

ALL POINTS



BULLETIN

Celebrating 77 years of serving those who serve others

STANDING FOR LIBERTY & FREEDOM & FAIRNESS

RSA, DEFENDING YOU IN TURBULENT TIMES

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency Legal Defense call (800) 877-7317

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twitter.com/RSA1943

[instagram.com/RSA1943](https://www.instagram.com/RSA1943)

Standing For Liberty And Freedom And Fairness

By Bill Young
RSA President



Hello everyone and Happy Fourth of July. I hope this message finds you and your family safe in what is a trying time for law enforcement.

We have entered a world where the profession of law enforcement is under attack, those in law enforcement are dehumanized, and too many of our political leaders refuse to stand up and support us. While we are told that stereotyping is bad, but apparently stereotyping all law enforcement is permissible, and now is even amplified by some reckless politicians.

The barrage of criticism directed at law enforcement is not limited to merely criticizing what we do and how we do it. There is an accompanying effort to delegitimize those employed in law enforcement by taking away our right to unionize, as well as a right to voice our political views collectively. That delegitimization effort which seeks to take away our voice has seen the joining of left-wing groups who despise law enforcement, and right-wing groups that dislike public employees.

While some have called for disallowing campaign contributions from law enforcement labor, we think that is shortsighted. Those same people are not suggesting that elected officials stop taking donations from teachers, nurses, firefighters, criminal justice reform groups and private corporations. Our mission is to support, protect and preserve the rights and working conditions of our members, and our Board has taken that role very seriously.

The RSA is involved in public policy issues so that we can improve the working conditions of our members, and we do so through the political process. Law

enforcement personnel deserve to be involved and informed on the local political process and legislation that affects our daily lives. We are not shy about saying that we are committed to increasing the number of public officials concerned about and engaged in issues affecting policing and public safety. Informed and active participation in the democratic process is essential to a healthy community and a responsive government through balanced conversations. Unions, in general, have been an integral part of the political process, and the RSA has certainly played a role in keeping our community safe for a very long time.

*
" *We will not be silenced
because a few people
attending the Board of
Supervisors meetings have
the ear of the media.* "

*

You aren't robots, so I know this unrelenting barrage of negativity has to be affecting you. I know the public opinion polls show the public supports us, but those voices are silent or ignored. Instead, the media attention is lavished on protestors and lawmakers who are trying to seize the moment to make massive changes, with too many of those with power – be it media or politicians – deciding to listen to the squeaky wheel and disregard the experts or facts. I love this Country and State, but it's sad to see one group's thoughts and messages drive the policy in a dangerous direction.

I pray each day these elected officials will remember that they represent the entire community, not just the loudest or angriest voices. The mistakes or

even crimes of one or two officers does not mean all officers are bad, just as we should not judge any group by the worst action of some members. We don't believe all politicians are crooked because some accept bribes, that all teachers are potential child molesters because some have molested children, or all doctors are incompetent because some doctors are incompetent. Every profession has its bad apples. Despite the false narrative, unions DO NOT exist to protect bad apples, but to ensure that there is due process to our members, as is afforded to all Americans.

Law Enforcement needs to stop being used as the scapegoat for all that might be wrong in the nation. In our country, people are held accountable for their own individual actions; we don't collectively punish a group for the actions of a few. That principle must be applied to law enforcement as well.

President Ronald Reagan famously said, "We're blessed with the opportunity to stand for something—for liberty and freedom and fairness. And these are things worth fighting for, worth devoting our lives to." It is in the spirit of that quote that the RSA has taken a vital role in joining other law enforcement associations and unions to stand proud and fight for what's right. We will not be silenced because a few people attending the Board of Supervisors meetings have the ear of the media as they prattle on saying how bad of a job you're doing and that the community doesn't need law enforcement.

Please remember, while you're working to protect everyone, RSA is at these meetings (in person or virtually) ready to defend you when needed. Please stay strong and remember we signed up for this job to keep people safe and serve the community. If we continue to keep service above self, we will fend off this attack and continue to show we are protecting everyone in the community.

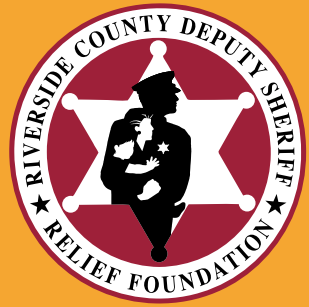
As always, stay safe out there and help ensure your partners go home safe. ★

RIVERSIDE SHERIFFS' ASSOCIATION

INAUGURAL

CHARITY

GOLF TOURNAMENT



**BENEFITTING
THE RIVERSIDE COUNTY
DEPUTY SHERIFF
RELIEF FOUNDATION**

**FRIDAY
SEPT. 18, 2020**
(DATE TENTATIVE)

The Riverside Sheriffs' Association cordially invites you to attend the Inaugural Riverside Sheriffs' Association Golf Tournament on **Friday Sept. 18, 2020** at Temecula Creek Inn's Champion Golf Course. All proceeds will benefit the Riverside County Deputy Sheriff Relief Foundation, a 501(c)(3) organization that serves local law enforcement and the citizens of Riverside County in times of need. We hope you will join us in our mission of serving those who serve us.

LOCATION

TEMECULA CREEK INN
44501 RAINBOW CANYON ROAD
TEMECULA, CA 92592

REGISTRATION 7:00 AM
SHOT GUN START 8:00 AM
BANQUET & AWARDS 1:00 PM

Donation is tax deductible to the extent allowed by Federal and State law.

RCDSRF Tax ID# 33-0937708



For additional information

email [Yvonne Acosta at yvonne@rcdsa.org](mailto:yvonne@rcdsa.org) or call (951) 653-5152.



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

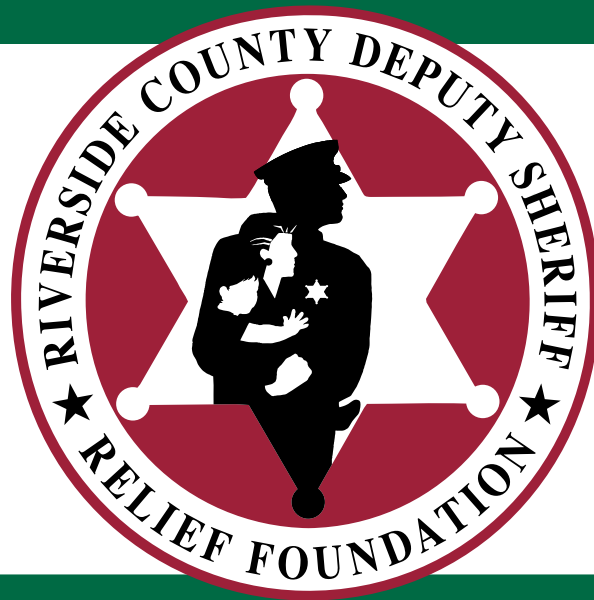
The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE
RSA MEMBER SERVICES REPRESENTATIVE
JUVIEN@RCDSA.ORG
(951) 653-5152 OFFICE • (951) 455-0446



Please Respond
by **AUGUST 14**
For Consideration

RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION BOARD OPENINGS:

Now, more than ever, your Deputy Sheriff Relief Foundation needs your support and involvement!

The existing Foundation Board of Directors, led by Foundation President Chad Marlatt, is looking for new members to join the Riverside County Deputy Sheriff Relief Foundation Board of Directors. Collectively, the Foundation Board makes important financial and strategic decisions that ultimately support our membership and the community that we serve.

In summary, the purpose of the Foundation is to provide monetary funds for families of our members that are killed in the line of duty; to assist our members and their families during personal crisis situations; to provide goods and services to our members and the community; and to administer scholarship programs.

Your commitment to the Foundation Board would include active participatory on-line voting for various member's requests, as well as attending estimated quarterly meetings (currently via Zoom or in person), with the Deputy Sheriff Relief Foundation Board.

Now is the time where you can get involved and have a voice supporting the important mission of the Foundation! We hope to fill up to three (3) new spots on the Relief Foundation's Board of Directors within the next month. Currently, the Foundation Board has four (4) active Foundation Directors.

**IF YOU'RE INTERESTED, OR HAVE ADDITIONAL QUESTIONS
PLEASE EMAIL THE DEPUTY SHERIFF RELIEF FOUNDATION
PRESIDENT, CHAD MARLATT, AT THECHAD2913@GMAIL.COM**

**FOR THOSE SPECIFICALLY INTERESTED IN PRESENTING THEIR NAME FOR
CONSIDERATION, PLEASE EMAIL CHAD WITH YOUR NAME AND CURRENT ASSIGNMENT,
AS WELL AS A FEW BRIEF WORDS AS TO WHY YOU WOULD LIKE TO SERVE. THANK YOU!**



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RSA, Feeding A 'Sleeping Dragon'



DRAGON FOOD: Boxes of hundreds of Jersey Mike's sandwiches ready to give some relief.

Maintaining law and order is hungry work, which is why the RSA lent a hand, and hundreds of sandwiches, during an operation on June 19 to feed deputies out in the field.

RSA donated about 240 sandwiches from Jersey Mike's to the brave men and woman working on Operation Sleeping Dragon. The joint effort combined the Riverside County Sheriff's Department, the Los Angeles County Sheriff's Department, the San Bernardino County Sheriff's Department, the Hemet Police Department, and the Riverside County District Attorney's Office GIT Team in serving 23 search warrants related to illegal indoor residential marijuana growers and sellers in San Jacinto, Hemet, Corona, Eastvale, Rialto, El Monte, South El Monte, West Covina, Rosemead, Lower Azusa, and Calexico.

The operation was a success with about 20,000 plants destroyed, two tons of marijuana collected, about a million dollars in cash seized, and 19 arrests made.

Operation Sleeping Dragon was the culmination of a four-month long investigation into a drug trafficking organization from China operating locally. This investigation started when the San Jacinto Sheriff's Special Enforcement Team (SET) began identifying and serving search warrants for illegal indoor residential marijuana grows within city limits. While investigating each of these grows, San Jacinto SET determined they were all being financed and cared for by the same group of individuals originating out of the Los Angeles area. ★





Amazon Smile + RCDSRF

BENEFITING THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION

What is Amazon Smile? How does it work?

Amazon Smile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on Amazon Smile, the AmazonSmile Foundation will donate 0.05% of the purchase price of eligible products to the charitable organization of your choice.

Shop Amazon Smile and help the Relief Foundation. It is easy, just sign into AmazonSmile.com with your regular Amazon login information. Make sure to select the RCDSRF as your current supporting charity, and just like that you're shopping for a good cause.

Your current charity

Riverside County Deputy Sheriff Relief
Foundation Inc



Serving Those Who Serve

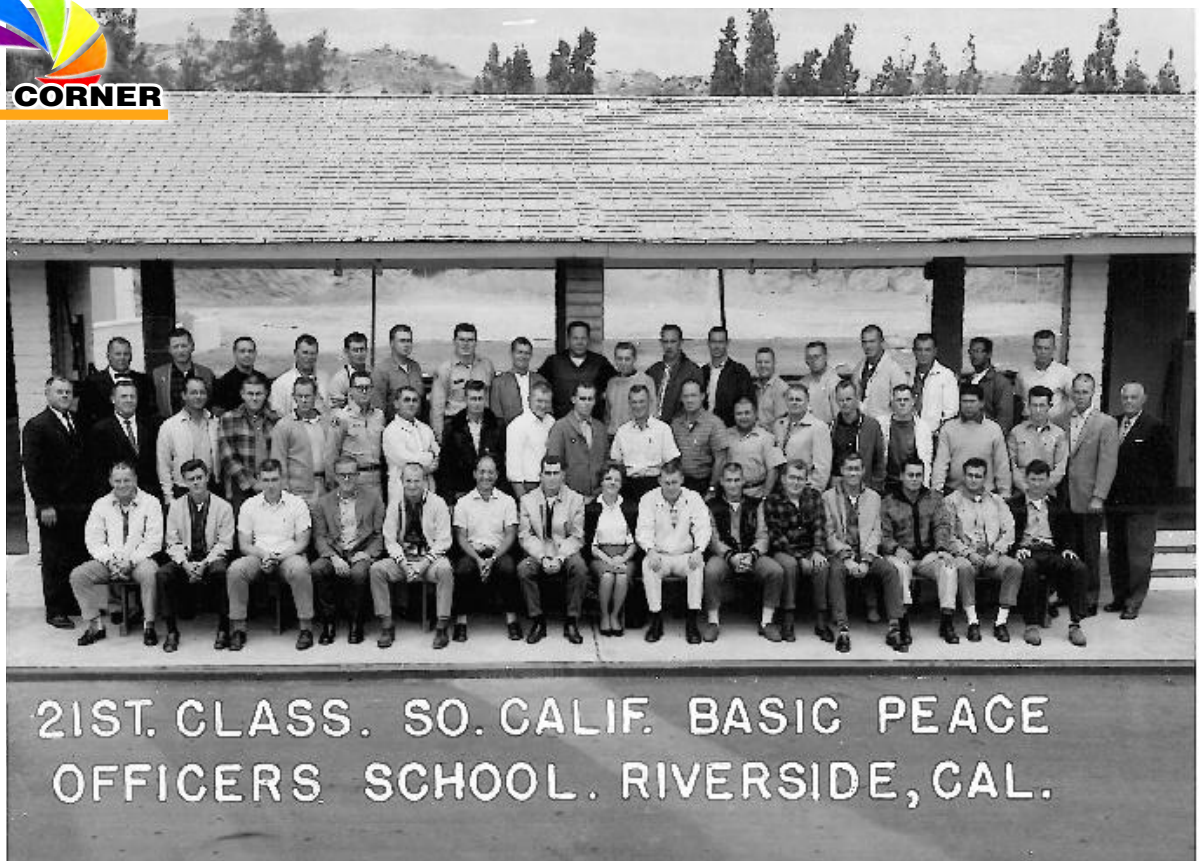
The Riverside County Deputy Sheriff Relief Foundation is a 501(C)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.

www.rcdsa.org | www.amazonSmile.com



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



Helping Those Who Serve Us
WWW.DIVEGUARDIANS.ORG

WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Or program is designed to be FREE to those who qualify.

TO APPLY FOR OUR PROGRAM

Go to our website, create an account the click APPLY.
OR CALL
833 DIVE 911



TO DONATE

Go to our website and click the donate button.
Just \$5 a month helps us keep our program free to our participants



**Giving our Law Enforcement
family peace of mind when it
is needed the most**

Introducing a new

DEBT FORGIVENESS BENEFIT

The Police Credit Union is proud to introduce a special debt forgiveness benefit exclusively for active full-time law enforcement members killed in the line of duty.

- Provided exclusively for our members who are active full-time law enforcement in California
- Provided at no cost to qualifying members - for details, go to www.thepolicecu.org/endofwatch
- Covers a combined maximum of \$850,000 for all loans with The Police Credit Union

Not a member?

Join today at
www.thepolicecu.org/join



800.222.1391

www.thepolicecu.org

CHECKING | HOME LOANS | AUTO LOANS | PLATINUM VISA® CREDIT CARD | ONLINE SERVICES

You Are Appreciated

There has been an outpouring of support and positive messages that we have received via our social media platforms, and we wanted to let you know how appreciated you are not only by us, but by the communities that you serve. These are only a few of the positive messages we have received among hundreds of them. Thank you for your commitment to serve the public.

The RSA membership is strong and committed. We are proud to be able to serve and represent our membership.



What's Happening On Social Media

On Social media we have received a lot of positive and supportive messages towards our membership and the department.

Top Fan
Thank you all for Everything you do to keep us safe.
1d Like Reply Message

Love this. Thank you all for keeping us safe.
48m Like Reply Message

Thank you 🙏 for sacrificing your time and safety to keep our streets safe!
1h Like Reply Message

May God bless you all for doing your jobs in trying times

Thank you for choosing to dedicate your lives to serving and supporting our communities 🤝

Please know you are appreciated by the MAJORITY of Americans! Be safe!
1d Like Reply Message

I'll support you!
1d Like Reply Message

Thank you and all LEOs for serving and protecting us in our communities and for the sacrifices you make to do so. You are respected and very much appreciated. God bless all of you and keep you safe always. 🙏🙏🙏🙏

Thank you for your service 🙏🙏🙏🙏🙏

Thank you

Thank you!!! 🙏🙏🙏🇺🇸

*names concealed for our followers privacy

What a great department , Love you all, be safe out there.

Noble career and definitely a calling ... thank you for answering 😊

Follow us on socials

- @riversidesheriffsassociation
- @riversidesheriffsassoc
- @rsa1943

Thank you 🙏🙏🙏🇺🇸

Thanks for All of your hard work! 🙏

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

RSA Amusement Park Tickets

Sold exclusively to RSA Members 951-653-5152

✓ = Tickets available online

PRICES SUBJECT TO CHANGE

June 1, 2020

AMUSEMENT PARK	TYPE	ONLINE \$	PARK \$	RSA OFFICE \$
✓ Aquarium of the Pacific <small>Enter rsa for the Store Name</small>	Adult	\$23.95	\$34.95	
	Child (3-11)	\$20.95	\$24.95	
	Annual Pass Family	\$149.00	\$159.00	
	Annual Pass Plus	\$219.00	\$229.00	
✓ Castle Park <small>Enter 213424 for the Promo Code</small>	Adult	\$14.99	\$24.99	
	Parking	\$10.00	\$10.00	
<small>\$5.99 processing fee per transaction</small>				
✓ Knott's Berry Farm <small>User:riversidesheriffsassn Pass:rsaoffice</small>	All Ages	\$46-\$48	\$79.00	\$47-\$49
Knott's Scary Farm	All Ages	Call RSA for Date Specific Price		
✓ Legoland	1-day	\$69.99	\$89.99	
Legoland Sea Life Hopper	2-day	\$74.99	\$94.99	
Legoland Resort Hopper	2-day	\$79.99		
<small>includes: park, aquarium and water park</small>				
LA County Fair <small>WWW.LACOUNTYFAIR.COM/buytickets</small>	Adult			
	Child (3-12)			
✓ Magic Mountain (Six Flags) <small>User: rcdsamm Pass: SixFlags11</small>	Adult (Over 48")	\$60.99	\$92.99	
	Child (Under 48")		\$59.99	
<small>\$8.99 processing fee per transaction</small>				
Hurricane Harbor				
Movie Tickets <small>Regal, Edwards, & United Artist</small>	All Ages			\$9.00
Raging Waters <small>Processing Fee: \$3.00</small>	All Ages		\$45.99	
✓ San Diego Zoo OR Safari Park	Adult	\$49.30	\$58.00	\$49.30
	Child (3-11)	\$40.80	\$48.00	\$40.80
✓ Universal Studios	1 Day	\$95-\$125	\$99-\$129	
Online Only	Front of the Line	\$159-\$229	\$179-\$279	
	Annual (Silver Pass)	\$164.00	\$199.00	

For complete ticket listing and annual passes, visit www.rcdsa.org and click on the "Discount Ticket Information" link. For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at RCDSA.ORG to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

Police Policies, Procedures & Politics: Part 2

Ryan Sherman
Director, Government
Affairs



As the legislature prepared to return to Sacramento to conduct the final six weeks of work before heading back to their home districts to campaign for re-election, the Speaker of the Assembly announced that his chamber would not return as scheduled on July 13.

Some Assembly members and their staff have contracted the COVID-19 virus and the Capitol was ordered to be closed again until it could be thoroughly cleaned. The President pro tem of the Senate also issued a statement explaining that her members have decided to suspend their return which was also scheduled for July 13. Instead, both houses have announced that they expect to return to Sacramento on Monday, July 27, leaving just five weeks to determine the fate of hundreds of bills.

The anti-law enforcement legislative ideas discussed in last month's publication have now been amended into bills. Here are the main bills we will be working to amend or defeat.

DE-CERTIFICATION / LAW ENFORCEMENT

SB 731 by Senator Steve Bradford (D- Gardena). This bill would declare certificates awarded by the POST to be property of the commission and would authorize the commission to revoke a certificate on specified grounds, including the use of excessive force, sexual assault, making a false arrest, engaging in unprofessional conduct, or any act or omission

“ Crazy year. Crazy times.
Crazy legislation.”

indicative of bad moral character. SB 731 would also grant the commission the power to investigate and determine the fitness of any person to serve as a peace officer. Grounds for the POST to revoke a certificate include if an officer made any misleading, deceptive, untrue, or fraudulent representations in the course of their duties as an officer, including in any document, or engaged in fraud or deceit. Also, if an officer engaged in any unprofessional, unethical, deceptive, or deleterious conduct or practice harmful to the public, whether or not the conduct resulted in actual injury to any person.

Lastly, if an officer committed any act or omission that is indicative of bad moral character or untrustworthiness.

If the certification of an officer is revoked, all records related to the revocation shall be available to the public. The commission shall publish the names of any peace officer whose certification is suspended or revoked and the basis for the suspension or revocation and shall notify the National Decertification Index.

The bill also strips officers of their ability to assert qualified immunity as a limit to civil liability exposure. SB 731 says, “State immunity provisions shall not apply to any cause of action brought against any employee or agent of a public entity, or directly against a public entity.” Curiously, judges and prosecutors maintain their qualified immunity protections and are not subject to the bill. AB 731 is expected to be heard in the Assembly

Public Safety Committee when the legislature reconvenes.

CAROTID & CHOKE HOLDS BANNED

AB 1196 is authored by Assembly member Mike Gipson (D-Los Angeles) and prohibits law enforcement agencies from authorizing these control holds and bans POST from providing instruction on its use. Some sheriffs and police chiefs have already banned the use of these holds, except in instances of self-defense or when deadly force would be justified. All persons have a constitutional right to self-defense, including peace officers. The bill does not prohibit the use of these holds. However, if AB 1196 becomes law, it is likely that these holds should remain permissible under circumstances where deadly force would be justified. AB 1196 is awaiting action in the senate Public Safety Committee.

“LESS-LETHAL” OPTIONS RESTRICTED / BANNED

AB 66 by Assembly member Lorena Gonzalez (D-San Diego) seeks to prevent a repeat of the crowd-control techniques recently used against non-violent protesters in Washington, DC. The bill prohibits the use of kinetic energy projectiles (bean bags, rubber, plastic or foam bullets, wood blocks, etc) and chemical agents (OC, pepper grenades, balls, spray, etc) by law enforcement on peaceful protestors or to

facilitate curfews or a law enforcement directive.

The ban would apply in cases where “peaceful” protesters refuse to comply with a proper law enforcement directive. Peace officers would be barred from using the projectiles or chemical agents to remove protesters marching on a busy downtown freeway or from blocking entrances and exits to a hospital, a fire, police or sheriff’s department building. Protesters could also block entry to elementary schools and prevent paramedics from providing emergency medical care, and law enforcement would be unable to utilize currently available tools to expeditiously protect the public.

The use of these projectiles and chemicals may be permissible if “rioting” occurs, although rioting is not defined in the bill. However, the use of options would be significantly restricted. During a riot, officers would only to authorized to use the “less-lethal” options against “a specific target who presents a clear and imminent threat to themselves, the officers, or other persons”. The bill requires that “Officers shall be mindful of the increased risk of hitting an unintended target due to unexpected movement of members of the crowd,” and that, “Officers shall not use less lethal kinetic energy projectiles indiscriminately against a crowd or group of persons.” Lastly, “A verbal warning shall be issued to the crowd if practical,” and “Officers shall not fire kinetic energy projectiles at persons running away.”

AB 66 also imposes a complete ban on law enforcement use of CN tear gas or CS gas. No exceptions, even in instances where deadly force would be authorized. Officers could utilize their firearms when confronting imminent, deadly force by rioters, but would be barred by statute from using CN or CS.

PERSONNEL FILES / PUBLIC DISCLOSURE

SB 776 by Senator Nancy Skinner (D- Berkeley) expands the type of law enforcement personnel records that are subject to disclosure under the California Public Records Act. This bill would make every incident involving use of force subject to disclosure. It allows unsustained allegations of sexual assault or dishonesty to be disclosed.

SB 776 requires records relating to sustained findings of wrongful arrest and wrongful searches to be subject to disclosure and requires the disclosure of records relating to an incident involving prejudice or discrimination on the basis of protected classes. The bill also requires the retention of complaints currently in the possession of a department or agency and requires that any records relating to an incident when an officer resigned before an investigation is completed to be subject to release, regardless of the outcome of the investigation.

The bill also prohibits the assertion of the attorney-client privilege to limit the

disclosure of factual information provided by the public entity to its attorney for purposes of releasing records and also deletes the provision requiring a court in determining the relevance of evidence to exclude from trial any information consisting of complaints concerning peace officer conduct more than 5 years old. The legislation requires departments or agencies to request and review an officer’s file prior to hiring a peace officer.

SB 776 will require all peace officers to immediately report all uses of force by another officer to the officer’s department or agency or risk criminal liability.

USE OF FORCE REPORTING

AB 1022 by Assemblymember Chris Holden (D-Pasadena) requires all peace officers to immediately report potential excessive force and to intercede when observing an officer using excessive force. Defines “excessive force” as a level of force that is not reasonably believed to be proportional to the seriousness of the offense or the reasonably perceived level of actual or threatened resistance. Use of force policies would be required to prohibit retaliation against officers who report violations and would require an officer who fails to intercede be disciplined in the same manner as the officer who used excessive force.

Crazy year. Crazy times. Crazy legislation. SNAFU

Until next month, be safe. ★



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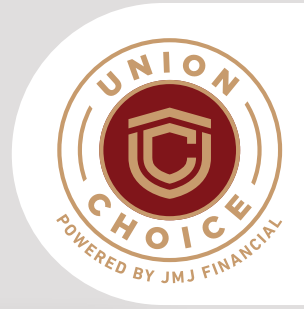
SmartTechProtect.com

CHECK US OUT ON   

Offer applies to homeowners only. Local permit fees may be required. Certain restrictions may apply. Offer valid for new ADT Authorized Dealer customers only and not on purchases from ADT Security Services, Inc. Other rate plans available. Cannot be combined with any other offer. Smart Tech Security Solutions, Inc. 77852 Wildcat Drive, Suite 3, Palm Desert, CA 92211 ACO#7440.

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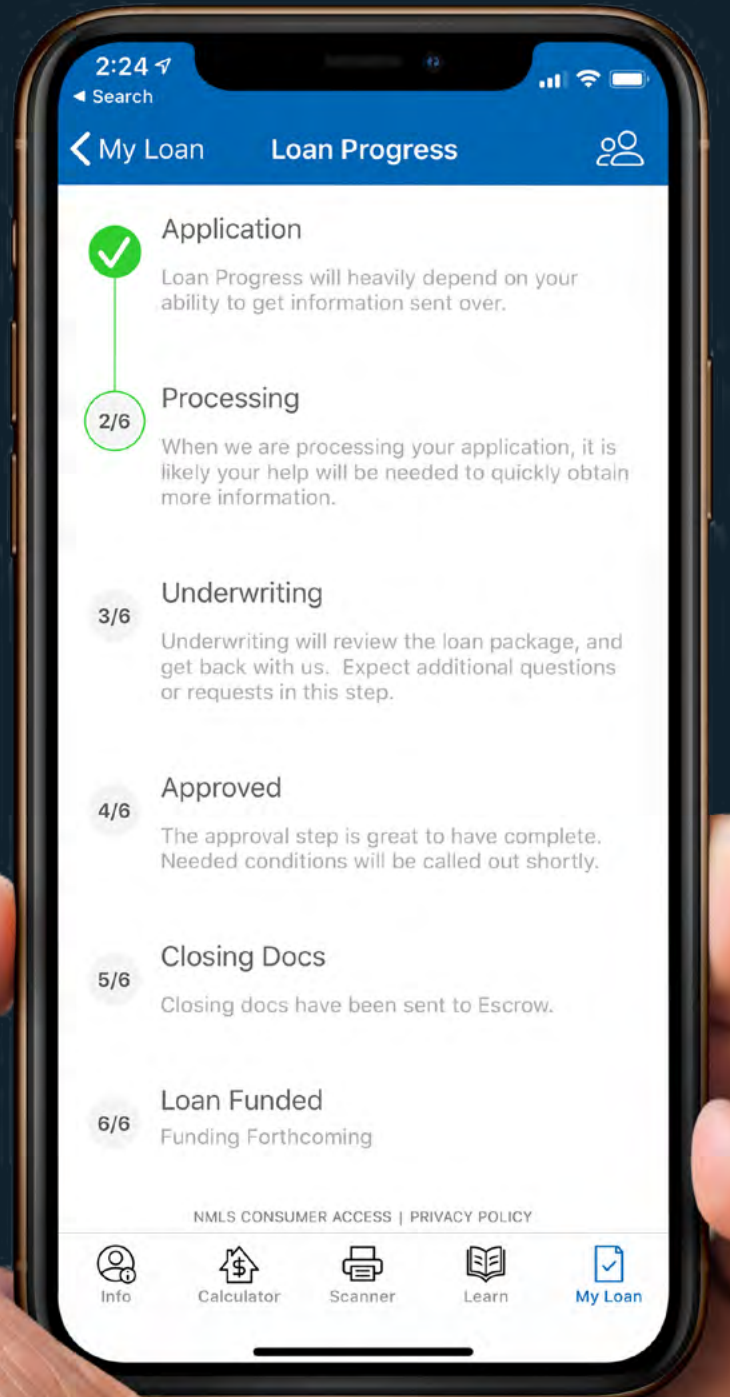
“

I've refinanced and purchased homes before and it's not always the most fun process, but...

I can't describe this time as anything other than delightful. The iPhone App was super easy to use and I was able to upload all the documents necessary with ease.

Overall a super efficient process. I would highly recommend using the team at Union Choice!

✓ JOANNA S., VERIFIED BORROWER TESTIMONIAL FROM JULY 2020



CALL

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S	T	A	R	S	S	T	R	I	P	E	S	B	P	F

Summer Break
Independence
Watermelon
Heat Wave
Beach Trip

Sand
Family Vacation
Ruby
Fireworks
Stars (&) Stripes

Patriot
Picnic
Revolution
Liberty Bell

July Sudoku

	3		6		5	9		8
	9	8		1				7
	7		2		8			5
	6	1		3			9	
								6
9		5		6		3		
	1					4	8	
4		7	9					1
3	8					2	7	5

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FREE to RSA Members

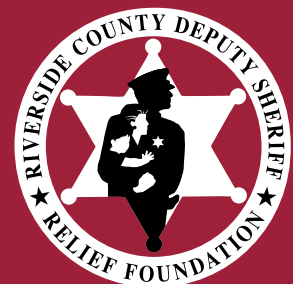


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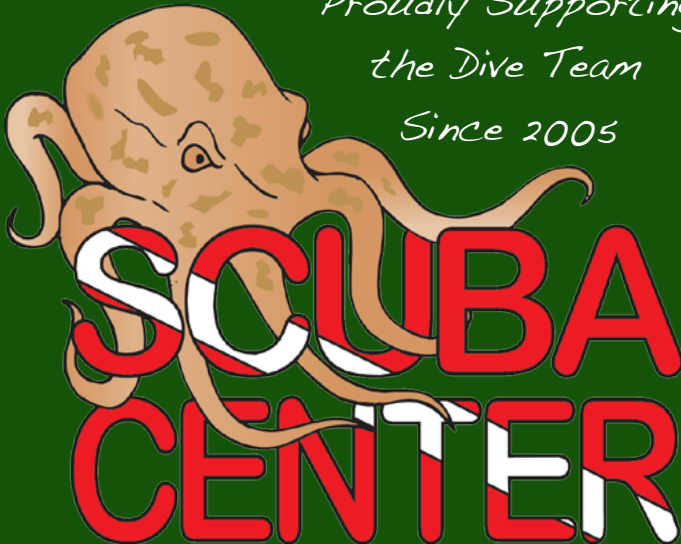
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For complete ticket listing visit www.rcdsa.org or call 951-653-5152 if you have any questions.

Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

**Prices and tickets subject to change*



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

JULY REMEMBRANCES



Edward Michael Schrader
EOW: July 11, 1974

Frank Hamilton EOW: April 9, 1895	Roger Allen Strong EOW: August 7, 1961	Michael David Davis, Sr. EOW: October 24, 1988	Eric Andrew Thach EOW: October 8, 1999
Preston Van Buren Swanguen EOW: December 24, 1907	William Joseph Rutledge EOW: May 14, 1969	Randy Robert Lutz EOW: June 22, 1989	Jim W. Purkiss EOW: April 16, 2001
Leroy H. Tripp EOW: April 10, 1916	William Fredrick Carter, Jr. EOW: May 20, 1969	Kent A. Hintergardt EOW: May 9, 1993	John Towe EOW: February 15, 2002
Henry Fredrick Nelson EOW: September 22, 1921	Edward Michael Schrader EOW: July 11, 1974	Mark S. Kemp EOW: November 9, 1994	Brent Jenkins EOW: March 18, 2003
Theodore Crossley EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	Michael P. Haugen EOW: January 5, 1997	Bruce Lee EOW: May 13, 2003
Howard R. Scheffler EOW: February 29, 1956	Dirk Alan Leonardson EOW: October 4, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007

IN MEMORY 2020

Detective Amber Leist Los Angeles County Sheriff's Department EOW: January 12, 2020	Deputy Terrell D. Young Riverside Sheriff's Department EOW: April 2, 2020	Officer Efren Coronel El Centro Police Department EOW: June 3, 2020	Sergeant Damon Gutzwiller Santa Cruz County Sheriff's Office EOW: June 6, 2020
Detective Marylou Armer Santa Rosa Police Department EOW: March 31, 2020	Officer Dan Waters San Diego Police Department EOW: April 23, 2020	Officer Richard Bianchi California Department of Corrections EOW: June 25, 2020	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



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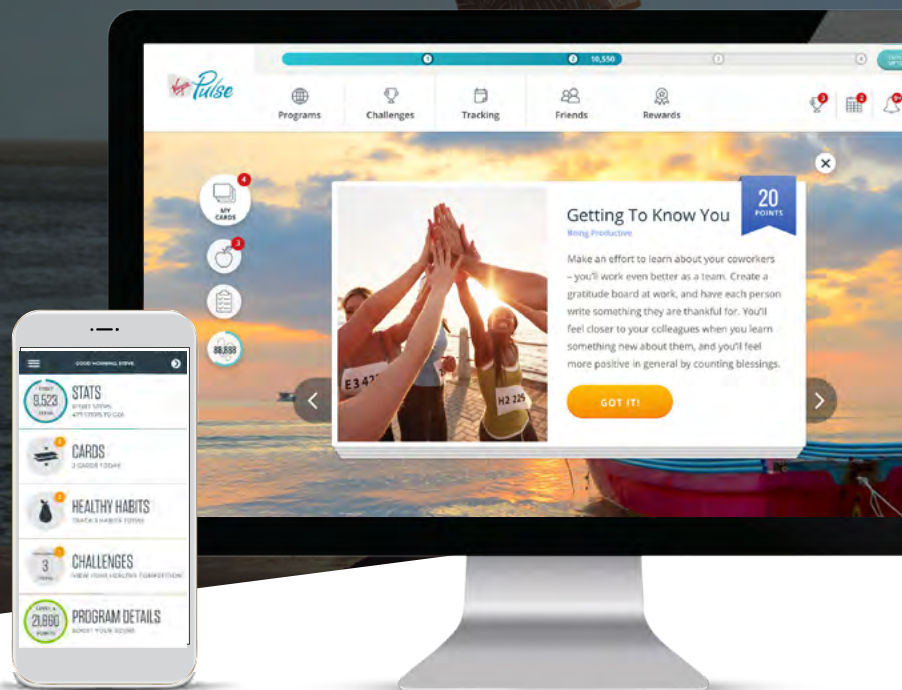
Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



Riverside Sheriffs' Association 2020 Wellness Program User Guide

New tools to help
you be your best.

Small steps lead
to big changes.



Riverside Sheriffs' Association (RSA) offers a **free, simple-to-use wellbeing program** from Virgin Pulse. Build healthy habits, have fun with coworkers, and experience the lifelong rewards of better health and wellbeing. Earn up to \$200 in Pulse Cash per year (a maximum of \$50 Pulse Cash per quarter) — simply by getting active and making healthier choices.

Sign up now

join.virginpulse.com/RSAwellness

Already a member?

member.virginpulse.com



RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org

RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

- Trailer Committee

RIVERSIDE SHERIFFS' ASSOCIATION

www.rcdsa.org



US Congress, Senate

Kamala Harris (D)
40 B Dirksen Senate Office Building
Washington DC, 20510
(202) 224-3553

Dianne Feinstein (D)
331 Hart Senate Office Building
Washington DC, 20510
(202) 224-3841

US Congress, House of Representatives

36th District
Raul Ruiz (D)
1319 Longworth House
Office Building
Washington, DC 20515
202-225-5330

41st District
Mark Takano (D)
1507 Longworth House
Office Building
Washington, DC 20515
202-225-2305

42nd District
Ken Calvert (R)
3400 Central Ave., Suite 200
Riverside, CA 92502
(951) 784-4300

50th District
VACANT

California Senate

23rd District
Mike Morrell (R)
State Capitol, Room 3056
Sacramento, CA 95814-4900
(916) 651-4023

28th District
Melissa Melendez (R)
State Capitol, Room 4082
Sacramento, CA 95814-4900
(916) 651-4028

31st District
Richard Roth (D)
State Capitol, Room 4032
Sacramento, CA 95814-4900
(916) 651-4031

California Assembly

42nd District
Chad Mayes (R)
Capitol Office:
P.O. Box 942849,
Room 4098,
Sacramento, CA
94249-0042
(916) 319-2042

56th District
Eduardo Garcia (D)
Capitol Office:
P.O. Box 942849,
Room 4140,
Sacramento, CA
94249-0056
(916) 319-2056

60th District
Sabrina Cervantes
(D)
P.O. Box 942849,
Room 5164,
Sacramento, CA
94249-0060
(916) 319-2060

61st District
Jose Medina (D)
P.O. Box 942849,
Room 2141,
Sacramento, CA
94249-0061
(916) 319-2061

67th District
VACANT

71st District
Randy Voepel (R)
P.O. Box 942849,
Room 4009,
Sacramento, CA
94249-0071
(916) 319-2071

75th District
Marie Waldron (R)
P.O. Box 942849,
Room 3104,
Sacramento, CA
94249-0075
(916) 319-2075

Riverside County Supervisors

District 1: Kevin Jefferies
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1010

District 2: Karen Spiegel
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1020

District 3: Chuck Washington
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1030

District 4: V. Manuel Perez
County Administrative Center
4080 Lemon Street - 5th Floor
Riverside, California 92501
(951) 955-1040

District 5: Jeff Hewitt
County Administrative Center
4080 Lemon St.-5th floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

RSA BOARD AND STAFF



Executive Board



Bill Young
President



Ian Anderson
Vice President



Mike Hyland
Treasurer



Alicia Lopez
Secretary



Michael Abel
Executive Director

Board of Directors



Ron Furtado
Ch. 1: DA



Nick Padilla
Ch. 2:
Jurupa Station



Ole Williams
Ch. 3: RPDC



Martineau Belgarde
Ch. 4:
SIB West/CSW/
BCTC



Rafael Casillas
Ch. 5: Cabazon/
SEB



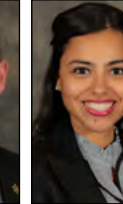
Pierre Palmer
Ch. 6: Desert
Ct. Services



Robert Thomas
Ch. 7:
Lake Elsinore



Chad Marlatt
Ch. 8: Hemet
/ San Jacinto /
Aviation



Roxanne Villareal
Ch. 9:
Blythe Station



David Chavarria
Ch. 10:
Indio Jail



Jose Santos
Ch. 11:
Palm Desert/
SIB East



Ron White
Ch. 12:
Moreno Valley



David Nelson
Ch. 13: Retirees



Dave Flannery
Ch. 14:
Southwest



Randall Wortman
Ch. 15:
Perris



Eric Devore
Ch. 16: Coroner



Sharla Jordan
Ch. 17: LSCF



Elias Laow
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



Tracey Newton
Ch. 20: Thermal



Moses Salas
Ch. 21: Central
Court

RSA Staff And Support



Yvonne Acosta
Office Administrator



Julie Kelley
Administrative
Assistant II



Lesley Garcia
Book Keeper II



Vickie Arreola
Office
Assistant I



Celena Kimsey
Office Assistant I



Maryann Barbaro
Office
Assistant I



Connie Collins
Administrative
Assistant II



Dominique Guy
Office Assistant I



Janelle Regan
Benefit Trust Office
Manager



Jeff Byrd
Senior Labor
Representative



Artemese Evans
Labor
Representative I



Patrick Biggers
Labor
Representative I



Juvien Galzote
Member
Services
Representative



Sandra Tjosaas-Moore
Administrative
Assistant II



Debbie Haar
Special Events
Director



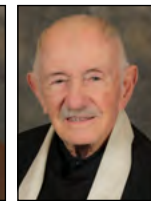
Mike Stone
RSA/LDT
General Counsel



Muna Busailah
RSA/LDT
General Counsel



Frank Anderson
LDT Chief Of
Operations &
Finance Director



Harley Broviak
Chaplain

