

All Points



BULLETIN

Celebrating 80 years of serving those who serve others

WELCOME VVUSD PD POLICE OFFICER ASSOCIATION!



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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

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ADDING TO OUR MEMBERSHIP

Preparing For Next Year's Contract Negotiations

By Bill Young
RSA President



On September 1st,

RSA welcomed the Members of the Val Verde Unified School District Police Department Police Officer Association, VVUSDPD-POA, into the RSA membership as Affiliate Members. RSA will now provide the VVUSDPDPOA members outstanding legal defense through our Legal Defense Trust and basic RSA membership. The VVUSDPDPOA has five full-time sworn members and four reserve officers. I want to welcome the VVUSDPDPOA membership to our family on behalf of the RSA membership.

NEGOTIATIONS

The membership has contacted RSA multiple times, asking when we are returning to the table. Our contracts for the Law Enforcement Bargaining Unit and the Corrections Bargaining Unit expire in December 2024. The language of both contracts says we can start negotiating six months before the end of the current agreement. We will start earlier and continue unofficial talks with the County in preparation for next year's negotiations.

We talk with all our surrounding Associations regularly and keep track of what each of them gets for their members. Our County is doing the same, and in the end, we will be able to reach a mutually agreed upon contract for each bargaining unit that keeps

" In the future, we will survey the membership to rank the priorities for negotiations. In the meantime, please feel free to speak with your Chapter Director and have them ask or answer any questions you have. "

our members fair and equitable to the surrounding comparable agencies.

Please reflect on what brought you to the law enforcement path. This does not mean RSA will not fight for what's right; remember its service above self that drove most of us to this job.

In the future, we will survey the membership to rank the priorities for negotiations. In the meantime, please feel free to speak with your Chapter Director and have them ask or answer any questions you have.

THANK YOU

By the time this message goes to print, it will be right around the time our department sees the retirement of Assistant Sheriff Delgado. I know people retire almost every day, and to all of them, I say congratulations. Thank you to Assistant Sheriff Delgado. Not only was he our first Corrections Assistant Sheriff, but he also became a friend of mine. Assistant Sheriff Delgado worked tirelessly to ensure our membership was treated fairly. Anytime we had an issue concerning Corrections, I knew I could

count on him to look at the situation objectively and fairly.

Assistant Sheriff Delgado, on behalf of the RSA membership, we wish you and Laurie, when she gets there, a safe, healthy, and happy retirement. Thank you so much for your dedication to our members and this Department; God bless you and your family.

RELIEF FOUNDATION

Lastly, I regularly touch on the Riverside County Deputy Sheriff Relief Foundation. Each of you step up and support the Foundation. The Foundation constantly helps our members behind the scenes when they need help and want to keep their business private.

The troubling thing is that members keep asking for help after being members for several years and never donating anything to the Foundation. If every member contributed to the Foundation, we would be able to support our members better and more often.

Stay safe out there and prioritize your and your partners' well-being to ensure a safe return home for everyone. ★



ATTENTION!

Our new members only communication platform is here!
A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to kathy@rcdsa.org or emily@rcdsa.org.



Riverside Sheriffs' Association

[CHANGE DASHBOARD](#)

NAVIGATION



Dashboard

Members

Communications

Discussions

Documents

Communications

LATEST DRAFTS SCHEDULED ARCHIVED

PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] | CATEGORIES: PUBLIC NEWS, [REDACTED]



Welcome RSA MEMBERS

[WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] | CATEGORY: PUBLIC NEWS



Welcome BOARD OF DIRECTORS

[Welcome Board of Directors to NEP Connect!](#)

On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and

HAVE YOU REGISTERED YET?

Serving Those Who Serve

Welcome VVUSDPD Police Officer Association!

We are happy to welcome the VVUSDPD Police Officer Association to the RSA family as new affiliate members. We look forward to the new relationship and welcoming them to the team.



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\$250 Port-in Credit (New)

- FirstNet Subscriber Paid customers can receive a \$250 Port-in Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device must be activated with an eligible FirstNet plan.

Free Apple Watch SE (New)

- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



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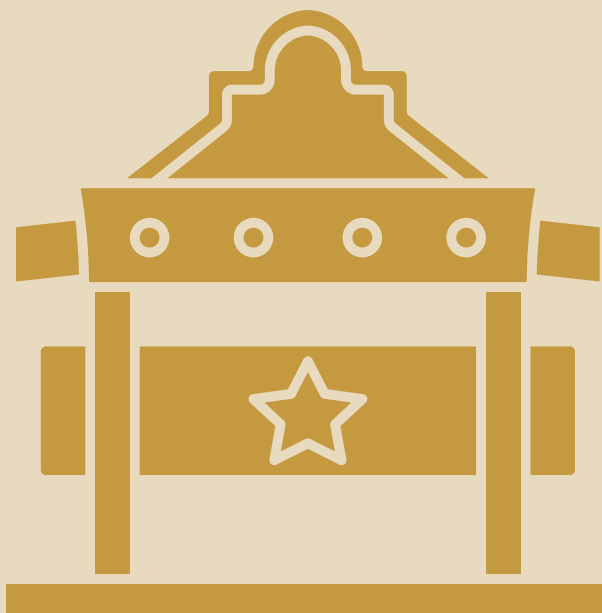
Manny Hernandez
FirstNet Subscriber Paid Consultant
619.646.7152 or mh729x@att.com

PROUDLY PRESENTS



RSO Family FESTIVAL

SATURDAY, OCTOBER 14, 2023 ★ 10AM - 5PM



Headliner #1

Performing @ 10:30 am

Headliner #2

Performing @ 1:00 pm

FEATURING

A Surprise Country Music Star

PERFORMING @ 2:30 PM



- DRY RV & TENT CAMPING
- FIREARM RAFFLES
- PIE EATING CONTEST
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- CORNHOLE COMPETITION
- SOFTBALL TOURNAMENT
- FAMILY FUN ZONE
- SHERIFF'S DISPLAYS & DEMOS
- GENERAL RAFFLE & 50/50

FAMILY FESTIVAL

ABOUT

The Riverside County Sheriff's Office Annual Family Festival is a once-a-year event. Our entire "family" of 4000 are invited to join with fellow employees to spend a day that is geared towards fun for them, their families and friends. Activities include: live music, raffles and giveaways, competitions, static displays of Sheriff's Office special team's equipment, a canine demonstration, softball tournament, and games for the children, including jumpers and petting zoo.

In order to allow for donations to the Sheriff's Family Festival, while still giving back to our community, we are allowing businesses and organizations to advertise in an event informational magazine that will be given out to every employee. Therefore, in giving a donation, we are able to uniquely provide you a valued opportunity to reach a target audience.

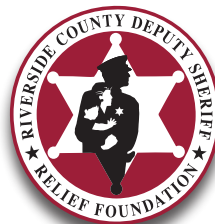
DONATE

Donations are tax deductible! Checks and credit cards are accepted through Riverside Sheriffs' Association/ Riverside County Deputy Sheriff Relief Foundation. The RCDSRF is a 501(c)(3) nonprofit organization that was established to help the families of law enforcement and public safety officers suffering through critical incidents such as, but not limited to, line of duty deaths and catastrophic life threatening illnesses. The RCDSRF also provides assistance to members of the community who are victims of crimes, awards educational scholarship assistance to the Riverside Sheriffs' Association members, to their children and the community at large.

ADVERTISE

The Riverside County Sheriff's Office is the third largest Sheriff's agency in California. During our annual Family Festival, we provide information to our entire agency about the event. This can be your opportunity to let our "family" know about your business and support of the Riverside County Sheriff's Office. Sponsor ads of various sizes are inserted into a full-color, high quality event program. These programs are distributed to every member of our agency and attendees of the Family Festival. Last year we distributed over 5,000 programs to all Sheriff employees, exposing your business to countless more potential customers.

The 2023 Family Festival committee would like to thank you for your support of the Riverside County Sheriff's Office!



CHAPTER UPDATES

Chapter 19, PSU, Update



Charles Roberts
Chapter 19 Director, PSU

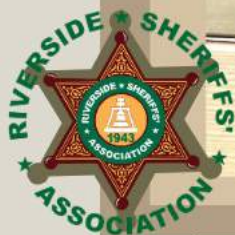
I recently learned a number of line staff have opted out of the association and even more have opted out of legal coverage. Managers are also under the erroneous impression they cannot get coverage. Both classifications can be members and both can obtain coverage.

I strongly encourage all eligible staff to maintain membership and coverage for the same reasons you have medical, vehicle, and home insurance. It seems like a waste of money until you need it. If you are blessed to never utilize it, at least you had the piece of mind it was available; and if you unfortunately used it, I am certain it was worth every penny.

Stay safe at work and home. ★

DEPUTY DEPOT

RSO K9 Challenge Coins

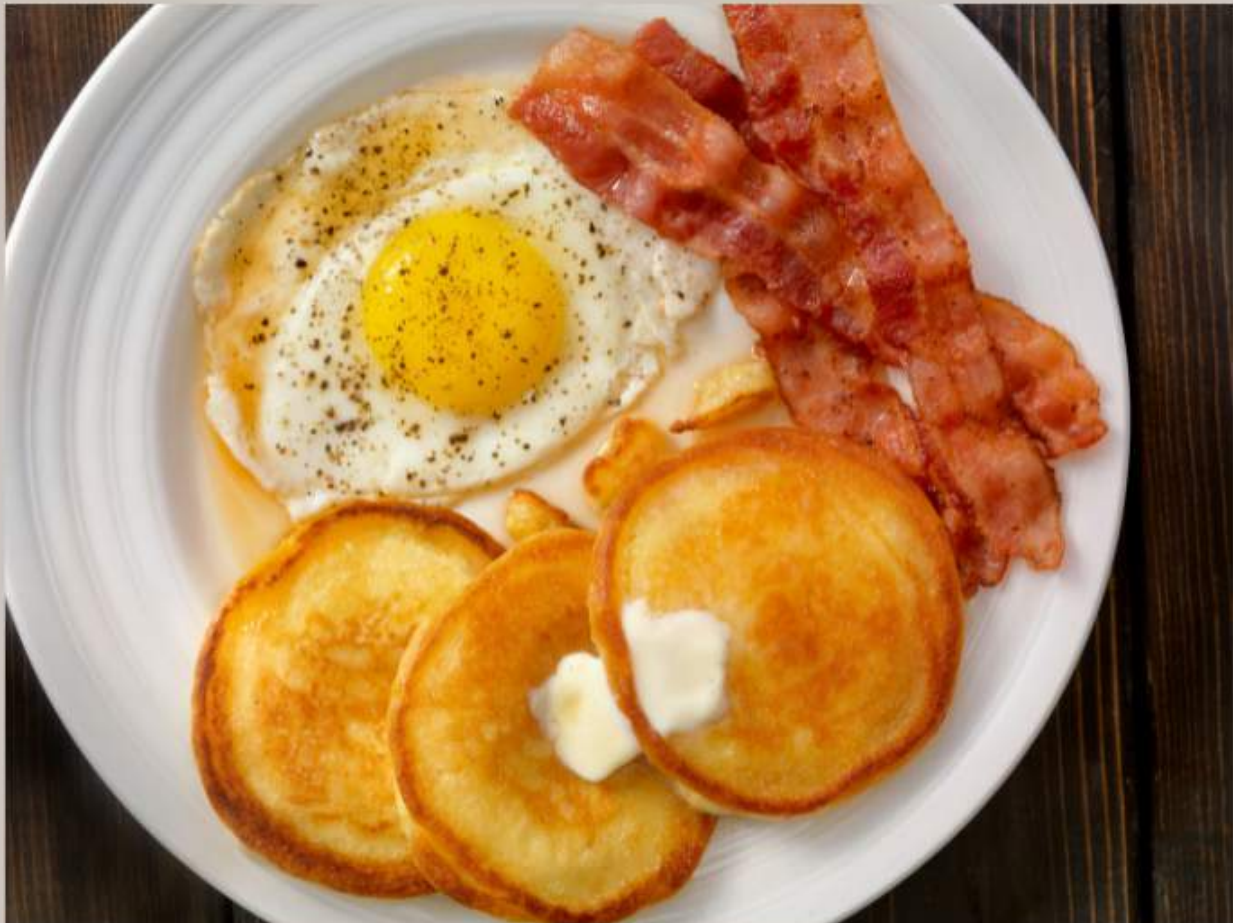


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RETIREE BRUNCH



Wednesday, October 4th
at 10:00am
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Ninth Circuit Reverses Decision On Qualified Immunity

Grants QI For Use Of Lethal Force In Gym

Smith v. Agdeppa, Ninth Circuit Court of Appeals, No. 20-56254, Filed 08/30/23.

BACKGROUND

In 2022, the Ninth Circuit court decided a civil rights case entitled *Smith v. City of Los Angeles* where an individual, (later identified as Dorsey) was shot and killed in a Hollywood gym.

Officers Agdeppa and Ramirez encountered Dorsey in a gym locker room after receiving a call that he assaulted a security guard and refused to leave. The officers ordered him to get dressed and leave the gym. Dorsey ignored the officers' commands and continued to walk back and forth across the locker room and dancing to music on his phone. As the officers continued to give him commands, Dorsey who was approximately 6'1" and 280 lbs, began taunting them. The officers attempted to handcuff Dorsey using a variety of control holds, but he resisted and was able to break the officers' grasp resulting in a violent struggle.

As a use of force ensued, both officers' Body Worn Video cameras were knocked from their uniforms; however, audio from the BWV footage confirms that both Officers continually shouted for Dorsey to stop resisting. Both

Officers eventually deployed tasers, but neither were effective. Audio confirms that the struggle escalated after the taser deployments.

Officer Rodriguez can be heard repeatedly demanding that Dorsey turn around as her taser cycles multiple times. The Officers are heard shouting and groaning as the sounds of banging and thrashing increase. Officer Agdeppa recalled becoming disoriented after being struck in the face and knocked backward against a wall.

Once he recovered, Officer Agdeppa saw Dorsey straddling Officer Rodriguez pummeling her head and face as she laid on the floor. Officer Agdeppa feared Dorsey would kill his partner and resorted to lethal force by firing his service weapon killing Dorsey.

Although Agdeppa recalled giving warning prior to using lethal force, it was disputed at trial as no warning could be heard from the audio captured by either officers' BWV. As a result, the district court found that because Officer Agdeppa failed to warn Dorsey before using lethal force, he was not entitled to Qualified Immunity. Officer Agdeppa appealed.

Michael P. Stone

Legal Defense Trust General Counsel

THE NINTH CIRCUIT 2022 DECISION

The Court concluded that a jury could find that the officer's use of deadly force was unreasonable under the circumstances. The Court confirmed that to determine whether an officer's use of force is objectively reasonable, you must look to the severity of the crime at issue, whether the suspect poses an immediate threat to the safety of the officers or others, and whether he is actively resisting arrest or attempting to evade arrest by flight. Additionally, the Court reiterated the deadly force is reasonable only if the officer has probable cause to believe the suspect poses an immediate and significant threat of death or serious physical injury to the officer or others.

Importantly, the Court found that, "whenever practicable" officers must give a warning that deadly force will be used prior to firing; specifically noting that a command to 'stop' is not sufficient.

Although the Court did not elaborate on when a use of force warning is 'practicable' under the circumstances, it did consider whether there was



Continued

sufficient time and opportunity to give a deadly force warning based upon the danger posed. While the court agreed that Dorsey presented a significant risk to the officers' safety, because it was determined that Officer Agdeppa failed to give notice that he was escalating to lethal force, he was not granted Qualified Immunity.

THE NINTH CIRCUIT 2023 REVERSAL

Recently the Ninth Circuit revisited its 2022 decision that denied Officer Agdeppa Qualified Immunity and reversed. Without resolving factual disputes of the case, the court only addressed the question of whether there was clearly established precedent at the time of the incident that governed whether failing to warn of lethal force

The court found that existing law at the time did not clearly establish when such a warning was practicable

under similar circumstances should result in a denial of Qualified Immunity.

The Ninth Circuit held that the rule that an officer must warn a suspect prior to using lethal force was not a "one-size-fits-all" rule that applies to any and all use of force encounters. Specifically, the court found that existing law at the time did not clearly establish when such a warning was practicable, what form the warning must take, or how specific it must be.

Officers Agdeppa and Rodriguez repeatedly gave verbal commands, engaged in a lengthy violent struggle, attempted non-lethal force, and were still overpowered by Dorsey's attacks. As such, the court stated Officer Agdeppa was not required, "to call a 'time out' in the middle of an increasingly violent altercation" to give warning that lethal force could be, or was about to be, used. The Court granted him Qualified Immunity.

BOTTOM LINE

There still is no bright-line rule that states when a lethal force warning is practicable, what form the warning must take, or how specific it must be. The best recommendation is to **stay vocal by giving loud, clear commands and warnings as the encounter unfolds prior to the need for lethal force.**

Stay Safe and Informed! ★

SB

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RIVERSIDE COUNTY SHERIFF'S 7TH ANNUAL SAFETY FLY-IN

WEDNESDAY, OCTOBER 18, 2023

RAFFLE PRIZES:

- Best Buy, Beaumont
65" Toshiba TV
- RESCU3D
Aviation Artwork9
- Counterstrike Firearms,
Hemet Ruger 10-22

"NEVER MISS AN OPPORTUNITY TO TRAIN"

Aviation is an industry that is constantly evolving, having a well-trained and proficient aircrew is vitally important to maintaining the highest level of safety. The type of training that will be discussed will help ensure that aircrews can respond effectively and efficiently to any possible situation that may occur.

ORDER OF EVENTS:

- 8:30 AM - 10 AM - Coffee and Donuts
- 10 AM - 11 AM - Mike "Mac" Crumlin US Army 160 SOAR
- 11 AM - 12 PM - Paul "Zit" Svitenko USMC
- 12 PM - 1 PM - LUNCH



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- Cal Fire Division Chief
Josh Bischof
- Cal Fire Captain
Tim Rodriguez
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Tony Sousa



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Another Strange End-Of-Year At The State Capital

Ryan Sherman
Director,
Government Affairs



Dozens and dozens of bills were introduced this year

seeking to restrict the ability of law enforcement to maintain public safety. Other bills were written to reduce criminal penalties, provide benefits or increase protections for criminals.

Working closely with our colleagues at the other law enforcement associations, we've been pretty successful in either amending or defeating some of the most harmful bills. Moreover, a handful of pro-law enforcement and good public safety bills were approved and sent to the governor for his signature.

For the first time in decades, the legislature approved bills that increased felony penalties for egregious criminal acts. Of course, these same lawmakers also voted this session to reduce numerous criminal sentences and allow early parole for others.

It was also a big year for bills related to fentanyl. More than 40 fentanyl bills were introduced this year as legislators sought to take some action on this growing epidemic. Naloxone will be available throughout the state at amusement parks, stadiums, concert venues, etc. and in increased strengths. Fentanyl detection strips will become more accessible as part of an effort to prevent unintentional ingestion and poisoning. Legislators also increased punishment related to some drugs while decriminalizing others.



Working closely with our colleagues at the other law enforcement associations, we've been pretty successful in either amending or defeating some of the most harmful bills.



DRUGS

AB 33 (Bains) creates the Fentanyl Misuse and Overdose Prevention Task Force to undertake specified duties relating to fentanyl abuse.
Sent to Governor

AB 461 (Ramos) requires information about fentanyl testing strips and availability on campuses of community colleges and California State Universities.
Sent to Governor

AB 701 (Villapudua) the existing weight enhancements that increase the penalty and fine for trafficking substances containing heroin and cocaine will now be applied to fentanyl.
Sent to Governor

AB 890 (Joe Patterson) requires a court to order a defendant who is granted probation for specified drug offenses involving fentanyl and other specified opiates to complete a fentanyl and synthetic opiate education program.
Sent to Governor

SB 19 (Seyarto) requires the development of policy recommendations by the Fentanyl Misuse & Overdose Prevention Task Force (created via AB 33).
Sent to Governor

SB 46 (Umberg) requires a person convicted of a drug offense and who is granted probation or sentenced under PC§ 1170(h) to successfully complete a controlled substance education or treatment program while on probation.
Sent to Governor

SB 58 (Wiener) decriminalizes certain hallucinogenics including psilocybin, psilocyn, dimethyltryptamine (DMT), and mescaline. The so-called "magic mushroom" bill.
Sent to Governor

SB 234 (Portantino) requires stadiums, concert venues, and amusement parks to maintain unexpired doses of an opioid antagonist on its premises and ensure that at least two employees are aware of the location.
Sent to Governor



Continued

SB 641 (Roth) allows increased formulations and dosage strengths of naloxone to better counteract fentanyl overdosing and poisonings.

Sent to Governor

FIREARMS

AB 303 (Davies) requires all investigative notes and reports collected by DOJ about individuals on the Armed Pro-

hibited Persons database be shared with our local law enforcement agencies.

Signed by Governor

AB 355 (Alanis) corrects an oversight in current law by allowing peace officer cadets enrolled in basic training prescribed by the POST, or other certified training, to use a tactical (assault) rifle while engaged in firearms training.

Sent to Governor

AB 733 (M. Fong) prohibits law enforcement agencies from selling surplus

firearms to members of the public. We were successful in helping to secure amendments to allow peace officers to purchase their service weapon.

Sent to Governor

AB 1486 (Jones-Sawyer) designates an assault weapon as not being a “standard issue service weapon” thereby requiring public hearings and disclosure of its use and specifications for purchasing approval by local elected politicians.

The bill passed the Assembly, the Senate Public Safety & Appropriations Committees, but failed to secure enough votes on the Senate Floor. It may be taken up again next year.

Pending Assembly

Floor - did not pass

SB 2 (Portantino) prohibits persons with a ccw license, including off-duty, reserve peace officers, from carrying a concealed weapon in most public places. Active and retired peace officers, including most retired, reserve peace officers, are exempt from this law. A federal lawsuit alleging SB 2 is unconstitutional and in violation of the recent Bruen decision by the United States Supreme Court.

Sent to Governor

PRO-PUBLIC SAFETY

AB 88 (Sanchez) requires a court to hold a resentencing hearing if the victim notifies the prosecution of their request to be heard.

Sent to Governor

AB 791 (Ramos) prohibits a judge from granting post-conviction bail to a convicted defendant subject to a sentence of life without parole.

Sent to Governor



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Continued

SB 14 (Grove) designates sex trafficking of minors as a “serious” felony, making it a strike under California’s Three Strikes law.

Sent to Governor

SB 75 (Roth) authorizes the creation of 26 additional judgeships, focusing on the current, insufficient numbers for the courts in San Bernardino and Riverside counties.

Sent to Governor

PRO-CRIMINAL

AB 994 (Jackson) requires law enforcement agencies to remove mugshots posted on their social media pages after 14 days in most instances. It also requires the agencies to only use the “preferred” (not legal or birth) name given by the suspect.

Sent to Governor

ACA 4 (Bryan) allows all state prison & jail inmates to vote in elections while incarcerated. It never gained enough votes for passage and remains on the Assembly Floor.

Pending Assembly Floor- did not pass

SB 50 (Bradford) prohibits law enforcement from conducting traffic stops for a busted headlight, taillight, expired registration, etc. The bill passed

the Senate, the Assembly Public Safety & Appropriations Committees, but failed to secure enough votes on the Assembly Floor. It may be taken up again next year.

Pending Assembly Floor- did not pass

SB 94 (Cortese) allows parole for some first degree murderers convicted of special circumstances. The bill passed the Senate, the Assembly Public Safety & Appropriations Committees, but failed to secure enough votes to pass. It may be taken up again next year.

Pending Assembly Floor- did not pass

SB 749 (Smallwood-Cuevas) permanently removes the deadline for filing a petition for recall and resentencing for offenses reduced to a misdemeanor by Proposition 47. We joined the state sheriffs’ association in opposing this bill. Unfortunately, there was some final night, end-of-session confusion about which law enforcement groups opposed this bill which allowed for its passage with the bare minimum votes required.

Sent to Governor

RESTRICTIONS ON OFFICERS

SB 519 (Atkins) makes some records relating to an investigation of a death conducted by a local detention facility available to the public and creates the position of Director of In-Custody Death Review within the Board of State and Community Corrections to

review such investigations. The bill was significantly amended in the Assembly to maintain POBOR protections.

Sent to Governor

AB 280 (Holden) severely restricts use of solitary confinement in county jails and prisons - even when necessary for the safety of inmates and staff.

Pending Assembly Floor- did not pass

AB 505 (Ting) authorizes the Office of Youth and Community Restoration ombudsperson to access juvenile detention facilities and records at all times. The bill was significantly amended in the Senate to maintain BSCC authority, funding availability and POBOR protections.

Sent to Governor

In the coming weeks, Governor Newsom will decide which of these bills to sign and which, if any, to veto. We’ll provide an update on his actions next month. Until then, be safe. ★

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\$12.3
MILLION

for five LAPD recruits who sustained injuries in the Academy and were forced out

\$10.1
MILLION

for an LAPD Captain who was retaliated and discriminated against

\$5.9
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

\$5.3
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

\$4.3
MILLION

for a veteran LAPD Lieutenant Officer who was subjected to disability discrimination and retaliation after suffering a severe back injury



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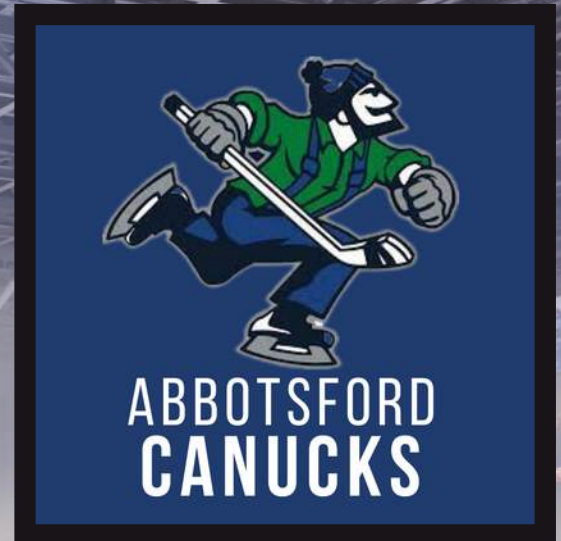
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As a thank you for your service the Coachella Valley Firebirds are offering our members discounted tickets for Hometown Heroes Night January 6, 2024. In honor of the 11-99 code for officer down/officer needs help immediately \$11.99 of each discounted ticket will be given to the Riverside County Deputy Sheriff Relief Foundation. Join us for a night of fun as we honor all those who serve.



Jan 06, 2024 6:00 PM PST



Acisure Arena

75702 Varner Rd, Palm Desert, CA 92211



SCAN ME

**Purchase Deadline: Jan 6th
@ 4:00pm PST*

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

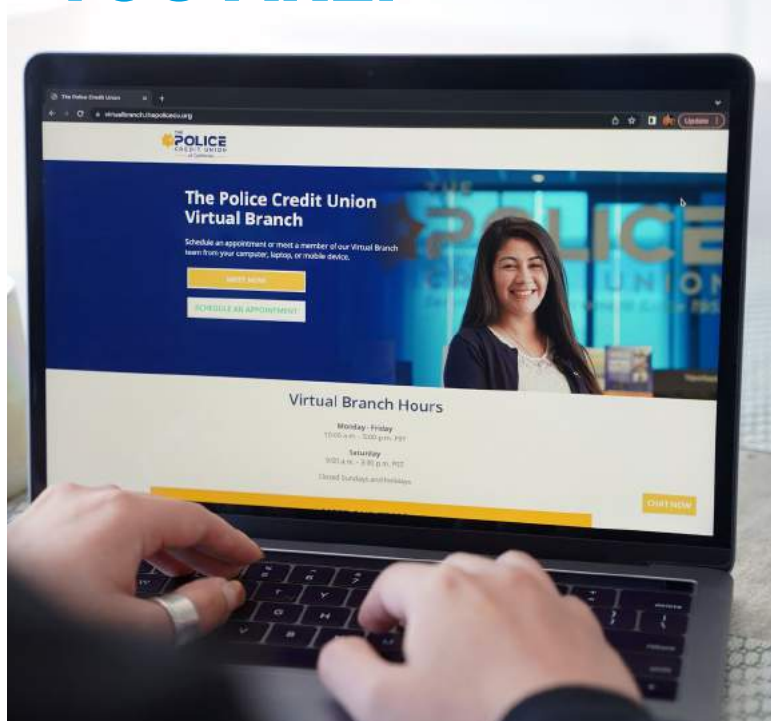
Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.

MOUNTED ENFORCEMENT

DETAIL: Deputy Larry Allison (center) participating in the Mounted Enforcement Detail at the Peace Officers' Memorial in Washington, D.C. This photo is from the July/August 1993 cover of the APB.



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LAW OFFICES OF
CHRISTOPHER W. MILLER
ATTORNEY AT LAW



PROTECTING THOSE WHO PROTECT AND SERVE

Probation Peace Officers & Off-duty Weapons

*By Christopher W. Miller, General Counsel
State Coalition of Probation Organizations*

This bulletin provides an overview of current legal authority governing the off duty carrying of concealed firearms by probation peace officers. This bulletin does not constitute legal advice. Probation peace officers should be familiar with the regulations

of their own agency and consult their labor association or agency representative before deciding to carry a concealed firearm off duty.

Important information regarding your off-duty concealed carry firearm. Scan to read the article.

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Sacramento: 8950 Cal Center Drive, Suite 108 ● Sacramento, CA 95826
Bay Area: 825 Webster Street, Suite A ● Fairfield, CA 94533
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cmiller@chrismillerlaw.net ● www.chrismillerlaw.net

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BUILT BY AND FOR LAW ENFORCEMENT

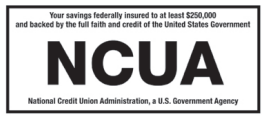
LAPFCU membership is open to law enforcement personnel and their families

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September Word Search

T	S	N	O	S	A	E	S	L	L	A	B	T	O	O	F
A	E	C	Q	E	M	H	E	S	A	P	P	H	I	R	E
S	W	G	Y	B	V	D	G	T	Y	S	K	D	G	M	Q
G	E	H	R	I	P	A	B	O	A	M	T	O	U	A	L
Y	M	T	P	O	S	R	W	V	W	R	V	B	T	W	S
O	K	D	I	K	F	U	V	T	P	I	G	P	B	X	Y
M	B	X	O	T	N	R	P	G	A	L	U	I	O	Q	A
K	N	O	U	O	L	T	E	P	K	E	T	L	M	C	D
I	B	N	W	B	G	I	U	V	L	N	H	P	H	T	R
P	G	I	S	E	E	D	C	L	E	I	M	T	V	Y	O
P	E	U	H	R	R	W	H	N	S	N	E	E	S	F	B
E	N	Q	M	F	I	P	B	Q	E	A	L	S	E	A	A
R	H	E	G	E	O	V	T	I	D	P	V	I	C	L	L
E	C	I	P	S	N	I	K	P	M	U	P	Y	W	L	C
S	G	M	H	T	W	Y	S	A	B	A	D	K	N	E	D
T	D	M	O	R	N	I	N	G	G	L	O	R	Y	T	W

- | | | | |
|----------|-----------|-------------|--------------|
| Books | Labor Day | Morning | Sapphire |
| Equinox | Last BBQ | Glory | Supplies |
| Fall | Last Heat | Oktoberfest | We Will |
| Football | Wave | Pencil | Never Forget |
| Season | Migrate | Pumpkin | Yom Kipper |
| | | Spice | |

September Sudoku

		2				5		
3		7	8	9	5		2	
5	4		1		7			3
	7				3		8	
	9	5			1			
				6			5	
		3					9	
		4		7				5
				2	3	9	4	

BIRTHS



TO ANNOUNCE A BIRTH
call (951) 653-5152 or email juvien@rcdsa.org.

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Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

★
NEW

YOUR NEW ACCESS TO DISCOUNT TICKETS

June Brings Summer Fun & Savings



June Highlights

- Universal Orlando Resort: Buy 2 days, get 3 days free
- Water Parks: Save over 50% off tickets nationwide
- Rental Cars: Get up to 25% off the perfect car
- Apple: Exclusive employee savings on select Apple products
- FitReserve: Get 30% off three months of premier studio classes



Summer Gift Giving

Whether it's your grad or dad, we have everything you need to celebrate with offers on apparel, sports & outdoors, electronics, and more.

- **Gourmet Gift Baskets:** Save 30% on orders up to \$1,000
- **Ray-Ban:** Save 15% on sunglasses



Summer Vacation

Take off this summer with offers on domestic and international flights, cruises, and more to plan your summer travel.

- **Flights:** Save up to 20% on domestic and international tickets
- **Cruises:** Up to \$1,500 onboard cash



Employee Wellness Month

Prioritize your wellness this Employee Wellness Month - a month of activities and resources designed to support your health, productivity, and happiness.

- **BetterHelp:** Get 20% off 3 months of professional online therapy
- **Zeamo:** Save up to \$100 on gyms

working
ADVANTAGE

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Please contact RSA for the code, or log into the RSA members-only website

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*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

RSA DEPUTY DEPOT IS HAVING A CLEARANCE OF 35% OFF MARKED PRICE

On all Bianchi items in stock, flashlight accessories and some RSA Clothing.

Go to the Deputy Depot online at RCDSA.ORG to view these items and pricing.



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

SEPTEMBER REMEMBRANCES



Henry Fredrick Nelson
EOW: September 22, 1921



Theodore Crossley
EOW: September 22, 1921

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Deputy Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	

IN MEMORY 2023

Deputy Darnell Calhoun Riverside County Sheriff's Department EOW: January 13, 2023	Officer Gonzalo Carrasco, Jr. Selma Police Department EOW: January 31, 2023	Deputy Brett Harris Riverside County Sheriff's Department EOW: May 13, 2023	Deputy Ryan Clinkunbroomer Los Angeles County Sheriff's Department EOW: September 16, 2023
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California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

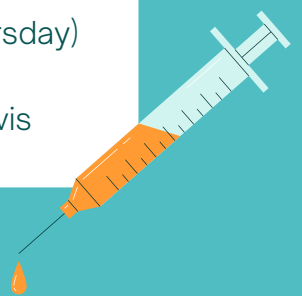
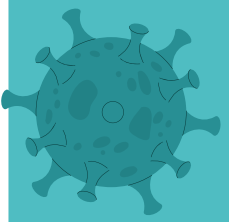
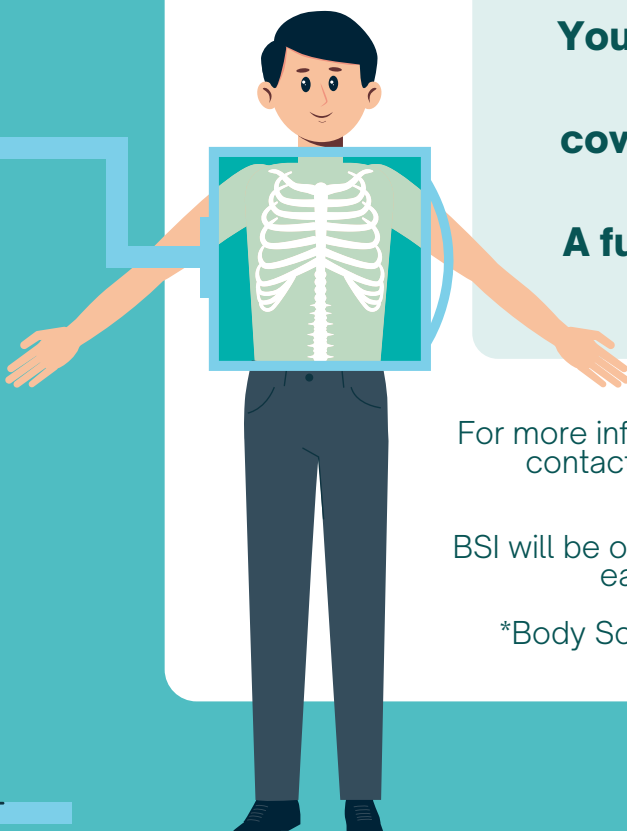
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

*Body Scan covers the region from neck to pelvis



RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



We have snacks in our office!



www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT¹



**QUARTERLY
DRAWING**

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- Go to www.thepolicecu.org/raffle to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES** | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.



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Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.





Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES DIRECTOR

JUVIEN@RCDSA.ORG

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Employment Opportunities for Retired Law Enforcement Only:

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Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

BPS Security, Inc. -

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We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : \$20.00 - Hourly

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Cell: (909) 520-5050
Facsimile: (909) 494-5453
Toll Free: (884) 792-0012
lance.bauer@barristerprosvcs.com

Los Angeles Office
515 South Flower Street, Suite 1800
Los Angeles, CA 90071-2228
Direct: (213) 507-3045
Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

ADVERTISING

8SecondAd.com

Digital billboard off the 10 Fwy, in Banning. We offer 8-second digital ad spots on the AMG 25' X 48' Billboard. Choose the East-Facing or West-Facing side of the billboard (or both sides). Each ad spot is \$150 for a 4-wk cycle (5.36 per day)*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get the 6th Cycle FREE! Go to 8secondad.com to get your billboard today! *There is a one-time setup fee of \$300 to create/setup your billboard. Questions? Call Cindy Pierce at 951-444-5055

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Kylleen Wallace-Coogan, Independent Consultant (760) 987-5133 kylleen@gmail.com kylleen.scentsy.us

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Vlow's Shabby Chic & Antique's

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Continued

ENTERTAINMENT

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An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization. www.gunfightersforhire.com

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Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your local Primerica representative. **NEED EXTRA \$\$\$-** Keep your full-time job and start part-time with Primerica. Eddie T. 45-255 Fargo Street, Suite 201, Indio, Ca. 92201 760-486-2050 Lifeternnow@gmail.com Representing Primerica Life Insurance Company Executive Offices: Duluth, Georgia

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HAIR, NAIL & SKIN CARE

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Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect for capturing your children's precious fingerprints. Let me know what I can make for you! www.facebook.com/bonniesilverclay/



RIVERSIDE SHERIFFS' ASSOCIATION



AMAZON SMILE + RCDSRF

WHAT IS AMAZON SMILE?

The AmazonSmile Foundation donates 0.05% of the purchase price of eligible products to the charitable organization of your choice.



SUPPORT THE RCDSRF

When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.

THE RCDSRF

The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.



IT'S EASY! SIGN UP!

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

START SHOPPING!

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To access the news & information center members are required to log on and register by clicking on the “RSA Members Only” link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

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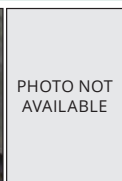


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