

All Points BULLETIN



Happy Holidays!

Celebrating 75 years of serving
those who serve others

23rd Annual DCMF Charity GOLF TOURNAMENT





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www.rcdsa.org

Schedule of 2018 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

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"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

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- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

There Is Much To Be Thankful For

By Bill Young
RSA President



The Thanksgiving, Christmas, and the New Year periods have always been a season I look forward to. I enjoy being with family and friends, celebrating this special time of the year. I, for one, recognize how much I have to be thankful for, now and always. It only takes a minute of revisiting the devastation caused by the wildfires throughout our state and the struggle and suffering of those dealing with the aftermath to be reminded.

As members of the RSA/Law Enforcement Community we appreciate the season and enjoy the time with our family and friends, however, we know this to be one of the busiest and most dangerous times of the year. As the holidays approach we need to be even more vigilant,

so we can obtain our number one goal: going home safe and healthy!

As I look forward to this holiday season, I am keenly aware that many others find this same time very difficult. It reminds them of lost loved ones, financial difficulties, or the melancholy of lost opportunities. These very real hardships make it difficult to appreciate the joy, love, and celebration of our rich national bounty that these holidays represent.

Please be aware of those around you who might be facing a bleak holiday and take a moment to reach out to them. A kind word or an offer to help can make all the difference in the world. If someone needs professional help, the Riverside Sheriffs' Association Benefits Trust offers confidential assistance programs. To receive help, call (800)222-9691.

No matter how tough this Holiday Season gets for you, remember your partners and the RSA are here for you. Sometimes this can only be done if your partner and the RSA know something is wrong. Just remember, we are a family

and are here for each other. Help for your partners can also be done by donating to the Riverside County Deputy Sheriff Relief Foundation.

During this holiday season, I want to take a moment to recognize and thank the staff members of the RSA for helping make this a very good year for the RSA. I'd like to wish all RSA members happy holidays and a wonderful and safe new year for you and your families.

I know that I speak on behalf of the entire Board of Directors when I say that the RSA is proud of the contributions and sacrifices you make every day to ensure the safety of the communities all throughout Riverside County, and we look forward to continuing to work on your behalf in 2019 to ensure your rights and benefits are protected.

The RSA Staff and I would like to wish every Member and their families a very Merry Christmas and a happy New Year. May God bless all our members and their families and as always, stay safe out there and watch out for each other. ★

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A PROGRAM OF THE
RSA BENEFIT TRUST

ALL POINTS BULLETIN

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23rd Annual DCMF Charity Golf Tournament

Another perfect day for a golf tournament and to raise money for the Debbie Chisholm Memorial Foundation (DCMF)

Photos and Article by Chase Leland
APB Contributor

This marks the 23rd year that the Debbie Chisholm Memorial Foundation (DCMF) has put on a charity golf tournament and raffle event to raise money to help children in need in the Inland Empire.

DCMF incorporated in July of 1994 and has since raised over \$1,500,000 through fundraising events and private donations. The Debbie Chisholm Memorial Foundation is dedicated to granting wishes to seriously ill children within the Inland Empire, making it Southern California's only law-enforcement based wish granting charity.

The Nov. 3 tournament held at the Morongo Golf Club in Tukwet Canyon hosted 60 participants from area law enforcement agencies who played and bought a ton of raffle tickets to win some great prizes, including NFL signed helmets, driver clubs, a ring alarm system, a 60" flat screen TV with surround sound and unique gift baskets.

DCMF raised more than \$10,000 which will be used during the Spirit of Christmas, a program where they deliver a complete Christmas to several families who have catastrophically ill children at home. They receive gifts for all family members along with food cards and a decorated tree if needed.

Trophies were handed out to 1st, 2nd, and 3rd place teams with the best scores. Other trophies included the "Most Honest" team, Longest Drive, and Closest To The Pin.

For more information on DCMF you can visit www.dcmf-wishes.org. ★



FIRST PLACE WINNERS: (From left to right) Bryce Keto, Derek Maskishima, Craig Jones, and Bill Conoway.



SECOND PLACE WINNERS: (From left to right) Devan Shockley, Dylan Fisher, Steve Peden, and Steve Maxson.



THIRD PLACE WINNERS: Marcus Litch, Craig Litch, Shawn Flinn, and Chet Lore.





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Hurry – this offer expires 12/31/18. All **RSA** members and their families are eligible for membership! To join go to www.sfpcu.org, visit a branch or call **800.222.1391**.



*Offer valid through 12/31/18. **New Member Opening Deposit Credit:** SFPCU will pay the \$25 opening deposit in the savings account required to establish membership. Members who join online will pay the \$25 opening deposit and SFPCU will reimburse this amount within 15 business days. This amount shall be reversed and returned to SFPCU if the account is closed within 12 months after date opened. Business accounts are not eligible. **Visa Bonus:** To qualify you must join SFPCU and open a new Visa account during the promotion period 10/1/18 -12/31/18. The bonus will be deposited into your savings account within 60 business days after account opening. **Checking Bonus:** To qualify for the \$65 bonus, the new member must open a new checking account with a \$25 minimum opening deposit during the promotion period, and within 60 calendar days of account opening, \$200 in monthly direct deposits must be initiated. The bonus will be deposited into the new checking account within 60 business days after meeting the \$200 direct deposit requirement. **Referral Bonus:** Referred member's savings account must be opened within the promotion period. Within 30 business days of new member account opening, \$25 will be credited into referring member's savings account. Bonuses may be tax-reportable. **No purchase or payment of any kind is necessary to enter or win this drawing. A purchase will not increase your chances of winning. Federally insured by the NCUA.

Christmas Time At ChildHelp West

Tis' the season, and RSA is getting into the holiday spirit by spreading Christmas cheer to the kids at ChildHelp West!

ChildHelp West, located in Beaumont, is a facility dedicated to the care and treatment of severely abused, neglected and at-risk children. On November 29th, RSA delivered a Christmas tree to the kids, as they have done each year since 2004, and helped the kids decorate and make their own ornaments.

On December 10th, RSA delivered toys generously donated by the RSA members to the ChildHelp facility. Thank you to the RSA membership for doing your part to ensure these children have a joyful Christmas each year!

A special thank you also to our friends at SafetyNet, Inc, in Riverside, who generously donated toys to the RSA toy drive! ★



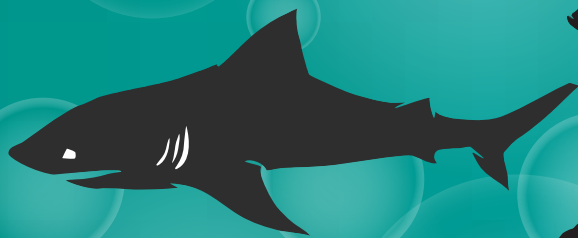
SPECIAL DELIVERY: RSA Senior Labor Representative Jeff Byrd loading gifts for delivery to ChildHelp West.



GIFTS ON THE GO: RSA Executive Director Michael Abel helping with the RSA's 2018 efforts to make Christmas at ChildHelp West a wonderful one.



NO RSA



RSA!

RSO Force Competes At PoliceSoftball World Series

The All-Riverside Team Placed 7th

Team Riverside did the County proud at the 14th Annual PoliceSoftball World Series held Oct. 13 in Las Vegas, Nevada. RSO Force tied for 7th place in a division composed of more than 40 different law enforcement teams hailing from all across the United States and Canada.

“Sergeant John Burke, Deputy Javier Morando, and I would like to thank you and the Riverside Sheriffs’ Association for sponsoring us in this year’s PoliceSoftball.Com World Series,” RSO Force team member Ray Ghiliotty said in a thank-you note to the Association.

Most of the teams that competed in the World Series are composed of members of more than one agency, sometimes from out of their state.

RSO Force, Ghiliotty said, was one of the only all-department teams at the event.

“Our entire team consists of members from the Riverside County Sheriff’s Department, all whom are RSA members. We played hard and I believe we represented our Department and RSA well,” Ghiliotty said.

The open tournament was divided into three divisions: Majors, Mid-Majors, and Gold. The Gold Division was the largest, boasting 40 teams from over 30 states (including Canada).

The competition brought out the best from every player, coach, and fan attending. In addition to great camaraderie and top-notch athleticism, everyone took the opportunity to celebrate the memory of PoliceSoftball Co-Founder Del Pickney, who passed away earlier this year. ★



RSO FORCE

- | | |
|--------------------------|---------------------------|
| 1 Team Louisiana | T17 Mixed Nutz |
| 2 Goodyear PD | T17 High Desert Law Dawgz |
| 3 Miami Metro Dawgz | T17 Iowa Lawmen |
| 4 Damage Factory | T17 Houston Heat |
| T5 Toronto Takedown | T24 San Francisco Seals |
| T5 Metro Detroit | T24 Midwest Heat |
| T7 Chicago Metro | T24 Honolulu’s Finest |
| T7 RSO Force | T24 Peacemakers |
| T9 Norsemen PSC | T24 KC United |
| T9 Degenerates | T24 Dayton Metro |
| T9 Center Mass | T24 Northwest Shakedown |
| T9 MO50 | T24 Gold Combo |
| T13 Lock and Load | T32 Omerta |
| T13 Texas Guns | T32 Oakland PD |
| T13 JCats | T32 Yard Recall |
| T13 South Florida Lawmen | T32 Loose Screws Eh |
| T17 Familia | T32 LAPD Shot Callers |
| T17 El Dorado Cartel | T32 Steel City Enforcers |
| T17 DVI Gladiators | T32 Guard Dogs |
| T17 NorCal Warriors | T32 Aftermath |

RETIREMENTS

CONGRATULATIONS TO OUR NOVEMBER RETIREES

	HIRE DATE	RETIREMENT DATE	YEARS OF SERVICE
SHERIFF CORPORAL COLE SIMON	APRIL 13, 2006	NOVEMBER 7, 2018	12
SHERIFF INVESTIGATOR VERONICA RICO	JULY 24, 1995	NOVEMBER 12, 2018	23

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A KRISTMAS KODE FOR KOPS

GREETINGS IN THE NAME OF OUR LORD!

By Harley Broviak
Chaplain



In this special time of the year, let us remember that this time of giving started with the Christ Child coming to the earth. It is written that on that night a strange, but holy silence fell over the troubled earth. Then, chorus, phalanx and legions of angels' voices enveloped the night filled with a bright light from a great star. A divine revelation of a special occasion occurred, the ordination, executed in harmony. Song and joy enraptured all who heard it. Some saying, "What manner of heavenly proclamation is this?" "That the skies have this great light illuminating this land!" Surely Abraham and Moses have prophesized this! Let us pray a prayer of thanks to our God for this happening and a revelation of this event for us to know!

And so, since that time, over two millennia ago, we have learned of the holy gifts that our Lord has sent. No man in history has ever even approached the value of the Christ Child's arrival and His messages of peace, harmony and prayers of thanks.

So likewise, should we consecrate, dedicate and commit ourselves to this eternally magnificent way of life. Our country has struggled, and indeed, still does, to endeavor to put the Christ-given principles into our daily lives. Being guarded, guided, and lead into the paths of peace, harmony, and tranquility for all mankind. It is not an easy road to follow for its premises invites us to each moment, consider the effect our words and actions have on those not yet familiar with their effect and purpose.

Does the warrior have an obligation to follow this enlightened walk? I would say absolutely. What simple basic steps should be a part of our day?

First. It should be a petition of prayers to walk in the light! Pray without "c-sing"! Learn that love still conquers all ills when coupled with the miracle of forgiveness. Wanna sleep at night without turning your bed into a wrestling mat? Then do a momentary, but effectual transition to a spiritual housecleaning before lights out in your room, or in your head! i.e., Father forgive all who have transgressed or trespassed against me.

Second. Surround them with the beautiful Christ light, which extinguishes ill feeling, needs for revenge, or catalogu-

ing these negatives into a permanent place in our memory. Let us love them into the abyss of forgetfulness. Plunging the negatives into the dark waters of an overwhelming deep, never to be seen or heard of again.

Now you say, "But you don't know how angry that intrusion or insult was! You are right, I don't. But if it was that bad, you don't want stinking, putrefied thoughts destroying your peace, harmony and tranquility, do you? Would you carry around a sack full of decaying fish heads and entrails for years? The effect would be sickening and ugly. GET RID OF THE MESS (angry thoughts) NOW! They stifle creativity, joy, peace, and love! Restore your spirit, restore your psyche, restore your body to a wholesome state of purified spiritual air. Want a difference, clean, fresh spiritual air makes! Give yourself a Christmas gift of peace. Teach the same to your family and when asked by a partner, SHARE IT!

Good luck warriors! Try it! You'll like it!

In His service,
Chaplain Harley Broviak
Available 24/7 at (951) 337-1124 ★



DEPUTY DEPOT



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

RSA Amusement Park Tickets Sold exclusively to RSA Members 951-653-5152

Prices subject to change

✓ = Tickets available online

December 4, 2018

RSA OFFICE

AMUSEMENT PARK	TYPE	ONLINE \$	PARK \$	\$
✓ Aquarium of the Pacific Enter rsa for the Store Name	Adult Child (3-11) Annual Pass Family Annual Pass Plus	\$17.95 \$11.95 \$139.00 \$199.00	\$29.96 \$17.95 \$139.00 \$189.00	
✓ Castle Park Enter 213424 for the Promo Code	Adult Parking	\$12.99 \$6.00	\$24.99 \$10.00	\$12.99
✓ Knott's Berry Farm User: riversidesheriffsasn Pass: rsaoffice Knott's Scary Farm Note: \$5.99 fee per Online Ticket Transaction	All Ages All Ages Call RSA For Prices	\$46.00	\$79.00	\$44.00
✓ Legoland (two day ticket) Legoland Hopper (two day ticket) Includes: park, aquarium and water park LA County Fair-Promo Code: WWW.LACOUNTYFAIR.COM/buytickets	Adult Child (3-12) Adult Child (3-12) Adult Child (3-12)	\$89.00 \$71.00 \$103.00 \$79.00	\$95.00 \$82.00 \$119.00 \$111.00	\$81.00 \$76.00 \$86.00 \$82.00
✓ Magic Mountain (Six Flags) User: rcdsamm Pass: SixFlags11 Note: \$8.99 fee per Online Ticket Transaction	Adult (Over 48") Child (Under 48")	\$52.99	\$84.99 \$59.99	
Movie Tickets Regal, Edwards, & United Artist Raging Waters Processing Fee: \$3.00	All Ages All Ages			\$9.00
✓ San Diego Zoo OR Safari Park	Adult Child (3-11)	\$47.60 \$39.10	\$56.00 \$46.00	\$47.60 \$39.10
✓ Seaworld (Promo Code: SWCJC)	All Ages All Ages Plus Dining	\$69.99 \$109.99	\$89.99-\$94.99 \$130.98	
Splash Kingdom	Adult Child (3-10)		Seasonal	
✓ Universal Studios Online Only	1 Day Front of the Line Annual	\$95-\$111 \$159-\$199 \$179.00	\$109-\$119 \$179-\$224 \$179-\$309	

For complete ticket listing and annual passes, visit www.rcdsa.org and click on the "Discount Ticket Information" link.

For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

For complete ticket listing and annual passes, visit www.rcdsa.org and click on the "Discount Ticket Information" link. For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

Frank Hamilton
April 9, 1895

Edward Michael Schrader
July 11, 1974

Michael P. Haugen
January 5, 1997

Preston Van Buren Swanguen
December 24, 1907

James Bernard Evans
May 9, 1980

James W. Lehmann, Jr.
January 5, 1997

Henry Fredrick Nelson
September 22, 1921

Dirk Alan Leonardson
October 4, 1980

Eric Andrew Thach
October 8, 1999

Theodore Crossley
September 22, 1921

Michael David Davis, Sr.
October 24, 1988

Jim W. Purkiss
April 16, 2001

Howard R. Scheffler
February 29, 1956

Randy Robert Lutz
June 22, 1989

John Towe
February 15, 2002

Roger Allen Strong
August 7, 1961

Kent A. Hintergardt
May 9, 1993

Brent Jenkins
March 18, 2003

William Joseph Rutledge
May 14, 1969

Mark S. Kemp
November 9, 1994

Bruce Lee
May 13, 2003

William Fredrick Carter, Jr.
May 20, 1969

Manuel Villegas
March 19, 2007

In Memory, 2018

Deputy Steven Belanger
Los Angeles County
Sheriff's Department
EOW: February 6, 2018

Officer Oscar Adrian Reyes
Costa Mesa Police Department
EOW: September 12, 2018

Sergeant Ron Helus
Ventura County
Sheriff's Department
EOW: November 8, 2018

Officer Gregory Casillas
Pomona Police Department
EOW: March 9, 2018

Officer Armando Gallegos, Jr.
California Department of Corrections
and Rehabilitation
EOW: September 14, 2018

Officer Toshio Hirai
Gardena Police Department
EOW: November 15, 2018

Deputy Sheriff Ryan Zirkle
Marin County Sheriff's Office
EOW: March 15, 2018

Deputy Mark Stasyuk
Sacramento County
Sheriff's Department
EOW: September 17, 2018

Deputy Antonio Hinostroza
Stanislaus County
Sheriff's Department
EOW: November 25, 2018

Officer Kirk Griess
CHP – Solano Area Office
EOW: August 10, 2018

**California Peace
Officers' Memorial**
www.camemorial.org

**National Law
Enforcement Memorial**
www.nleomf.com

**Riverside County Peace
Officer Memorial Foundation**
www.rcpomf.org

The Riverside Sheriffs' Association is deeply saddened to announce the deaths of the following retired members:

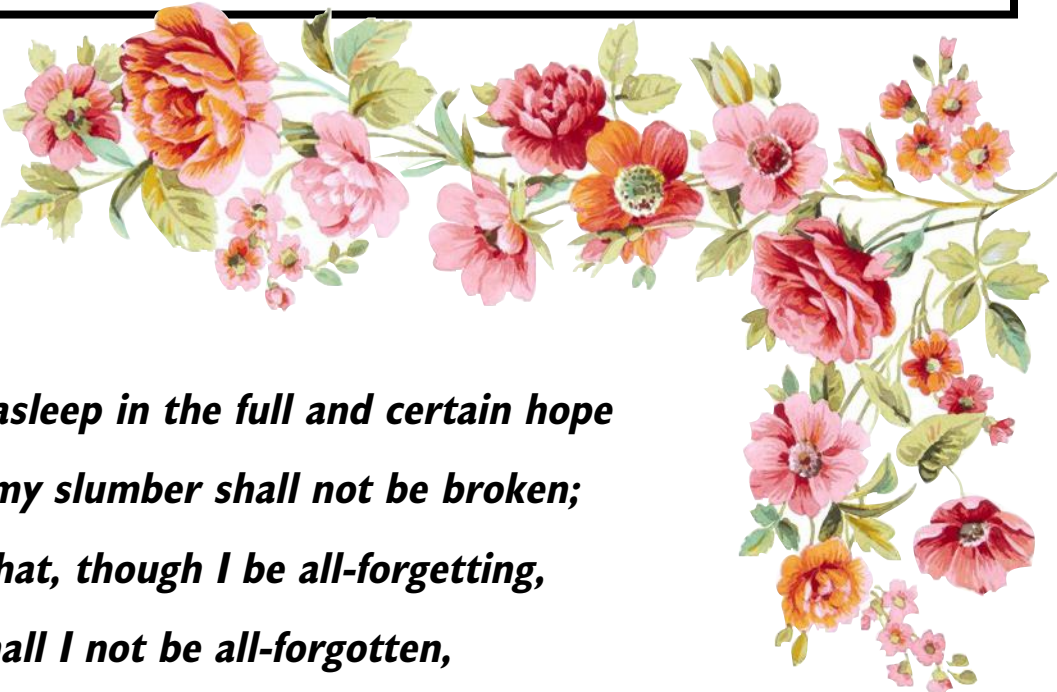
Lieutenant Stephen Brown

Ret. Lt. Brown passed away on November 10, 2018. He served on the Sheriffs Department for 28 years.

DA Investigator William Frogue

Ret. DA Investigator William Frogue passed away on November 18, 2018. He served on the Sheriff's Dept. for 28 years.

Our thoughts and prayers are with the families of Steve Brown and William Frogue.

A decorative floral border featuring a variety of pink, orange, and red flowers with green leaves, arranged in a curved path along the right and top edges of the text area.

*I fall asleep in the full and certain hope
That my slumber shall not be broken;
And that, though I be all-forgetting,
Yet shall I not be all-forgotten,
But continue that life in the thoughts and deeds
of those I have loved.*

- Samuel Butler

The Making Of A Sheriff

By Ryan Sherman
Legislative Analyst



The historic election of Lt. Chad Bianco as the Sheriff-elect of Riverside County should never have happened.

Incumbent sheriffs rarely fail to win re-election. In fact, over the last 100 years, only one other sheriff was removed from office by the voters - and that happened more than 50 years ago.

Similarly, no lieutenant had ever been elected Sheriff in Riverside County.

Bianco didn't simply defy the odds. He made history. Here is how it happened.

Back in 2014, the RSA helped to oust another incumbent by successfully backing District Attorney Mike Hestrin in his challenge to then- DA Paul Zellerbach.

Sniff was up for re-election that year as well and the RSA endorsed Sniff, but did not provide him with the financial support he received from the association in his prior 2010 election. From what we've heard, the RSA's refusal to make large contributions to Sniff's 2014 re-elect campaign was the turning point in the RSA-Sniff relationship.

Over the years, Sniff had collected more than \$140,000 from the RSA and was extremely unhappy that the RSA didn't do more to support his re-election.

In January 2015, Sniff was sworn in for his third term as sheriff. That same month, Sniff decided that he no longer needed to follow state law or the RSA / Riverside County Contract by meeting with and discussing proposed changes to terms and conditions of employment for Riverside County Deputy Sheriffs. Sniff made it crystal clear to the RSA leadership that he would no longer adhere to past agreed-upon issues. Instead, Sniff believed that his 2014 election showed that he no longer needed the support of the RSA. Therefore, he decided he would simply ignore the issues and concerns of thousands of his own employees. Sniff's dramatic change in

leadership style was the beginning of the end for the 40-year lawman.

Over the next four years, Sniff repeatedly demonstrated his disdain for his employees, except for his hand-picked executive staff to whom he doled out huge pay raises.

In 2015, the RSA Board of Directors announced that they had preemptively pulled their endorsement of Sniff which had dated back to 2007. That same year, the RSA began to collect and organize what would become a voluminous "op-position research" dossier on Sniff.

The groundwork was laid and Sniff's negative issues were identified.

JANUARY 2017 - SNIFF'S VULNERABILITY TESTED

Eighteen months prior to the June 2018 primary, the RSA commissioned a public opinion poll to test the issues most likely to sway voters away from Sniff. We expected the results to show that Sniff was well-known in the county and that the negative issues we collected would cause significant harm to his re-election efforts. The results showed that an overwhelming majority of voters had no idea who Sniff was. Moreover, voters strongly opposed many of the issues, positions, and actions of the Sniff administration, with 70-80% voters refusing to support him.

With these results, we knew we had a really good chance to help voters elect a new sheriff.

APRIL, 2017 - CANDIDATE INTERVIEWS

The RSA Political Action Committee and Board of Directors interviewed a handful of potential candidates interested in challenging Sniff in the June 2018 primary.

JUNE / JULY - THE RSA BOARD OF DIRECTORS ENDORSE BIANCO

The RSA Board also authorized a significant campaign contribution to the Bianco campaign at this time. The contribution gave Bianco instant credibility and viability as a serious candidate.

OCTOBER, 2017 - PROFESSIONAL CAMPAIGN CONSULTANCY RETAINED

GBA hired. RSA had worked closely in the past with GBA, including the successful election of then-Riverside County Supervisor Jeff Stone to the California State Senate. GBA knew Riverside County well.

NOVEMBER, 2018 - SLATE MAILERS PURCHASED

The RSA Board of Directors voted to approve the purchase, on behalf of the Chad Bianco for Sheriff campaign committee, of a number of slate mailers that registered voters receive throughout each election. Democratic and Republican-oriented "Voter Guides" were purchased, in addition to slates that focus on issues such as the Environment, Women, Education, Latinos, Taxpayer Protection, Public Safety, Government Efficiency, Conservative, and Liberal topics. In total, over 1.5 million of these slate cards were sent to Riverside County high-propensity voters in April and May, 2018. This was a cost-effective way to boost Bianco's name in front of voters in time for the June election.

DECEMBER, 2017 - INFORMAL "MEET & GREET" EVENTS

Bianco spends his free time away from work meeting with numerous elected officials, political, community, and civic groups throughout the county as a way of introducing himself to these well-connected supporters and important organizations. Other "Meet & Greets" were scheduled for the first three months of 2018. RSA representatives also met with elected leaders and associations throughout Riverside as part of our effort to explain why the men and women of RSA are seeking new leadership for the sheriff's department and why the best candidate for the job is Chad Bianco.

JANUARY/FEBRUARY - THEN THERE WERE FOUR

Unknown RivCo deputy Miguel Garcia becomes the fourth candidate in

this race for county sheriff. Meanwhile, Bianco's available time away from work becomes scarce as he travels throughout the county. Campaign contribution reports are published, showing Sniff with a sizable lead in campaign cash. Newspapers and social media pages highlight Sniff's electoral advantages over Bianco. Neither Garcia nor Brown were viewed as viable candidates. In political circles, it was becoming clear that this race would boil down to Sniff and Bianco.

MARCH, 2018 - BIANCO CAMPAIGN ADS RELEASED

The Bianco team releases its first campaign commercial on both network and cable tv. The ad introduced Bianco to the voters, showing him working with law enforcement, touting his experience, and making the case for new leadership. The ad is very well received. The social media ad campaign was also launched.

APRIL, 2018 - POLLING RESULTS & ABSENTEE BALLOTS MAILED

A quick summary here. The polling reinforced our results from 2017 and showed that when voters are educated about Sniff's massive failures as sheriff, they will abandon him in droves.

Our confidence in the campaign strategy continued to grow. Hundreds of thousands of slates were arriving in the mailboxes of the absentee/vote-by-mail voters, reinforcing Bianco's name ID in conjunction with the tv ads.

MAY, 2018 - BIANCO UNDER ATTACK, NEW POLL RESULTS, TV BUY INCREASED

Both Brown and Sniff sent mail to voters claiming Bianco is unqualified to serve as sheriff. Sniff also hit Brown for being the failed former police chief of Hemet - the most crime-ridden city in the county.

However, our tracking poll showed Bianco in the lead by a couple points followed by Sniff, Garcia, and Brown. The majority of voters remained undecided, but the numbers had increased. Importantly, the tv ads appeared to be working because voter support for Sniff dropped by more than 50%.

Sniff continued to raise money, collecting over \$100,000 during the month. During this last month of the campaign, Sniff began telling his friends and supporters that his polling showed him winning his re-election outright with 53% of the vote.

The final weeks of May also saw the Bianco tv ad buy significantly increased with the release of the second tv ad by Bianco. This ad highlighted Sniff's involvement in the promotional exam cheating controversy, his serious mismanagement of our tax dollars, his refusal to stem the tide of dangerous criminals being released back into the communities and crime increased.

JUNE 2018 - WE'RE NUMBER ONE!

The June primary election results were historic. Bianco received 14,000 more votes than "second place Sniff." Sniff was forced into a runoff November election for the first time in his career. Miguel Garcia disappeared from public life and Dave Brown promptly endorsed Bianco for the general election. Immediately after the

election, Sniff blamed his poor showing on low voter turnout and that not enough of his supporters went to the polls. It soon became clear that the June 2018 primary election had one of the largest voter turnouts in recent memory. Sniff's voters had in fact cast ballots - just not for him.

When his voter turnout claim fizzled, Sniff switched his story, claiming that the union spent heavily on false, deceptive ads attacking the men and women of the department. While it's true that the Bianco campaign spent a lot of money on tv, Sniff was unable to point to anything in the ads that was false.

By mid-June, Sniff was telling his staff and big donors that Bianco was out of money and would be easily defeated in November. In reality, it was Sniff's resources that began to dry up as many of his longtime donors stopped taking his calls. Those donors saw what everyone else in Riverside County saw - 68% of the voters rejected Sniff in the primary.

JULY, 2018

Endorsements begin rolling in for Bianco. Members of Sniff's own executive staff abandon the sheriff and publicly announce their support for Bianco.

AUGUST, 2018

Bianco billboards go up throughout the county in an effort to keep his name fresh in voters' minds during a traditionally slow time for campaigns.

See **LEGISLATIVE** on page 18



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Legislative

Continued from page 17

SEPTEMBER, 2018 - FUNDRAISING, TV, & POLING

Unlike the primary election, just a few slates were purchased for Bianco for November. The bulk of the campaign resources were instead dedicated to the tv ad buy. RSA representatives had been putting a concerted effort into fostering and maintaining relationships with a variety of elected officials from the state Senate and Assembly, local government, as well as prominent business leaders, organizations, and especially our brothers and sisters in law enforcement associations throughout the county and across the state.

Of note, desert businessman and philanthropist Alex Haagen held a fundraiser for Bianco at his Empire Polo Club and also made a truly generous donation to the Bianco campaign in the amount of \$50,000. At that same event, Terry Hammon, a local chapter president and political action committee member with the California Correctional Peace Officers Association, handed Bianco a check for \$100,000. The politically powerful CCPOA represents nearly 30,000 correctional officers, counselors, and parole agents of the California Department of Corrections & Rehabilitation. They recognized the harm Sniff had been inflicting on his own employees and decided to support our effort to elect a new sheriff.

During the first week in September, we learned that Chad was ahead of Sniff by 9%, although a large portion of voters remained undecided. Sniff's attack ads against Bianco were all over network tv, covering the entire county. Meanwhile, the Bianco camp continued to air the successful tv ads from the primary, giving voters an opportunity to re-acquaint themselves with Bianco's name and candidacy.

The campaign team returned again to Riverside to film a couple more campaign commercials. This time, actual peace officers from the Riverside Sheriffs Department and other law enforcement agencies were the stars of the ad, providing brief testimonials in support of Bianco for sheriff.

The campaign also filmed peace officers detailing the failures of Sniff and

his administration - warning voters to not be fooled by Sniff's false attack ads.

Our final substantive poll of the election was conducted towards the end of the month and showed that Bianco was now known to 50% of the voters, while eleven-year incumbent Sniff was known to just 47%. It was truly astonishing that after campaigning for the prior four years, a previously unknown lieutenant was now better known than the sheriff.

However, when asked who they would vote for if the election were held today, Sniff and Bianco were essentially tied. It seemed Sniff's attack ads had been working. As we dug deeper into the poll, we noticed that voters who claimed to strongly support Sniff were quite low and the bulk of his support was from voters who were leaning towards him, but remained open-minded.

On the bright side, we learned that when positive and negative information about each candidate was provided, Sniff's numbers dropped significantly and Bianco easily surpassed the 50% mark. The campaign had all the information it needed to ensure a Bianco victory.

OCTOBER, 2018 - OUTSIDE POLLING, NEW AD RELEASED, SELF-INFLICTED SNIFF

The positive law enforcement personnel ad was an incredible success with the voters. By the third week of October, polling by other groups had Bianco up 13%.

When the Bianco campaign re-booted for the last two months, the goal was to stay as positive as possible. The national elections were becoming toxic and the campaign decided to stay positive unless it was forced to hit back. Bianco stayed positive for the remainder of the campaign, airing only the positive law enforcement officer ad. It was professional, had a simple, yet strong message of cooperation, looking forward to improving the safety and the lives of Riverside County residents.

As he did since the restart of his campaign in September, Sniff remained in attack mode, launching negative tv and social media ads against Bianco for the final weeks of the campaign. Sniff knew he was losing to Bianco, so he initiated a "Hail Mary" strategy of attacking Bianco 24/7 on tv, social media, mail, and public events.

Sniff was running out of time to persuade enough voters to make a difference. Many voters had already cast their ballots, and those who had not yet voted were barraged with the constant drone of negative ads, which created a huge backlash against Sniff.

To many observers, Sniff was becoming unhinged. His rants and fits of anger were increasingly directed at members of his own campaign team and his employees at the sheriff's office. His "Hail Mary" plan was failing spectacularly.

NOVEMBER, 2018 - ELECTION DAY & FINAL VOTE COUNT

Only one other time in the last 100 years have Riverside County voters thrown out a sitting sheriff, and that occurred over 50 years ago. Voters rejected Sniff's negative politics and overwhelmingly backed Bianco to replace him. Never in the history of Riverside County has a lieutenant ever been elected sheriff, much less defeat an incumbent. Bianco didn't simply squeeze out a win on election night - he trounced Sniff by more than 17%. Sheriff-elect Bianco received more than 94,000 votes than Sniff.

POST SCRIPT

Sniff's downfall may be viewed as a cautionary tale for those who serve in positions of power. Such positions, whether elected, appointed, or achieved by personal sacrifice and fortitude must always be treated as positions of service. Whether in the halls of government or the boardrooms of corporations, the singular purpose of these prestigious positions of honor and respect is to implement all of your skills and abilities in such a manner as to maximize the benefit the organization.

When leaders come to believe that they are more important than the employees and organization they serve, the time is at hand for them to ride off into the sunset - or risk being run out town. Choose wisely.

This Christmas season, I am truly honored and blessed for the opportunity to serve the men and women of the Riverside Sheriffs' Association. As 2019 approaches, I look forward to the new year and the possibilities that will unfold. Congratulations to Sheriff-Elect Bianco!

God Bless & Be safe. ★



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Biometric Screening: Take the Healthyroads® Health Care Provider Form (found on your Healthyroads.com homepage) to your physician during your next annual physical or preventive screening.** Part II of the form should be completed and submitted by your doctor directly to Healthyroads by **July 4, 2019**.

(Note: If the form is illegible or missing data values, it will be returned to you to complete and re-submit by the deadline.)

Complete Incentive 1: Once your PHA and biometric screening are completed, you can complete Incentive 1 by selecting a \$119 cash reward or a \$119 fitness device voucher. Log in to your Healthyroads.com account and click Incentives > Plan Summary > "Click here to finalize your incentive!" Follow the instructions on the pop-up box to choose \$119 cash or a \$119 fitness device voucher.

Incentive 2

Earn up to \$480 by achieving monthly activity goals via the Healthyroads Connected!® program between the months of January and July 2019.

You can earn up to \$80 based on your steps, workouts, or gym visits each month for a total of \$480 for the length of the program. Register your wearable fitness device or app on Healthyroads.com, or use the Healthyroads CheckIn!® app to track your workouts at one of 41,000+ fitness centers and select YMCAs nationwide. Some gyms will auto-report your visit.

Here's how you can earn:

100,000 Movement Merits (Bronze)		\$40/month
175,000 Movement Merits (Silver)		\$60/month
225,000 Movement Merits (Gold)		\$80/month
1 step = 1 Movement Merit	30-minute workout = 5,000 Movement Merits	1 gym check-in = 10,000 Movement Merits

Visit the Connected! page on your Healthyroads account for more details!

NOTE: You may still participate, but you will not receive payout for Incentive 2 until Incentive 1 is completed. Healthyroads Connected! rewards will be paid out quarterly.

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Questions?

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Note: Healthyroads is a Riverside Sheriff Association Benefit Trust program only, and it is not associated with any other programs from Riverside County or your medical plan.

* No individually identifiable medical information will be provided to the RSA Benefit Trust—it will only receive the participation information necessary to administer the incentives described here.

**Please note that this screening may be included as part of your no-cost share, in-network preventive care visit, but it's a good idea to confirm with your health care provider if you will be charged. You are responsible for any charges incurred from your health care provider as a result of requesting that they complete this form.

Healthyroads is a well-being program operated by American Specialty Health Management, Inc. (ASH Management). ASH Management may use and/or provide participation information to your plan sponsor/employer or its contracted entities that administer your plan for incentive fulfillment purposes. ASH Management may also use this information to provide you with other services on behalf of your plan sponsor/employer. Your participation serves as your consent for ASH Management to use and/or provide this information as stated above.

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Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



1949
CAPT. DON SCHRADER — LEFT
SHERIFF CARL RAYBURN — RIGHT

LEGAL CORNER

SUMMARY ANNUAL REPORT FOR RIVERSIDE SHERIFF'S ASSOCIATION LEGAL DEFENSE TRUST

This is a summary of the annual report of the Riverside Sheriff's Association Legal Defense Trust, E.I.N. 33-6200313, Plan No. 501, for the year ended December 31, 2017. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$4,179,714 as of December 31, 2017, compared to \$3,761,365 as of January 1, 2017. During the plan year, the plan experienced an increase in its net assets of \$418,349. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$1,813,771 including employer contributions of \$1,529,277, realized gain of \$14,405 from the sale of assets and earnings from investments of \$270,089.

Plan expenses were \$1,395,422. These expenses included \$410,097 in administrative expenses and \$985,325 in benefits paid to or for participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditors' report;
2. financial information and information on payments to service providers; and
3. assets held for investment.

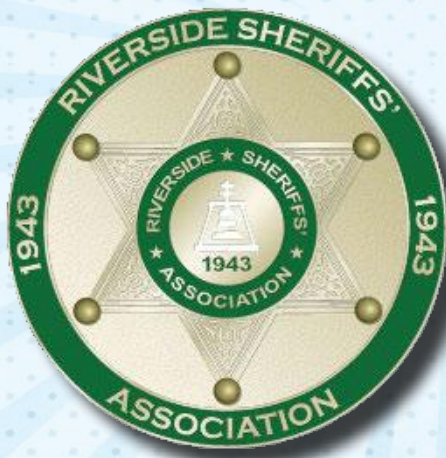
To obtain a copy of the full annual report, or any part thereof, write the office of Riverside Sheriff's Association, 21810 Cactus Avenue, Riverside, CA 92518, (951) 653-5152. The charge to cover copying costs will be \$9.00 for the full annual report, or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (21810 Cactus Avenue, Riverside, CA 92518) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

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December Word Search

Y	X	S	T	H	G	I	L	E	L	K	N	I	W	T
U	P	H	E	G	Z	E	O	T	L	T	S	I	M	P
L	A	I	B	D	N	E	R	A	E	Y	A	S	C	G
E	O	C	H	J	D	H	D	F	O	R	H	F	D	N
L	D	E	K	A	L	F	W	O	N	S	P	B	O	E
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G	S	S	D	T	S	O	G	I	E	O	B	I	N	S
C	H	L	L	S	A	I	R	F	G	W	U	P	C	U
I	N	F	O	U	Y	R	O	K	B	M	D	P	E	S
A	L	Q	I	R	E	U	T	U	S	A	V	O	F	S
L	E	P	Y	B	A	B	D	P	Q	N	K	H	S	I
D	V	K	N	V	L	C	F	H	T	R	Y	S	B	C
B	A	A	T	A	F	C	Q	B	O	A	U	T	R	R
G	R	P	N	H	D	P	O	J	G	C	Z	T	H	A
C	T	B	C	G	E	H	T	A	E	R	W	L	A	N

Carols
 Cranberries
 Mistletoe
 Narcissus (Holly)
 Noel
 Shopping
 Snowflake
 Snowman
 Travel
 Turquoise
 Wreath
 Year End
 Yule Log
 Twinkle Lights

December Sudoku

				5		9	3	
7	3		2	8				
4			6			2	7	1
	2	1	3	4	5			9
	7				8		5	6
		5	7	6			9	3
				1				
8	6							4

BIRTHS



Nicholas and Tara Gomez welcomed **Anastyn Rae Gomez** (7 lbs., 13 oz., 21 in.) into the world on Oct. 15 at Riverside Community Hospital. Anastyn joins siblings **Cash, Kai, Cali, Knickson, and Kennedy**.

To announce a birth call (951) 653-5152 or go online to www.rcdsa.org

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Washington DC, 20510
(202) 224-3553

Dianne Feinstein (D)
331 Hart Senate Office Building
Washington DC, 20510
(202) 224-3841

US Congress, House of Representatives

36th District
Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

41st District
Mark Takano (D)
1507 Longworth House
Office Building
Washington, DC 20515
202-225-2305

42nd District
Ken Calvert (R)
3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
Duncan Hunter (R)
223 Cannon House
Office Building
Washington DC 20515
(202) 225-5672

California Senate

23rd District
Mike Morrell (R)
10350 Commerce Center Drive
Suite A-220
Rancho Cucamonga, CA 91730
(909) 801-5040

28th District
Jeff Stone (R)
State Capitol, Room 4072
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office: P.O. Box 942849,
Room 4139, Sacramento, CA
94249-0042, (916) 319-2042.
District Offices: 2091 West Florida
Avenue, Suite 125, Hemet, CA
92545, (951) 925-8306;
73-710 Fred Waring Drive,
Suite 116, Palm Desert, CA 92260,
(760) 674-0164

56th District
Eduardo Garcia (D)
Capitol Office: P.O. Box 942849,
Room 4112, Sacramento, CA
94249-0056; (916) 319-2056
District Offices: 45-677 Oasis Street,
Indio, CA 92201, (760) 342-8047;
1625 West Main Street, Suite 220,
El Centro, CA 92243,
(760) 336-8912

60th District
Sabrina
Cervantes (D)
P.O. Box
942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina
(D)
P.O. Box
942849,
Room 5135,
Sacramento, CA
94249-0061
(916) 319-2061

67th District
Melissa
Melendez (R)
P.O. Box
942849,
Room 4009,
Sacramento, CA
94249-0067
(916) 319-2067

71st District
Randy Voepel
(R)
P.O. Box
942849,
Room 4009,
Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron
(R)
P.O. Box
942849,
Room 5128,
Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2:
John F. Tavaglione
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Marion Ashley
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

**The Riverside
Sheriffs' Association
has deployed an
integrated "members
only" online news &
information center to
improve our ability
to keep our members
informed on
important issues.**

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Judy Drott by email: judy@rcdsa.org
Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.



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SAN BERNARDINO PD • SHERIFF'S DEPARTMENT
CDCR • SANTA ANA PD • LOS ANGELES PD
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\$10
PRE-SALE

\$12
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charitable foundation chosen by each agency



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Ian Anderson
Vice President



Mike Hyland
Treasurer



Alicia Lopez
Secretary



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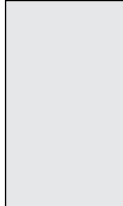
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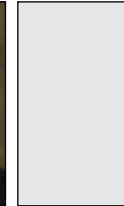
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