

# All Points



# BULLETIN

Celebrating 82 years of serving those who serve others



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*Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.*

## Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at [www.rcdsa.org](http://www.rcdsa.org).

## Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

## 24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency  
Legal Defense call  
**(800) 877-7317**

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# Chapter 19, Public Safety Unit, Update

By Charles Roberts  
Chapter 19 Director



Recently learned another batch of sworn staff have been found that were never sent to RSA and consequently they have limited representation and coverage. It is my understanding they all want to be members and they will be contacting RSA to remedy this situation. Please reach out to your co-workers / colleagues to make sure more have not been overlooked or worse yet led astray. We need to look

*Please reach out to your co-workers / colleagues to make sure more have not been overlooked or worse yet led astray.*

out for each other because the machine that is the county / department continuously treats us like replaceable cogs.

In most APB articles I asked that you consider donating to the Sheriff's

(11-99) Relief Foundation. It is a stand-alone non-profit trust started by RSA to assist members in need. The foundation has been instrumental in helping members and their families through illnesses and tragic deaths, etc. You don't have to donate a lot, even small amounts add up and help. It can be deducted straight from your paycheck to keep it simple/easy. Donation forms can be found on the RSA webpage or I can email you a copy. If you literally have no money to spare, consider donating some time as a site rep or volunteer with the RSA BBQ trailer.

Stay safe at work and home! ★

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# \$2 BILLION in Personal Injury Results

**\$300**  
MILLION

**class action settlement**  
on behalf of consumers  
against Epson America, Inc.

**\$62**  
MILLION

settlement for a **wrongful  
death**

**\$44**  
MILLION

on behalf of **air crash  
victims** at Long Beach  
airport in California

**\$30**  
MILLION

on behalf of eight  
children and families of  
**sexual abuse scandal**

**\$15**  
MILLION

settlement due to **traumatic  
limb loss** and **amputation**

**\$10**  
MILLION

for a **construction  
worker** who suffered  
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**\$13.1**  
MILLION

for two male **LAPD police officers** who were discriminated and retaliated against on the basis of their sex

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MILLION

for an **LAPD Captain** who was retaliated and discriminated against

**\$4.3**  
MILLION

for a **veteran LAPD Lieutenant Officer** who was subjected to disability discrimination and retaliation after suffering a severe back injury

**\$3**  
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

**\$1.5**  
MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury

**\$1.5**  
MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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# Bodyweight Control On A Handcuffed Suspect Considered “Excessive Force”



*Spencer v. Pew, No. 21-15521, 2024 WL 4297515, (9th Cir. 2024)*

**Michael P. Stone**

RSA Legal Defense Trust General Counsel

## BACKGROUND:

In March 2018, Officers Pew and Rozema of the Mesa, Arizona PD were driving in an unmarked unit when another car quickly exited a driveway cutting them off. The officers pulled the vehicle over for the traffic violation and detained the driver and passenger, Joseph Spencer. During the encounter, Spencer gave officers a false name and was subsequently told to step out of the car and put his hands behind his back.

When Spencer exited the car, Officer Rozema grabbed Spencer's wrist and attempted a rear-wrist lock; however, Spencer resisted and used his shoulder to push Rozema backwards.

A use of force ensued resulting in a near 4-minute struggle. To get Spencer on the ground and handcuffed, Officers used multiple knee and fist strikes. Officer Pew deployed the taser, which had no effect, then used drive-stun mode three times to gain compliance. The officers repeated commands for Spencer to give up his hands and to put his hands behind his back.

Spencer did not strike, or attempt to strike, either officer during the altercation.

When additional officers responded, Spencer was lying on his stomach and Officers Pew and Rozema only had control of one arm. The officers used their body weight to keep Spencer pinned to the ground and cuffed him using two sets of handcuffs.

Once Spencer was handcuffed, Officer Pew shifted his position so that his knee was on Spencer's upper back and remained there. Spencer said, “I can't breathe” and attempted to roll over but Officer Pew prevented him from doing so and continued to hold Spencer down with his knee. Officer Pew stood up a few seconds later and medical personnel arrived to attend to Spencer.

Spencer sued both officers for excessive force in violation of the Fourth Amendment. The District Court concluded that Officers Pew and Rozema were protected by Qualified Immunity.

Spencer filed an appeal in the Ninth Circuit Court of Appeals.

## HOW IS EXCESSIVE FORCE DETERMINED?

Generally, officers may use objectively reasonable force to effect an arrest, to prevent escape, or to overcome resistance.

However, because no use of force situation is the same, courts use an objective test to assess the reasonableness of the force used based on the totality of facts and circumstances of each particular case. The Supreme Court decision in *Graham v. Connor* (1989) outlined several factors that the courts consider in the totality including: (1) the severity of the crime; (2) whether the suspect posed an immediate threat of harm; and (3) whether the suspect was actively resisting arrest or attempting to flee.

In addition to the factors above, Courts also look to previous case

// *Because no use of force situation is the same, courts use an objective test to assess the reasonableness of the force used based on the totality of facts and circumstances of each particular case.* //



decisions to determine whether there was enough governing law to put officers on notice that their conduct was violating a person's right to be free from excessive force.

**ISSUE: WHEN DID THE EXCESSIVE FORCE OCCUR?**

The Ninth Circuit determined the force used leading up to the point of handcuffing was not excessive.

Using the *Graham* factors above, Spencer used his shoulder to push Rozema backwards to resist arrest and continued resisting for nearly four minutes despite commands to comply, the use of the taser, and physical strikes by officers. The Court concluded that the severity of the crime, the threat of harm, and Spencer's active resistance was enough to justify the force used.

However, Spencer's allegations of excessive force were not based only on the force used prior to being handcuffed. Spencer alleged that Officer Pew kneeling on his upper back and neck while he was on the ground, handcuffed, and telling officers he could not breathe, was excessive.

The Court looked at a previous decision with very similar circumstances called *Drummond v. City of Anaheim*, (9th Cir. 2003). In *Drummond*, the suspect was on the ground, handcuffed, and had two officers on his neck and torso. The Court determined that although *Drummond* was a threat *before*

being handcuffed, once he was secured on the ground, the threat was minimal and there was little or no need to use any further physical force. Thus, the forced used was excessive.

In this case, Spencer was also on the ground, handcuffed, surrounded by multiple officers, and "posed only a minimal threat to anyone's safety." As a result, the Ninth Circuit reversed the District Court's ruling and held that the law was clearly established at the time of the incident (based on *Drummond*) that every reasonable officer would recognize that continued body weight compression on a "compliant prone, and handcuffed [suspect] despite his pleas for air" was excessive. Thus, Officer Pew was not entitled to Qualified Immunity.

**BOTTOM LINE:**

Once the fight is over – Slow Down. Once a suspect is detained in handcuffs, you must reevaluate the need for further force, and if needed, the type of force to be used.

Every situation is different and there may be times when additional force is necessary; as the Court stated in *Spencer* "some force might have been warranted to check [Spencer's] remaining movements."

However, even minimal force – like bodyweight – can be considered excessive if the situation is safe, the suspect is secure, and there is no immediate threat.

Stay Safe and Informed! ★

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## RETIREE CCW HR-218 QUALS

With lunch provided by:

### MARCH 5TH, 2025

### 10:00AM - 2:00PM

### BEN CLARK TRAINING CENTER SHOOTING RANGE

Remember to *RSVP* by February 26th  
to attend the Annual Retiree CCW  
HR-218 Qualifications.



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 [Joey@rcdsa.org](mailto:Joey@rcdsa.org)



# Chef's Corner



## Pizza Roses



**Cook Time: 20-25 Minutes**



**Prep: 15 Minutes**



**Serves: 4-6**

### Ingredients:

- **Puff Pastry:** 1 sheet, thawed
- **Pizza Sauce:** 1/2 cup
- **Mozzarella Cheese:** 1 cup, shredded
- **Sliced Pepperoni:** 12- 15 slices
- **Italian Seasoning:** 1 teaspoon
- **Garlic Powder:** 1/4 teaspoon
- **Parmesan Cheese:** 1/4 cup, grated
- **Egg:** 1, beaten for egg wash

### Instructions:

1. *Preheat & Prep:* Preheat oven to 375°F (190°C) and grease or line a muffin tin.
2. *Roll Out Dough:* Lightly flour a surface and roll out the puff pastry into a 12x9-inch rectangle.
3. *Add Sauce & Cheese:* Spread a thin layer of pizza sauce, then sprinkle mozzarella cheese evenly.
4. *Layer Pepperoni:* Arrange pepperoni slices along the top edge, slightly overlapping, with half hanging off.
5. *Cut & Roll:* Slice the pastry into six 1.5-inch strips. Roll each strip tightly from one end to the other, forming a spiral. Place in the muffin tin.
6. *Brush & Season:* Brush with egg wash, then sprinkle Italian seasoning, Parmesan, and garlic powder (optional).
7. *Bake:* Bake for 20-25 minutes until puffed and golden brown.
8. *Cool & Serve:* Let cool for 5 minutes, then remove and serve warm with marinara sauce or a dip of choice.



Tag us on social media with your attempts at the recipes @rsachowshack



# A MESSAGE FROM THE CHEF



**T**his Valentine's Day, skip the ordinary and serve up Pizza Roses—a romantic and savory twist on everyone's favorite comfort food! These heartwarming treats combine flaky puff pastry, rich pizza sauce, gooey mozzarella, and crispy pepperoni, all rolled into elegant rose shapes that look as beautiful as they taste. Baked to golden perfection, these pizza roses are perfect for a romantic dinner, a Galentine's celebration, or a fun Valentine's snack the whole family will love. Pair them with a side of warm marinara sauce for dipping, a glass of wine, or even a fresh salad for the ultimate love-filled meal. Because nothing says "I love you" quite like homemade pizza—especially when it comes shaped like a rose!

*Til next month, bon-apetit, buen provecho, buon appetito, itadakimasu, and cheers from the RSA Rollin' Smokehouse and Chowshack Team. Enjoy!!!*

*Also remember to submit your requests for future recipes or if you have a favorite recipe you want to share, please submit them and we'll publish them in this Chef's Corner. Email [taylor@rcdsa.org](mailto:taylor@rcdsa.org).*

*You'll receive a special "Smokehouse" prize for your submittals.*





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- Scan the QR code and complete the entry form
- Go to [www.thepolicecu.org/raffle](http://www.thepolicecu.org/raffle) to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

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- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at [www.thepolicecu.org/welcome](http://www.thepolicecu.org/welcome) to take advantage of these and other offers available exclusively for law enforcement members.

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<sup>1</sup>Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

<sup>\*\*</sup>For complete details visit [www.thepolicecu.org/endofwatch](http://www.thepolicecu.org/endofwatch). <sup>\*\*</sup>The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

# RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**  
Members **4,000+**  
President **Bill Young**  
Area **Riverside County**



## TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

### Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

### Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

### Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

## FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



We have snacks in our office!



[www.rcdsa.org](http://www.rcdsa.org)



## RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

*Serving Those Who Serve*

**RIVERSIDE SHERIFFS' ASSOCIATION**

[WWW.RCDSA.ORG](http://WWW.RCDSA.ORG)



**New name,  
same benefits**

# Get ready

Virgin Pulse—the company that powers your wellbeing program—is becoming Personify Health. Because health is personal™.

## What does this mean for you?

- **Seamless transition:** Your programs, account history and all the features you love will continue to be available.
- **Same username and password:** Starting December 9, your Virgin Pulse sign-in link will redirect to a new Personify Health web address. You'll be asked to sign back in on the web and on your app using the same username and password you have now.
- **New logo:** Starting December 16, the app name will change to Personify Health and the icon will change to our new brand mark, Percy.

### TIP:

Enable biometric sign-in on the app for increased security and quick access to your account, and bookmark the new website once you're redirected!

**Stay tuned for more updates!** In the meantime, sign in and keep working on your health goals at [member.virginpulse.com](https://member.virginpulse.com).

Virgin Pulse  
is now **personify**  
HEALTH

Effective January 1, 2025

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February Word Search

W	K	O	P	W	D	A	F	F	O	D	I	L	P	K	O
E	O	A	C	M	E	Q	K	L	E	T	Y	R	T	V	T
R	R	H	R	E	D	C	R	O	S	S	O	K	E	I	P
G	E	B	S	Y	H	X	J	R	F	H	A	M	C	F	S
H	E	N	I	R	A	M	A	U	Q	A	V	A	R	U	D
D	B	O	I	N	I	B	J	H	O	M	S	R	G	C	L
U	N	H	T	O	G	A	C	P	Y	R	D	C	X	H	Z
J	E	J	V	E	C	R	E	A	T	O	J	H	V	T	S
N	E	C	W	R	A	D	D	D	R	C	E	M	U	Q	E
F	R	F	P	M	I	N	L	U	I	K	B	A	I	J	D
B	G	L	S	F	U	M	P	O	Y	S	G	D	M	U	A
W	H	E	K	S	D	F	V	F	G	H	R	N	W	H	G
S	D	Y	M	A	L	E	H	R	D	A	J	E	Q	C	E
I	C	L	O	V	E	R	W	G	V	K	I	S	V	N	N
J	A	Z	T	W	E	N	I	O	M	E	O	S	X	I	E
P	D	R	A	W	R	O	F	G	N	I	R	P	S	P	R

- |                    |                 |                   |
|--------------------|-----------------|-------------------|
| Aquamarine         | Ides (of) March | Red Cross         |
| Daffodil           | Lucky           | Riverside Airshow |
| (Four Leaf) Clover | March Madness   | (RSO) Renegades   |
| Gold Coin          | Palm Sunday     | Shamrock Shake    |
| Green Beer         | Pinch           | Spring Forward    |

February Sudoku

7			5	4	3	2		9
2						7	3	4
	3	9	2		8			
					2			7
	2	6	4	1			9	
1					6	3		2
5					1			
6			9		5			
9	8			2	4		5	

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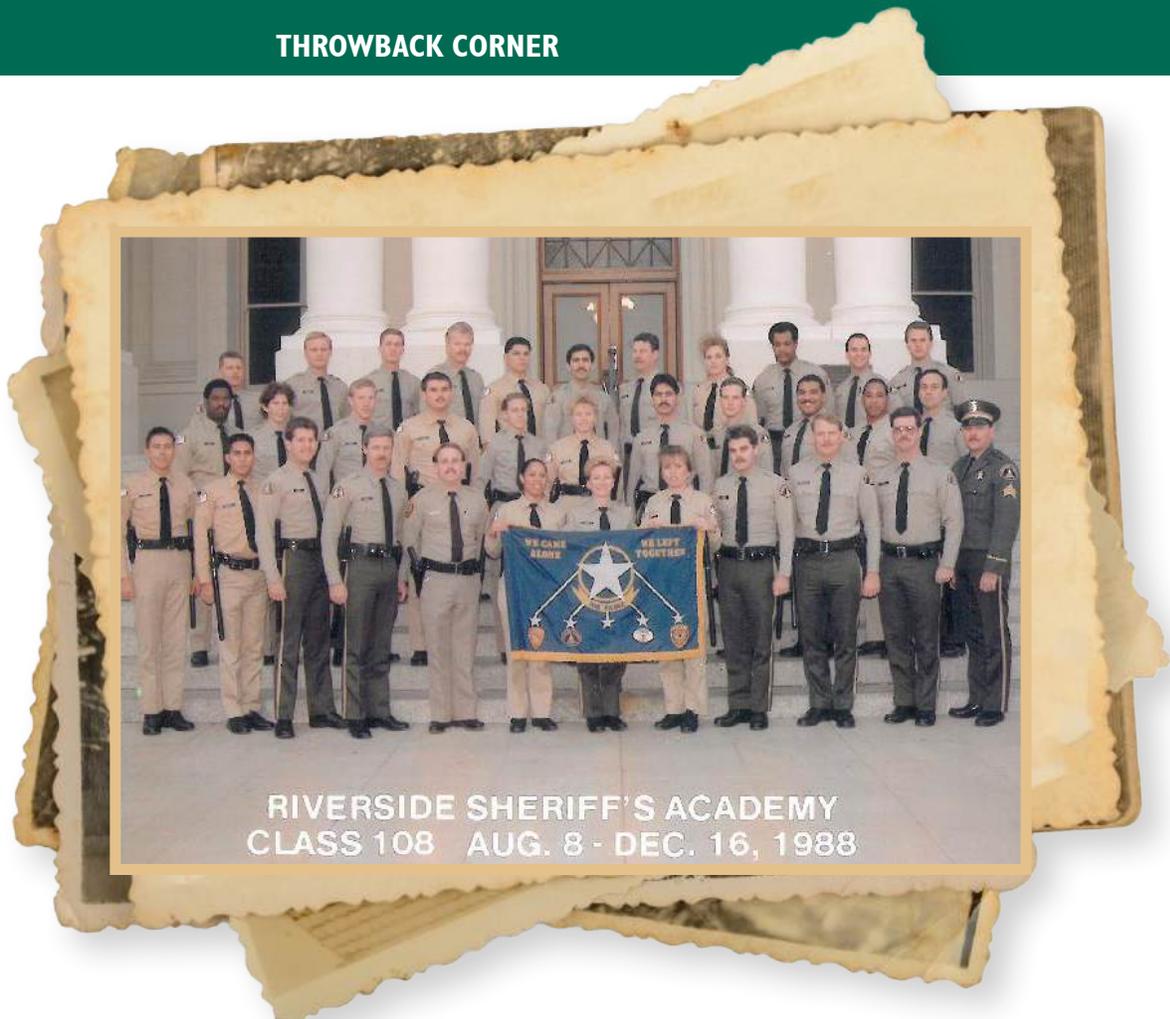
Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Anthem member, the cost is \$55.



THROWBACK  
**TBC**  
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

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*Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine*

# Employment Opportunities for Retired Law Enforcement Only:

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Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: [www.barristerprosvcs.com](http://www.barristerprosvcs.com) if they wish to read a bit more.

**The pay is: \$40.00 – hourly.**

## BPS Security, Inc. -

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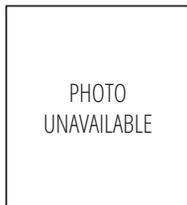
# In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

## FEBRUARY REMEMBRANCES



**Howard R. Scheffler**  
EOW: February 29, 1956



**John Towe**  
EOW: February 15, 2002



**Steve Taylor**  
EOW: February 24, 2022

<b>Frank Hamilton</b> EOW: April 9, 1895	<b>William Fredrick Carter, Jr.</b> EOW: May 20, 1969	<b>Michael P. Haugen</b> EOW: January 5, 1997	<b>Terrell D. Young</b> EOW: April 2, 2020
<b>Preston Van Buren Swanguen</b> EOW: December 24, 1907	<b>Edward Michael Schrader</b> EOW: July 11, 1974	<b>James W. Lehmann, Jr.</b> EOW: January 5, 1997	<b>Harry Cohen</b> EOW: October 18, 2020
<b>Leroy H. Tripp</b> EOW: April 10, 1916	<b>James Bernard Evans</b> EOW: May 9, 1980	<b>Eric Andrew Thach</b> EOW: October 8, 1999	<b>Julio Beltran</b> EOW: November 14, 2020
<b>Henry Fredrick Nelson</b> EOW: September 22, 1921	<b>Dirk Alan Leonardson</b> EOW: October 4, 1980	<b>Jim W. Purkiss</b> EOW: April 16, 2001	<b>Steve Taylor</b> EOW: February 24, 2022
<b>Theodore Crossley</b> EOW: September 22, 1921	<b>Michael David Davis, Sr.</b> EOW: October 24, 1988	<b>John Towe</b> EOW: February 15, 2002	<b>Isaiah Cordero</b> EOW: December 29, 2022
<b>Howard R. Scheffler</b> EOW: February 29, 1956	<b>Randy Robert Lutz</b> EOW: June 22, 1989	<b>Brent Jenkins</b> EOW: March 18, 2003	<b>Darnell Calhoun</b> EOW: January 13, 2023
<b>Roger Allen Strong</b> EOW: August 7, 1961	<b>Kent A. Hintergardt</b> EOW: May 9, 1993	<b>Bruce Lee</b> EOW: May 13, 2003	<b>Brett Harris</b> EOW: May 13, 2023
<b>William Joseph Rutledge</b> EOW: May 14, 1969	<b>Mark S. Kemp</b> EOW: November 9, 1994	<b>Manuel Villegas</b> EOW: March 19, 2007	<b>Timothy Corlew</b> EOW: January 8, 2025

## IN MEMORY 2024 - 2025

<b>Deputy Alfredo Flores</b> Los Angeles County Sheriff's Department EOW: April 20, 2024	<b>Officer Jordan Wingate</b> Oakland Police Department EOW: April 20, 2024	<b>Officer Matthew Bowen</b> Vacaville Police Department EOW: July 11, 2024	<b>Officer Austin Machitar</b> San Diego Police Department EOW: August 26, 2024
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**Deputy Timothy Corlew**  
Riverside County Sheriff's Department  
EOW: January 8, 2025

California Peace Officers' Memorial: [www.camemorial.org](http://www.camemorial.org) • National Law Enforcement Memorial: [www.nleomf.com](http://www.nleomf.com)  
Riverside County Peace Officer Memorial Foundation: [www.rcpomf.org](http://www.rcpomf.org)

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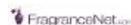
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Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING  
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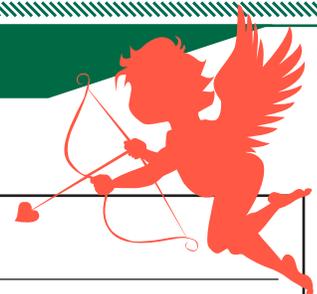


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Print this page, write the page numbers you found the cupids on in the box on the right, and email it to [taylor@rcdsa.org](mailto:taylor@rcdsa.org).

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The news & information center at [rcdsa.org](http://rcdsa.org) is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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