

ALL POINTS



BULLETIN

Celebrating 78 years of serving
those who serve others

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2021 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Serving Our Members From East To West

By Bill Young
RSA President



Hello everyone from RSA! I want to start by saying thank you to all our Members for your dedication and support in making RSA one of the strongest Law Enforcement Associations in California. The RSA has stepped up to match your commitment, as the organization now employs 18 people to serve you and will be soon providing in-person Member service at two locations, one East and one West. This staffing level ensures the high level of customer service that our hard-working members deserve. The dedication to member services efforts is a priority of your Board of Directors and accomplished by their hard work and dedication.

DUES

I'm also proud to say that all the additions in member services have been accomplished with minimal dues increase. All increases have followed the terms of our long-standing Bylaws, with your Board of Directors ensuring your dues are fair and reasonable. The amount you pay is on par with what other Associations collect in member dues, even though most Associations provide far fewer benefits to their Members.

With that said, there is a dues increase scheduled for pay period eight. This increase per the Bylaws should have taken place in July of last year when our top step Members received their pay increase. However, that increase was delayed until December, as your Board of Directors did not think it was fair to raise the dues until then because that is when everyone else received their pay increase. Due to everything going on in

the world, your Board of Directors was unable to meet until February 17, 2021, at which time the Board approved the dues increase in compliance with our Bylaws. I know some may be upset with this decision, it is vital that we must all pay our fair share to ensure the high level of service we receive.

BODY-WORN CAMERAS

I know some don't like body-worn cameras and wish we did not have to wear them. While I understand that many are from a generation of law enforcement officers where your word was all that mattered, it is unfortunate that those days are gone. Certainly, some bad apples in law enforcement led to this state of events, but having body-worn footage is something that the public now expects to see after an incident and likely in court. We also work for the Sheriff, who is elected and responds to the public, and if he wants us to wear one, then we will wear one, as he is ultimately the one who is in charge of the Department.

In implementing policy for body-worn cameras, the Department has met their burden and negotiated the terms of the policy with the Association. We know that many people believe that when they see a video of a use-of-force incident, they are seeing the full account of what occurred and that they know the whole story. We know from experience that a video only tells a narrow camera-eye view of a use-of-force incident. Make no mistake; video recordings will enhance cases by documenting incidents where deputies' actions are appropriate and not criminal. Videos will serve to refute frivolous claims of misconduct. We know from the experience in other jurisdictions, deputies once opposed to being videotaped, are finding that time and again, the best evidence against made-up tales of abuse has been video footage of an incident.

The increase in the use of body-worn cameras alone cannot resolve all of the legal issues in a case — the critical issues of authority, participation, training, procedure, perception and credibility. Nonetheless, with the advent of social media and the ability to share raw cell phone footage of events, we should expect that even more conflict with instant conclusions and opinions about events "caught on tape" and decisions rendered by prosecutors or grand juries months later.

I believe the agreed policy is a fair and reasonable one that will actually protect our Members more than anything else. I strongly encourage everybody to start using the cameras on everything, within reason, while ensuring your Officer safety. This will ensure our members are protected from false allegations while meeting the public's expectations.

Finally, if you have any hesitation about using your body-worn camera as required by policy, I expect the Department is going to have very little tolerance for people not following the BWC policy. When in doubt, turn it on and always act as if you are being recorded.

PROBATION MEMBERS

On a happy note, for our Probation Members, Chief Miller and Assistant Chief Wright addressed your RSA Board of Directors at the annual Installation Meeting. Chief Miller informed the Board that he plans to work with the Sheriff's Department and start putting Probation Members back on Task Force. This is great news and we look forward to it happening. I would also like to congratulate Assistant Chief Wright on his recent promotion to Assistant Chief.

As always, stay safe out there and help ensure your partners go home safe. ★

DICKEY'S
BARBECUE PIT
est. 1941



FUNDRAISING EVENT

Support the Creiglow Family

Please help 4 year old Jameson in his fight with Leukemia. Starting **February 25th through March 1st** eat at Dickey's Barbecue in Rancho Mirage and help us raise money for Jameson and his family. His father is a deputy with the Riverside County Sheriff's Department. Dickey's will be donating 15% of their proceeds to the Creiglow family.

**Location: Dickey's Barbeque, 42452 Bob Hope Dr Ste 4,
Rancho Mirage, CA 92270**

Date: February 25th through March 1st

Event code: #StrongmanJameson

Criminal Justice “Reforms” V. Public Safety

Ryan Sherman
Director, Government
Affairs



Ten years ago, Gov. Jerry Brown signed AB 109, the controversial law that provided early release for dangerous felons and transferred state inmates to county jails in an effort to comply with court-mandated prison population reduction goals.

Voters subsequently passed Prop. 47 and Prop. 57, which further reduced criminal sentences, expanded early prison and jail release and reduced many dangerous and violent felonies to misdemeanors, including certain types of rape and other sexual assaults. Most recently, California voters rejected Prop. 20 during the last election - a measure that would have re-established some of the penalties for the most egregious criminal sentencing reductions.

Throughout the country, “progressive” lawmakers and prosecutors have shifted the focus of criminal justice away from protecting our communities, holding offenders accountable and ensuring that the interests of victims are paramount. They have replaced these traditional priorities with unproven “theories” that reducing or eliminating terms of incarceration will somehow lead to less criminal activity. This approach is often referred to as a transformative or holistic justice theory.

The ACLU, for example, asserts that justice and public safety can be achieved without harsh, punitive approaches. Prosecutors, they contend, must view incarceration as a last resort and that they must also refrain from seeking community-based sentences such as curfews, geographic restrictions, or electronic monitoring...

TRANSFORMATIVE JUSTICE THEORY

According to CriminalJustice.com, transformative justice theory (TJT) seeks to examine the root causes of crime and inequality within social, political, and economic systems. This theory blames the punishment-based approach to crime for separating victims and offenders, re-victimizing the victim, and transforming offenders into victims of the unjust criminal justice system. TJT says that offenders are also victims, victims of an unjust society and that we can improve the quality of life for victims, offenders, and the community by addressing the social and economic inequalities that cause crime.

TJT advocates for deinstitutionalizing criminal justice by empowering people and communities rather than institutions to make their own decisions about violence, accountability, and healing (unless the “people and community” want to rid themselves of the criminals in their communities). TJT proponents oppose all forms of violence, including state-sanctioned and individual actions, punishment, institutionalization, and imprisonment. In addition to the abolition of prisons, they propose community and government programs based on accountability, forgiveness, healing, and inclusive education. Yeah, that ought to do it.

Understanding the goals of TJT helps all of us advocating for real improvements to public safety push back against some of their most dangerous legislative efforts.

ENTER “THE COMMITTEE ON REVISION OF THE PENAL CODE”

The Committee on the Revision of the Penal Code was established last year by Governor Newsom and directed to study all aspects of criminal law and procedure and to make recommendations to “simplify and rationalize” the state’s

Penal Code. Law enforcement, prosecutors and other traditionally pro-public safety practitioners were excluded from participating as members of this committee. Instead, pro-criminal academics and legislators were appointed and recently released their first annual report.

The report describes the Committee’s work and its 10 recommendations for 2020 “to simplify and rationalize the Penal code” as follows:

1. Eliminate incarceration and reduce fines and fees for certain traffic offenses.
2. Require that short prison sentences be served in county jails.
3. End mandatory minimum sentences for nonviolent offenses.
4. Establish that low-value thefts without serious injury or use of a weapon are misdemeanors.
5. Provide guidance for judges considering sentence enhancements.
6. Limit gang enhancements to the most dangerous offenses.
7. Retroactively apply sentence enhancements previously repealed by the Legislature.
8. Equalize custody credits for people who committed the same offenses, regardless of where or when they are incarcerated.
9. Clarify parole suitability standards to focus on risk of future violent or serious offenses.
10. Establish judicial process for “second look” re-sentencing.

The Committee’s website and report can be found at <http://clrc.ca.gov/CRPC.html>

Your RSA team will be reaching out to the membership to assist with contacting our legislators and sharing our perspective on some of these dangerous proposals.

Until next month, be safe. ★



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We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

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What is Amazon Smile? How does it work?

Amazon Smile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on Amazon Smile, the AmazonSmile Foundation will donate 0.05% of the purchase price of eligible products to the charitable organization of your choice.

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Your current charity

Riverside County Deputy Sheriff Relief
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Serving Those Who Serve

The Riverside County Deputy Sheriff Relief Foundation is a 501(C)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.

www.rcdsa.org | www.amazonsmile.com

PRIVACY TIPS FOR PUBLIC SAFETY EMPLOYEES

By Michael P. Stone
RSA Legal Defense Trust General Counsel

A few years ago, after an LAPD fatal shooting, the officer's private information showed up online, including his home address, phone number, personal details - including his child's school location. "Doxing" is the practice of researching and



posting identifiable information about an individual; typically, done with malicious intent. Once law enforcement employees have been exposed through doxing, they may be targeted for online harassment. While you may not be able to have full privacy on the internet, you can make it more difficult for people to find your private information.

Even if you make a conscious decision to avoid social media, it's still advisable to take measures to protect yourself online. As you probably know, a quick search can lead to information about almost anyone - including their address, age, places

they have lived and even names of their extended family members. You usually can't prevent someone from posting about you online; whether this happens to be a well-meaning friend, an association you belong to, or someone who may want to harm you.

WHAT YOU CAN DO TO PROTECT YOURSELF:

PROFILES: Use a non-identifying profile photo on social media and consider using a fake name or your middle name as your surname. Never post photos of yourself in uniform online, as this makes it easier for those with malicious intent to find you when you're off duty. Even using an image of a badge suggests what you do for a living and can make you a target. Choose something innocuous to use as your profile photo. If what you're thinking of posting assists in identifying you--don't post it. This warning includes posting photos of your pets, vehicles and significant others.

WATCH YOUR POSTS: Assume information you share online will not remain on your feed only - pay attention to the information your friends and family share. Consider "untagging" yourself on posts. Even what might appear to be harmless - a photo of you walking your dog, a photo containing an award from work, a photo of your child in front of their school - can give others important clues about your location, and may put you and your family at risk.

DON'T PUT OUT PERSONAL INFO: Only supply the bare minimum of information when filling out online (and offline) forms or social media profiles. Criminals may be able to use such details



Even if you make a conscious decision to avoid social media, it's still advisable to take measures to protect yourself online.

**Continues on
next page**

- like your birthday, your hometown, and names of parents or siblings - to answer password reset security questions.

LOW-PROFILE CREDIT CARDS: Your method of payment should not reveal your occupation to every merchant, store or provider of services. Instead, consider having a card with no police-centric branding. For example, The Police Credit Union of California offers a “low profile” version of their credit card and debit card that only has “PCU”, and not the full name of the credit union, printed on it.

SEARCH YOURSELF: Search your name and see what kind of information exists about you. Are you “tagged” in other people’s photos? Did you accidentally post revealing information? Are there articles that mention you? Knowing what’s out there, may assist in any clean-up process.

SCRUB THE NET: There are ways that officers can remove personal information from the dozens of websites that sell your information (e.g., WhitePages, BeenVerified, PeopleFinders, Spokeo).

While it may be possible to do this yourself, if you believe this to be necessary for your protection, there are companies that do this specifically for officers - at a cost.

MAIL: Consider going paperless for statements or use a post office box as a mailing address. To help keep your street address from getting into the wrong hands, consider using a P.O. Box as your address when filling out any kind of form. While you may need to give a residence address for some public records, you can use a P.O. Box for most other situations. Since criminals still use “old-fashioned” dumpster diving to steal private information, it is important to shred any sensitive documents before throwing them away. Also, try to avoid leaving documents in the mailbox overnight.

PRIVACY SETTINGS: Tighten the privacy settings for your social media profiles. Limit the people that can see the things you post to a small circle of friends - who you know well. And, never accept friend requests from strangers. It’s also wise to log out of Facebook after each use (especially while traveling or accessing

your account at different locations) and disable your location settings when using search engines like Google.

UPDATES: Routinely update your computers, devices, and software with the latest security fixes. Use anti-virus software. Choose unique, strong passwords for each of your accounts and change your passwords regularly. Add protection to your email, social media, and online bank accounts by using two-factor authentication techniques.

TAKEAWAY

The pervasiveness of the internet is now a part of normal everyday life. Since it is not possible to control what other people may post about you, the next best thing is to be as proactive as possible. Simply ignoring what’s out there about you on the internet or social media isn’t a good tactic; remember the old adage, “if you don’t have a seat at the table, you’ll be on the menu.” **Protect yourselves and your privacy.**

Stay Safe and Healthy! ★

SB

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In Memory Of Sr. Correctional Deputy
Bob McMurrich

RSA is deeply saddened to learn of the death of Retired Sr. Correctional Deputy Bob McMurrich. Bob passed away due to COVID pneumonia on February 4, 2021.

Bob worked for the Riverside Sheriffs' Department from November 1988 until he retired in August of 2009. He served on the RSA Board of Directors for more than eighteen years, including eleven years on the Executive Board. Bob was the first correctional deputy to ever serve on the RSA Executive Board.

Bob worked tirelessly on a number of law enforcement related charities, including the Riverside County Deputy Sheriff Relief Foundation, the Riverside County Peace Officers Memorial Foundation, and the Southern California Concerns of Police Survivors, alongside his wife, Barb, SoCal Cops President.

Bob leaves behind his wife Barb, their 9 children, 30 grandchildren, and of course his law enforcement brothers and sisters. He was loved by many and will be greatly missed. Our thoughts and prayers are with the McMurrich family during this extremely difficult time.

CalOSHA Fines Employers More Than \$1,000,000 for COVID-19 Protection Violations

By **Scott O'Mara**
Law Offices Of Scott O'Mara

On February 4, 2021, the California division of the Occupational Safety & Health Administration (CalOSHA) reported that penalties totaling more than \$1,000,000 have been placed against many employers who have not complied with the Department of Industrial Relations' established COVID-19 Prevention Program (CPP). This program was discussed in Newsletter 2020 Issue #18, which stated that under the CPP, a person of authority and responsibility must be designated for the posting and implementation of such program in the workplace. The creation of the CPP is to be reviewed by the unions and associations representing workers, and these groups may participate if they feel that additional steps which are needed have not been identified.

The program has some easy steps, such as taking the temperature of workers when they enter the worksite, whether inside or outside. The CPP also discusses the importance of physical distancing, face covering and other engineering controls. There is also discussion regarding the necessity for the cleaning and disinfection of areas frequently touched by either the public or co-workers. This cleaning and disinfection is not limited to just the building; it also includes any vehicles used by workers. The CPP further discusses what a company's program should include.

Prior to the implementation of the CPP, a meeting was held on November 19, 2020, to discuss the above-mentioned items. About that same time, former Attorney General Becerra indicated that employees should be involved in the creation of the program, and free-of-charge pre-testing must be available

for all workers potentially exposed to COVID-19 in the workplace. This is set forth in Newsletter 2020 Issue #15.

The first newsletter regarding the coronavirus and other aerosol-transmitted diseases (Newsletter 2020 Issue #2), discusses the California Code of Regulations, Title 8-5199, which states that an aerosol-transmitted disease control plan must include an adequate supply of personal protective equipment and other equipment needed to minimize employee exposure to aerosol-transmitted diseases.

The fines totaling more than \$1,000,000 were lodged against both public and private entities. San Quentin State Prison received a fine of \$421,880 because the staff was not provided with adequate training and equipment for working with people who had COVID-19. In addition, staff members exposed to inmates with COVID-19 were not provided proper medical services.

Also, Avenal State Prison was fined \$39,600 for failing to implement or enforce controls to minimize COVID-19 exposure, not maintaining an effective aerosol-transmitted disease control exposure plan, and not maintaining an adequate written respiratory protective plan.

Private employers cited include Kaiser Permanente, fined \$188,950 for violations at its medical centers in San Leandro, Antioch and Walnut Creek; Mills-Peninsula Medical Center, fined \$25,250 for violations at its facility in Burlingame; and North Bay Medical Center in Fairfield, who also was fined \$25,250. CalOSHA further noted that all three of these medical facilities had deficient respiratory protection programs, and their employers had failed to immediately report serious COVID-19 cases.

Ventura-based fitness center BSF Fitness was fined \$57,740 for allegedly failing to establish, implement and

COVID-19 exposures are indeed present, especially in particular environments like incarceration facilities.

maintain procedures to correct unhealthy conditions related to COVID-19, including such protective measures as face-coverings and physical distancing. Also, Sunray Healthcare Center in the Los Angeles area was fined \$53,805.

The fact that these fines were levied is significant. But even more significant is the fact that so many of the businesses fined are major entities, including state agencies and major corporations like Kaiser Permanente.

COVID-19 exposures are indeed present, especially in particular environments like incarceration facilities, hospitals and doctors' offices, and certainly in law enforcement with its prisoner contact and transportation, and for firefighters when providing emergency aid or transporting people.

All state, county, city and district employers and employees should be made aware of CPP and the seriousness of protection plan violations so they will be motivated to protect the health of their employees and the public and avoid being cited for violations. This is a need which is critical and must be met. ★



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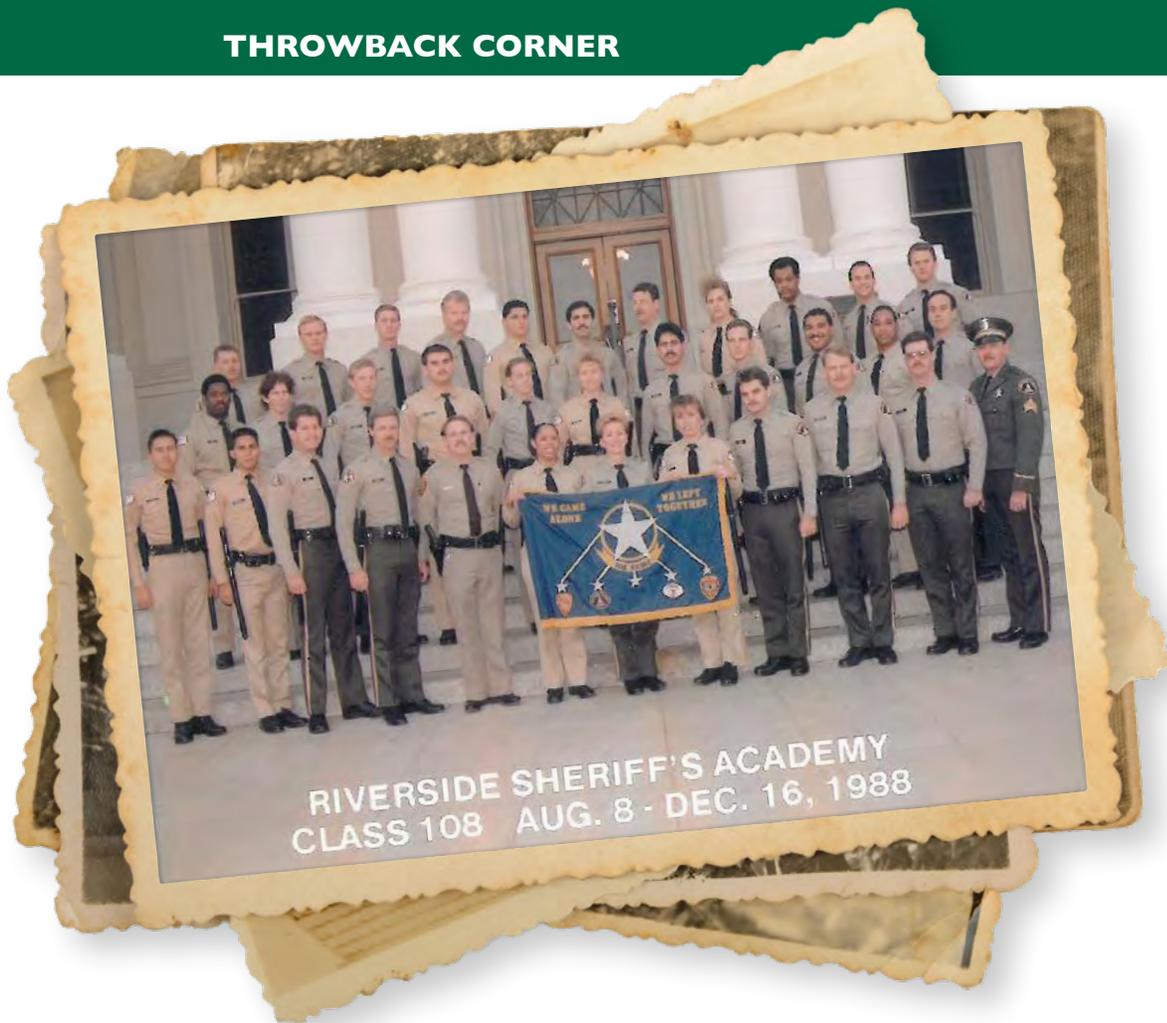
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THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



RIVERSIDE SHERIFF'S ACADEMY
CLASS 108 AUG. 8 - DEC. 16, 1988



Helping Those Who Serve Us
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WHO WE ARE

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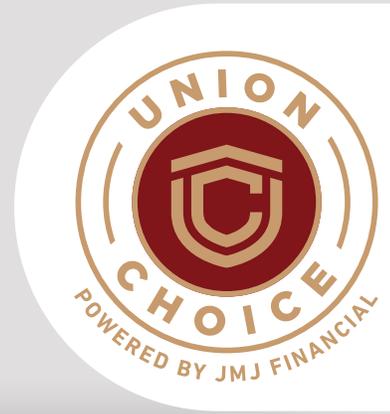
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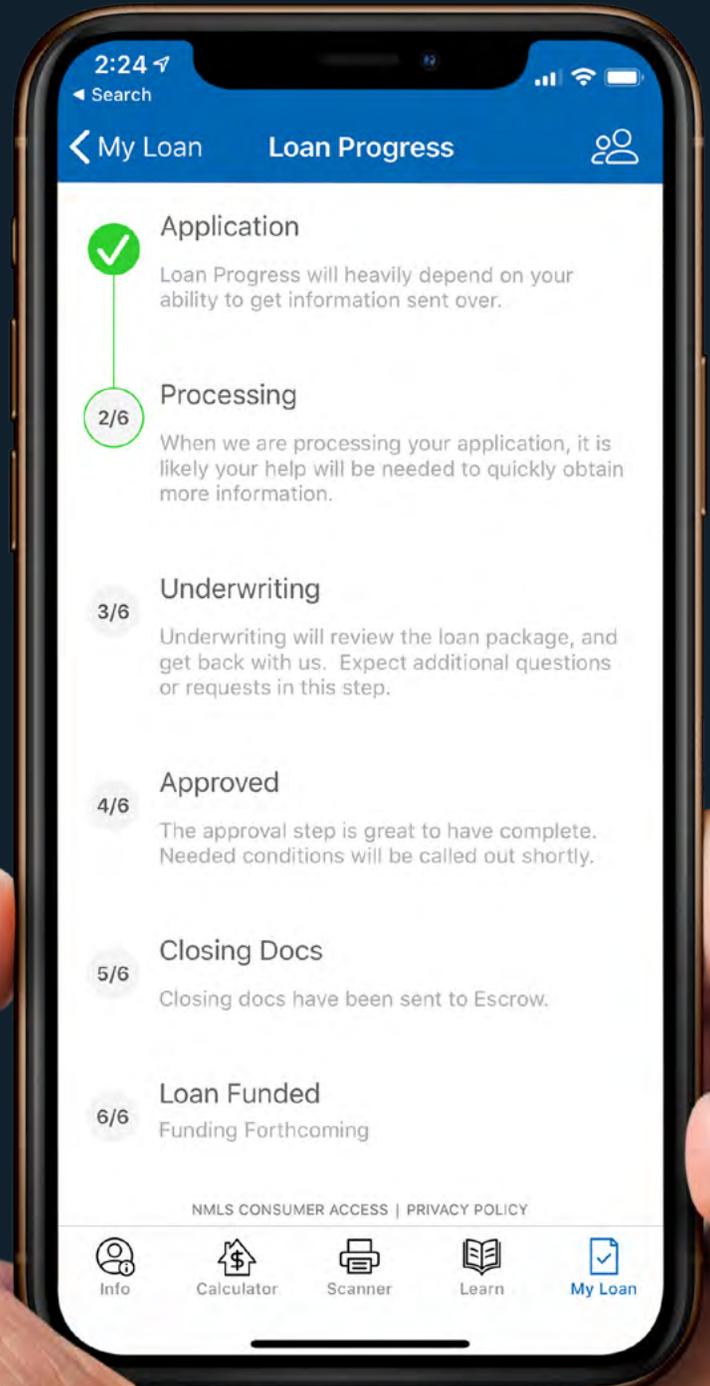


I've refinanced and purchased homes before and it's not always the most fun process, but...

I can't describe this time as anything other than delightful. The iPhone App was super easy to use and I was able to upload all the documents necessary with ease.

Overall a super efficient process. I would highly recommend using the team at Union Choice!

JOANNA S., VERIFIED BORROWER TESTIMONIAL FROM JULY 2020



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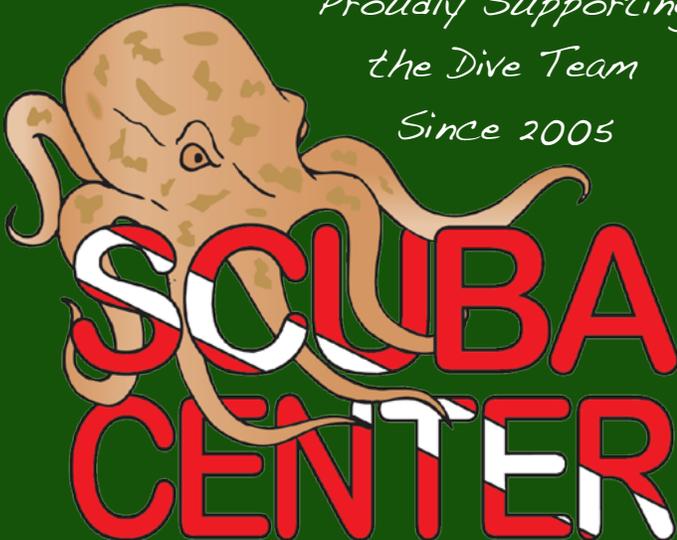
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RIVERSIDE SHERIFFS' ASSOCIATION

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February Word Search

G	R	O	U	N	D	H	O	G	H	F	G	T	S	B
A	S	L	F	Y	A	D	P	A	E	L	R	E	E	L
H	J	I	C	V	E	R	Y	M	J	W	R	L	R	A
F	G	N	T	P	Y	M	W	E	K	O	U	O	G	C
B	C	C	U	P	I	D	A	T	I	B	Y	I	F	K
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I	E	L	O	M	A	F	T	G	F	O	T	S	S	R
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- | | | | | |
|---------------|--------------|-------------|------------|------------|
| Amethyst | Boy Scout | Fat Tuesday | Lincoln | Super Bowl |
| Ash Wednesday | Candy Hearts | Groundhog | Mardi Gras | Violet |
| Black History | Cupid | Leap Day | Oscar | Washington |

February Sudoku

1		9	3		5			
				1	6	9		5
	4	7					1	
	5			8		2	6	
2						5		4
	9	1	2					8
			5					
7			1					
	2			7		1	3	6

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Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

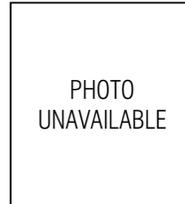
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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

FEBRUARY REMEMBRANCES



Howard R. Scheffler
EOW: February 29, 1956

John Towe
EOW: February 15, 2002

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2020-2021

Detective Amber Leist Los Angeles County Sheriff's Department EOW: January 12, 2020	Officer Eren Coronel El Centro Police Department EOW: June 3, 2020	Officer Jsse Alfredo California Department of Corrections EOW: July 11, 2020	Deputy Oscar W. Rocha Alameda County Sheriff's Office EOW: July 23, 2020	Detective Jose Mora Fresno County Sheriff's Department EOW: September 7, 2020	Deputy Adam Gibson Sacramento County Sheriff's Department EOW: Jan. 18, 2021
Detective Marylou Armer Santa Rosa Police Department EOW: March 31, 2020	Sergeant Damon Gutzwiller Santa Cruz County Sheriff's Department EOW: June 6, 2020	Officer Diramos "Joe" Kates California Department of Corrections EOW: July 11, 2020	Sergeant Gilbert Polanco California Department of Corrections EOW: August 9, 2020	Officer Andy Ornelas California Highway Patrol - Antelope Valley EOW: Dec. 2, 2020	Officer David Sisto San Diego Police Department EOW: February 2, 2021
Officer Dan Waters San Diego Police Department EOW: April 23, 2020	Officer Richard Bianchi California Department of Corrections EOW: June 25, 2020	Investigator Donald K. Sumner Palton Police Department EOW: July 14, 2020	Sergeant Virgil Thomas Richmond Police Department EOW: August 20, 2020	Lieutenant John Reynolds Garden Grove Police Department EOW: January 17, 2021	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
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Success

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Points	500	4,000	8,000	15,000	15,000

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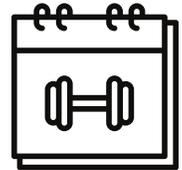


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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



RSA COMMITTEES

TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committe

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

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The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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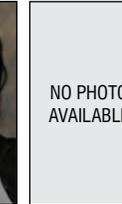
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