The Official Publication of the Riverside Sheriffs' Association

September, 2020

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KULLETIN **Celebrating 77 years of serving** those who serve others



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All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

### Schedule of 2020 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

### **Important Benefits Notice!!**

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## **RSA Legal Defense Alert!!**

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

24-Hour Emergency LEGAL DEFENSE For 24-Hour Emergency Legal Defense call (800) 877-7317

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"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## **RSA** Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)



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## **OCTOBER 24, 2020**

Benefitting The Riverside County Deputy Sheriff Relief Foundation

RIVERSIDE



## BATTLE OF THE BAGS

NAMEN

COST

**\$60 per team by Oct. 17** includes BBQ lunch and beverage ticket

\$30 singles by Oct. 17 blind draw for partner day of event, includes lunch and beverage ticket \$35/\$70 for walk ins day of event.

Please register to Oct. 17

Silent Auction • 50/50 Raffle • Music Bring Your Own Bags • Bouncehouse For Kids Food And Drinks Available From The RSA Smokehouse And Chowshack Drink Specials The tournament takes place at the RSA Parking Lot and Office, 21810 Cactus Ave., Riverside, 92518.

> 9:30 am Registration and Practice

> > ll am bags fly!

Playoff Format (round robin & double elimination) 5 Game Minimum Competitive & Social Brackets Seeded Based On Round Robin Results ACO Rules Apply Cash Prizes Awarded To Top 3 Teams In Competitive Bracket. Prizes Awarded To Top 3 Teams In Social Bracket.

Tournament Directed By ACO Professional

#### **TO REGISTER**

Sign up for the RSA's 1st Charity Cornhole Tournament by contacting: Yvonne Acosta - yvonne@rcdsa.org (951) 653-5152 or Juvien Galzote - juvien@rcdsa.org (951) 455-0446

#### **BECOME A SPONSOR**

Interested in becoming a sponsor for this event? Please contact Juvien Galzote at (951) 455-0446.

#### **CHARITY EVENTS**

## RIVERSIDE SHERIFFS' ASSOCIATION NAUGURAL CHARITY CHARITY GOULT TOURNAMENT

n Friday September 18, 2020 the RSA Inaugural Charity Golf Tournament took place at Eagle Glen Golf Club in Corona, CA. All proceeds from this event benefit the Riverside County Deputy Sheriff Relief Foundation. We were happy to put on this event to bring people together for a good time all while raising money for a good cause.

RSA President Bill Young opened up the event by thanking everyone for being there and for their support, followed by the Pledge of Allegiance led by RSA Secretary, Alicia Lopez.

It was a perfect morning for golf! Clear skies, refreshments, and good company! Out on the course there were tents set up by some of our sponsors where some had giveaways, others had delicious brisket, and more!

The event ended with lunch where we announced the top 3 teams of the day, followed by a raffle. The raffle was a great success we truly appreciate everyone who participated and bought raffle tickets. Some of the raffle winnings included a tv, YETI gear, speakers, gift cards, and more.

Our mission is to "Serve those who Serve" and by having events like this we are able to raise money and awareness for the Relief Foundation, a 501(c)(3) organization that serves local law enforcement and the citizens of Riverside County in times of need. So, once again we thank our sponsors and all of those who participated in this event.

Thank you to RSA staff for working hard to put this event on. Special thank you to RSA Office Administrator Yvonne Acosta, for taking over this event and nailing it!

We can't wait to do it again! \*









#### **CHARITY EVENTS**























## RSA Launching Inaugural CORNHOLE BATTLEOFTHEBAGS

## 'Battle Of The Bags' To Take Place On October 24



he RSA is introducing a new charity event this October with the Battle Of The Bags charity cornhole tournament. Get ready to start tossing on Oct. 24, with the tournament taking place at the RSA offices in the parking lot, 21810 Cactus Ave. in Riverside.

Join as a team or an individual, with registration by Oct. 17. Walk ins on the day of the event are also encouraged. Those who are not part of a team will be assigned into teams by a blind draw on the day of the event.

Participation in the tournament includes a BBQ lunch and beverage.

Proceeds from the tournament will benefit the Riverside County Deputy Sheriff Relief Foundation. The event is generously sponsored by Skybox Grill & Tavern and Stone Busailah, LLP.

In addition to the tournament action itself, the day will include a silent auction, 50/50 raffle, music, fun activities for kids, and more. RSA's own Smokehouse and Chowshack will be on site, serving up delicious grub to keep your energy and spirits high. **\*** 

To sign up for the event, contact Yvonne Acosta at yvonne@rcdsa.org or (951) 653-5152, or Juvien Galzote at juvien@rcdsa.org or (951) 455-0446.



## RIVERSIDE SHERIFFS' ASSOCIATION ELECTION VOTER GUIDE

### **ELECTION DAY: NOVEMBER 3, 2020**

The following candidates and measures are endorsed by the Riverside Sheriffs' Association

#### **US CONGRESS**

Darrell Issa US House District 50

Aja Smith US House District 41

Ken Calvert US House District 42

### PLEASE JOIN US IN SUPPORTING THESE CANDIDATES AND MEASURES



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### **CALIFORNIA SENATE**

Rosilicie Ochoa Bogh CA Senate District 23

#### **CALIFORNIA ASSEMBLY**

Andrew Kotyuk CA Assembly District 42

**Phillip Chen** CA Assembly District 55

Kelley Seyarto CA Assembly District 67

#### CHECK OUR SOCIAL MEDIA SOON FOR A COMPLETE LIST AS MORE RECOMMENDATIONS ARE ADDED

### **CITY COUNCIL**

John Echevarria Colton City Council

Jason Scott Corona City Council

Ike Bootsma Eastvale City Council

Christian Dinco Eastvale City Council

Natasha Johnson Lake Elsinore City Council Bob Karwin Menifee City Council

Lesa Sobek Menifee City Council

Bill Zimmerman Menifee Mayor

Victoria Baca Moreno Valley City Council

Yxstian Gutierrez Moreno Valley City Council

### MEASURES

Measure M (Menifee) OPPOSE

Measure V (San Jacinto) SUPPORT

Measure X (Corona) SUPPORT

Measure Z (Lake Elsinore) SUPPORT

> YOUR VOTE COUNTS

Evan Trubee Palm Desert City Council

Gina Nestande Palm Desert City Council

Michael McCullough Palm Springs City Council

Jessica Alexander Temecula City Council

Ad paid for by Riverside Sheriffs' Association Public Education Fund. Not authorized by a candidate or a committee controlled by a candidate.

## WHERE'S THE TRAILER GONE NOW?

RSA's

Cehouse & Chow

RSA's Rollin Smokehouse & Chow Shack is making its way around Riverside County, serving up delicious food to our members. Where's the trailer gone now?

#### **Skybox Grill & Tavern**

The Smokehouse went to the Skybox Grill & Tavern, where tavern owner Don supplied the food that was smoked on the trailer and donated a percentage of the proceeds to the Riverside County Deputy Sheriff Relief Foundation (RCDSRF). A comhole tournament was also held, with proceeds benefting the RCDSRF.



#### Thermal Special Operation, Sept. 10

The Chow Shack fed more than 200 people from various agencies during this operation.



#### Perris Station, Sept. 16

We fed the entire station of over 100 people.





## **RIVERSIDE SHERIFFS' ASSOCIATION**

### CERTIFICATE OF RESULTS 2020 EXECUTIVE BOARD ELECTIONS



I HEREBY CERTIFY THE FOLLOWING AS THE TRUE AND ACCURATE RESULTS OF THE EXECUTIVE BOARD ELECTION CYCLE FOR THE OFFICES OF PRESIDENT AND SECRETARY

The nomination period for the 2020 election cycle for the offices of President and Secretary was open for members to submit petitions for candidacy, during the period of July 6, 2020, through August 28, 2020, in accordance with the RSA Bylaws, Article VII, Section 7.02.

President William Young and Secretary Alicia Lopez were unchallenged, and therefore removed from the normal balloting process.

In accordance with the above election results, I hereby declare the candidates listed below as ELECTED to the respective Executive Officer positions of the Riverside Sheriffs' Association (RSA).

Candidate	Office	Term of Office	
William Young	President	2021-2023	
Alicia Lopez	Secretary	2021-2023	

The terms of office for said Officers shall commence on the day of the January 13, 2021, at the Annual Installation Meeting, and shall conclude on the day of the 2023 Annual Installation Meeting, in accordance with RSA Bylaws, Article IX, Section 9.03.

Alicia Lopez Sep 4, 2020 11:39 AM PDT

Alicia Lopez, Secretary Riverside Sheriffs' Association

Jan Anderson

Ian Anderson Sep 4, 2020 12:00 PM PDT

lan Anderson, Vice President Riverside Sheriffs' Association

9-4-20

9-4-20

Date



## CHAPTER 19 UPDATE PSU

#### Charles Roberts Chapter 19 Director, PSU

espite the global pandemic caused by the coronavirus (Covid-19), RSA continues to fight for our rights and well being. We have been representing you in several meet and confer matters and recently went back to the main negotiation table. Unfortunately, the



county was unprepared for nearly all meetings and we were unable to reach an agreement. We will continue to fight for you.

I have received numerous inquires about when the RSA Rolling Smokehouse BBQ trailer will be coming to a probation office. RSA has been inviting our staff to cookouts at their stations and once our Department's COVID restrictions are lifted they plan to put probation offices on the schedule. In the meantime, ask your site reps for more information on the next location date and time. If they don't know, they can check with me or RSA directly. So far, about thirty probation staff have enjoyed some good food. Also, this service requires a lot of volunteer support. If you are able, please let me know so I can forward your info to RSA.

RSA has been receiving a lot of requests for assistance from probation staff. Generally speaking they are willing to assist those in need but the money used to assist staff does not come from dues, it comes from the Relief Foundation. I bring this up because very few probation staff contribute to the Relief Foundation. Please consider contributing to the Relief Foundation if you don't already do so. Deduction authorization forms are available on-line at the RSA website at www.rcdsa.org.

Stay safe at home and work! **\*** 

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to make sure you receive the quality representation that you deserve. We have assisted law enforcement in matters pertaining to personal injury, Workers' Compensation, and retirement for 30 years.

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## **COVID-19 PRESUMPTION**

## **Protectors Need Protection Too**

#### By Scott A. O'Mara Law Offices of O'Mara & Hampton

Il PROTECTORS — including firefighters, peace officers, doctors, nurses, and others — work in positions where they provide protection for our society. In their careers, they have a higher level of exposure to COVID-19 than the general populace. Therefore, society must recognize that all these PROTECTORS need protection from the health risks they face when confronted with the possibility of being infected with COVID-19 by those they seek to help.

Major groups support Senate Bill 1159 and Assembly Bill 664, which create a rebuttable presumption that any COVID-19 infections developed by PROTECTORS are presumed to be job-related, thereby entitling them to medical care and other benefits. While this presumption is rebuttable, it at least is a pre-sumption. The PROTECTOR must show a positive COVID-19 testing within 14 days after the PROTECTOR performed work at his/her place of employment at the employer's direction. The diagnosis of COVID-19 is made by a physician licensed by the California Medical Board. If the presumption is met, the Protector is entitled to medical care, temporary disability benefits, Labor Code §4850 or §4800.5 time, and other benefits.

The presumptive language in SB 1159 and AB 664 establishes faster access to treatment and paid time off. In all Workers' Compensation cases except for COVID-19 cases, the employer has 90 days upon learning of a job-related injury or condition to accept or deny liability for same. If the employer fails to deny liability within 90 days, the injury or condition is presumed to be job-related. SB 1159 and AB 664 place a shorter time limit on the employer's time allowed to determine whether to accept or deny liability for a claim — 30 days. If a denial of liability is not made within 30 days, the COVID-19 case is presumed to be job-related. Both bills will minimize delays for medical treatment and delays in payment for time off work.

We recognize that PROTECTORS have exposures throughout their careers which are not parallel to those of the general public. Exposures can occur from such activities as transferring a patient in a stretcher or chair, going up and down stairs with a patient, performing CPR, holding and containment, etc. That exposure can be in the form of vomit, blood, feces, urine and other forms. Contact with people who may be COVID-19-positive is much more prevalent for the PROTECTORS.

Employers will try to rebut the presumption that a COVID-19 diagnosis is work-related. Therefore, it is important that infected PROTECTORS articulate the various hazardous exposures which may have led to their infection.



#### If a COVID-19 PROTECTOR

is removed from work because of their infection, he or she will first have to use their sick leave under Senate Bill 1159. After that, they can utilize temporary disability benefits and either Labor Code §4850 or §4800.5 time. AB 664 does not force usage of members' own time. A licensed California doctor must certify temporary disability within 15 days after a COVID-19 diagnosis.

COVID-19 presents unique medical issues regarding which the PROTECTORS must be aware. Typically, injured workers have five years from their date of injury to reopen a Workers' Compensation case for new and further disability if their medical condition becomes more symptomatic. New studies indicate that COVID-19 can cause lasting damage to the lungs, heart, brain and other body systems, but the level of impairment from the damage is not readily known within a five-year period. However, certain medical conditions have been labeled as INSIDIOUS AND PROGRES-SIVE, in which case the injured worker has an unlimited right to reopen his or her case for new and further disability beyond the normal five-year window. The determination that COVID-19 is an insidious and progressive

disease may be made as more knowledge is developed as to what this virus does to the body and the time period involved. Therefore, doctors studying COVID-19 will in time determine if it is insidious and progressive.

The challenge for many PROTECTORS is articulating their subjective complaints. Such articulation is important because some complaints which may seem minimal initially may become more significant later, and if those complaints are not made, their connection to that injury may be lost later, along with the right of the PROTECTOR to reopen his or her case for new and further disability, thus precluding any entitlement to benefits which might otherwise be applicable.

Again, COVID-19 is unique because it could re-manifest. Therefore, proper description of PROTECTORS' subjective complaints to their treater is essential.

As time goes on, more medical information will become known about COVID-19, and hopefully an effective vaccine can be developed. If a vaccine becomes available, employees should have the personal option of being vaccinated at their employer's expense.

SB 1159, on 8/31/2020, passed to protect the PROTECTORS now sent to Governor Newsom.

#### SEVEN STANDARDS

Finally, on July 23, 2020, the Occupational Safety and Health Administration implemented seven standards which place more awareness and responsibility upon employers. These standards include the following, some of which are covered in AB 664:

1 — Alter the worksite to ensure that all employees are at least six feet apart, with the presence of barriers between workers in places where such spacing is not feasible.

2 — Allow employees ample time and enough supplies to disinfect used surfaces and areas. (This reinforces the absolute need to clean turn-outs, equipment, rigs, stretchers and any other items and places where COVID-19 exposures might occur.)

3 — Remind employees to wash their hands in accordance with Federal guidelines, and provide enough time and supplies so they can do so properly.

4 — Make cloth face coverings available to all employees, or allow them to use their own. If they use their own, employees should be reimbursed for the cost of purchasing said face coverings.

5 — Screen employees for COVID-19 symptoms before they start work, and advise them to stay home if they feel sick.

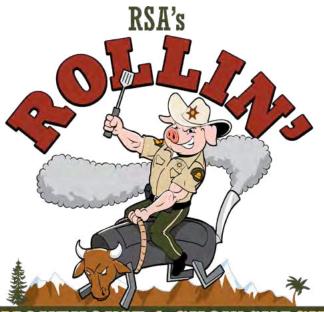
6 — Inform employees regarding sick leave benefits if they are unable to come to work.

7 — Employees and customers should wear face coverings at all times. (This applies to a different area of the labor market, but in any case it emphasizes the importance of wearing face coverings.)



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**SMOKEHOUSE & CHOW SHACK** 

## Calling All RSA Members, Retirees, And Friends Of The RSA Membership

## The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT: JUVIEN GALZOTE RSA MEMBER SERVICES REPRESENTATIVE JUVIEN@RCDSA.ORG (951) 653-5152 OFFICE • (951) 455-0446

## California Law Enforcement Unites Against "Defund The Police" Agenda

#### **Ryan Sherman** Director, Government Affairs

he Legislature passed and the Governor received 428 bills this year. This is lowest tally



of bills in decades. In the aftermath of the killing of George Floyd in Milwaukee in May, protesters across the country and throughout our state have been advocating to "defund the police" and severely restrict the ability of officers to effectively and safely perform their duties.

"Legislating by headlines" continues to flourish at our state capital and was on full display this summer when lawmakers returned to Sacramento in the COVID-19 shortened 2019-2020 legislative session. Here's how it works; Lawmakers see an article or news report of interest to them and then draft legislation in response. For simple issues, this is an easy and effective method to do something popular that has already generated media attention. Lawmakers attach themselves to the issue and with the apparent support of the public, their legislation begins with powerful momentum, making it much easier to advance.

However, when this approach is applied to an extremely controversial issue, the excitement and energy frequently overtakes the thorough scrutiny that is traditionally exercised by the various committees. As a result, numerous bills were not referred to either policy or fiscal committees for analysis during the last days of the session.

It should come as no surprise that legislation written by special interests, colluding with lawmakers without the necessary input, participation or notice to It should come as no surprise that legislation written by special interests, colluding with lawmakers without the necessary input, participation or notice to the public is not the most appropriate or transparent method of crafting important public policy changes.

the public is not the most appropriate or transparent method of crafting important public policy changes.

As we prepare for the upcoming 2021-2022 legislative session, the RSA leadership team will continue its work, collaborating with other peace officer organizations across the state in order to present to the legislature our ideas to improve the profession while ensuring that its members and the public are protected.

After watching what happened to George Floyd, one legislator decided that the use of carotid and choke holds should be banned - even though kneeling on a person's neck for over eight minutes has no relation with a properly implemented carotid hold.

Another legislator saw protesters were subjected to the effects of tear gas for refusing to disperse. The answer? Introduce legislation to enact a total ban on all uses of CN/CS tear gas by law enforcement, even during mass riots on the streets - or within state prisons! Reporters, embedded with violent protesters, complained about being hit with less-lethal rubber bullets, bean bags, and tear gas. In response, a legislator introduced a bill making officers who assault, interfere with, or obstruct reporters guilty of a misdemeanor. Even worse? The misdemeanor would apply to officers even when reporters willfully resist, delay, or obstruct officers in the performance of their official duties!

77

Then, there was SB 731.

#### SB 731 - A CASE STUDY IN Legislative overreach

Introduced by state Senator Steve Bradford (D-Gardena) on February 22, 2019, the bill originally sought to codify current case law relating to discrimination. The bill had a public hearing in a policy (Senate Labor) and fiscal (Senate Appropriations) committee where senators were provided with an opportunity to discuss and debate its merits. As the bill was non-controversial, it received unanimous votes in support in each committee. SB 731 passed out of the Senate on a floor vote of 38-0 in mid-May of 2019. The bill then languished in the Assembly Insurance Committee more than a year.

After the George Floyd protests took hold in the Golden State in late May of the year, Bradford looked for a way to go after law enforcement in a truly meaningful way. However, the bill introduction deadline had passed, preventing him from introducing a new bill. Instead he decided to take his SB 731 that had not moved in 14 months and strip out all of its contents and replace them with the anti-police language that we all know now. Bradford did this on July 27 with just barely one month left in the legislative session. interest in working with law enforcement to address his concerns. He confidently told numerous lawmakers that he didn't care what the law enforcement community thought of his bill and that he was going to "ram it down their throats," capitalizing on the anti-police fervor to get the bill to pass.

Bradford was granted multiple rule waivers in an effort to keep this bill alive and moving towards passage. Bradford amended the bill on July 27 and again on July 29 in hopes of gaining legislative approval. The bill was removed from the Assembly Insurance Committee without a hearing and then sent to the Public Safety Committee. That hearing for the bill was postponed, so it was sent to the

An horrific event took place nearly 2,000 miles away in Minneapolis, so a California state senator uses this tragedy to push his anti-police and anti-public safety agenda.

The ACLU drafted the legislation for Bradford and sponsored SB 731, meaning they publicly acknowledged that they were the source of the language of SB 731 and that it was their bill. As such, legislators were on notice to support the bill or suffer political consequences for refusing.

SB 731 would have stripped officers of the qualified immunity protections granted to them (and other public employees) under current law. The bill also sought to establish a commission within POST charged with de-certifying peace officers.

An horrific event took place nearly 2,000 miles away in Minneapolis, so a California state senator uses this tragedy to push his anti-police and anti-public safety agenda. A clear case of "legislating by headlines."

SB 731 was poised to upend decades of court precedent. The senator had no

Rules Committee. SB 731 was amended again on August 20 and August 25 and then finally next sent to the Judiciary Committee for the bill's first hearing in either house of the Legislature. The committee hearing was held on August 26, just five days before the Legislature would adjourn for the rest of the year.

Despite the numerous amendments, Bradford repeatedly failed to make any significant improvements to the legislation and he was running out of time.

During the Judiciary hearing, more than a few committee members, on both sides, pointed out that the bill as written was deeply flawed and contained multiple sections that were sloppily and incorrectly written. The committee members pointed out that SB 731 would allow for the immediate de-certification of all officers who had violated any state law, regulation, rule or department policy - ever! This bill was unlimited in its retroactive application, regardless of the decades that have passed and the frivolous nature of the offense which could include harmless middle school pranks. By seeking to de-certify as many sworn officers as possible, the senator over-reached, diminishing his ability to persuade his skeptical Assembly colleagues.

But Bradford was not to be deterred. During his presentation on SB 731, he argued that his bill did not allow officers to be de-certified for minor violations and infractions. In fact, he doubled down, claiming that the opponents to his bill (law enforcement) are just making outlandish claims to defeat the bill. It wasn't until after some democratic members of the committee read sections of his own bill to him that Bradford was finally forced to admit that his bill did allow a cop to be decertified and fired for trivial violations. But he asserted that he didn't mean for that to be in the bill.

He pled with the supermajority of democratic committee members to support 731, saving it would be better to pass this flawed bill instead of doing nothing. He also repeated his claim that as the only active bill in the legislature that addresses police de-certification and that the public is demanding that officials take action now, not next year. Bradford also told the committee that there was insufficient time to amend the bill and get it to the Governor's desk before the August 31 midnight state constitutional deadline. When that argument was not met with the reception he had hoped from the committee members, he offered to run legislation next year to fix the current problems in the bill.

As the committee members discussed and debated the bill, the chair of the Assembly Appropriations Committee announced that she had instructed her staff to prepare a fiscal analysis of the bill and shared the \$40 million to over \$80 million per year price tag that SB 731 would cost the state. The Approps Chair, who also serves as a member of the Judiciary Committee told her fellow members that she would not seek to have the bill sent to her fiscal committee due to time restraints. The Assembly has a standing policy that any bill that may cost the state in excess of \$150,000 shall be sent to the Appropriations Committee. Once there,

the committee tabulates the costs of the legislation and decides if the additional spending is in line with their spending priorities and/or consistent with expenditures outlined in the state budget.

Despite being a legislative mess with significant cost projections, SB 731 passed out of the Assembly Judiciary Committee on a party-line vote with seven Democrats voting AYE, one abstaining and three Republicans voting NO. The bill was sent to the Assembly floor for final approval by the lower house. If approved by the Assembly, the bill would return to the Senate where additional rule exceptions/waivers would be likely approved. Once completed, the bill would not be expected to be have any committee hearings and would be sent directly to the Senate floor. This is where the bill would be presented to the Senate for the first time for a vote to approve and send it the governor's desk.

Regardless of his talk about the need for public transparency and thoughtful debate on issues of such importance, it became apparent to many that he and the ACLU would say or do anything to force the bill to pass the upper house for concurrence in the Assembly amendments and then on to the Governor's desk for his signature - or veto.

With just a few hours remaining before the midnight deadline on August 31, the Assembly leaders announced that SB 731 would not come up for a vote because an insufficient number of members were prepared to support the bill.

The united efforts and non-stop lobbying by law enforcement groups throughout the state accomplished something truly amazing. We were able to get our message out to legislators that SB 731 would not be an effective or appropriated way to improve police services and accountability.

As law enforcement advocates, we acknowledged that improvements need to be made and that some officers should be subjected to a decertification process when warranted. United in this goal, we committed to working with the Senate and Assembly leadership over the next few months to help craft legislation to provide for the decertification of officers who have engaged in serious misconduct.

An horrific event took place nearly 2,000 miles away in Minneapolis and a California state senator used this tragedy to push his anti-police and anti-public safety agenda. A clear case of "legislating by headlines." More are certainly expected to arise during the months ahead.

These police-related legislative issues are not going away. We will be called upon as policy discussions get under way for the 2021-2022 legislative session to provide our input. We will need to be ready to share our perspectives, insight and experience with lawmakers and help them understand how the legislative proposals may impact the lives of our members, our families and our county.

Until next month. Be safe. 🖈

#### **Amazon Smile donations guidelines**

#### Benefiting the Riverside County Deputy Sheriff Relief Foundation





## Amazon Smile + RCDSRF

## BENEFITING THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION

## What is Amazon Smile? How does it work?

Amazon Smile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on Amazon Smile, the AmazonSmile Foundation will donate 0.05% of the purchase price of eligible products to the charitable organization of your choice.

Shop Amazon Smile and help the Relief Foundation. It is easy, just sign into AmazonSmile.com with your regular Amazon login information. Make sure to select the RCDSRF as your current supporting charity, and just like that you're shopping for a good cause.

Your current charity Riverside County Deputy Sheriff Relief Foundation Inc





## **Serving Those Who Serve**

The Riverside County Deputy Sheriff Relief Foundation is a 501(C)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families facing lifechanging crises such as sickness, injury, distress and death.

www.rcdsa.org | www.amazonsmile.com

#### **THROWBACK CORNER**



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

> BACK IN THE DAY: 15th Basic Academy.





Helping Those Who Serve Us WWW.DIVEGUARDIANS.ORG

#### WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Or program is designed to be FREE to those who qualify. TO APPLY FOR OUR PROGRAM

Go to our website, create an account the click APPLY. OR CALL 833 DIVE 911



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## Giving our Law Enforcement family peace of mind when it is needed the most

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Join today at www.thepolicecu.org/join

Scan the QR code to learn more today!





800.222.1391 www.thepolicecu.org

IVENESS

## **Deputy Depot**

RIVERSIDE SHERIFFS' ASSOCIATION

## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

#### **RSA Amusement Park Tickets** Sold exclusively to RSA Members 951-653-5152 **PRICES SUBJECT TO CHANGE** Tickets available online June 1. 2020 RSA AMUSEMENT PARK ONLINE \$ OFFICE \$ TYPE PARK S \$23.95 \$34.95 Aquarium of the Pacific Adult Child (3-11) \$20.95 \$24.95 Enter rsa for the Store Name Annual Pass Family \$149.00 \$159.00 **Annual Pass Plus** \$219.00 \$229.00 Adult \$14.99 \$24.99 Castle Park Enter 213424 for the Promo Code Parking \$10.00 \$10.00 \$5.99 processing fee per transaction All Ages \$46-\$48 \$79.00 \$47-\$49 **Knott's Berry Farm** User:riversidesheriffsassn Pass:rsaoffice Knott's Scary Farm All Ages Call RSA for Date Specific Price Legoland 1-day \$69.99 \$89.99 Legoland Sea Life Hopper 2-day \$74.99 \$94.99 \$79.99 Legoland Resort Hopper 2-day includes: park, aquarium and water park ∆dult LA County Fair WWW.LACOUNTYFAIR.COM/buytickets Child (3-12) Magic Moutain (Six Flags) Adult (Over 48") \$60.99 \$92.99 User: rcdsamm Pass: SixFlags11 Child (Under 48") \$59.99 \$8.99 processing fee per transaction **Hurricane Harbor** Movie Tickets All Ages \$9.00 Reaal. Edwards. & United Artist All Ages \$45.99 **Raging Waters** Processing Fee: \$3.00 Adult \$49.30 \$58.00 \$49.30 🖌 San Diego Zoo <u>OR</u> Safari Park Child (3-11) \$40.80 \$48.00 \$40.80 Universal Studios 1 Day \$95-\$125 \$99-\$129 \$159-\$229 \$179-\$279 Online Only Front of the Line

For complete ticket listing and annual passes, visit www.rcdsa.org and click on the "Discount Ticket Information" link. For the user name and password enter "Discount Ticket Information" in search bar in "Member's Only" site.

Annual (Silver Pass)

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

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Company 🧨

All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

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\$199.00

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2/6	Processing When we are processing your application, it is likely your help will be needed to quickly obtain more information.
3/6	Underwriting Underwriting will review the loan package, and get back with us. Expect additional questions or requests in this step.
4/6	Approved The approval step is great to have complete. Needed conditions will be called out shortly.
5/6	Closing Docs Closing docs have been sent to Escrow.
6/6	Loan Funded Funding Forthcoming
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The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

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#### **Idyllwild Reality**

"A Mountain Tradition" Chris Davis (RSO Ret.) DRE #01910563 Selling cabins to ranches in the Idyllwild and Mountain Center areas. (951) 282-0918 chrisdavis.rea@gmail.com

#### Laurie Curtis, Realtor, CDPE

Proudly serving buyers and sellers of the Inland Empire for over 17 years for over 13 years. Re/Max One (951) 489-8818 lauriecurtis@remax.net DRE #01347260

#### Luci Jose & Jennifer Badillo , Realtors

CBRE#01717547 CBRE#01496797 THE POWER OF PARTNERSHIP! Full Realty Services, Inc. Proud and Dedicated Wife of RSO Deputy Nilo Jose- SW Station (951) 757-2715 Luci (951)760-5953 Jennifer Fax: (951) 239-4246 Realtorsdedicated2Realestate.com www.Dedicated2RealEstate.com

#### **Paco The Realtor**

Paco is broker/owner and will donate a % of all his commissions to the Spousal Support Group (SSG). My way of saying thank you for everything you do!!!!!!! BRE#01337048 951-213-9131 paco@pacotherealtor.com Pacotherealtor.com

#### Parla Queen, Real Estate Agent BRE# 01428335

KELLER WILLIAMS REALTY 7898 Mission Grove Pkwy., S, Ste. 102 Riverside, CA 92508 951-732-4499 ahnya1@aol.com

#### Premier Realty Associates

Dom Schreiber (Deputy), realtor DRE: 01798543 (951) 265-7908 Fax: (951) 801-7909 Email: domschreiber@yahoo.com

#### **Realty World-Main Street**

Buying, selling, loans, refis and consultations. Serving West Riverside County. Roy Stewart (951) 751-4777 roy@realtyworldmainstreet.com

#### **RV RENTAL**

#### McGowan Family RV Rental

Offering affordable RV trailer rental of our unique "Blue Line" RV for short or long term vacations and/or special events. You can choose to pick up and tow it yourself (unlimited miles). Or, you can choose to have us deliver and set up the RV for an additional fee. Make sure you mention you are an RSA member to receive exclusive LEO discounts. Check out our website for all of the photos, video walk-through, seasonal rates, availability, and trailer specifications. www.mcgowanrv.com

ron@mcgowanrv.com

#### SCREEN PRINTING

#### **4 Just Me Designs**

Custom screen printing. Complete artwork and graphic design services. Direct to garment. Riverside P. Kipp, (909) 238-3445

#### Up In Stitches

Embroidery and shirt screen printing service. Riverside Mark Swartz, (951) 653-9157 upinstiches@att.net

#### TAX SERVICES

#### Zippy Income Tax

Lowest price in town. Tax preparation. Free online filing (1040 EZ). Online application. 6427 Mesquite, 29 Palms, CA 92277 zippyincometax.com (760) 401-3017 or fax (760) 362-1307

#### WEDDINGS

#### Sarah Payan Weddings

Sarah Payan owner, certified wedding planner We offer full service planning and day of coordination. (25% Law enforcement discount) sarah@sarahpayanweddings.com sarahpayanweddings.com (951) 523-7899 ★

#### **PUZZLERS, BIRTHS, & CLASSIFIEDS**

Labor Dav

#### **September Word Search**

М	0	R	Ν	Ι	Ν	G	G	L	0	R	Υ	Т	W	Q	1
Т	Α	S	Т	Ν	Е	R	Α	Р	D	Ν	Α	R	G	Ζ	1
Х	L	L	Α	В	Т	0	0	F	М	J	Р	Ν	Х	Ν	1
L	F	Α	Ν	Т	Α	S	Y	L	E	Α	G	U	Е	R	1
А	Х	G	Κ	Т	U	Ι	Т	Ι	0	Ν	Y	L	Q	Е	1
В	G	М	Q	L	Е	V	Р	N	Q	С	G	S	U	Μ	1
0	Υ	Ρ	S	W	Υ	G	E	D	U	К	F	Ι	Ι	Μ	1
R	Α	Ρ	L	Х	М	С	R	К	Α	L	0	Ρ	Ν	U	1
D	D	L	Ι	Т	R	F	I	0	Α	R	V	D	0	S	1
Α	М	Α	С	К	Е	L	н	U	F	Q	Т	Р	Х	F	1
Y	U	J	Ν	Ν	Т	В	Р	С	В	R	Α	С	V	0	1
Р	Ш	0	Е	V	L	W	Р	F	J	К	Е	Ν	F	D	1
Т	S	Ζ	Ρ	С	L	М	Α	R	X	М	Y	V	В	Ν	1
К	U	М	Y	Q	А	Z	S	D	Т	Y	Q	D	Е	Е	
Ν	М	Т	S	Е	F	R	Е	В	0	Т	Κ	0	V	Ν	

End of Summer Equinox Grandparent's (Day) Pencils Football Fantasy League Fall Term Oktoberfest (Begins) Museum Day Oak Glen (Apples) Sapphire Morning Glory (We Will) Never Forget Tuition

#### September Sudoku

		-						
			4	8				9
2				3	9		5	
	8			5		3		
				7		5	4	1
3		4		2	1		8	7
7		8		4				
							9	
		3	8	1	4			
8	6		5	9	3		2	

#### **CLASSIFIEDS**

**FOR SALE: 1994 HONDA GOLDWING ASPENCADE** 117500 miles. AM/FM cassette. Reverse, front and rear speakers. Cruise control. Auxiliary lights. Lots of little extras. \$3000.00. Contact Bob McMurrich at 951-288-8799.

VACATION RENTAL – MAMMOTH MOUNTAIN RETREAT! Full condo vacation home with 2 bedrooms/loft/2 bath. Sleeps up to 10 with 5 comfy beds (1K + 2Qs). AWESOME location – walking distance to The Village & gondola. Very close to restaurants, breweries, entertainment, hiking trails, mountain bike trails, fishing lakes and bus stops. Ride gondola or buses (both free) to Canyon Ski Lodge! Fully furnished with all necessities, and includes private washer/dryer. Recently remodeled with stocked kitchen, new fireplace, new flooring, and furniture. Complex has a Jacuzzi/sauna, BBQ, and large parking lot. Passes for 2 cars. Perfect year round for skiing, hiking, fishing, and music festivals! Price varies but always discounted for active 1st responders/military. Contact owner: Liz @ (951)232-8987 or 22SanSierra@gmail.com Visit us at AirBNB: https://www.airbnb.com/rooms/33621317?

#### To place a classified ad, call (951) 686-7575

FREE to RSA Members

### BIRTHS

TO ANNOUNCE A BIRTH call (951) 653-5152 or email juvien@rcdsa.org.



The Riverside County Deputy Sheriff Relief Foundation Assisting law enforcement families in their time of need.

(951) 653-5152 www.rcdsa.org



THE COST IS \$15.00 WITH ALL PROCEEDS BENEFITTING THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION



#### **RIVERSIDE SHERIFFS' ASSOCIATION**

## **RSA Amusement Park Tickets**



Sold exclusively to RSA members

For complete ticket listing visit www.rcdsa.org or call 951-653-5152 if you have any questions.

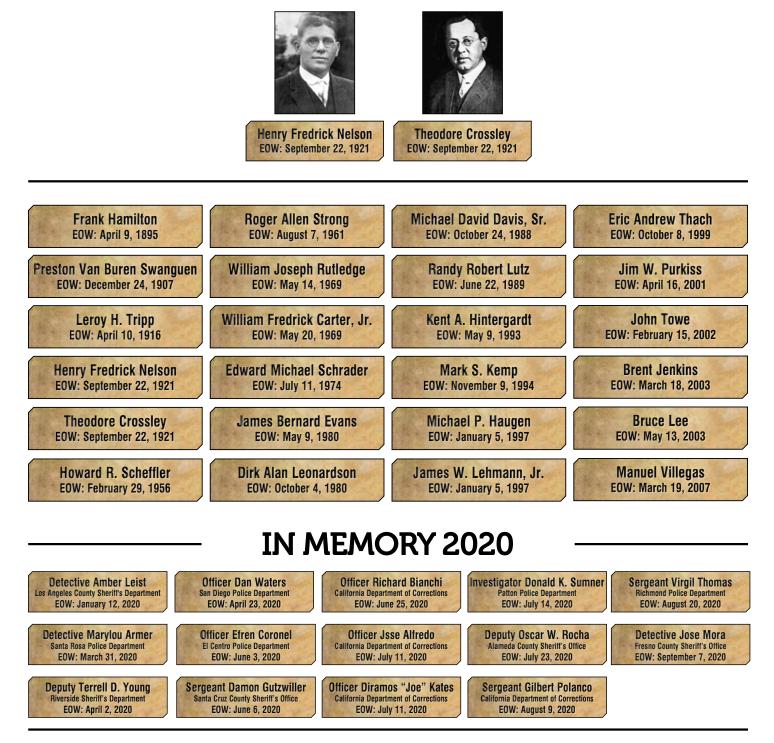
Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

\*Prices and tickets subject to change

#### **IN MEMORY**



## SEPTEMBER REMEMBRANCES -



California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



## **Online Doctors?** There' an app for that!

## LIVEHEALTHONLINE.COM

Or you can download the free mobile app. Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



www.RCDSA.org | 951-653-8014

# Riverside Sheriffs' Association 2020 Wellness Program User Guide

STATS

CARDS

HEALTHY HABITS

CHALLENGES.

21.890

PROGRAM DETAILS

New tools to help you be your best.

Small steps lead to big changes.

Riverside Sheriffs' Association (RSA) offers a **free, simple-to-use wellbeing program** from Virgin Pulse. Build healthy habits, have fun with coworkers, and experience the lifelong rewards of better health and wellbeing. Earn up to \$200 in Pulse Cash per year (a maximum of \$50 Pulse Cash per quarter) — simply by getting active and making healthier choices.

Sign up now Already a member? join.virginpulse.com/RSAwellness member.virginpulse.com





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Getting To Know You

#### **RIVERSIDE SHERIFFS' ASSOCIATION**

MEMBER'S GUIDE

Organization RSA Members 4,000+ President Bill Young Area Riverside County



### TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

#### Represent

#### Promote

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

#### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership. economic, educational and other benefits and services as may be desirable. Assist

To promote the professional

interest of the members and

protect their rights to such

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

#### FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.





RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org

## RSA COMMITTEES

We have 11 committees and one AD HOC Committee. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Review Committee
- Legal Defense Trust
- Legal Coverage Appeals Board
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief
   Foundation Board of Directors
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU.

AD HOC Committees:

Trailer Committee

#### **RIVERSIDE SHERIFFS' ASSOCIATION**

#### www.rcdsa.org



#### **US Congress, Senate**

Kamala Harris (D) 40 B Dirksen Senate Office Building Washington DC, 20510 (202) 224-3553 Dianne Feinstein (D) 331 Hart Senate Office Building Washington DC, 20510 (202) 224-3841

#### **US Congress, House of Representatives**

36th District Raul Ruiz (D) 1319 Longworth House Office Building Washington, DC 20515 202-225-5330 41st District Mark Takano (D) 1507 Longworth House Office Building Washington, DC 20515 202-225-2305 42nd District Ken Calvert (R) 3400 Central Ave., Suite 200 Riverside, CA 92502 (951) 784-4300 50th District VACANT

**31st District** 

**Richard Roth (D)** 

State Capitol, Room 4032

Sacramento. CA 95814-4900

(916) 651-4031

23rd District Mike Morrell (R) State Capitol, Room 3056 Sacramento, CA 95814-4900 (916) 651-4023 28th District Melissa Melendez (R) State Capitol, Room 4082 Sacramento, CA 95814-4900 (916) 651-4028

**California Senate** 

#### **California Assembly**

42nd District

Chad Mayes (R) Capitol Office: P.O. Box 942849, Room 4098, Sacramento, CA 94249-0042 (916) 319-2042 56th District Eduardo Garcia (D) Capitol Office: P.O. Box 942849, Room 4140, Sacramento, CA 94249-0056 (916) 319-2056 60th District Sabrina Cervantes (D) P.O. Box 942849, Room 5164, Sacramento, CA 94249-0060 (916) 319-2060 61st District Jose Medina (D) PO. Box 942849, Room 2141, Sacramento, CA 94249-0061 (916) 319-2061 67th District

Randy Voepel (R) P.O. Box 942849, Room 4009, Sacramento, CA 94249-0071 (916) 319-2071

71st District

75th District Marie Waldron (R) P.O. Box 942849, Room 3104, Sacramento, CA 94249-0075 (916) 319-2075

#### District 1: Kevin Jefferies County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1010

District 2: Karen Spiegel County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1020 District 3: Chuck Washington County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1030

**Riverside County Supervisors** 

District 4: V. Manuel Perez County Administrative Center 4080 Lemon Street - 5th Floor Riverside, California 92501 (951) 955-1040

District 5: Jeff Hewitt County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

## **RSA MEMBER ALERTS**

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

#### **RSA BOARD AND STAFF**

**Executive Board** 





**Bill Young** President



Ian Anderson Vice President



Mike Hyland Treasurer

Alicia Lopez Secretary



Michael Abel **Executive Director** 





**Ron Furtado** 

Ch. 1: DA

Nick Padilla

**Ole Williams** Ch. 2: Ch. 3: RPDC Jurupa Station



Rafael Casillas Ch. 5: Cabazon/ Ch. 4: SEB





**Chad Marlatt** Ch. 8: Hemet / San Jacinto / Aviation

NO PHOTO AVAILABLE

David Chavarria Ch. 10:





Ch. 12:

Jose Santos Ch. 11: Palm Desert/ SIB East

Ron White

Nelson Moreno Valley Ch. 13: Retirees



Belgarde SIB West/CSW/ BCTC



Pierre Palmer Ch. 6: Desert Ct. Services



Thomas Ch. 7: Lake Elsinore



Blythe Station

Indio Jail



David



Randall Wortman Flannery Ch. 15: Perris Southwest

Ch. 14:



**Eric Devore** Ch. 16: Coroner

**RSA Staff And Support** 



Sharla Jordan Ch. 17: LSCF



Elias Laow Ch. 18: CBDC

Charles Roberts Ch. 19: PSU

Villareal

Ch. 9:

Tracey Newton Ch. 20: Thermal



Yvonne Acosta Office Administrator



Administrative Assistant II



Lesley Garcia Book Keeper II



Vickie Arreola Office Assistant I

Celena Kimsey Book Keeper I





Maryann Barbaro Office Assistant I



**Connie Collins** Adminstrative Assistant II



Janelle Regan Benefit Trust Office Manager



Jeff Byrd Senior Labor Representative



Artemese Evans Labor Representative I



Patrick Biggers Labor Representative I



Member Services Representative



Sandra Tjosaas-Moore Administrative Assistant II

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Mike Stone **RSA/LDT** General Counsel



Muna Busailah **RSA/LDT** General Counsel



Harley Broviak Chaplain





LDT Chief Of **Operations &** Finance Director



Office Assistant I



