

ALL POINTS



BULLETIN

Celebrating 78 years of serving those who serve others

RSA EAST IS OPENING

OUTSTANDING: RSA President Bill Young with Correctional Deputy Adrian Sanchez, recipient of the RSA James B. Evans Academic Achievement Award presented on June 15th at the Academy Graduation of Classes 93 and 94.

Legislative Bills Defeated, Passed, And What's Ahead

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Deep Sea Fishing Event



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2021 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

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RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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RSA East Opening

By Bill Young
RSA President



Hello and happy summer. As always, and most importantly, I hope this message finds you and yours doing well. As we work our way through June, the State of California has begun to reopen. The staff at RSA promptly scheduled a retiree breakfast. It has been over a year since our retirees have been able to get together at the RSA for breakfast and socializing. It was great seeing everyone again, listening to all the stories, and most importantly, seeing everyone healthy.

DEPUTY DEPOT

For those of you that do not know, RSA's Deputy Depot is up and running and currently has 5.11 uniforms at an excellent price for our members. Please come by RSA for your uniform needs. We do not have a seamstress, but the prices are worth taking your uniforms elsewhere for your seamstress work. While visiting the Deputy Depot, please let us know if there is something else you would like us to carry.

RSA EAST

We have finally reached the milestone that has been a long time in the making: by the end of June, the RSA East Office will be open for our members. When the office is open, we will send out an email blast letting

you know we are open. After the email blast goes out, I encourage our members to visit the office, even if it's just for a drink.

To start, the office will only have front desk staff and a Legal Defense Rep. However, by the start of 2022, our plan is to have a Benefit's staff member working full-time in this office. We strongly encourage all members in the East end to stop by the new office and see if they can help before coming all the way out to the west end, even if there is currently not a Benefit's representative present.

The East End Office opening means a lot to your Board of Directors and me, and I hope our members enjoy it and use it. I have never

WOKE CRAZINESS

I must address the craziness going on in our Country. First, I would like to thank everyone for working each day regardless of the madness to help keep Riverside County safe. RSA spends every day fighting to preserve your rights and working conditions. This is an uphill battle because, even as polling shows the public supports law enforcement, we deal with lawmakers who are consumed by ideology and possess scant knowledge of the real issues in law enforcement. With a number of our lawmakers who have no idea what they are talking about, and in many cases are not doing what their constituents want. Too often, they simply work on talking points

“ We have finally reached the milestone that has been a long time in the making: by the end of June, the RSA East Office will be open for our members. ”

worked the East end but have always felt our members out there get forgotten. With the support of the Board of Directors, we have been able to fulfill the goal of providing the same level of support to all our members. To my knowledge, we are the only Law Enforcement Association that will be offering members services at two different locations.

provided to them by staffers who have a hidden agenda.

Case in point, the issue of qualified immunity. When you talk to most lawmakers about qualified immunity, they think we as law enforcement want to protect it because it allows us to do whatever we want without consequences. We know this not to be accurate; the “qualified” portion means that law enforcement officers cannot be held liable for a violation

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of a right unless it is “sufficiently clear that a reasonable official would understand that what he is doing violates that right.” It is ironic that those with “absolute immunity”—lawmakers—seek to take a qualified immunity away from law enforcement.

After lawmakers are informed on what constitutes qualified immunity, they switch their argument and say that enforcement does not currently have a statewide peace officer review board. For some reason, the lawmakers believe we are against a review board, but we are not. Law Enforcement supports having a review board as all other licensed professions do in the State of California. Where we draw the line is who gets to sit on the Board. Under the currently proposed legislation, the Review Board would primarily be made up of members who have had negative contact with Law Enforcement.

No other licensing board in the State is made up and controlled

mainly through members who have had negative contacts with the profession at hand. For example, more people die from medical mishaps in a year than by law enforcement. However, the Medical Board is made up of highly respected Doctors who have experience and can give direction if the Doctor made a mistake or participated in medical malpractice.

SAN BERNARDINO COUNTY SHERIFF'S SERGEANT DOMINIC VACA

San Bernardino County Sheriff's Sergeant Dominic Vaca's funeral was attended by hundreds of law enforcement officers of all ranks. Our thoughts and prayers continue to be with Sergeant Vaca's family and the San Bernadino County Sheriff's Department.

SACRAMENTO

The beginning of the month marked the deadline for the Assembly and Senate to pass bills introduced at the start of the Floor of each House. The “House of Origin” deadline, as it is called, means all Assembly bills must make it to the Senate, and all Senate bills must make it to the Assembly, or they are dead for the year. Leading up to this deadline, our Sacramento advocates prioritized several major bills and worked to either stop them from passing, negotiate amendments, or ensure they barely pass to make it easier to resolve in the second House. Based on the incredible number of bad bills introduced at the start of the year, we are delighted with how many have now been resolved. Below is a brief summary of some of the significant bills we were successful in defeating and others that passed and require further attention:



Based on the incredible number of bad bills introduced at the start of the year, we are delighted with how many have now been resolved.

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BILLS THAT FAILED:**Assembly Bill 679**

(Friedman): Would have prohibited any testimony/evidence from an in-custody informant from being admitted in court.

Assembly Bill 1127

(Santiago): Would have prohibited a juvenile adjudication from being considered a prior serious or violent felony conviction for purposes of sentence enhancement under the Three Strikes Law.

Senate Bill 481 (Durazo):

Would have allowed potential release through the Parole Board for those serving LWOP who were convicted between the ages of 18-25.

Senate Bill 300 (Cortese):

Would have reduced sentences for those who acted as an accomplice to a murder and acted with reckless disregard for life.

BILLS THAT PASSED:**Senate Bill 2**

(Bradford): Establishes a decertification scheme for permanently removing officers for serious misconduct. Although amendments resolve our

major concerns around the civil liability portion of the bill, the decertification provision remains incredibly problematic.

Senate Bill 16

(Skinner): Expands the circumstances that allow for the release of police personnel files to include excessive force, discrimination, failure to intervene, and unlawful search/arrests. CPCA was successful in securing major amendments that narrowed the scope of the bill, delayed implementation and removed penalties, and received commitments from the author to assist through implementation.

Assembly Bill 48

(Gonzalez): Sets limitations on the use of less-lethal force during protests, demonstrations and assemblies. We continue to work with the author to address remaining concerns and establish a standard that sets clear rules of engagement and allows the officers to protect the public.

Assembly Bill 89 (Jones-Sawyer):

This bill has now become the vehicle to merge legislation on

advancing California's law enforcement education requirements. As drafted, we opposed AB 89, but we are working collaboratively with all stakeholders to draft amendments in the Senate that increase the education requirements while accounting for recruitments issues. Details still need to be worked out.

Assembly Bill 333

(Kamlager): Limits the crimes and circumstances in which a gang enhancement can be applied. Amendments forced into the bill on the Assembly Floor made minor improvements, but the bill does not allow gang enhancements to be applied if the crime was "for reputational" purposes alone, ignoring the fact many gang crimes are solely for reputational purposes.

We will keep up the good fight; I just ask that everyone does their part and stay safe out there. No matter what the assignment is, please remember that criminals are always thinking of ways to hurt you.

As always, stay safe out there and help ensure your partners go home safe. ★



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Officers DENIED Opportunity To Review Reports Before Supplemental Interrogation

Decision in Conflict with Fourth Appellate District

By Robert Rabe
Stone Busailah, LLP

BACKGROUND

The Public Safety Officers Procedural Bill of Rights Act (POBRA) mandates the disclosure of complaints, reports, and other materials to a peace officer under investigation for misconduct. (Government Code 3303(g).)

A complaint filed against Oakland Police Department alleged that the officers violated a citizen's rights in various ways while conducting a mental health welfare check. After an internal investigation, the Department cleared the officers of misconduct. The Oakland Community Police Review Agency (CPRA), a civilian oversight agency with independent authority to investigate claims of police misconduct, conducted its own investigation. Before the CPRA's formal interrogation of the officers, counsel for the officers demanded, pursuant to 3303(g), copies of all "reports and complaints" prepared or compiled by investigators. The CPRA refused to disclose these materials before the officers were interrogated. Based on its investiga-

tion, the CPRA recommended discipline because it found the officers knowingly violated the complainant's civil rights by entering the home and seizing property without a warrant and then concealing this violation from investigators.

The involved officers and their police association filed a petition for writ of mandate alleging that the City of Oakland violated their POBRA rights by refusing to disclose reports and complaints before conducting the supplemental interviews. The Fourth District Court of Appeal previously considered the same issue in *Santa Ana Police Officers' Association v. City of Santa Ana* (2017) 13 Cal. App.5th 317, 328, holding that POBRA requires the disclosure of such materials after an initial interro-

With more agencies having the possibility of internal investigations followed by "oversight" investigations, it will become increasingly common for officers to be interviewed multiple times regarding the same incident.

gation and "prior to any further interrogation". The trial court in Oakland relied upon the Santa Ana case and granted the petition - ordering the City to disregard the interrogation testimony in any current or future disciplinary proceedings against the officers. The City appealed.

DISCUSSION

The Court of Appeal, in this case, found that the mandatory disclosure of complaints and reports prior to any subsequent interview of an officer suspected of misconduct is inconsistent with the plain language of the statute and undermines a core objective under POBRA to maintain the public's confidence in the effectiveness and integrity of agencies to ensure that

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investigations into officer misconduct are conducted promptly, thoroughly, and fairly. The Court explained as the Supreme Court stated in Pasadena Police Officers Assn. v. City of Pasadena (1990) 51 Cal.3d 564, granting discovery before the interview could “frustrate the effectiveness of any investigation”, “color the recollection” and “would be contrary to sound investigative practices.”

This Court interprets 3303(g) to mean no materials may be disclosed prior to an initial interview and “if any further proceedings are contemplated or prior to any further interrogation at a subsequent time” any tape recording of the interrogation must be disclosed. Reports and complaints should also be disclosed upon request unless the agency designates such material as

confidential “to protect the integrity of an ongoing investigation”. If, however, discipline is contemplated, the agency must decide whether to “de-designate” and disclose any confidential materials to the officer or decline to use those materials when bringing misconduct charges.

Because an investigating agency can designate (and then de-designate) disclosable material as confidential, the Court reversed the ruling and sent the matter back to the trial court.

TAKE-AWAY

This is an important decision. With more agencies having the possibility of internal investigations followed by “oversight” investigations,

it will become increasingly common for officers to be interviewed multiple times regarding the same incident. Now, depending on where the law enforcement agency is located, and which appellate district has jurisdiction, an officer’s ability to review the “reports and complaints” before a second interview will be impacted.

Officers in the geographical area of the First Appellate District, (ex: Alameda, Contra Costa, Napa counties) will not be able to review the relevant reports and complaints, while officers in the Fourth Appellate District, (ex: San Bernardino, Riverside, Orange, and San Diego counties) should be able to obtain such review. Anticipate the California Supreme Court steps in to resolve this conflict.

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Catastrophic Events & Artificial Limits



By Scott O'Mara
Law Offices Of Scott O'Mara

In certain catastrophic accidents, artificial compensation limits have been placed on the driver, family members and/or passengers in the vehicle which has been struck.

These artificial limits are \$15,000.00 per driver or passenger for injury or death to one or more persons, with a total limit of \$30,000.00 for all individuals in the vehicle.

While these limits provide some compensation, they do not protect injured drivers, their family members, and/or their passengers from uninsured or underinsured motorists to the fullest extent necessary.

Currently, based on a recent study, California drivers are 16.6% uninsured. However, this figure does not account for all the drivers who are underinsured. As stated above, the mandate for \$15,000.00/\$30,000.00 coverage per California Insurance Code 11580.16 does not provide the full protection which drivers and passengers need in the event of a serious accident. Nonetheless, there are several steps which drivers can take to protect themselves, their family members and their passengers beyond

While these limits provide some compensation, they do not protect injured drivers, their family members, and/or their passengers from uninsured or underinsured motorists to the fullest extent necessary.

the aforementioned artificial limits which have been imposed.

One major step is to go beyond the coverage mandated for protection against uninsured motorists pursuant to Insurance Code 11580.2, which requires every vehicle liability insurance policy issued in the state of California to include uninsured/underinsured motorist coverage. While this mandate was created to provide protection, it unfortunately is at the same level as the \$15,000.00/\$30,000.00 required on your policy.

The mandate of the Uninsured Motorist Act is to have you insured against uninsured or underinsured drivers, and the coverage you carry pursuant to this act is designed to provide protection. However, the minimum requirements are not sufficient.

The next step to which you should give serious consideration is to extend your purchased coverage beyond the \$15,000.00/\$30,000.00 limit. By doing so, you provide an umbrella of protection against the uninsured or underinsured motorist who is negli-

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gent in the operation of their motor vehicle and causes bodily injury to one or more persons in your vehicle. If you caused or partially caused the accident, the recovery you receive could be reduced consistent with your percentage of fault.

Another very significant consideration is that for job-related injuries, the Workers' Compensation system allows the employer an offset for any compensation you receive relative to that job-related injury, with the exception that if the payment to you stems from your own uninsured/underinsured policy, that would not allow the employer or carrier to reduce their obligation. However, the uninsured/underinsured coverage you purchase is lowered by the current

compensation you derive from Workers' Compensation.

Uninsured and underinsured coverage is designed to ensure that the driver, family members and passengers who are harmed by a financially-limited driver are protected against the harm which has been done and have a proper level of coverage.

The expense to include this coverage in your insurance policy is small in comparison with the increased protection it provides for you, your family members and other passengers in your vehicle

Dealing with this situation involves a complex formula, but in many situations where you are injured by an uninsured or underinsured motorist, the level of damage or death

goes well beyond the protection provided by Workers' Compensation. Therefore, by following the advice provided herein, you have a better opportunity to obtain a full cup of justice for a catastrophic event beyond the artificial limits which have been set, and achieve a higher level of protection for you and your family.

I suggest that you be proactive and seek quotes from various insurance providers, and find out the breadth and scope of the coverage they provide, with a minimum limit of \$1,5 million for protection against uninsured and underinsured motorists.

Again, this protection is a necessity relative to the number of drivers who are uninsured or underinsured. ★



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Presenting A United Front To Lawmakers

Bills That Have Successfully Been Defeated, And What Lies Ahead

Ryan Sherman
Director,
Government Affairs



Earlier this month, the “House of Origin” deadline passed, which means the Assembly bills that were introduced this session have either died (until January) or were approved by the Assembly in a floor vote and advanced to the Senate. Similarly, the only bills from the Senate that remain alive have passed a floor vote and now await action in the Assembly.

Nearly every bill gets amended and many are significantly altered to remove opposition and improve its chances of being signed into law.

Your legislative team works closely with the other major law enforcement organizations throughout the state, enabling us to present a united front to

lawmakers. By working together, we cover more ground, meet with more legislators and their staff as well as the committee consultants that provide the official analysis and recommendations to the lawmakers in Sacramento.

The volume of the bills introduced each year that are detrimental to public safety and increasingly hostile to law enforcement seems to increase at an exponential rate. The 2021-2022 legislative session would be extremely detrimental to law enforcement and public safety if they all passed.

However, as a result our non-stop, unified efforts to educate legislators and staff about the dangers these bills pose, many have already been dispensed with and are “dead” for the rest of 2021. Also, we continue to have our work cut out for us since more than a handful of anti-cop, anti-public safety and pro-criminal bills are alive, active and have passed their “House of Origin.”

Let’s start with the good news.

2021 BILLS DEFEATED SO FAR

With the engagement of law enforcement associations throughout the state, the bills in this section have been stopped in their tracks for now, yet they may be revived in January, 2022 if the authors are able to secure amendments necessary to allow the bills to advance.

AB 329 cash bail ban, similar to the voter-rejected ballot measure last fall. Authored by now-Attorney General Rob Bonta, the bail issue will be carried once again by Sen. Bob Hertzberg.

AB 481 requires public hearings for purchase/use of military equipment by local law enforcement agencies. Must disclose to the public the exact type of equipment purchased, its capabilities and how and when it is to be used.

“Your legislative team works closely with the other major law enforcement organizations throughout the state, enabling us to present a united front to lawmakers.”

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AB 594 requires more police use of force cases to be investigated and prosecuted by the attorney general.

AB 655 disqualifies peace officer for “hate” group affiliation.

AB 679 makes testimony or information obtained by an in-custody informant regarding statements made by the defendant while the defendant was in custody, inadmissible.

AB 1127 provides a means of vacating a prior juvenile conviction enhancement and re-sentencing a defendant on any remaining counts, if the alleged prior conviction occurred when the defendant was a juvenile and the case was adjudicated in juvenile court.

AB 1165 bans OC spray in juvenile halls.

AB 1509 removes sentence enhancement for using firearm during commission of crime.

SB 82 reduces many robberies to petty theft.

SB 210 prohibits law enforcement from retaining license plate reader information for more than 60 days.

SB 271 permits anyone to become sheriff, including convicted felons, anti-cops such as ACLU and BLM.

SB 300 bans death penalty or LWOP for special circumstances for accomplices.

SB 493 defunds 95% of certain probation funds, gives to activists groups instead.

SB 796 bans school resource officers from sharing any information obtained from a student with other peace officers. Information relating to a planned mass shooting, mandated reporter issues, bomb threats, sexual assault, gang/drug activity would not be able to be shared.

2021 BILLS - WORK IN PROGRESS

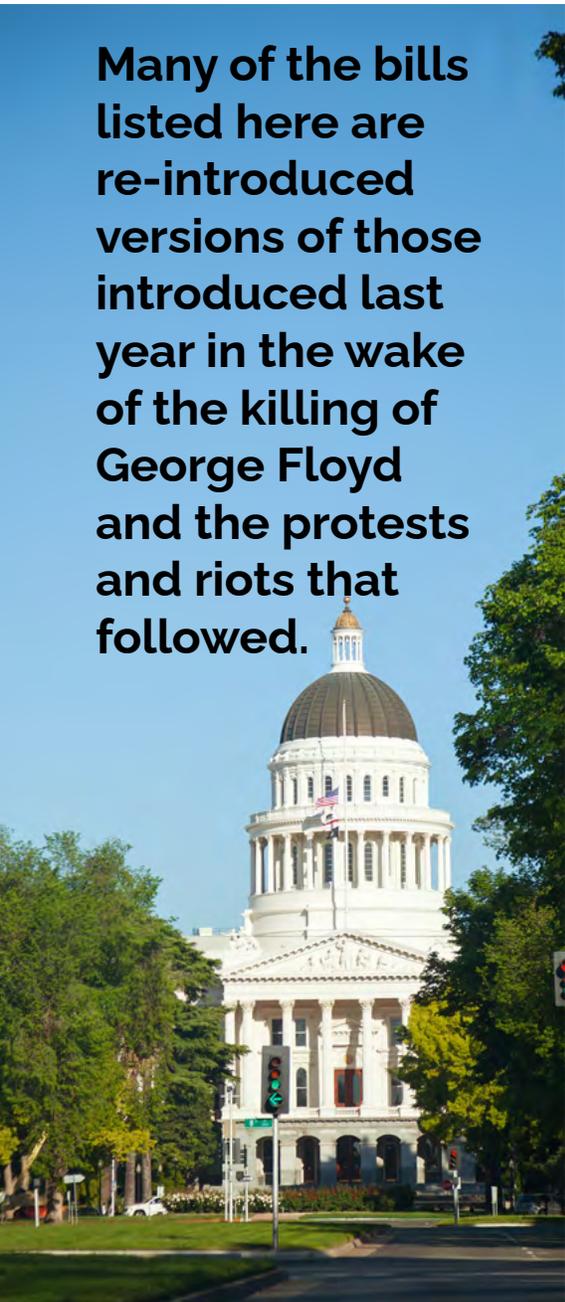
Many of the bills listed here are re-introduced versions of those introduced last year in the wake of the killing of George Floyd and the protests and riots that followed.

Legislators took a variety of action on the issues that emerged over last summer. They saw reporters who were embedded with the protesters suffering injuries as police responded to quell the riots, arson and other destruction caused by crowds. They introduced bills to ban the use of tear gas against rioters. They saw an officer do nothing to stop a fellow officer from kneeling on Floyd’s neck for over nine minutes and introduced legislation to mandate a duty to intervene. Another lawmaker saw reporters getting arrested for failure to comply with a police order and then wrote legislation to prohibit such arrests.

And then of course, there was Senate Bill 731 that sought to strip governmental immunity from officers and make them personally liable for any injuries they may cause to suspects, even those that resist arrest or try to harm an officer.

The same bill is SB 2 this year and it also creates a 9-member board to recommend and oversee investigations to decertify officers for misconduct. Seven of the nine board members MUST be anti-cop activists of some type. Criminal defense attorneys who defend suspects charged with criminal offenses, attorneys that specialize in suing police departments, members of community based organizations that advocate against policing, convicted felons, criminals injured by police, or family members of those killed by police. For obvious reasons, “fair”

Many of the bills listed here are re-introduced versions of those introduced last year in the wake of the killing of George Floyd and the protests and riots that followed.



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investigative processes and outcomes are not expected.

We've been working to significantly amend these bills to reduce the harm and potential adverse impacts that these bills may cause for law enforcement. For example, while we do not oppose a duty to intervene, we think the law mandating such should be clear and fair. Disciplining an officer for failing to intervene when the officer is unaware that another officer is using excessive force does not seem appropriate. Disciplining an officer who witnesses excessive force but fails to act should probably be punished, but not mandated to receive the exact same punishment as the officer that actually used excessive force.

Many of the bills making their way through the legislature have already received amendments towards those goals of fairness while still providing for some reform changes sought by lawmakers and the public. Others have yet to accept any substantive amendments. We will continue to seek such changes.

We will provide a more detailed summary of the bills as they continue to be amended or defeated throughout the summer. The following bills

We've been working to significantly amend these bills to reduce the harm and potential adverse impacts that these bills may cause for law enforcement.

passed their "house of origin" and will be considered this summer by the opposite house.

AB 26 creates duty to intervene by peace officer if excessive forces used by another.

AB 48 bans use of tear gas and less lethal options like rubber bullets, bean bags, etc.

AB 89 peace officer qualifications and recruiting 25 and older or 21 plus college.

AB 333 eliminates many sentencing enhancements for gang crimes.

AB 490 bans holds that can result in positional asphyxiation.

AB 990 creates right to visit inmate in jail/prison and right for inmates to have visitors.

SB 2 establishes peace officer decertification and removes "qualified" immunity.

SB 16 permits public release of certain peace officer misconduct records.

SB 57 safe locations for injecting intravenous drugs including heroin and meth.

SB 81 effectively eliminates nearly all sentence enhances.

SB 98 reporters to access command center, police lines during protests.

SB 299 allows criminals to receive victim compensation if injured by police during arrest.

SB 519 de-criminalizes date rape drugs and hallucinogenics.

We will keep you posted on these proposals and provide updates as things progress over the next few months.

Until then, be safe. ★



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Riverside Sheriffs' Association

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Sat. July 31st

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Riverside Sheriffs'
Association

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us! June 16, 2021.



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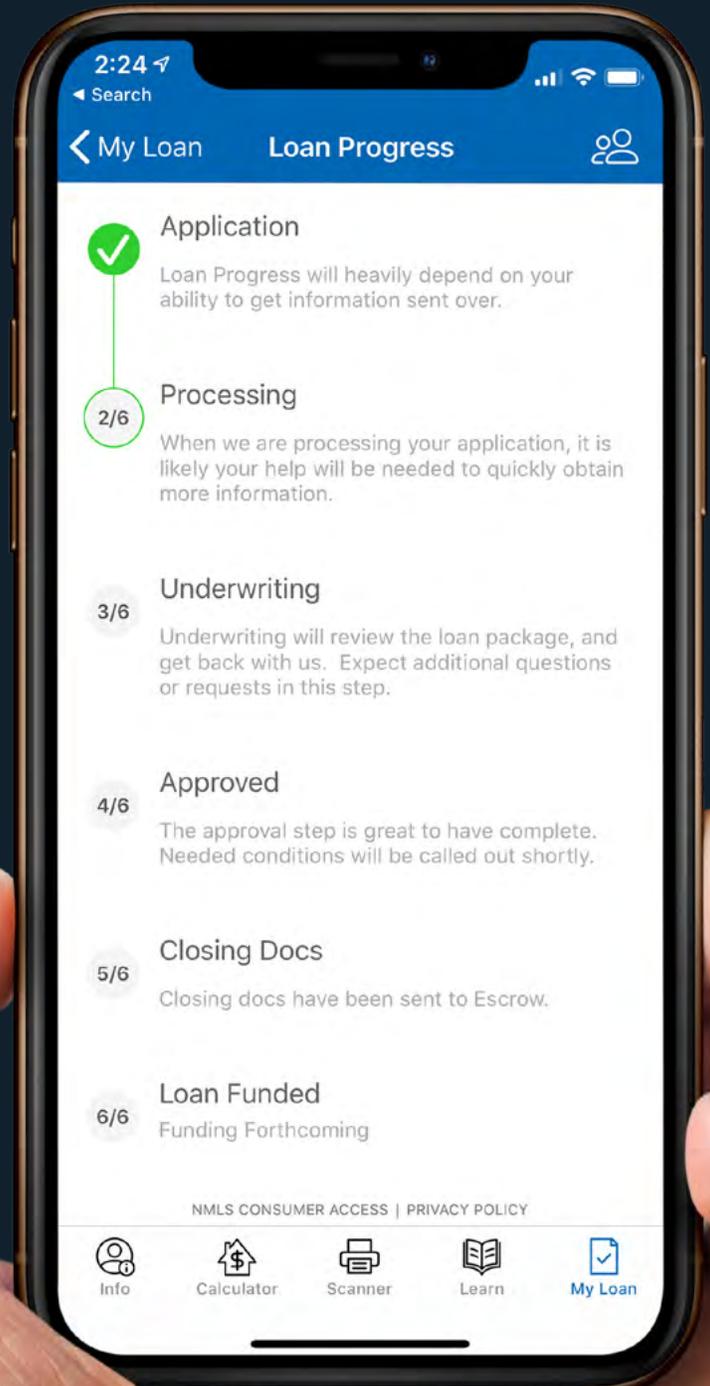


I've refinanced and purchased homes before and it's not always the most fun process, but...

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JOANNA S., VERIFIED BORROWER TESTIMONIAL FROM JULY 2020



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We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

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This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

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Redlands, CA 92374-6397

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Cell: (909) 520-5050

Facsimile: (909) 494-5453

Toll Free: (884) 792-0012

lance.bauer@barristerprosvcs.com

Los Angeles Office

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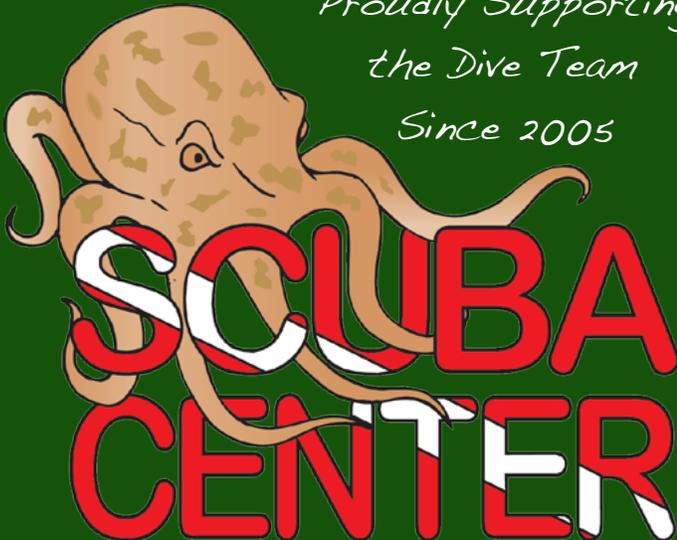
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**Prices and tickets subject to change*

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



68TH BASIC
ACADEMY CLASS



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WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE
RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES REPRESENTATIVE

JUVIEN@RCDSA.ORG

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June Word Search

A	F	J	E	T	U	I	O	P	C	D	E	T	G	B	N
S	R	T	Y	L	J	U	N	E	G	L	O	O	M	K	O
U	F	A	T	H	E	R	S	D	A	Y	C	V	Z	M	R
J	E	O	L	O	O	H	C	S	R	E	M	M	U	S	Q
M	S	K	I	Y	G	E	I	Y	N	K	C	V	B	E	L
E	T	H	U	T	A	F	N	R	U	B	N	U	S	U	L
T	I	R	R	Y	G	D	F	G	C	O	Q	O	S	J	A
U	V	F	S	B	I	U	G	V	S	L	P	B	S	M	B
O	A	S	T	U	O	A	N	A	T	R	S	E	D	X	H
S	L	C	H	P	N	W	E	E	L	C	M	V	E	I	C
L	W	Y	U	L	W	S	B	T	H	F	I	O	K	F	A
O	S	H	Y	Z	R	N	C	P	T	P	C	I	C	H	E
O	Z	B	A	E	J	K	E	R	A	A	N	M	F	U	B
H	I	J	V	D	E	A	D	H	E	G	E	J	H	G	R
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S	R	S	H	L	E	S	O	R	P	U	N	O	S	T	I

- School's Out
- Flag Day
- Father's day
- Summer School
- Sunscreen
- Sunburn
- Festival
- River Season
- Hiking
- Rose
- Pearl
- Sweat Tea
- Beach Ball
- June Gloom

June Sudoku

			9	1		5	2
8		5	3				1
			2			8	
			4				
9	3	7					
1	6	4		7			9
		9		2			6
	7	6		8			1
	5			1			4

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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

AD HOC COMMITTEE:

- Dues Assessment Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

JUNE REMEMBRANCES



Randy Robert Lutz
EOW: June 22, 1989

Frank Hamilton EOW: April 9, 1895	William Joseph Rutledge EOW: May 14, 1969	Kent A. Hintergardt EOW: May 9, 1993	Brent Jenkins EOW: March 18, 2003
Preston Van Buren Swanguen EOW: December 24, 1907	William Fredrick Carter, Jr. EOW: May 20, 1969	Mark S. Kemp EOW: November 9, 1994	Bruce Lee EOW: May 13, 2003
Leroy H. Tripp EOW: April 10, 1916	Edward Michael Schrader EOW: July 11, 1974	Michael P. Haugen EOW: January 5, 1997	Manuel Villegas EOW: March 19, 2007
Henry Fredrick Nelson EOW: September 22, 1921	James Bernard Evans EOW: May 9, 1980	James W. Lehmann, Jr. EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Theodore Crossley EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Eric Andrew Thach EOW: October 8, 1999	Harry Cohen EOW: October 18, 2020
Howard R. Scheffler EOW: February 29, 1956	Michael David Davis, Sr. EOW: October 24, 1988	Jim W. Purkiss EOW: April 16, 2001	Julio Beltran EOW: November 14, 2020
Roger Allen Strong EOW: August 7, 1961	Randy Robert Lutz EOW: June 22, 1989	John Towe EOW: February 15, 2002	

IN MEMORY 2021

Lieutenant John Reynolds Garden Grove Police Department EOW: January 17, 2021	Deputy Adam Gibson Sacramento County Sheriff's Department EOW: Jan. 18, 2021	Officer David Sisto San Diego Police Department EOW: February 2, 2021	Deputy Thomas J. Albanese Los Angeles County Sheriff's Department EOW: February 25, 2021
Officer Jose Anzora Los Angeles Police Department EOW: March 3, 2021	Detective Luca Benedetti San Luis Obispo Police Department EOW: May 10, 2021	Officer Jimmy Inn Stockton Police Department EOW: May 11, 2021	Sergeant Dominic Vaca San Bernardino County Sheriff's Department EOW: May 31, 2021
	Detective Jamie Huntley-Park San Diego Police Department EOW: June 4, 2021	Detective Ryan Park San Diego Police Department EOW: June 4, 2021	

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE



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www.rcdsa.org - Riverside Sheriffs' Association



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Do
Healthy
Things



Earn
Points



Celebrate
Success

What you can earn each quarter:



	Level 1	Level 2	Level 3	Level 4	Total
Rewards	\$50	\$15	\$50	\$30	\$145
Points	500	4,000	8,000	15,000	15,000

Not a member yet?
Don't miss out on all the fun! Get the mobile app
or go to join.virginpulse.com/RSAWellness.



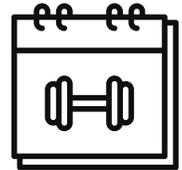


Wellness Program + New Incentives

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The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

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The RSA does not endorse or support any particular business listed on this page.

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To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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