

ALL POINTS



BULLETIN

Celebrating 83 years of serving those who serve others



2026 RSA COACHELLA ALL-STAR BASKETBALL CLASSIC

INSIDE

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
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- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination. Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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Moving Forward with Purpose

Standing in Honor of the Fallen

By **Jose Santos**
RSA President

As we close out the month of April and move into May, I want to take a moment to reflect on the important work your Association has continued to do on behalf of our membership, while also recognizing the significance of the weeks ahead for our profession.



April was a month of continued action, progress, and commitment. Your Executive Board remained focused on the issues that matter most to our members: wages, benefits, working conditions, representation, and ensuring that our members and their families continue to have the support they deserve.

Throughout the month, we continued advancing work that directly impacts our members every single day. That includes addressing workplace concerns, working through side letters and ongoing labor issues, improving member services, and modernizing outdated provisions that no longer reflect the realities of our profession. Whether through meetings, advocacy, direct representation, or behind-the-scenes problem-solving, the work of this Association continues every day with one goal in mind: protecting and strengthening the interests of our members.

We have also continued building on programs and resources designed to provide meaningful support to our membership. We understand that strong representation is not just about responding to issues as they arise, but also about creating solutions, expanding services, and ensuring our members have access to real value through their Association.

As we move into May, our attention also turns to one of the most solemn and meaningful times of the year in law enforcement.

During the first week of May, California will gather in Sacramento for the California Peace Officers' Memorial ceremonies. During the second week of May, our profession across the nation will come together for National Peace Officers Memorial observances in Washington, D.C. These memorials serve as sacred reminders of the sacrifice made by those who gave their lives in the line of duty.

This year, those ceremonies carry special meaning for us because Deputy Timothy Corlew will be added to the California State Peace Officers' Memorial and the National Peace Officers Memorial Wall. His inclusion is a solemn and permanent reminder of his service, his sacrifice, and the price that can come with wearing the badge.

Deputy Corlew's name will now stand among those who made the ultimate sacrifice in service to others. As an Association, and as a law enforcement family, we honor his

memory with deep respect and gratitude. We also keep his loved ones, friends, and brothers and sisters in law enforcement in our thoughts as these memorial ceremonies approach.

These observances remind us that behind every badge is a commitment to serve something greater than self. Behind every memorial is a family forever changed. And behind every name etched in stone is a legacy of courage, sacrifice, and service that must never be forgotten.

As we enter this memorial season, I ask each of you to take a moment to reflect. Reflect on those we have lost. Reflect on the honor and burden of this profession. Reflect on the families who continue to carry that loss. And reflect on our duty to honor the fallen not only in words, but in how we serve, how we lead, and how we stand together.

To our members, thank you for your continued dedication and service. To our families, thank you for the sacrifices you make each and every day. And to our fallen, especially Deputy Timothy Corlew, we remember you, we honor you, and we will never forget you.

As we move from April into May, let us do so with strength, unity, and purpose. Your Association will continue fighting for our members, building for the future, and honoring the legacy of those who made the ultimate sacrifice.

Stay safe, and thank you for all that you do. ★



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RIVERSIDE SHERIFFS' ASSOCIATION ELECTION VOTER GUIDE



VOTE BY JUNE 2ND, 2026

COUNTY

KAREN SPIEGEL
BOARD OF SUPERVISORS
DISTRICT 2

MANUEL PEREZ
BOARD OF SUPERVISORS
DISTRICT 4

YXSTIAN GUTIERREZ
BOARD OF SUPERVISORS
DISTRICT 5

MICHELLE PARADISE
SUPERIOR COURT JUDGE

BEN BENOIT
AUDITOR-CONTROLLER

PETER ALDANA
ASSESSOR-CLERK
RECORDER

OLIVER UNAKA
OFFICE OF EDUCATION TA 1

BEN JOHNSON
OFFICE OF EDUCATION TA 2

SHANNON DICUS
SAN BERNARDINO
COUNTY SHERIFF

BALLOT MEASURES

MEASURE B
CITY OF PERRIS

STATE

CHAD BIANCO
CALIFORNIA GOVERNOR

JEFF GONZALEZ
ASSEMBLY DISTRICT 36

JAMES RAMOS
ASSEMBLY DISTRICT 45

GREG WALLIS
ASSEMBLY DISTRICT 47

MICHELLE RODRIGUEZ
ASSEMBLY DISTRICT 53

LETICIA CASTILLO
ASSEMBLY DISTRICT 58

ED DELGADO
ASSEMBLY DISTRICT 60

NATASHA JOHNSON
ASSEMBLY DISTRICT 63

KATE SANCHEZ
ASSEMBLY DISTRICT 71

KELLY SEYARTO
STATE SENATE DISTRICT 32

MUNICIPAL

NORMA BERRELLEZ
RIVERSIDE CITY
COUNCIL WARD 6

CONGRESS

JIM DESMOND
DISTRICT 38

STEVE MANOS
DISTRICT 41

KEN CALVERT
DISTRICT 40

KEY ELECTION DATES

- **05/05/26 - RIVERSIDE COUNTY BEGINS MAILING BALLOTS TO VOTERS.**
- **05/25/26 - EARLY IN-PERSON VOTING BEGINS.**
- **06/02/26 - ELECTION DAY**

BALLOTS CAN BE RETURNED BY MAIL BEFORE ELECTION DAY, OR DROPPED OFF AT THE COUNTY REGISTRAR OF VOTERS OFFICE:

**2720 GATEWAY DR,
RIVERSIDE, CA 92507**

(951) 653-5152

WWW.RCDSA.ORG/ABOUT/POLITICAL-ACTION



Chapter 13, Retirees Update

Justino Flores

Chapter 13 Director, Retirees



Greetings, to you and I hope you are well. On March 31st, along with several RSA Board of Directors and RSA Staff, I attended the ribbon cutting ceremony for the Crossover Health Clinic in Moreno Valley. As previously mentioned by RSA President Jose Santos, this facility is currently only serving RSA members and their families. This makes it easier to get the medical care necessary when your primary medical doctor's office isn't immediately available to see you or you are given a medical appointment weeks or months away. The Crossover clinic doesn't replace your primary doctor's office; it's meant as an additional form of medical treatment/care available to you.

The Moreno Valley Crossover Health Clinic is located at 14329 Frederick St., #8, in Moreno Valley. To make it easier to find it, it's located across the parking lot from the Riverside County Probation Office in Moreno Valley. If you haven't already downloaded the Crossover app, do so and join. It's a simple and painless process. If you would like to schedule an appointment for a medical screening, the clinic's telephone number is 951-598-0727.

On Wednesday, April 1st, 2026, on behalf of Chapter 13, I volunteered with RSA's Rollin' Smoking and BBQ Chow Shack to feed the many law enforcement

officers from the various southern California agencies who participated in the Motor Unit Rodeo (Competition) in the city of Norco. RSA's Rollin' Smoking BBQ and Chow Shack fed approximately 130 officers who attended the event.

By the time you read this article, we would have already had our "Spring Retiree Brunch." The brunch was held at the RSA office on 4-29-26. Many retired members attended and reunited with old friends. Everyone shared in the fun and ate a good meal provided by the RSA's Chow Shack.

I would like to personally thank all the volunteers who assisted in serving and attending to the retirees who attended the brunch. In addition, I also want to thank the people who donated some of the gifts that were raffled off during the brunch. The success of this event wouldn't be possible without everyone's assistance. Many thanks to all.

If you missed the brunch, our Fall Retiree Brunch is tentatively scheduled for November 4th, 2026.

As always, our condolences go out to the families of our fallen retired member(s):

Retired Sgt. James Allen. Sgt. Allen, passed away on April 5th, 2026

We may be retired, but not forgotten!

Stay safe and healthy.
See you soon and be safe. ★

Special Note, if you have a birthday or a special celebration in the coming months, please send me a note and I will be happy to post it on our monthly article. We want to celebrate and acknowledge you for your special achievement(s). You can reach me at justino@rcdsa.org

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on behalf of **air crash
victims** at Long Beach
airport in California

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MILLION

on behalf of eight
children and families of
sexual abuse scandal

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MILLION

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MILLION

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\$3
MILLION

for six **LAFD firefighters** who blew the whistle on unsafe practices

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MILLION

for a **firefighter** who endured more than three years of harassment as a result of an on-duty injury




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MILLION

for two **firefighter recruits** who were discriminated, harassed and retaliated against



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SUNDAY
12 APRIL 2026
INDIO HIGH SCHOOL, INDIO CA

2026 RSA COACHELLA VALLEY ALL-STAR BASKETBALL CLASSIC

The Riverside Sheriffs' Association was proud to once again participate in the annual All-Star Basketball Classic hosted at Indio High School this April. This event continues to serve as a meaningful opportunity to bring together student-athletes, families, and members of the community, highlighting not only athletic talent, but also dedication, teamwork, and sportsmanship. We extend our congratulations to this year's two MVP recipients for their outstanding performances and well-deserved recognition.

It is an honor for the Association to support and be part of this program each year, as we celebrate and encourage the continued success of these young athletes both on and off the court.

We also look forward to the upcoming Basketball Classic scheduled for June 1st, and encourage members to keep an eye out for additional details in the coming weeks.



MVP Boys Team

PAUL DREISBACH



MVP's



MVP Girls Team

JAZMYNN BRATTRUD

BRINGING THE VOICE OF PROBATION TO THE CAPITAL

RSA ADVOCATES IN SACRAMENTO

Tom Kirk
Supervising Probation Officer

In December of 2025, RSA joined the State Coalitions of Probation Organizations (SCOPO). SCOPO was formed in 1983, to advocate on behalf of rank-and-file probation officers throughout the state on government issues affecting them. Membership is comprised of the various associations or unions representing probation officers. Today, 40 of the 58 counties in California are represented in SCOPO.

On March 25th and 26th, RSA President Jose Santos, Supervising Probation Officer Tom Kirk, and Senior Probation Officer Quahari Bobo, participated in SCOPO's annual legislation day and quarterly meeting in Sacramento. In total, 52 SCOPO members met with 30 State Senators and Assemblymembers to discuss two Assembly Bills and one Senate Bill that directly impact the work probation officers do. AB 1615 (Support), co-sponsored by SCOPO and CPOC, would remove the "Post-Basic Course" requirement from AB 2699, and authorize probation agencies to purchase "non-roster" firearms.

AB 1886 (Oppose), would limit the period of wardship for youth placed in out-of-home placement (specifically secure track and foster care youths) to 12 months. SB 1009 (Opposed), would require the Court to release a minor from custody unless it makes a finding that a "less restrictive alternative to detention in the juvenile hall is unsuitable." SCOPO members were able to discuss these issues with our representatives in Sacramento and provide them with insights from the people who will be directly affected by these Bills. The representatives were very open to our discussions and truly appreciated the input provided. SCOPO advocates year-round for the rights and protec-



tions of line level and supervising probation officers. Please reach out to Tom or Quahari if you want more information on SCOPO or the Bills referenced above.

“

SCOPO was formed... to advocate on behalf of rank-and-file probation officers throughout the state on government issues affecting them

”

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J&K

FN 509 MRD-LE | CALIBER: 9MM
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SIGHTS: NIGHT SIGHTS
BARREL LENGTH: 4.0"

\$649.99

OPTIC READY
W365XCA9BXRZPS

SIG

P365 XMACRO | CALIBER: 9MM
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BARREL LENGTH: 3.7"

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Chef's Corner

BBQ Pulled Chicken Sandwiches



 Cook Time: 3-6 Hours  Prep: 15 Minutes

 Serves: 6 - 8

Ingredients:

- 2-3 lbs Boneless, Skinless Chicken Breasts or Thighs
 - or 1-2 Cooked Rotisserie Chickens, shredded
- 1-2 Cups BBQ Sauce
- ½ Cup Chicken Broth (*Optional)
- 1 Tsp Salt
- ½ Tsp Black Pepper
- 1 Tsp Garlic Powder
- 6-8 Hamburger Buns

Instructions:

- Step 1: Season chicken with the salt, pepper, and garlic powder
- Step 2: Place chicken in a slow cooker or pot with the chicken broth
 - Slow cooker: Cook on low for 6 hours or high for 3-4 hours
 - Stovetop: Simmer covered for 25-30 minutes
- Step 3: Remove chicken and shred, then return shredded chicken to the pot
- Step 4: Add BBQ sauce and mix well. Let the chicken and sauce simmer for 10-15 minutes
- Step 5: Toast buns if desired.
- Step 6: Serve warm with extra BBQ sauce, assemble, and ENJOY!

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JOB-RELATED ISN'T ENOUGH

Court Limits When CalPERS Can Forfeit a Pension

*Myres v. Board of Administration for
Public Employees' Retirement System*
A170516, 2025 WL 8957813
Cal. Ct. App. December 26, 2025

A California appellate court recently delivered an important reminder for public employees, especially law enforcement, about when a felony conviction **does (and does not)** cost you your CalPERS pension.

In *Myres v. Board of Administration For Public Employees' Retirement System*, the plaintiff, a 20-year tenured deputy sheriff filed a homeowners insurance claim after her house had been burglarized. Among the items she claimed were stolen were dozens of personal belongings, including her department-issued firearm, which she listed as her own property. Federal prosecutors later determined that parts of her insurance claim were false, including misstatements about some luxury items. As a result, she was convicted of **mail and wire fraud** based on her false statements to the insurance company.

After her conviction, CalPERS ruled that the plaintiff-deputy had committed a felony "connected to her job" and ordered her to forfeit

part of her pension under a state law that applies when a public employee is convicted of a felony arising out of official duties.

The Court of Appeals disagreed and drew an important distinction. The Court ruled that the pension-forfeiture law applies **only** when the felony (1) arises out of the performance of official duties, **or** (2) occurs while the employee is actually performing those duties. A loose or indirect "job related" connection to the job is **not enough**.

The Court of Appeals found in the case that even though the plaintiff-deputy's crime involved her department-issued firearm, her fraudulent conduct occurred while she was handling a **private homeowner's insurance claim**, not while she was acting as law enforcement officer. Filing a homeowners insurance claim was not part of her job, and that fact mattered. Because the crime did **not** occur during the performance of official duties or arose out of those official duties, the pension forfeiture did not apply.

TAKEAWAY

A public employee does **not** automatically lose pension benefits just because a felony has some connection to the job. Under California law, pension forfeiture is limited to crimes committed in the course of performing official duties, not merely conduct that is job-related. This case reinforces a critical boundary, off-duty misconduct is not the same as on-duty criminal conduct, especially when pensions are on the line.

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PROTECTION FOR THE INJURED WORKER

PROPOSED LEGISLATION AB 2098

Scott O'Mara
Law Offices Of Scott A. O'Mara

The California Constitution indicates that the injured worker has entitlement to receive medical care to cure or relieve the effects of the injury. The worker is to schedule a medical treatment appointment with the doctor that has been either designated as a treater, or accepted by the employer as the treater. If the treatment occurs during working hours, the worker shall provide advanced notice to the employer.

The employer is to authorize treatment even if it is during business hours unless there is a business necessity that would require the treatment to occur at a different time or a different day. This is the area of discussion that will occur as to what a business necessity is, and many times, it will be dependent upon what the assignment is and what the backup availability is of other people to fill that slot. Even with that in mind, there are certain medical conditions that need immediate medical care to cure or relieve the effects of the injury. Delay of that will cause further harm and cause delay in recovery.

If the employer takes issue with the date or time of the medical appointment, they would have to establish a business necessity that would show that the treatment should occur at a different time and date. For the injured worker the problem becomes the doctor's schedules are very busy and sometimes a geographical location of the doctor is such that it is difficult if not very challenging to get to an appointment other than what the typical workers regular work hours are.

There is proposed modification of the Labor Code (AB 2098) that acknowledges that this issue of medical care to cure or relieve in getting an appointment can be problematic. It places responsibility upon the employer to grant the treatment requested unless there is some high level showing that the business necessity supersedes the medical needs.

AB 2098 might require planning by the employer. The employer needs to recognize that if they do not comport with the new proposed legislation Assembly Bill 2098 when passed the employer can be subject to a penalty pursuant to Labor Code §132(a). Labor Code §132(a) indicates that it is a

misdemeanor for any employer that discharges, or threatens to discharge, or in any manner discriminates against any employee that has filed or made known their intention to file a claim or seeks medical care and is denied relative to the fact that it is work-related.

The misdemeanor shall place a penalty of up to \$10,000.00 against the employer, plus the cost and expenses not to exceed \$250.00. The employee also will be entitled to reimbursement and reinstatement for lost wages and work benefits caused by the act of the employer if there is discrimination pursuant to violation of Labor Code §132(a).

The business necessity is a standard and the employer must make sure that they are not having an emotional response to the request from the worker to get medical care during regular business hours. If the employer denies the request for time off from work for the work-related medical treatment, the employer must prove a business necessity for denial.

Without proof of business necessity the court can find the employer guilty of a misdemeanor. The government/business necessity standard is for a business purpose. The denial must be based upon the necessity to operate safe and efficient for which there is no feasible alternative option but to deny. Again, the workers' compensation system provides medical care to cure or relieve the effects of injuries, and there is recognition that there are times dependent upon the injury, location of the doctor, availability of the doctor that the only time available is during business hours. This legislation is pending and was introduced on February 18, 2026.



Riverside County Deputy Sheriff Relief Foundation

Julie Kelley

RSA Administrative Assistant II, RCDSRF Update

In communities across Riverside County, the RSA members face the daily realities of protecting others—often at great personal risk. When crisis strikes, the Riverside County Deputy Sheriff Relief Foundation provides vital support to the RSA members and their families.



Established by the Riverside Sheriffs' Association, this 501(c)(3) provides financial support to members and their families during serious hardships—whether it is a line-of-duty injury, a major medical diagnosis, or the loss of a loved one.

Since its inception, the foundation has supported members facing major medical challenges, families navigating serious illnesses involving their children, and members coping with devastating personal loss. Assistance has included help with medical-related expenses and funeral costs for immediate family members—easing some of the burden during already overwhelming times.

Honoring the Fallen, Supporting the Families

One of the foundation's most critical roles is standing by the families of fallen deputies. When the unthinkable happens, the foundation helps cover memorial expenses, travel for loved ones, and other immediate financial needs—because honoring the fallen means taking care of those they leave behind.

How It Works

When a member or their family faces a crisis, an application is submitted to the Relief Foundation and reviewed by the foundation's Board—comprised of individuals who understand the realities of the job. Requests are handled with urgency and discretion, ensuring support gets to those in need as quickly as possible.



Powered by Generosity

The foundation is possible through the generosity of the RSA members, and the support of generous sponsors committed to this meaningful cause. Many members contribute through convenient payroll deductions, contributing a small amount each pay period to support fellow members and their families when a need arises. Together, these contributions have a powerful impact, enabling the foundation to provide help and support when it is needed most.

A Community that Stands Together

In a profession built on service, the Riverside County Deputy Sheriff Relief Foundation reflects the strength of a community that takes care of its own. If you need support during a life-changing crisis, please request a Relief Foundation application by calling the RSA office at 951-653-5152, or by emailing julie@rcdsa.org.

RCDSRF APRIL UPDATE:

This month, the Relief Foundation supported several members during medical crisis, and one family caring for a critically ill child.

DISRUPTIVE TRAILER BILL 7552

Scott O'Mara

Law Offices Of Scott A. O'Mara

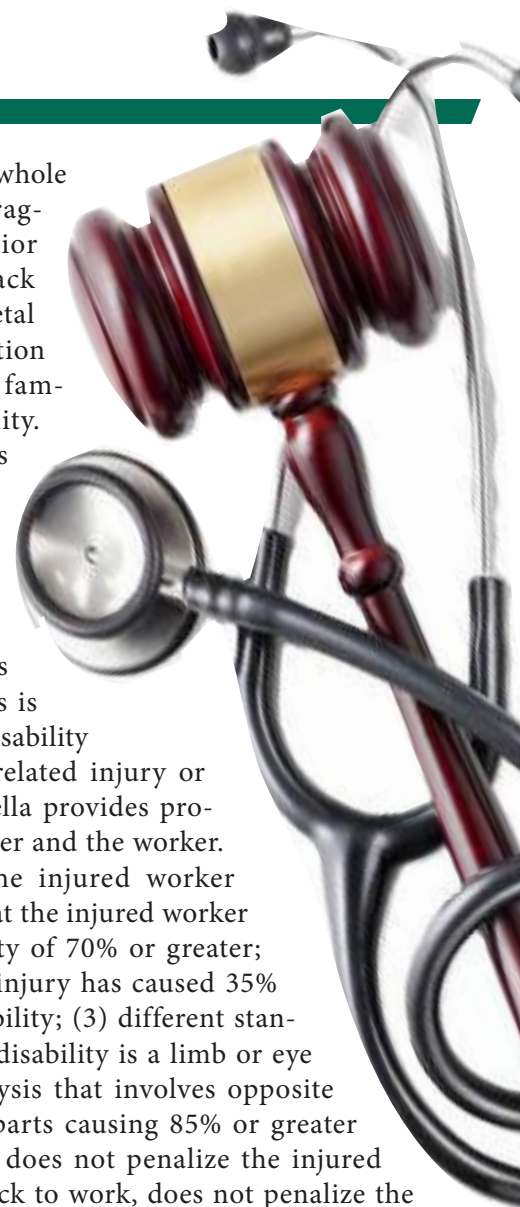
The Subsequent Injuries of Benefit Trust Fund (SIBTF) was enacted by the State of California in 1945. This system was developed to allow all workers the opportunity to be able to continue to work or return back to work even if they had a prior disability before their new employment opportunity that they sought. The 1945 view was developed in part because there were some military veterans that had returned back to work who had disabilities and the need to return to the civilian labor market. There are also workers that had residual disabilities, either from non-work or other work-related situations that could have limited their opportunity to return to the labor market because of a previous level of disability. SIBTF is designed to pay additional benefits based upon the difference between the disability caused by the most recent occupational injury and the worker's overall disability. The SIBTF is established to provide coverage when there is a disability that existed prior to a new work-related injury.

There are several types of disabilities; one is a work-related injury that existed prior to the most current one, and the second is a non-work disability that existed prior to the current work-related injury that was not workrelated, and the third are conditions that are silent that the worker is not aware of the existence of the disease disability. The preexisting conditions which are proven to exist prior to the current job-related injury are important elements to establish for the benefits of the SIBTF. It is not an issue as to whether the disabilities are industrial, or non-industrial to obtain coverage by the SIBTF.

The key element is that SIBTF provides an umbrella of protection to the worker and the employer regarding past injuries or past disabilities. SIBTF encourages and allows the worker and employer to grant or obtain new employment opportunities. The protection for the employer is a limit of the cost of the new disability from the current job injury. Yet, not all disabilities are related to the current job injury.

For our society as a whole allowing and encouraging workers with prior injuries to return back to work is one of societal and economic protection for the worker, the family and our community. The SIBTF protects the worker and the employer in the event of a new injury or disability when the combining prior residual disability is a totality of 70%. This is combining the prior disability and the current job-related injury or disability. This umbrella provides protection for the employer and the worker. The elements that the injured worker must prove are: (1) that the injured worker has a level of disability of 70% or greater; (2) the current work injury has caused 35% or greater of the disability; (3) different standards for preexisting disability is a limb or eye or a current job analysis that involves opposite corresponding body parts causing 85% or greater disability. The SIBTF does not penalize the injured worker for coming back to work, does not penalize the employer for hiring the worker with a preexisting condition.

The SIBTF is an economic cushion for both the worker and the employer. A new Trailer Bill 75582 is now being promoted which attempts to undermine SIBTF and attacks other systems that provide protection to the injured worker and their family. The key notice is that the proposed legislation is a Trailer Bill. A Trailer Bill is a vehicle used to implement the state's annual budget by amending existing state laws. These Trailer Bills can be enacted by a simple majority vote and establish major changes without or limited public input. It only requires a majority vote for



“This legislation is a frightening attempt to take away protections we as a society have long recognized.”

the passage of a Trailer Bill and the Bill takes effect immediately. The Trailer Bill as stated lowers the threshold of passage and does not require a 2/3 vote for approval, but rather a simple majority vote. This different standard of passage lowered the previous mandate of 2/3 vote or 66.67 to simple majority. Standard Bills grant a time for review, communication and discussion as to the purpose of the bill they have.

The usage of a Trailer Bill limits important review and discussion of legislative enactment. This Trailer Bill 75582 is pushed forward not to protect the California worker, but from the surface lower the cost of certain work-related injuries. The legislation 75582 goes beyond the enactment that was made in 1945 and attacks other protected resources that the California worker has earned. This removal or eviscerating of the Subsequent Injuries Benefit Trust Fund (SIBTF) is a frightening attempt to minimize and take away the protection that we as a society accept and acknowledge for work-related and other conditions that are non-work-related but affect the overall residual impairment that the worker has because of the work-related injury. This is attempted legislative conduct which requires constant examination.

The Labor Code is changed by adding Labor Code §4750 which attacks the umbrella of protection that is provided to the California workers for preexisting conditions and lowering the level of compensation payable that either existed prior to the subsequent industrial injury or an awareness of same that became prominent. The legislators must review this attack. They need to go back to examine the umbrella of protection that has been provided previously because of the 1945 legislation. Further, to recognize that the new system that is being promoted seeks offsets as to a disability pension payment that is based in part of a preexisting disability impairment granting that

the SIBTF benefit that could be awarded can be reduced by the entire pension payment for a disability condition.

This pension benefit is a separate and distinct 03/26/2026 9:00 AM Page 3 benefit that is granted to the worker who has a work-related injury that precludes them from doing their substantial duties. A major element of the Trailer Bill 75582 is the significant procedural changes that are being made that harm the worker and create greater thresholds that need to be met for the admission or acceptance of evidence or development of same. Some procedural changes that they seek are going to create more time for the judicial system and more time for the counsel representing the worker.

The procedural changes they seek do not improve the foundation of the case they only create potential barriers that could be raised to delay the case. These barriers are ones that are not justified by judicial need or medical need. This new legislation seeks to inroad and takes away from the protection that has been offered and granted under a different system, such as the retirement system. The legislation that is promoted is a cancer that harms our society by not encouraging the employer and the worker to obtain or grant employment that is going to be productive for society, the employer and the worker.

The damage that will be created by Trailer Bill 75582 which removes the opportunity for substantial discussions and considerations as to the benefits being derived by the SIBTF. The SIBTF is paid for not directly by the employer, but by the State of California. This enactment is a tool that causes harm and is destructive to the job opportunities and family protection that is established by the SIBTF. This legislation also is able to get by because the threshold by Trailer Bills do not require 2/3 vote, but a simple majority. The legislation is incorrect and undermines the concept of labor opportunities and the opportunity for employers to employ people they have need for in our labor market. Bill 75582 must be either removed or modified where it goes back to reflect what was established in 1945.



MENTAL HEALTH SERVICES

Do you ever feel sad, stressed, anxious, or overwhelmed?

Therapy can help you better understand and manage these feelings so you can get through hard times more easily and enjoy life more. You can get mental health support alone or with your partner/spouse* at the Neighborhood Health Centers at Crossover.

Crossover can help with:

- Anxiety
- Depression
- Grief
- Trauma
- Chronic Pain
- Sleep
- LGBTQI Support
- Relationship Issues
- Sexual Concerns
- Addiction and Substance Use*
- Suicidal Thoughts*

*Sometimes these problems require additional support and we will refer you to appropriate resources.

Mental Health Team

- Crossover has licensed clinical psychologists, marriage and family therapists, professional counselors, and social workers
- Primary Care providers support medication management
- Care Navigation supports referrals to higher levels of care when needed

*Services available in California and Arizona

Not sure about therapy?

You're not alone. Many people feel unsure if therapy is right for them. Some things to know:

- Therapy is private. Your conversations will not be shared with your employer or anyone else.
- Your therapist will NOT force you to take medication or do any other treatments you're not comfortable with.



To schedule a \$0 Cost virtual Mental Health appointment visit care.crossoverhealth.com or call (951) 598-0727.

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Jose Santos**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

MEMBER

SPOTLIGHT

Motor Deputy Scott Hadeen
2nd Annual RSO Motor Rodeo



April

Thank you to Scott Hadeen, Motor Deputy and former Chapter Director, for volunteering his time to support our golf events.

Have a photo of a member you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

Sponsor Events



In April, members of the Riverside Sheriffs' Association proudly represented RSA at several events hosted by our partner organizations. By contributing to these events through sponsorships, tickets, and tournament participation, we are able to pass along valuable opportunities to our membership while supporting our extended public safety network. Keep an eye out for our email blasts for opportunities to participate in future events!



APRIL 17TH POMONA POA GOLF TOURNAMENT
San Dima Canyon Golf Course
Art Robles, Gary Cordry, Sanisa Kissel, & Jon Tolentino



APRIL 13TH RPOA GOLF TOURNAMENT
Canyon Crest Country Club
Terri Colceri, Joe Peralta, Brandon Helsley, & Gary Cordry

SEARCH & WIN!

WIN A CHALLENGE COIN from RSA by being one of the first 5 members to find all the hidden Sun Bursts scattered throughout this issue of the All Points Bulletin.

Print this page, write the page numbers you found the flowers in the box on the right, and email it to taylor@rcdsa.org.

Winners will be mailed an RSA Challenge Coin!



Name: _____

Email: _____

Page Numbers With **Sun Bursts**

BIRTHS



TO ANNOUNCE A BIRTH

call (951) 653-5152 or email juvien@rcdsa.org.

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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine

April Word Search

April Sudoku

Y	T	X	C	Q	Z	J	W	V	U	G	Q	Z	A	N	H	G	Z	Q	P
E	E	X	M	Y	C	X	M	I	E	C	D	Y	W	D	Q	B	Y	D	V
U	C	E	A	L	B	Z	Y	N	G	T	L	I	I	W	V	U	E	M	Z
T	N	L	X	P	S	C	P	H	A	V	O	T	J	H	V	A	B	H	
B	S	I	T	P	Q	H	S	X	E	O	E	J	C	Z	U	A	S	Y	S
U	Y	E	D	H	C	Y	E	H	I	X	U	Z	H	B	U	U	T	J	K
N	U	E	K	F	B	E	P	A	O	E	Q	T	W	N	Y	J	E	I	A
N	C	B	F	Y	M	U	Z	J	L	W	R	V	X	Q	Y	W	R	H	M
Y	I	C	S	M	E	B	Y	T	O	A	E	E	W	K	B	U	F	C	O
B	T	U	T	O	Y	S	B	X	E	J	V	R	K	Z	R	B	D	B	L
Y	A	C	Y	H	E	B	J	V	A	H	I	T	S	H	W	M	F	Z	D
J	I	O	W	X	X	Z	P	V	L	U	W	G	V	C	J	D	N	X	R
V	G	J	A	H	E	G	B	S	L	M	X	E	F	F	F	L	D	K	G
D	L	T	Y	W	D	V	A	P	E	R	Z	W	L	M	G	N	P	N	G
U	M	B	R	E	L	L	A	R	R	A	Q	B	O	U	J	O	S	H	U
Y	H	W	V	L	Q	I	T	I	G	F	U	I	H	D	F	A	H	Q	N
P	H	E	T	P	I	R	N	N	I	B	L	O	S	S	O	M	Z	H	M
Q	K	N	J	X	Q	R	H	G	E	H	Q	X	U	R	C	N	U	W	X
E	C	W	N	M	R	V	C	E	S	F	O	O	L	S	Z	O	V	V	E
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5				8	7			1
	2	4	6		3		7	9
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	5	6			4			
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		5				1	2	
6			8	4				9

Easter
Showers
Allergies

Taxes
Earth
Spring

Blossom
Umbrella
Fools



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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

MARCH REMEMBRANCES



Frank Hamilton
EOW: April 09, 1895



Leroy Hopkins Tripp
EOW: April 10, 1916



Terrell Young
EOW: April 20, 2020

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	Timothy Corlew EOW: January 8, 2025

IN MEMORY 2025

Deputy Timothy Corlew Riverside County Sheriff's Department EOW: January 8, 2025	Officer Samuel Riveros Baldwin Park Police Department EOW: May 31, 2025	Detective William Osborn Los Angeles County Sheriff's Department EOW: July 18, 2025	Officer Lauren Craven La Mesa Police Department EOW: October 20, 2025
Deputy Hector Cuevas San Bernardino County Sheriff's Department EOW: March 17, 2025	Sergeant I wShiou L. Deng Los Angeles Police Department EOW: June 23, 2025	Detective Victor Lemus Los Angeles County Sheriff's Department EOW: July 18, 2025	Deputy Andrew Nuñez San Bernardino County Sheriff's Department EOW: October 27, 2025
Officer Osmar Rodarte Marysville Police Department EOW: March 26, 2025	Parole Agent Joshua Byrd CA Dept. Of Corrections And Rehabilitation EOW: July 17, 2025	Detective Joshua Kelley-Eklund Los Angeles County Sheriff's Department EOW: July 18, 2025	Officer Alec Sanders Alhambra Police Department EOW: November 20, 2025

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed in this section

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ENTERTAINMENT

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 Mobile: 951-444-5055
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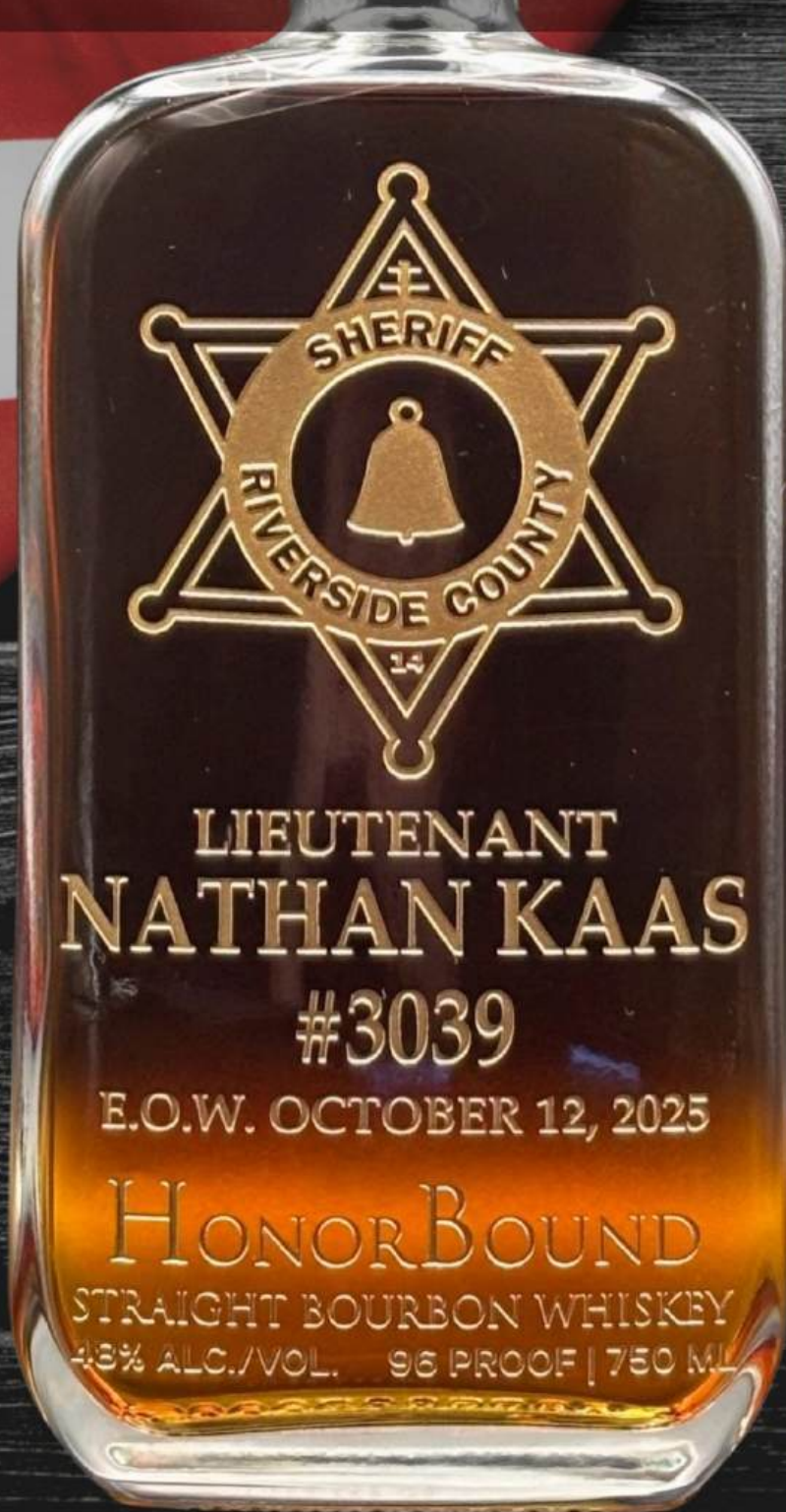
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The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then follow the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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