU and Grand Terrace High School, talking about her career. She recently was asked by Bloomington High School to guest speak in their law enforcement classes about her career.

She says two cases led to her retirement. One involved an elderly woman with dementia who drowned while unattended. The woman is her mother's age.

The other was the tragic death of CHP Sgt. Steve Licon, who was struck

and killed by a suspected DUI driver as he issued a citation to another driver on the side of the 15 Freeway in Riverside County.

She saw the 53-year-old's casket being wheeled into the Coroner after that fateful April 6, 2019, traffic stop.

"I think it builds up, it accumulates," Ferris says of her work. "Everybody has a breaking point where you're just, 'I'm done. I can't do this anymore."

"And that's basically what it was. I love my job. I love the work. I love the investigating. I love the team. But I was done."

Ferris, who turns 55 later this month, is enjoying retirement. She loves to hike and is spending a lot of time catching up with old friends. Over the last several years, she worked graveyard, so finding time to socialize was difficult.

"I worked with some of the finest people in the County of Riverside - homicide detectives, frontline deputies, they're always the ones that are first on scene," Ferris says.

"They are some of the coolest, most professional, most awesome people I've worked with," she adds. "They all seem to care. They take their job very seriously. It's nice to go out to a scene and go, 'Oh, I'm so glad you're here. It's you.'

"I loved working here. I'm proud to be able to say that I worked for the Riverside County Sheriff's Department." ★



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## FEBRUARY REMEMBRANCES



**Howard R. Scheffler**  
EOW: February 29, 1956

**John Towe**  
EOW: February 15, 2002

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Jim W. Purkiss</b> EOW: April 16, 2001
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>John Towe</b> EOW: February 15, 2002
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Brent Jenkins</b> EOW: March 18, 2003
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Bruce Lee</b> EOW: May 13, 2003
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Manuel Villegas</b> EOW: March 19, 2007
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>Eric Andrew Thach</b> EOW: October 8, 1999	

## IN MEMORY, 2019 - 2020

<b>Officer Natalie Corona</b> Davis Police Department EOW: January 10, 2019	<b>Officer Esmeralda Ramirez</b> Los Angeles Police Department EOW: June 9, 2019	<b>Officer Juan Diaz</b> Los Angeles Police Department EOW: July 27, 2019	<b>Deputy Carlos Cammon</b> Orange County Sheriff's Department EOW: August 23, 2019	<b>Officer Jonathan Diaz</b> Lemoore Police Department EOW: November 2, 2019
<b>Sergeant Steven L. Licon</b> California Highway Patrol EOW: April 6, 2019	<b>Officer Tara O'Sullivan</b> Sacramento Police Department EOW: June 19, 2019	<b>Officer Andre Moya, Jr.</b> CHP - Riverside Area EOW: August 12, 2019	<b>Deputy Brian Ishmael</b> El Dorado County Sheriff's Department EOW: October 23, 2019	<b>Detective Amber Leist</b> Los Angeles County Sheriff's Department EOW: January 12, 2020

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

# The Riverside County Deputy Sheriff Relief Foundation



The RCDSRF is a 501(c)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families, local victims of crime and disasters, and provide youth scholarships.

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# Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at [vickie@rcdsa.org](mailto:vickie@rcdsa.org).

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January 20, 2020

✓ = Tickets available online

✓ = Tickets available online

AMUSEMENT PARK	TYPE	ONLINE \$	PARK \$	RSA OFFICE \$
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	Child (3-11)	\$20.95	\$24.95	
	Annual Pass Family	\$149.00	\$159.00	
	Annual Pass Plus	\$219.00	\$229.00	
✓ Castle Park <small>Enter 213424 for the Promo Code</small>	Adult	\$14.99	\$24.99	
	Parking	\$10.00	\$10.00	
<small>\$5.99 processing fee per transaction</small>				
✓ Knott's Berry Farm <small>User:riversidesheriffsassn Pass:rsaoffice</small>	All Ages	\$46-\$48	\$79.00	\$47-\$49
Knott's Scary Farm	All Ages	Call RSA for Date Specific Price		
✓ Legoland	1-day	\$69.99	\$89.99	
Legoland Sea Life Hopper	2-day	\$74.99	\$94.99	
Legoland Resort Hopper <small>includes: park, aquarium and water park</small>	2-day	\$79.99		
LA County Fair <small>WWW.LACOUNTYFAIR.COM/buytickets</small>	Adult			
	Child (3-12)			
✓ Magic Mountain (Six Flags) <small>User:rcdsamm Pass:SixFlags11</small>	Adult (Over 48")	\$60.99	\$92.99	
	Child (Under 48")		\$59.99	
<small>\$8.99 processing fee per transaction</small>				
Hurricane Harbor				
Movie Tickets <small>Regal, Edwards, &amp; United Artist</small>	All Ages			\$9.00
Raging Waters <small>Processing Fee: \$3.00</small>	All Ages		\$45.99	
✓ San Diego Zoo OR Safari Park	Adult	\$49.30	\$58.00	\$49.30
	Child (3-11)	\$40.80	\$48.00	\$40.80
✓ Universal Studios	1 Day	\$95-\$125	\$99-\$129	
Online Only	Front of the Line	\$159-\$229	\$179-\$279	
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**COVER STORY:**  
The cover of the RSA News, the name of the RSA's publication back in April, 1985.



RSA NEWS  April, 1985  
Volume IX \* Issue No. III  
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# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



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# RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

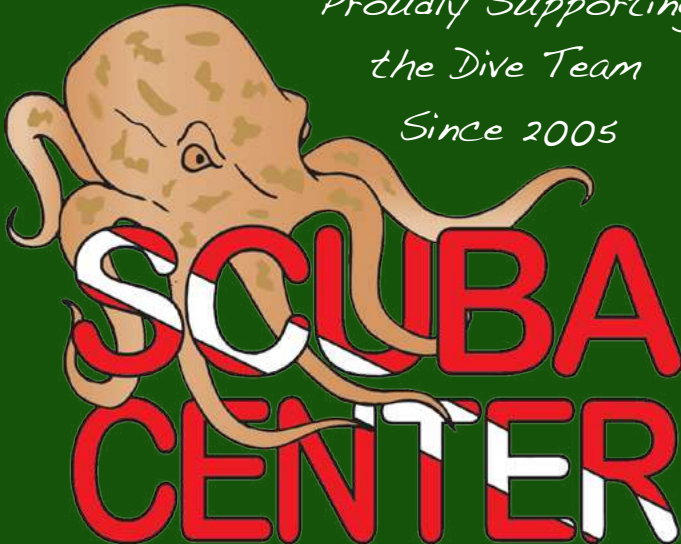
- Trailer Committee

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The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

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S	M	T	N	I	L	G	H	Q	L	N	A	F	D	A
E	E	Q	W	H	M	D	T	I	U	H	E	R	M	D
S	T	S	M	N	N	D	N	O	T	B	H	O	J	W
O	K	I	O	U	X	C	A	C	N	D	Y	S	K	O
R	J	B	O	R	O	U	B	T	K	L	D	T	G	N
M	L	R	R	L	G	I	J	N	E	I	N	B	L	S
I	G	D	N	N	K	M	R	H	G	R	A	I	W	B
R	W	K	E	T	A	L	O	C	O	H	C	T	O	H
P	S	U	L	B	C	V	T	M	G	J	L	E	Q	E
H	B	R	O	M	A	N	C	E	V	B	W	M	S	Z

- |                |               |                |
|----------------|---------------|----------------|
| Amethyst       | Hot Chocolate | Roses          |
| Candy Hearts   | Lincoln       | Secret Admirer |
| Frostbite      | Palms         | Shovel         |
| Groundhog      | Primrose      | Snow Day       |
| (Harsh) Winter | Romance       | Washington     |

February Sudoku

1				2	5			7
9			1					
	8	7	3		6	1		2
7		6	4		8		2	3
						7		
5	4			7			1	
				3				
	9	2		6	4		8	1
6		4						9

CLASSIFIEDS

**COLT M4 FOR SALE** Purchased in Dec. 2015, has approximately 200 rounds through it. Comes with Magpul hand guard, 3 - 30 RND magpul mags, 1 - 10 RND Magpul mag., Streamlight TLR-1, Aimpoint Aim Pro optic, bag, sling, and 200 rounds of .223. Asking \$1,500.00. If interested, contact Deputy Ragner at (951) 534-7302 or by email at Finuella@aol.com.



**FOR SALE** - 1997 Dodge Van V 6 with 168,000 miles. White with blue interior that is not torn/ripped with blue carpet. The van is set up for a handicap individual, where the ramp/lift is all in working order. I just had all the electrical checked out and all is in working condition. Asking \$3,000. Contact Maxine at 951- 685-0310 and leave a message.

**VACATION RENTAL – MAMMOTH MOUNTAIN RETREAT!** Full condo vacation home with 2 bedrooms/loft/2 bath. Sleeps up to 10 with 5 comfy beds (1K + 2Qs). AWESOME location – walking distance to The Village & gondola. Very close to restaurants, breweries, entertainment, hiking trails, mountain bike trails, fishing lakes and bus stops. Ride gondola or buses (both free) to Canyon Ski Lodge! Fully furnished with all necessities, and includes private washer/dryer. Recently remodeled with stocked kitchen, new fireplace, new flooring, and furniture. Complex has a Jacuzzi/sauna, BBQ, and large parking lot. Passes for 2 cars. Perfect year round for skiing, hiking, fishing, and music festivals! Price varies but always discounted for active 1st responders/military. Contact owner: Liz @ (951)232-8987 or [22SanSierra@gmail.com](mailto:22SanSierra@gmail.com) Visit us at AirBNB: <https://www.airbnb.com/rooms/33621317?>

To place a classified ad, call (951) 686-7575

FREE to RSA Members

BIRTHS

TO ANNOUNCE A BIRTH call (951) 653-5152 or email [kathy@rcdsa.org](mailto:kathy@rcdsa.org).

**US Congress, Senate**

**Kamala Harris (D)**  
40 B Dirksen Senate Office Building  
Washington DC, 20510  
(202) 224-3553

**Dianne Feinstein (D)**  
331 Hart Senate Office Building  
Washington DC, 20510  
(202) 224-3841

**US Congress, House of Representatives**

**36th District  
Raul Ruiz (D)**  
1319 Longworth House  
Office Building  
Washington, DC 20515  
202-225-5330

**41st District  
Mark Takano (D)**  
1507 Longworth House  
Office Building  
Washington, DC 20515  
202-225-2305

**42nd District  
Ken Calvert (R)**  
3400 Central Ave., Suite 200  
Riverside, CA 92502  
(951) 784-4300

**50th District  
Duncan Hunter (R)**  
223 Cannon House  
Office Building  
Washington DC 20515  
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**California Senate**

**23rd District  
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10350 Commerce Center Drive  
Suite A-220  
Rancho Cucamonga, CA 91730  
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**28th District  
Jeff Stone (R)**  
State Capitol, Room 4072  
Sacramento, CA 95814-4900  
(916) 651-4028

**31st District  
Richard Roth (D)**  
State Capitol, Room 4032  
Sacramento, CA 95814-4900  
(916) 651-4031

**California Assembly**

**42nd District  
Chad Mayes (R)**  
Capitol Office: P.O. Box 942849,  
Room 4139, Sacramento, CA  
94249-0042, (916) 319-2042.  
District Offices: 2091 West Florida  
Avenue, Suite 125, Hemet, CA  
92545, (951) 925-8306;  
73-710 Fred Waring Drive,  
Suite 116, Palm Desert, CA 92260,  
(760) 674-0164

**56th District  
Eduardo Garcia (D)**  
Capitol Office: P.O. Box 942849,  
Room 4112, Sacramento, CA  
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District Offices: 45-677 Oasis Street,  
Indio, CA 92201, (760) 342-8047;  
1625 West Main Street, Suite 220,  
El Centro, CA 92243,  
(760) 336-8912

**60th District  
Sabrina  
Cervantes (D)**  
P.O. Box  
942849,  
Room 5164,  
Sacramento, CA  
94249-0060  
(916) 319-2060

**61st District  
Jose Medina  
(D)**  
P.O. Box  
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94249-0061  
(916) 319-2061

**67th District  
Melissa  
Melendez (R)**  
P.O. Box  
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Room 4009,  
Sacramento, CA  
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**71st District  
Randy Voepel  
(R)**  
P.O. Box  
942849,  
Room 4009,  
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94249-0071  
(916) 319-2071

**75th District  
Marie Waldron  
(R)**  
P.O. Box  
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Room 5128,  
Sacramento, CA  
94249-0075  
(916) 319-2075

**Riverside County Supervisors**

**District 1: Kevin Jefferies**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1010

**District 2: Karen Spiegel**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1020

**District 3: Chuck Washington**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1030

**District 4: V. Manuel Perez**  
County Administrative Center  
4080 Lemon Street - 5th Floor  
Riverside, California 92501  
(951) 955-1040

**District 5: Jeff Hewitt**  
County Administrative Center  
4080 Lemon St.-5th floor  
Riverside, CA 92501  
(951) 955-1050

**The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.**

**RSA MEMBER ALERTS**

The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Kathy Delgado by email: [kathy@rcdsa.org](mailto:kathy@rcdsa.org)  
Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



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