

ALL POINTS



BULLETIN

Celebrating 82 years of serving
those who serve others

LOBBYING FOR OUR MEMBERS

West End Golf Tournament

INSIDE

Government Affairs: Strengthening Our Impact ★ FOP Day On The Hill
Chef's Corner ★ Retiree Appreciation Brunch ★ RSA 2025 Scholarship Recipients
Tribute To Robert "Bob" Todd ★ Priority Bills: Criminal, Cops, Victims & Drugs
The Library Of Information Provides You With Protection



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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Lobbying For Our Members

By Bill Young
RSA President

Hello everyone, I hope this message finds you and your family safe. As we approach the season of warmer weather and longer days, it's time to spring forward and prepare for the challenges and opportunities ahead.

RSA has been hard at work ensuring the recently approved terms and conditions are being appropriately implemented by the County. Additionally, your Vice President, Jose Santos, and I had the honor of traveling to our nation's Capital to represent you, and our members, on Capitol Hill. One of the key issues we advocated for during our meetings with legislators was the creation of a federal offense for anyone who deliberately attacks a law enforcement officer because of their profession. We also lobbied for a VA-style home loan program for public safety professionals, like the one available to our military members. This would greatly assist public safety professionals in affording housing within the communities they serve.

We were pleased to see bipartisan support for these issues during our discussions with legislators. However, while there is support on both sides of the aisle, these matters may take some time to become law, especially following the landmark success we had recently with reversing the Social Security Windfall Act.

During my time in D.C., it reinforced for me the importance of



“During my time in D.C., it reinforced for me the importance of having a strong Political Action Fund (PAC).”

having a strong Political Action Fund (PAC). I believe so strongly in the value of this fund that I have personally increased my voluntary contribution to \$25 per pay period. In the coming weeks, RSA will be launching a campaign encouraging all our members to consider increasing their voluntary contributions to the PAC. This fund is critical in allowing RSA to remain at the table, rather than simply being the subject of discussion. Our PAC is one of the most powerful tools we have in ensuring our voices are heard, helping to elect law enforcement and labor-friendly officials, and working to un-elect those who are not supportive of our profession.

Lastly, I want to update you on an important development within RSA. A few months ago, the RSA Board of Directors approved the formation of a Bylaws Ad-Hoc Committee tasked

with reviewing and updating the RSA Bylaws. Shortly, there will be a vote among the regular membership to approve these updates. I strongly support these proposed changes as they will allow us to stay current with RSA's best practices and continue to evolve in the best interests of our members.

Thank you for your ongoing dedication to your work and our collective mission. We are stronger when we stand together, and I look forward to the continued success and growth of RSA as we move forward.

Thank you for your continued commitment and service.

Stay safe out there and help ensure you and your partners go home safe. ★

*Bill Young, President
Riverside Sheriffs' Association
California FOP Lodge 951*

GOVERNMENT AFFAIRS

Mary Arrizon

Government Affairs Manager



STRENGTHENING OUR IMPACT

a look at recent efforts

Over the past several weeks, RSA has been actively involved in key events and fundraising efforts that help advance our mission and expand opportunities for our members.

Fundraising & PAC Growth

Our fundraising efforts continue to gain momentum, allowing us to further strengthen our political advocacy. We are also preparing to launch a PAC Plus option for RSA members, which will provide additional opportunities for member involvement. Stay tuned!

Hockey Game Fundraiser - Thank you, Chandi Group USA

Bringing together public safety partners at our recent hockey game fundraiser was a great success. Events like these not only help raise funds but also strengthen the relationships that support our mission. I'd like to give a huge thank you to Chandi Group USA for donating their Private Suite at the Acrisure Arena for this special event.

FOP Day on the Hill - Washington, D.C.

A few weeks ago, RSA participated in FOP's Day on the Hill, joining law enforcement leaders from across the country in Washington, D.C. This was an important opportunity to meet with elected officials, as FOP works with members to strengthen relationships with Representatives and Senators.

CCLEA Legislative Reception

Engaging with policymakers on a state level remains a top priority. At the CCLEA Legislative Reception, we connected with key leaders to engage in pre-session discussions. These conversations are essential as we continue working to protect the interests of our members.

Staying connected and having a presence in person is key to ensuring that public safety issues remain a priority for legislators. These events also provide an opportunity to stay informed on legislative developments and foster relationships between elected officials. By bringing policymakers together, we help create opportunities for collaboration, ensuring they can work collectively on public safety issues when needed.

Through these efforts, we continue to build momentum, strengthen our advocacy, and ensure that the voices of our members are heard at every level.

Sincerely,

Mary Arrizon

Government Affairs Manager

mary@cdsa.org || 951-653-5152, ext. 1212

FOP Day on the Hill



RSA PAC Hockey Game Fundraiser

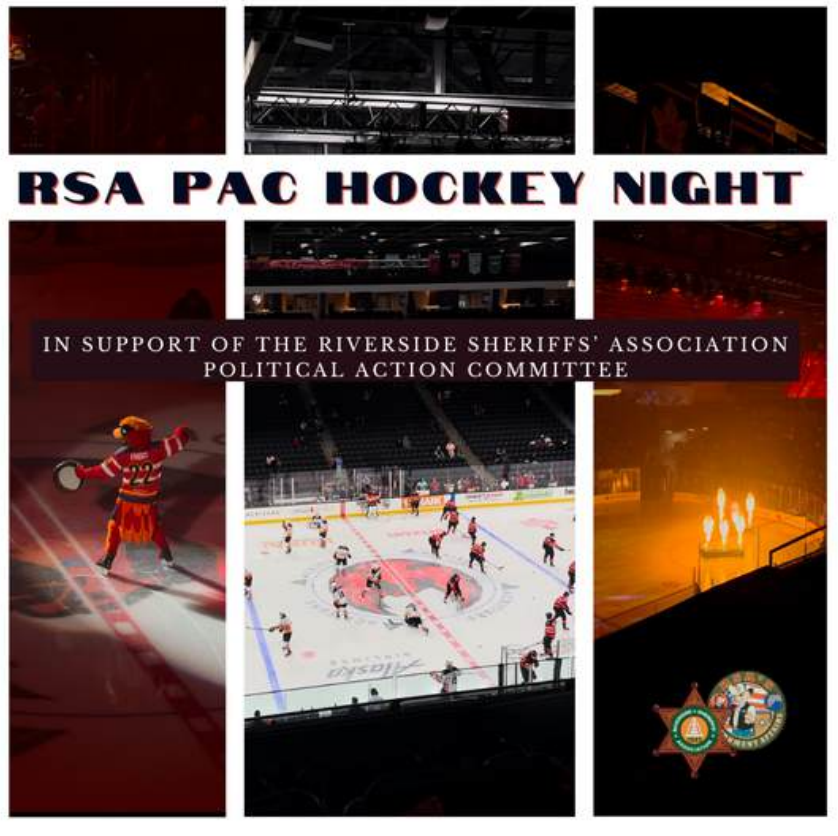
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- Ed Delgado



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A Partnership of Professional Law Corporations

- Joe Pradetto

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MILLION

class action settlement
on behalf of consumers
against Epson America, Inc.

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MILLION

settlement for a **wrongful death**

\$44
MILLION

on behalf of **air crash victims** at Long Beach airport in California

\$30
MILLION

on behalf of eight children and families of **sexual abuse scandal**

\$15
MILLION

settlement due to **traumatic limb loss** and **amputation**

\$10
MILLION

for a **construction worker** who suffered **on-site injuries**



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for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

\$10.1
MILLION

for an **LAPD Captain** who was retaliated and discriminated against

\$4.3
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

\$3
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

\$1.5
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




\$1.5
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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RIVERSIDE SHERIFF'S ASSOCIATION

West End Golf Tournament



GOLF TOURNAMENT '25



THANK YOU TO ALL OF THE
TEAMS THAT CAME OUT TO PLAY





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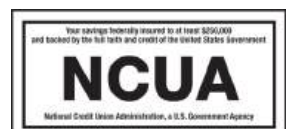
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- Go to **www.thepolicecu.org/raffle** to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

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- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at **www.thepolicecu.org/welcome** to take advantage of these and other offers available exclusively for law enforcement members.

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*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee



Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



**New name,
same benefits**

Get ready

Virgin Pulse—the company that powers your wellbeing program—is becoming Personify Health. Because health is personal™.

What does this mean for you?

- **Seamless transition:** Your programs, account history and all the features you love will continue to be available.
- **Same username and password:** Starting December 9, your Virgin Pulse sign-in link will redirect to a new Personify Health web address. You'll be asked to sign back in on the web and on your app using the same username and password you have now.
- **New logo:** Starting December 16, the app name will change to Personify Health and the icon will change to our new brand mark, Percy.

TIP:

Enable biometric sign-in on the app for increased security and quick access to your account, and bookmark the new website once you're redirected!

Stay tuned for more updates! In the meantime, sign in and keep working on your health goals at **member.virginpulse.com**.

Virgin Pulse
is now **personify**
HEALTH

Effective January 1, 2025

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Personify Health Confidential

Chef's Corner



Ham & Cheese

SPINACH PUFFS



Cook Time: 20 Minutes



Prep: 10 Minutes



Serves: 2-4



Ingredients:

- **Puff Pastry;** One sheet, thawed
- **Fresh Spinach;** 1 cup chopped (or 1/2 cup frozen, thawed & drained)
- **Ham;** 1/2 cup diced or cubed
- **Swiss or Cheddar Cheese;** 1/2 cup shredded
- **Cream Cheese;** 1/4 cup softened
- **Egg;** 1 whole egg (for egg wash)
- **Garlic Powder;** 1/2 teaspoon
- **Black Pepper;** 1/2 teaspoon
- **Dijon Mustard;** optional for extra flavor boost

Instructions:

Step 1: Preheat oven to 375°F (190°C). Line a baking sheet with parchment paper.

Step 2: Prepare filling. In a bowl, mix chopped spinach, diced ham, shredded cheese, cream cheese, garlic powder, black pepper, and Dijon mustard. Stir until well combined.

Step 3: Roll out puff pastry on a lightly floured surface and cut into 6 equal squares.

Step 4: Fill & Fold. Place a spoonful of the spinach-ham mixture in the center of each square. Fold opposite corners toward the middle and pinch lightly to seal, or fold into a triangle and crimp the edges with a fork.

Step 5: Brush with egg wash (beat 1 egg with a tablespoon of water) for a golden finish.

Step 6: Bake for 18-22 minutes or until golden brown and puffed.

Cool for 5 minutes before serving.

Enjoy these warm, flaky bites on their own or with a side of honey mustard or ranch dip!

Would you like a variation, like making them vegetarian or adding more seasoning?



Tag us on social media with your attempts at the recipes @rsachowshack

A MESSAGE FROM THE CHEF



These Spinach & Ham Puffs are a perfect blend of flaky puff pastry, creamy spinach, savory ham, and melted cheese. Whether for brunch, a cozy dinner, or a quick snack, they're an easy yet elegant option that's sure to impress.

The buttery puff pastry keeps things simple while adding a sophisticated touch. You can customize them by swapping ham for crispy bacon or using feta instead of Swiss for a Mediterranean twist. Make them ahead and freeze for a quick, on-demand treat.

Serve these puffs warm with tomato soup, a crisp salad, or a dipping sauce like honey mustard or garlic aioli. To ensure the best texture, keep the puff pastry cold before baking, drain excess liquid from frozen spinach, and seal the edges well.

Golden, crispy, and packed with flavor, these puffs are bound to become a favorite. Try them today and enjoy every bite!

*Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA
Rollin' Smokehouse and Chowshack Team. Enjoy!!!*

Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. Email taylor@rcdsa.org.

You'll receive a special "Smokehouse" prize for your submittals.



retiree

appreciation brunch

PLEASE JOIN US

Wednesday April 16th, 2025

21810 Cactus Ave

Riverside, CA 92518

Starting at **10:00am**

RSVP to Joey no later than April 3rd



(951)653-5152



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*Menu to include full omelet bar and other brunch items!
We look forward to seeing you all there!*



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Congratulations 2025 RSA SCHOLARSHIP RECIPIENTS!

NAME	MAJOR / GOAL	SCHOOL
Madelyn Donovan	ASL Interpreter	Palomar College
Sarah Donovan	Criminal Justice Major	Mt. San Jacinto College
Joshua Flores	N/A	N/A
Jaclyn Paul	PR, advertising, & entertainment marketing Major	Chapman University
Luke Romero	Electrical Engineering Major	Mt. San Antonio
Kassi Ibrahim	Biological Sciences Major	University of California
Mya Allen	Psychology Major Health & Human Sciences Minor	Loyola Marymount University



Jaclyn Paul



Joshua Flores



Kassi Ibrahim



Luke Romero



Madelyn Donovan



Mya Allen



Sarah Donovan

In Remembrance

Tribute to Robert “Bob” Todd

03/20/25



By Lester Harvey
Labor Representative I

On Saturday, February 22, 2025, our community paid tribute to our friend, esteemed colleague, legal counselor, mentor, Christian, and family man, Robert M. “Bob” Todd, after succumbing to a sudden illness. Bob was an exceptional lawyer, especially in his dedicated service to “Stone Busailah” labor clients and associations. His leadership, integrity, and unwavering commitment set a standard we will continue to uphold in his honor.



Robert Todd was an experienced litigator who specialized in labor relations representation and administrative appeals. Before entering the law field, he served as a law enforcement officer for the South Gate Police Department for 32 years, including 6 years as the Chief of Police. Bob’s experience gave him a unique perspective from which to serve the legal needs of the public safety membership.

“Like so many professionals at Stone Busailah, Bob could say that he understood the public safety sector, ...because he has been there! His dedication to law enforcement, unwavering integrity, and exceptional legal service

touched countless lives in our community” (Stone Busailah, LLP)

I have known Bob since 2008, when I met him during my assignment with the Riverside County Sheriff’s Department Professional Standards Bureau. As a representative for the Department, I often sat opposite of him during administrative and criminal investigations, as he safeguarded the interests of employees who were being investigated for alleged policy violations, or possible civil and criminal rights violations. Rather than taking an adversarial stance during the interviews, Bob ensured his clients were afforded due process, established and defined truth to the matter, and maintained a solid moral compass throughout the process. I always enjoyed working with him. Bob was purely respected by the Professional Standards Bureau, and it was simple to understand.

My professional relationship with Bob continued after I left the Professional Standards Bureau. I was assigned to Major Crimes and Force Investigations Detail investigations, where once again, I would sit across the table from Bob and his clients. Bob maintained his decorum, knowledge of law, and professionalism, which allowed for anyone within range to develop, mature, and become better servants and individuals. I became an improved public servant when I worked with Bob.

In 2021 I retired from the Riverside County Sheriff’s Department and was honored to serve as a labor representative for the members of the Riverside Sheriffs’ Association. My duties included working jointly with the legal team from Stone Busailah, assisting the membership with any legal uncertainty that they might have encountered (on or off duty.) After so many years of being schooled by Stone Busailah’s “finest” on the other side of the investigative table, I was now able to sit next to (or behind them) and enhance my path of professional growth! 2021 was a transitional year for me and it seemed like Bob Todd responded to many call-outs during my infancy stages at Riverside Sheriffs’ Association Legal Defense Trust. True to form, with each call-out, and member interaction, Bob would take on the role of a field leader, a mentor, a compassionate humanitarian, and an effective professional attorney.

When we paid tribute to Bob on February 22, those in attendance made it clear that Bob truly gave his all to his family, his community, his church, his profession, and his friends. Law enforcement officials, public safety officials, politicians, family, friends, fellow church members, and colleagues all gathered to celebrate the legacy that Bob provided us. His legacy will continue to set the standard for all that is good and right.

“The legacy of a true advocate lives on in the lives they touched”

Stone Busailah, LLP

In honor of Timothy Corlew

Tim was son, brother, husband, father and a friend to everyone, Tim's life tragically ended far too soon on January 8, 2025 while he was on duty and riding his motorcycle to work.

While he may be gone from this world he will remain in our hearts through our memories and the legacy that he has left behind.

Tim was a supporter of Southern Collective Spirit Company and to honor Tim, Shane Wyatt selected a 6 year Tennessee Wheated Bourbon. This single barrel came in at 127 proof.

TO PRE-ORDER SCAN



TO PRE-ORDER SCAN

TO PRE-ORDER SCAN

TO PRE-ORDER SCAN



★ ★ ★ ★ ★
**TIMOTHY CORLEW
MEMORIAL BOTTLE**

100% NET PROCEEDS GO TO SUPPORT HIS FAMILY

**FREE
SHIPPING**



GET YOUR BOTTLE



DEPUTY
TIMOTHY CORLEW #5569
E.O.W. JANUARY 8, 2025
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Very Small Batch
BOURBON WHISKEY
Finished with Amburana Wood.
48% ALC / VOL 96 PROOF | 750 ML

2025 West End Golf Tournament

By Marlyn Kerbs
Events & Fundraising
Manager

On March 7, 2025, we

hosted our 2025 West End Golf

Tournament at Eagle Glen Golf Club. This tournament was a huge success, raising over \$70,000.00 to benefit the Riverside County Deputy Sheriff Relief Foundation. This contribution will go a long way in supporting our foundation's programs and initiatives. These tournaments are crucial to the success of the Riverside County Deputy Sheriff Relief Foundation program(s) as it helps stay true to our commitment of serving our members and community during times of need.

This event brought together law enforcement associations, businesses, community and department members to support our mission of "Serving Those Who Serve." I'm proud to share this tournament sold out within 3 weeks.

We are incredibly grateful to our sponsors, Union First, Supreme HR, Pechanga Resort Casino, Stahlman Bail Bonds, Temecula Valley Toyota/Lexus, Wintec Energy, Altura Credit Union, Horizon Helix, Miller Kaplan, Pechanga Band of Indians, AOCDS, ALADS, The Law Office of Matthew D. Hill, Anthem, Stone Busailah, Raceway Ford, Standard Insurance, Straussner Sherman, VSP Vision, City of Palm Desert, Syrios Wealth Management, Aflac, AT&T, and Sacramento County Deputy Sheriffs' Association for their generous and continued support.



We extend our heartfelt gratitude to all who participated in making this tournament a success. Your support truly makes a difference and is invaluable to our mission.



We are looking forward to our 2025 East End Golf Tournament scheduled for October 10, 2025. Stay tuned for more information to follow soon.



RIVERSIDE CITY FIREFIGHTERS FOUNDATION 2ND ANNUAL BOWLING TOURNAMENT

The Riverside Sheriffs' Association is also committed to our community, which is why we support other charitable organizations. This month we had the privilege of sponsoring the Riverside City Firefighters Foundation at their 2nd Annual Bowling Tournament.

EDDIE'S RACE

Last month, The Riverside Sheriffs' Association Special Events and Donations Committee approved a request to sponsor Eddie's Race and Racing for ALS. Racing for ALS is a campaign to raise critical funds for ALS



research through high performance driving events.

One of our very own members, Kyle Wilder, is the driver behind the wheel. Kyle is an Investigator for the District Attorney's Office. He is passionate about bringing awareness to a disease that impacts so many, especially first responders. Thank you, Kyle, for the work that you do, to help those impacted by ALS.

If you would like to attend his upcoming race, it will be on April 5, 2025, from 8:00am- 5:00pm at Willow Springs International Raceway, Rosamond, CA.

OTHER UPCOMING EVENTS

Stay tuned and/or follow our social media page for more information of all our upcoming events such as Baker to Vegas, RSA Awards Banquet and the 2025 East End Golf Tournament.

If you have any questions regarding the Riverside County Deputy Sheriff Relief Foundation and/or events and fundraising or would like to donate or volunteer, please feel free to reach out via phone or email. Until next month, stay safe and let's make a difference together. ★

mh
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" FIGHTING FOR RSA MEMBERS "

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Priority Bills: Criminals, Cops, Victims & Drugs

Ryan Sherman
Director,
Government Affairs



The first couple of hearings held by the Assembly Public Safety Committee this year have made clear that the current committee chair and members are taking a different approach to public safety legislation.

Bills to crack down on criminals, enhance protections for victims of crime and improve the ability of peace officers to perform their duties have already advanced from the committee. This stands in stark contrast to related measures that have been swiftly rejected in years past.

We have also identified approximately two dozen bills that have the potential to benefit criminals, expand intoxicating drug use, and impair law enforcement operations.

For 2025, more than 200 bills relating to law enforcement, public safety, crimes and victims are being tracked. We have weighed in on about half of these bills so far, with many more positions to be determined over the coming weeks as the remaining spot and intent bills are amended to include substantive language.

PRO-LAW ENFORCEMENT

AB 288 McKinnor
AB 387 Alanis
AB 400 Pacheco
AB 663 Rodriguez
AB 814 Schiavo
AB 992 Irwin
AB 1057 Rodriguez
AB 1109 Kalra
AB 1115 Castillo
AB 1178 Pacheco
AB 1396 Macedo
SB 4 Cervantes
SB 303 Smallwood
SB 385 Seyarto
SB 447 Umberg
SB 459 Grayson
SB 691 Wahab
SB 701 Wahab
SB 734 Caballero
SB 758 Umberg

unfair labor practices
protects probation officers from voir dire in civil/criminal
requires agencies to follow POST canine standards
permits ambulances to transport police canines
income tax exemption for peace officers
peace officer education standards
first responder overtime tax exemption during emergency
union agent confidentiality
peace officer mental health liaison
peace officer confidentiality of records
sentence enhancement for "dependent" sexual assault
Missing/murdered indigenous persons justice program
confidentiality of bias-training participation
peace officer education requirements
expansion of death benefits for peace officer survivors
law enforcement peer support group confidentiality
body-worn camera policies - watch
interference with law enforcement communications
racial bias accusations - procedural protections for accused
peremptory challenges - law enforcement bias

PRO-SAFETY

AB 63 Rodriguez
AB 71 Lackey
AB 324 Sanchez
AB 358 Alvarez
AB 366 Petrie-N
AB 741 Ransom
AB 875 Muratsuchi
AB 1210 Lackey
SB 93 Weber
SB 260 Wahab
SB 379 Jones
SB 448 Umberg
SB 537 Archuleta
SB 554 Jones
SB 664 O-Bogh
SB 759 Archuleta

restores crime of loitering for prostitution
extends ignition interlock devices authorization to 2033
notify ICE of those convicted of human trafficking
accessing smartphone/tablet of deceased
extends ignition interlock devices indefinitely
automatic updates, immediate notifications of CASA child abuse
electric bike/scooter removal by peace officer
post-release community supervision improvements
prohibition on non-government persons weaponizing robots
no flying drones over Capitol building, public schools
sexually-violent predators placement upon release
law enforcement authority / squatters
paroled murderers not limited to 3 yrs supervision when released
law enforcement / ICE cooperation where legal
Blue Envelope program for drivers with mental health issues
local law enforcement to receive info on released parolees

CRIMES / SENTENCING

AB 22 DeMaio
AB 38 Lackey
AB 46 Nguyen
AB 47 Nguyen
AB 237 Patel
AB 271 Hoover
AB 292 Patterson
AB 297 Hadwick
AB 352 Pacheco

repeal Prop. 57, prohibit SVPs in communities
rape of disabled as violent offense
no diversion for attempted murder
no early parole for sex offenders
threats to daycares, workplaces, etc.
sentence enhancement for looting
felony domestic violence to be classified as "violent felony"
enhancement for large wildfire arson - DIED
aggravation factor for threatening judge or court commissioner



AB 603 Alanis	expands asset forfeiture in human trafficking cases
AB 710 Irwin	gift card theft
AB 848 Soria	sexual battery sentence enhancement
AB 991 Essayli	reduces court authority to dismiss firearm enhancements
AB 1011 Hoover	sentence enhancements for child abuse
AB 1087 Patterson	enhancement for dui homicide
AB 1095 Bains	no early parole for torturers
AB 1192 Carrillo	child abuse reporting improvements
AB 1281 DeMaio	sentence enhancements for hit-and-run deaths
AB 1396 Macedo	sentence enhancement; sexual assault
SB 19 Rubio	threats to schools & places of worship
SB 221 Ochoa-B	expands crime of stalking
SB 258 Wahab	codifies "spousal" rape as rape
SB 264 Valladares	impersonating peace officer during emergencies enhancement
SB 265 Valladares	looting during emergencies enhancement
SB 286 Jones	no early parole for first degree murderers and sex offenders
SB 680 Rubio	sex offender registration required for unlawful sex with minor

CRIME VICTIMS

AB 15 Gipson	rights of families of homicide victims - Sheriffs opposed
AB 285 Ramos	criminal protective orders
AB 433 Krell	no diversion allowed for child abusers, human traffickers
AB 535 Schiavo	expands witness tampering/threatening law
AB 1193 Carrillo	child abuse/neglect reporting
SB 421 Valladares	permanent protective orders

DRUGS

AB 8 Aguiar-Curry	intoxicating hemp ban
AB 568 Lackey	"strike" offense to furnish fentanyl to minors
AB 837 Davies	regulate and schedule ketamine
AB 1088 Bains	kratom derivative 7-hydroxymitragynine ban
AB 1496 Rubio	re-establishment of local cannabis task force
SB 6 Ashby	ban on xylazine (tranq) except for veterinarians
SB 432 Seyarto	"strike" offense to furnish fentanyl to minors
AB 1397 Flora	authorization of intoxicating hemp beverages
SB 751 Becker	magic mushrooms ok for first responders and veterans

PRO-CRIMINAL / ANTI-COP

AB 421 Solache	restrictive limits on law enforcement communications
AB 572 Kalra	"Miranda warnings" for certain witnesses
AB 601 Jackson	weakens law mandating reporting of child abusers
AB 633 Krell	vacatur relief <u>for ANY crime</u> if offender was victim of trafficking
AB 701 Ortega	solitary confinement study - watch
AB 704 Lowenthal	destruction of criminal records
AB 938 Bonta	vacatur relief <u>for ANY crime</u> if offender was victim of trafficking
AB 970 McKinnor	weakens law mandating reporting of child abusers
AB 1022 Kalra	restricts police authority to remove vehicles from roads
AB 1071 Kalra	criminal procedure: discrimination/bias in policing
AB 1144 McKinnor	no work requirement for inmates aged 55-over
AB 1231 Elhawary	pre-trial diversion for felonies
AB 1279 Sharp-C	eliminates "strikes" for juvenile offenders
AB 1333 Zbur	restricts deadly/force self-defense in home (getting amended)
AB 1376 Bonta	wards: restrictions on probation
AB 1388 Bryan	peace officer investigations & settlements
AB 1489 Bryan	restrictive alcohol policy for peace officers
SB 48 Gonzalez	overly restrictive limits on law enforcement communication
SB 274 Cervantes	ALPR restrictions (spot bill)
SB 277 Weber	overly-restrictive limits on consent searches
SB 821 Arreguin	48-hours max to arraign or release

Bills to crack down on criminals, enhance protections for victims of crime and improve the ability of peace officers to perform their duties have already advanced from the committee. This stands in stark contrast to related measures that have been swiftly rejected in years past.

We will provide another update next month as these and other bills are either passed, defeated or amended. Until then, be safe.

The Library Of Information Provides You With Protection

In the Library of Information at website Law1199.com there are numerous articles that review the workers' compensation, retirement and impact of an injury, medical care, levels of disability, continued employment and forms of communication.

Scott O'Mara

Law Offices Of Scott A. O'Mara

These articles are a source of information to garner pathways that can be utilized to obtain and protect medical care and other benefits.

Article 2021, Issue #12 titled Knowledge is Power for Treatment specifies the recognition that the worker must have an awareness of the two types of injuries that the workers' compensation system has embraced; specific and cumulative trauma. The awareness of those injuries and the mechanism or possible injuries is helpful for the worker to appreciate the factors of employment that may be contributing to a job-related injury.

There are different doctors utilized in the workers' compensation system, a treating doctor and a forensic type doctor. The forensic doctor evaluates the etiology of the injury and comments upon the need for time off, need for returning back to work, levels of impairment and whether the worker can continue with their employment.

In the **2021 Newsletter #12, Knowledge Is Power For Treatment**, acknowledgment that there are some doctors that are engaging in what is called "catch and release programs". They quickly do their evaluation, review records and go in and release the worker from the office. This enhances the income flow for the doctor. This is not the case in all situations, but does exist. If the worker is prepared to cover certain areas such as the mechanism of injury, whether it is a specific or a cumulative trauma the worker can articulate to the doctor those factors. Those factors are the foundation of whether the medical condi-

tion is or is not job-related. Therefore, preparation prior to the treatment and/or the forensic evaluations is important to ensure these elements are covered.

In the **Newsletter 2022, Issue #11** titled Balanced Communication with the Doctor reflects that the treating doctor indeed does have a different role than the forensic doctor. The treating doctor and the forensic evaluation physician will use the subjective complaints as articulated by the worker, look at the objective findings and then derive their diagnoses and potentially forms of treatment.

Subjective comments are the worker's perception as to typically the pain and discomfort that they have and what may make the subjective complaints less prominent, such as forms of treatment.

Therefore, the worker's part of their evaluation should have a broad spectrum as to what pain and discomfort they have. And, typically as articulated the pain and discomfort



"There are some doctors that are engaging in what is called "catch and release programs". They quickly do their evaluation, review records and go in and release the worker from the office. This enhances the income flow for the doctor.

Continued

can vary with good days and bad days. Expressing the good days and bad days creates a wall of protection regarding veracity. The failure that occurs at times is the worker will only focus on the bad days and if that is the case, that allows the adjusting agency to seek out a review as to the veracity by showing there are factors of other activities that the worker does on a good day but did not share that with the all the doctors, treating and forensic.

The key element is not to overstate or understate the subjective complaints, but a balanced communication as to what you can or cannot do, or what you have to modify.

The balanced communication is with the forensic evaluators and the treaters. Prior to meeting with the treater or the evaluators the worker should give

thought as to good days and bad days and the articulation of same.

In addition to the awareness of your subjective complaints it is important to articulate with the doctor and staff that there is a cordial relationship. If the worker goes into the office and is angry, hostile and has a belligerent attitude towards the doctor and staff, this will unfortunately color the report in a manner that is not helpful. It is not that the doctor is trying to get back at the injured worker, but it can impact their perspective.

Article 2024, Issue #7 titled Impacts on Medical Care, Employment and Disability reinforces the idea of the relationship of a good communication with the treating or examining doctors and their staff. This element will allow the doctor and staff to garner a complete history of the mechanism of injury, the subjective complaints, what the worker can or

cannot do, and what they have to modify. The impact is on the medical care, time off of work, and residual impairment, and the very important history of pain and limit on good days and bad days.

The medical care by the California Constitution is to cure or relieve the effects of the job-related injury; this medical care can be expansive and lifelong.

The next article is **2023; Issue #9 titled Medical Care for Preexisting Conditions**. If the worker had a condition that existed prior to the job-related injury and that medical condition becomes more symptomatic due to the injury or treatment from the injury, this may be the responsibility of the employer to provide for the care needed that emanated from the injury, and provide care due to increased and/



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INFORMATION YOU NEED

Continued

or changes to a preexisting condition because of the job-related injury.

In your preparation review the website called WebMD. The website has an area where you can look up the medications that you are taking and look for the side effects. Therefore if you are taking a medication for the job-related injury and you have the side effects from that medication that you are taking, it would be appropriate to share that information with the doctor if there are side effects. By doing so, the doctor can articulate that and if that condition continues to be more problematic or you need to continue with the care this could award you lifetime medical on that condition caused or made worse by the job-related medication.

Recently, we had the case that was resolved many years ago, and we advised the client that there is the right of five years to open the case from the date of injury. In this situation, the condition became more symptomatic. The client advised us of that and we filed a Petition to Reopen for New and Further Disability. Unfortunately for the client there has been a change in disability, he will receive additional compensation for that because he gave us the appropriate information which was that the condition had become more symptomatic since we resolved the case, and the information was provided within the five year window. (2019, Issue #1 [Protection for Injured Workers' Under the Five-Year Window](#))

There are certain medical conditions in which we can get a special order from the court that grants the condition is insidious and progressive. These typically are cancer cases. If the court grants an order that the condition is insidious and progressive there is no five year limitation. If there is a court finding that is an insidious and progressive and the jurisdiction is

reserved there is no limitation to reopen the case. Reopening the case goes to the level of impairment, we do not need to have the benefit of reopening the case to increase the level of medical care. But if having the medical care increased and it is within that five year limit there is a high probability that there is an increase in permanent disability. Therefore you will receive a letter from us indicating that you have a five year window. (2019, Issue #1 [Protection for Injured Workers' Under the Five-Year Window Insidious and Progressive](#))

An awareness as to the five year window is set forth in [Newsletter Article 2021, Issue #6](#). Besides the current information there are many articles that are written that come back with studies indicating that there may be additional changes in the medical care. In [Newsletter Article 2024, Issue #14](#) a new study has come out and is one that the International Association of Research on Cancer has found that certain types of medications can be a carcinogen and a carcinogen is a factor in causing cancer. In that study that they have done indicates that there are medications taken for hypertension indeed can be a carcinogen. It is important that as you become aware of this you share that with your doctor. The doctors may not be in a position where they want to embrace it because it is a new article, but you are putting them on notice. You need to monitor what is going on with your health, and if in

fact there is a change such as the cancer causing factor, this could be brought within the workers' compensation if the hypertension medication that you are taking is because of a job-related injury.

In [Newsletter Article 2024, Issue #14 titled Can Medication For Hypertension Be A Factor In Causing Cancer](#) there is a discussion that you should go to WebMD and look at the risk factors and side effects of medications.

Your preparation is paramount regarding your ability to communicate with the doctor. Your understanding as to the subjective factors and not overstating, but not understating, is also a significant element. The relationship that you have with the treating doctor and staff is a factor that helps the doctor to move forward to provide with medical care to cure or relieve.

The physicians are not paid additional compensation to go into in-depth studies. If the doctor and the staff like their patients, there is an emotional motivation that they could take additional steps necessary to get the medical care to cure or relieve the effects of the injury. Knowledge is the power for treatment, knowledge is the power to show that the condition is job-related, knowledge is the power to either continue with your employment or be in a position where you can garner a disability retirement. Knowledge is something that will develop the case and your understanding in grasping of same makes more effective communication. ★

"There are certain medical conditions in which we can get a special order from the court that grants the condition is insidious and progressive.

These typically are cancer cases. If the court grants an order that the condition is insidious and progressive there is no five year limitation.

If there is a court finding that is an insidious and progressive and the jurisdiction is reserved there is no limitation to reopen the case."

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		3		4	2			
9						7		6
		5	3		7		4	2
		2		6		8	5	9
3	2						7	8
8	6	1	7	2	4	5		
		7	9			2	6	1

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Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

MARCH REMEMBRANCES



Brent Jenkins
EOW: March 18, 2003



Manuel Villegas
EOW: March 19, 2007

Frank Hamilton
EOW: April 9, 1895

William Fredrick Carter, Jr.
EOW: May 20, 1969

Michael P. Haugen
EOW: January 5, 1997

Terrell D. Young
EOW: April 2, 2020

Preston Van Buren Swanguen
EOW: December 24, 1907

Edward Michael Schrader
EOW: July 11, 1974

James W. Lehmann, Jr.
EOW: January 5, 1997

Harry Cohen
EOW: October 18, 2020

Leroy H. Tripp
EOW: April 10, 1916

James Bernard Evans
EOW: May 9, 1980

Eric Andrew Thach
EOW: October 8, 1999

Julio Beltran
EOW: November 14, 2020

Henry Fredrick Nelson
EOW: September 22, 1921

Dirk Alan Leonardson
EOW: October 4, 1980

Jim W. Purkiss
EOW: April 16, 2001

Steve Taylor
EOW: February 24, 2022

Theodore Crossley
EOW: September 22, 1921

Michael David Davis, Sr.
EOW: October 24, 1988

John Towe
EOW: February 15, 2002

Isaiah Cordero
EOW: December 29, 2022

Howard R. Scheffler
EOW: February 29, 1956

Randy Robert Lutz
EOW: June 22, 1989

Brent Jenkins
EOW: March 18, 2003

Darnell Calhoun
EOW: January 13, 2023

Roger Allen Strong
EOW: August 7, 1961

Kent A. Hintergardt
EOW: May 9, 1993

Bruce Lee
EOW: May 13, 2003

Brett Harris
EOW: May 13, 2023

William Joseph Rutledge
EOW: May 14, 1969

Mark S. Kemp
EOW: November 9, 1994

Manuel Villegas
EOW: March 19, 2007

Timothy Corlew
EOW: January 8, 2025

IN MEMORY 2024 - 2025

Deputy Alfredo Flores
Los Angeles County Sheriff's Department
EOW: April 20, 2024

Officer Jordan Wingate
Oakland Police Department
EOW: April 20, 2024

Officer Matthew Bowen
Vacaville Police Department
EOW: July 11, 2024

Officer Austin Machitar
San Diego Police Department
EOW: August 26, 2024

Deputy Timothy Corlew
Riverside County Sheriff's Department
EOW: January 8, 2025

Deputy Hector Cuevas
San Bernardino County Sheriff's Department
EOW: March 17, 2025

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