

**Standards** 

LEGISLATIVE CORNER

**Injured Workers** 

**Employment Opportunities** For Retired Law Enforcement



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

### Schedule of 2021 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

### **Important Benefits Notice!!**

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

## **RSA Legal Defense Alert!!**

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

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"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

## **RSA Affiliations**

- Southern California Alliance of Law Enforcement (SCALE)
- · California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- Debbie Chisholm Memorial Foundation (DCMF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

## Post-Employment Program Ratified

**By Bill Young** RSA President

ello all from the Office of the President. Most importantly, I hope this mes-



sage finds each of you and your family well. I apologize for not sending out a President's Message in April, as I had several issues arise and could not write my monthly message.

#### **POST-EMPLOYMENT PROGRAM**

April brought us good news, with members voting to ratify the RSA Post Employment Program with the County. This will be a great option when you retire. While you may not apricate this program early on in your career, when you approach retirement age, you will see the benefit of the program. Like our pension system, these are valuable benefits that lead to a more secure and prosperous retirement.

#### MEMBER PARTICIPATION

The RSA sent out over 3,200 emails and followed up with several additional emails and social media blasts with information on the Post Employment Program. We repeatedly encouraged the membership to vote because this was an important decision that will Our efforts made a difference as several senators voiced their concerns with the civil liability portion of the bill and asked that dialogue on this part of the bill continue. Due to these efforts, the bill as written failed to get the votes to move forward.

affect each of you and deserved your input. I want to thank the 444 members who took the time to get involved and vote on this issue, representing a small percentage of our membership.

This has not been the only major issue where members did not vote, as the contract vote had a low number return as well. We want and need our Members to get more involved in the Association and the matters that will affect your career and retirement. I hear Members complain about RSA, but when given a chance to get involved and help steer the direction of the Association, many choose not to take a few minutes and vote.

I know everyone is busy, as life throws a lot at us, but we are stronger when we have an active and informed Membership. Please stay involved and let your voice be heard through your vote. If, for some reason, you did not get one of the many emails sent out, that is likely because we do not have your current contact information. Please take the time to call RSA and ensure we have your most current information, so we can keep you informed.

#### SACRAMENTO

This month we have seen several important pieces of legislation impacting law enforcement being debated. Senate Bill 2, Senator Bradford's bill on decertification and civil liability, was heard in Senate Judiciary. Law enforcement labor and management lobbied committee members and participated in the hearing virtually. We continue to support officer decertification for bad cops but vehemently oppose the legislation currently written. Lobbyists for the RSA and other law enforcement organizations contacted our senators to voice opposition. Our efforts made a difference as several senators voiced their concerns with the civil liability portion of the bill and asked that dialogue on this part of the bill continue. Due to these efforts, the bill as written failed to get the votes to

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move forward. However, a last-minute negotiation between Senators on the committee and Senator Bradford allowed the bill to move out of the committee with commitments that our issues will be worked on in the Senate Appropriations Committee, where the bill heads next. We will continue to fight to ensure we get a fair decertification system put in place.

Law enforcement labor has also been very active with Assembly Bill 89 by Assemblymember Jones-Sawyer. The legislation called "The Peace officer Education and Age Conditions for Employment (PEACE) Act" would require new recruits for police departments and prison guard service to obtain a bachelor's degree from an accredited institution or reach age 25 before serving as a peace officer or prison guard in California.

The legislation passed out of the Assembly Public Safety Committee, despite our testimony against it, which was expected. We continue to engage with the author's office and hope our productive conversations will result in a collaborative pathway forward on law enforcement education standards. The bill will now be heard on the Assembly floor.

#### **RSA EAST**

The good news is that RSA East will be opening soon. We ran into some problems with the City and have been working hard to meet the requirements they have set forth. We hope to have the office open regularly in the next few months, pending new staff hiring and training.

#### **RELIEF FOUNDATION**

During the month of April, RSA also held our East end Golf Tournament in support of your Riverside County Deputy Sheriff Relief Foundation. The event was a great success and raised a good amount of money for your Relief Foundation. The funds raised will be used to help our Members in their time of need and assist members of our Communities. If you do not currently donate to the Relief Foundation, please find it in your heart to sign up for payroll deduction and support the Foundation. It is also a tax write-off at a rate of dollar for dollar.

Finally, RSA's Rollin' Smokehouse and Chow Shack has been rolling its wheels off, trying to make the rounds and support you guys via Station visits or event support. I know Juvien and the rest of his volunteers could use some good help. If you have some free time and want to help, give back; please reach out to Juvien, Juvien@ rcdsa.org, and he will set you up.

As always, stay safe out there and help ensure your partners go home safe. \*



## **RETIREE BRUNCH**

When: Wednesday, June 16, 2021 Time: 10:00am Location: Riverside Sheriffs' Association, 21810 Cactus Ave. Riverside CA, 92518

RSVP: RSA (951)-653-5152 or email vickie@rcdsa.org | yvonne@rcdsa.org



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#### **COVER ARTICLE**

RSA'S 2

## Battle of the Bags Cornhole Tournament



n May 1st we hosted our 2nd Charity Cornhole Tournament at the RSA office parking lot. We had a great turnout. Thank you to all of the teams and community members who came out and showed support! The proceeds from this event benefitted the Riverside County Deputy Sheriff Relief Foundation. We truly appreciate the support we get from our community towards our Relief Foundation, your generous donations and support help us in our mission to "Serve Those Who Serve."

BA

The RSA Rollin Smokehouse was also at the event cooking up some delicious food! We had jumpers for the kids and other fun activities going on throughout the tournament.

H;

Thank you to our event sponsors, vendors, volunteers, and RSA staff for making this event possible! Also, thank you to Sheriff Bianco for coming out and showing your support. Congrats to the winners, we hope everyone had a great time because we know we did! **\*** 



**WINNERS CIRCLES:** The winners of RSA's 2nd Charity Cornhole Tournament with RSA President Bill Young and Riverside County Sheriff Chad Bianco.

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## Amazon Smile + RCDSRF

## BENEFITING THE RIVERSIDE COUNTY DEPUTY SHERIFF RELIEF FOUNDATION

## What is Amazon Smile? How does it work?

Amazon Smile is a website operated by Amazon with the same products, prices, and shopping features as Amazon.com. The difference is that when you shop on Amazon Smile, the AmazonSmile Foundation will donate 0.05% of the purchase price of eligible products to the charitable organization of your choice.

Shop Amazon Smile and help the Relief Foundation. It is easy, just sign into AmazonSmile.com with your regular Amazon login information. Make sure to select the RCDSRF as your current supporting charity, and just like that you're shopping for a good cause.

Your current charity Riverside County Deputy Sheriff Relief Foundation Inc





## **Serving Those Who Serve**

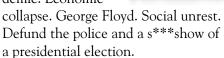
The Riverside County Deputy Sheriff Relief Foundation is a 501(C)(3) non-profit charity created by the Riverside Sheriffs' Association to assist law enforcement families facing lifechanging crises such as sickness, injury, distress and death.

www.rcdsa.org | www.amazonsmile.com

## Strange - Even By Sacramento Standards

**Ryan Sherman** Director, Government Affairs

020. What a year. Worldwide pandemic. Economic



As the year drew to a close, one could almost hear the collective sigh of Californians as we eagerly looked forward with hope that 2021 would be Many counties have moved into the less restrictive "yellow" category and there is certainly a feeling that we may be seeing the light at the end of this particularly dark tunnel.

The outlook is not nearly as bright in other areas of our society, especially for law enforcement.

Lawmakers in Sacramento were frustrated last summer when many of their most controversial bills died un-ceremoniously as consensus remained elusive.

Many of those bills have returned this year and are running into the same obstacles. Time, however, is of the ironically-titled Senate Public Safety Committee.

As chairman, Sen. Bradford was able to make sure his bill was easily approved by his committee and was then sent to the Senate Judiciary Committee for their review of the Bane Act (state equivalent to federal qualified immunity) provisions. The Senate Judiciary Committee members raised significant concerns with much of the language relating to the Bane Act language and also highlighted serious issues they had with the licensing and de-certification portions of the bill.

The bulk of the anti-public safety bills have been approved by their policy committees and most await further action in the Appropriations Committee.

a better year, or at least it wouldn't be as bad as 2020, right?

As we began 2021, the U.S. Capitol was attacked and deadly violence ensued. January also experienced the highest number of covid cases reported in a single day (312,488) and the most reported deaths of any month (over 96,000) since the beginning of the pandemic.

Since that time, the number of newly reported covid cases, hospitalizations, and deaths have plummeted. on their side in 2021. The bulk of the anti-public safety bills have been approved by their policy committees and most await further action in the Appropriations Committee.

For example, this year's SB 2 is the law enforcement decertification and qualified immunity removal legislation that was titled SB 731 in 2020. The bills are essentially identical and were written by state Senator Steve Bradford (D-Gardena), the chairman It wasn't until Sen. Bradford made commitments to his colleagues to address and correct some of the more troubling flaws in the bill, that the Senate Judiciary Committee agreed to approve the bill and referred it the Senate Appropriations Committee.

The Appropriations Committees have jurisdiction over the fiscal impact of almost every bill introduced and they are charged with researching

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and reporting on the estimated financial costs associated with each bill.

Earlier this month, the Appropriations Committee placed the bill on "suspense" thereby ensuring that it will not move to the Senate floor for a vote without addressing the fiscal concerns raised by the Judiciary Committee.

For SB 2, the potential costs could be limitless since SB 2 removes current immunity protections afforded to law enforcement personnel and their public employers including the state, counties, cities, school districts, special districts and joint powers authorities.

Sen. Bradford justifies this exposure of peace officers and the public / taxpayers to unlimited financial liability in connection with a wrongful death cause of action as a means to alter their behavior. According to Sen. Bradford, if peace officers and their employers have "skin in the game" they will be likely to exercise more caution when deciding if deadly force is appropriate. If cops and their agencies are held liable for their actions, they will both change their conduct and fewer officer-involved shootings will occur.

Critics of SB 2 have latched on to Bradford's "skin in the game"

comment, using his own analogy as another reason to oppose the bill. They agree that officers and their agencies will change their behavior and in a much more significant way. Critics warn that law enforcement officers and their agencies may chose to protect their financial self-interest by altogether avoiding situations that might possibly lead to a use deadly force. It is much more difficult to successfully sue a cop for not acting.

We continue to work closely with the other law enforcement advocates and legislators in Sacramento who understand our concerns. The debate over SB 2 will likely continue throughout the 2021 legislative year. For SB 2 to become law, Sen. Bradford and his activist allies need to win each committee and floor vote and secure the signature of the governor. As opponents to this bill, we only need to succeed once to defeat it. We'll definitely need your help if we are going to stop this bill in its current form.

#### SOME GOOD NEWS FOR A CHANGE

In other legislative news, we are pleased to announce that another ill-conceived bill, SB 271 by Senator Scott Wiener (D-San Francisco) has been defeated for the year. This measure removes the current qualifications and advanced training requirements that must be met in order to become a county sheriff.

Sincere thanks go out to the chairman and members of the Senate Governance & Finance Committee who understood our serious concerns about having an inexperienced, untrained, and even hostile head of the sheriffs department that would negatively impact the county and contract cities that rely upon the sheriff's office for police services. As our elected leaders seek to increase screening and training for peace officers to improve the delivery of law enforcement services, SB 271 would reverse course, taking our counties and state in the wrong direction.

Although the bill is dead for the year, but may be brought back to life in January, 2022.

The risks some lawmakers are willing to take that threatens the health, safety, and welfare of law abiding citizens in order to appease small, but extremely loud, groups of activists never ceases to amaze.

Until next month, be safe. **\*** 



#### POP QUIZ: "WHAT DO ALL OF THESE GROUPS HAVE IN COMMON?"

movie stars sex offenders militia antifa 18 yr olds anarchists politicians anti-cop activists white nationalists gang members meth/crack addicts musicians/singers famous athletes lobbyists eco-terrorists violent felons on parole criminal defense attorneys communists/socialists social media influencers police killed family member

Under SB 271, they would all qualify as candidates to be appointed to or run for the office of sheriff. This bill allows registered voters, without limitations, to become sheriff.

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## RESPONDING TO OFFICERS WITH THE RESOURCES NECESSARY TO PROVIDE BACKUP WHEN NEEDED – ON AND OFF DUTY.

## Senate Bill 335 Provides Significant Advancement For Injured Workers To Be Cured Or Relieved

#### By Scott O'Mara Law Offices Of Scott O'Mara

he Workers' Compensation system has been legislatively designed to allow workers to obtain medical care to cure or relieve the effects of their work-related injuries. This then allows them to minimize the level of disability which could result, and hopefully allow them to return to their work environment.

Legislation passed pursuant to Labor Code §5402 — effective for injuries occurring on or after January 1, 1990 — stated that employers have a time limit of 90 days to either accept or deny liability for a claimed injury. If the employer has not made that decision within the 90-day period after receiving notice of a claim, the injury or injuries claimed are presumed to be job-related, unless something is discoverable which could not have been discovered within the 90-day window.

The 90-day period is to put direction on employers to examine and determine whether claimed injuries are in fact work-related. The theory which has been effective since the implementation of the legislation enacted in January 1990 is that it will help to mitigate delays either intentionally or unintentionally caused by employers — delays which can bankrupt a worker and cost the employer substantially more money because of having to pay more for the worker's recovery period and time off work, and more for the medical care needed because of the employer's delay in providing full care.

Other sections of the Labor Code create a presumption of industrial causation for specified injuries, and these sections recognize the unique exposures which occur for significant portions of the labor force - including police officers, Highway Patrol officers, deputy sheriffs, firefighters, correctional officers and probation officers. These workers have higher levels of exposures to toxic or dangerous agents, or other aspects of their job which place them at the highest risk for the development of such conditions as heart disease, a hernia, a back injury, pneumonia, cancer, meningitis, tuberculosis, a biochemical illness, a blood-borne infectious disease, or PTSD.

Legislation presented by Sen. Dave Cortese on February 8, 2020, identifies this segment of our labor population and recognizes that the 90-day period which employers have to either accept or deny a claim as being work-related may not only increase the harm done to injured workers and their families, but also increase the employer's costs as well.

Senate Bill 335 reduces the period allowed for the denial of certain injuries or illnesses from 90 days to Senate Bill 335 reduces the period allowed for the denial of certain injuries or illnesses from 90 days to 45 days.

45 days. The current established law also indicates that during the examination period, the employer is to provide treatment until the date of acceptance or denial of liability, and the medical cost which is covered until acceptance or denial is \$10,000. Senate Bill 335 increases the amount of medical treatment covered for that same period from \$10,000 to \$17,000.

It does not take much understanding to realize that the claims adjuster, third-part administrator or selfinsured employer needs to prioritize their evaluation of cases, and make a determination within the 45-day window for certain injuries, which

#### Continued

Employers, claims adjusters, third-party administrators and adjusting agencies must make timely decisions which ensure quicker recovery for injured workers and a greater likelihood of returning to work with less disability.



will expedite the period of recovery for those workers and enhance their ability to return to work.

SB 335 also provides coverage for people who contract COVID-19, and creates a window of 30 days for employers to make their liability decision from the date the claim form is filed. If an employer fails to do so, the COVID-19 is presumed to be work-related. This provision has application to numerous safety personnel, including police officers and firefighters, as well as volunteers, nurses and employees providing home care. The reduction of the employer's decision process to 30 days again expedites medical care and emphasizes the necessity of same for the benefit of the workers affected.

Regarding the time allowed for employers to make decisions regarding conditions other than COVID-19, SB 335 changes the limit from 90 days to 45 days. Again, this applies to specific safety personnel, as noted above.

If a worker falls within one of the presumptive occupations (such as specified safety workers) and has one of the presumptive conditions — such as heart disease, a hernia, a back injury, pneumonia, cancer, meningitis, tuberculosis, a biochemical illness, a blood-borne infectious disease, or PTSD — the employer's 90-day decision period is again reduced to 45 days. Therefore, employers, claims adjusters, third-party administrators and adjusting agencies must make timely decisions which ensure quicker recovery for injured workers and a greater likelihood of returning to work with less disability.

It is interesting to look at the supporters of SB 335, as well as those who oppose it. The opponents specifically include those groups which have been successful in minimizing many workers' access to care, literally forcing these workers out of the system because they cannot obtain proper medical care to cure or relieve the effects of their injuries.

As mentioned at the top of this newsletter, the Workers' Compensation system has been legislatively designed to allow workers to obtain medical care to cure or relieve the effects of their work-related injuries. These workers are entitled to some compensation for their time off work, as well as potential payment for any permanent impairment which exists following the conclusion of their medical care when maximum medical improvement has been achieved. As noted above, prompt and timely responses with appropriate medical care enhance the likelihood of injured workers having a better recovery with the ability to return to work sooner so they can continue with their career.

The changes sought by SB335 benefit all California workers and employers who will now need to prioritize the work they are doing to ensure medical care is administered timely. Prioritization will allow them to minimize some of their costs. Also, an additional feature to encourage employers is the fact that the penalty pursuant to Labor Code §5814 has been increased. If payment is unreasonably delayed or refused following an order from the Court, the 10% penalty can be for the full amount of the decision or award, which also allows multiple penalties for repeated delays and serial payments for subsequent delays relative to the same type of injury.

Again, Senate Bill 335 will encourage employers to prioritize their work schedules so California workers can receive the benefits they deserve to be cured or relieved of their job-related injuries. **\*** 

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## **Employment Opportunities for Retired Law Enforcement Only:**

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Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affair's and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

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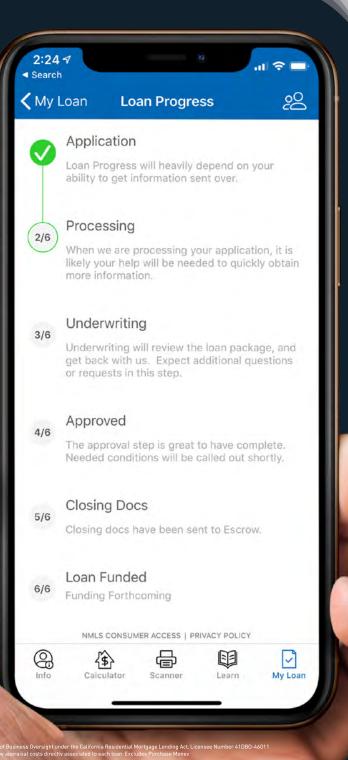
I've refinanced and purchased homes before and it's not always the most fun process, but...

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Overall a super efficient process. I would highly recommend using the team at Union Choice! JOANNA S., VERIFIED BORROWER TESTIMONIAL FROM JULY 2020







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#### THROWBACK CORNER

#### THROWBACK



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

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Sold exclusively to RSA members

For complete ticket listing visit www.rcdsa.org or call 951-653-5152 if you have any questions.

Tickets to the following: Aquarium of the Pacific, Castle Park, Knott's Berry Farm, Legoland, Magic Mountain, Movie tickets, Raging Waters, San Diego Zoo, Seaworld, Universal Studios.

\*Prices and tickets subject to change

## **Deputy Depot**

RIVERSIDE SHERIFFS' ASSOCIATION

## The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

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#### **PUZZLERS, BIRTHS, & CLASSIFIEDS**

#### **May Word Search**

D	R	Е	Α	Y	A	D	S	R	Е	Н	Т	0	М	Т	Y
С	Ι	Ν	С	0	D	Е	М	А	Y	0	S	S	R	G	Е
В	L	Ν	L	S	В	Т	U	Q	W	V	Е	R	Е	0	L
W	Т	D	R	Q	Z	Е	Α	Ν	R	D	С	Р	С	L	L
Α	Y	S	Y	Е	E	Т	К	S	G	J	R	N	Ι	D	Α
U	Ν	G	Α	Р	М	Т	E	U	Q	U	0	В	F	Е	V
Ι	К	J	D	L	E	Е	R	J	М	Т	F	J	F	Ν	Е
D	В	С	L	W	R	V	М	В	R	К	D	L	0	G	Н
Х	R	D	Α	Н	A	С	н	В	Ν	Ν	Е	К	Е	А	Т
Р	S	Q	Т	Р	L	Т	R	G	Е	С	М	X	С	Т	F
Ν	Ι	V	R	Υ	D	U	D	V	J	R	R	Α	Α	Е	0
L	Т	U	0	G	Т	Ν	Α	Е	S	Т	А	Q	Е	Ν	Y
S	S	Y	М	S	W	R	Z	L	D	В	U	N	Р	Т	L
Y	В	R	Е	D	Y	К	С	U	Т	Ν	Е	к	С	Е	I
Р	Е	Ν	М	R	К	К	R	Α	L	С	S	Т	W	Е	L

Armed Forces Mother's Day Cinco De Mayo Memorial Day In Rememberance Bouquet Kentucky Derby Golden Gate (Bridge) Emerald Lily of the Valley Lewis & Clark Peace Officer (Memorial)

#### **May Sudoku**

	2					5		
			1	5	2	7		
	7	9	3		8	1	2	
3	1					6		5
				1			7	
		7	2	8			1	
	3		7	9		8	4	
8				3		2		

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ALL POINTS ON BULLETIN

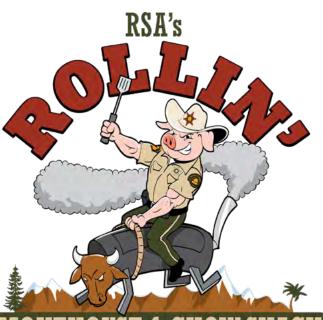
#### ALL POINTS ON BULLETIN





FOR RATES AND INFORMATION, CALL (951) 686-7575





**SMOKEHOUSE & CHOW SHACK** 

## Calling All RSA Members, Retirees, And Friends Of The RSA Membership

## The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

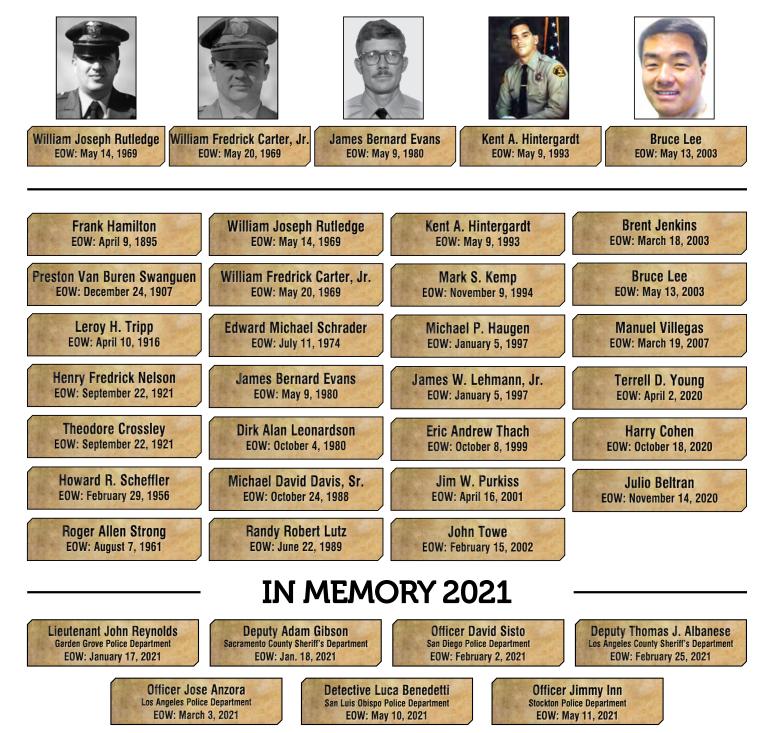
This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT: JUVIEN GALZOTE RSA MEMBER SERVICES REPRESENTATIVE JUVIEN@RCDSA.ORG (951) 653-5152 OFFICE • (951) 455-0446

#### **IN MEMORY**



## MAY REMEMBRANCES



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## What you can earn each quarter:

on quarter	· >	>	>	>	>-	Keep going!
	Level 1	Level 2	Level 3	Level 4	Total	
Rewards	\$50	\$15	\$50	\$30	\$145	
Points	500	4,000	8,000	15,000	15,000	

Do

Healthy

Things

Earn

**Points** 

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Celebrate

Success







## Wellness Program + New Incentives

The total annual incentives available have increased from **\$200 per year to \$580**!



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#### **RIVERSIDE SHERIFFS' ASSOCIATION**

MEMBER'S GUIDE

Organization RSA Members 4 000+ President Bill Young Area Riverside County



### **TOP OBJECTIVES OF RSA**

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

#### Represent

#### Promote

To not only represent its members but to advance the social economic educational and general welfare of its members. We are committed to fighting for all RSA members.

#### Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

protect their rights to such economic, educational and other benefits and services as may be desirable. Assist

To promote the professional

interest of the members and

To provide aid through the **Riverside County Deputy Sheriff** Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

### FUN FACTS ABOUT RSA We have been able to provide donations to over 50 organizations and/or special events this year up to date. RSA has a dedicated staff of 16 people. RSA is one of the largest Sheriffs Associations in California. We have snacks in our office!

## **RSA COMMITTEES**

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff **Relief** Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee
- AD HOC COMMITEE:
  - Dues Assessment Committee

### Serving Those Who Serve

### **RIVERSIDE SHERIFFS' ASSOCIATION**

WWW.RCDSA.ORG

The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

## Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

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Kylleen Wallace-Coogan, Independent Consultant (760) 987-5133 kylleen@ymail.com kylleen.scensty.us

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#### **Realty World-Main Street**

Buying, selling, loans, refis and consultations. Serving West Riverside County. Roy Stewart (951) 751-4777 roy@realtyworldmainstreet.com

#### Searl Brothers Realty Group / Keller Williams BOISE, ID

Marc Searl (Medically Retired RSO) IREL #SP44910 (IDAHO) Closing cost incentives for RSA members and immediate family members. (208) 591-9080 searl3092@gmail.com

#### RV RENTAL

#### McGowan Family RV Rental

Offering affordable RV trailer rental of our unique "Blue Line" RV for short or long term vacations and/ or special events. You can choose to pick up and tow it yourself (unlimited miles). Or, you can choose to have us deliver and set up the RV for an additional fee. Make sure you mention you are an RSA member to receive exclusive LEO discounts. Check out our website for all of the photos, video walkthrough, seasonal rates, availability, and trailer specifications. www.mcgowanrv.com ron@mcgowanrv.com

#### **SCREEN PRINTING**

#### 4 Just Me Designs

Custom screen printing. Complete artwork and graphic design services. Direct to garment. Riverside P. Kipp, (909) 238-3445

#### Up In Stitches

Embroidery and shirt screen printing service. Riverside Mark Swartz, (951) 653-9157 upinstiches@att.net

#### TAX SERVICES

#### Zippy Tax Service

Lowest price in town. Tax preparation. Free online filing (1040 EZ). Online application. 73567, 29 Palms, CA 92277 zippyincometax.com Lester Jackson lester@zippytaxservice.com (760) 401-3017 or fax (760) 362-1307

#### WEDDINGS

Sarah Payan Weddings Sarah Payan owner, certified wedding planner We offer full service planning and day of coordination. (25% Law enforcement discount) sarah@sarahpayanweddings.com sarahpayanweddings.com (951) 523-7899 ★



## RIVERSIDE COUNTY SHERIFF'S DEPARTMENT K9 TEAM SALE

#### \$15 each - RSA office

We are proud to be partnered with The Riverside County Sheriff's Department Canine Association, a nonprofit organization, through our relief foundation.

www.rcdsa.org - Riverside Sheriffs' Association

#### **US Congress, Senate**

Alex Padilla (D) B03 Russell Senate Office Building Washington DC, 20510 (202) 224-3553 Dianne Feinstein (D) 331 Hart Senate Office Building Washington DC, 20510 (202) 224-3841

#### **US Congress, House of Representatives**

36th District Raul Ruiz (D) 1319 Longworth House Office Building Washington, DC 20515 202-225-5330

23rd District

**Rosilicie Ochoa Bogh (R)** 

State Capitol, Room 3056

Sacramento, CA 95814-4900

(916) 651-4023

41st District Mark Takano (D) 1507 Longworth House Office Building Washington, DC 20515 202-225-2305 42nd District Ken Calvert (R) 3400 Central Ave., Suite 200 Riverside, CA 92502 (951) 784-4300 50th District Darrell Issa (R) 2300 Rayburn House Office Building Washington, DC 20515 (202) 225–5672

**31st District** 

Richard Roth (D) State Capitol, Room 4032

Sacramento, CA 95814-4900

(916) 651-4031

#### California Senate

28th District Melissa Melendez (R) State Capitol, Room 4082 Sacramento, CA 95814-4900 (916) 651-4028

#### **California Assembly**

42nd District

Chad Mayes (R) Capitol Office: P.O. Box 942849, Room 4098, Sacramento, CA 94249-0042 (916) 319-2042 56th District Eduardo Garcia (D) Capitol Office: P.O. Box 942849, Room 4140, Sacramento, CA 94249-0056 (916) 319-2056 60th District Sabrina Cervantes (D) P.O. Box 942849, Room 5164, Sacramento, CA 94249-0060 (916) 319-2060 61st District Jose Medina (D) P.O. Box 942849, Room 2141, Sacramento, CA 94249-0061 (916) 319-2061 67th District Kelly Seyarto P.O. Box 942849 Room 5164, Sacramento, CA 94249-0067 (916) 319-2067 71st District Randy Voepel (R) P.O. Box 942849, Room 4009, Sacramento, CA 94249-0071

(916) 319-2071

75th District Marie Waldron (R) P.O. Box 942849, Room 3104, Sacramento, CA 94249-0075 (916) 319-2075

#### District 1: Kevin Jefferies

County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1010 District 2: Karen Spiegel County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1020

District 3: Chuck Washington County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1030

**Riverside County Supervisors** 

District 4: V. Manuel Perez County Administrative Center 4080 Lemon Street - 5th Floor Riverside, California 92501 (951) 955-1040 District 5: Jeff Hewitt County Administrative Center 4080 Lemon St.-5th floor Riverside, CA 92501 (951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

## **RSA MEMBER ALERTS**

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Juvien Galzote by email: juvien@rcdsa.org Monday – Friday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

#### **RSA BOARD AND STAFF**

**Executive Board** 





**Bill Young** President



lan Anderson Vice President

Mike Hyland Treasurer

Alicia Lopez Secretary



**David Nelson** Interim Executive Director







**Ron Furtado** Ch. 1: DA



**Rick Blevins** Ch. 3: RPDC

Martineau

Belgarde Ch. 4: SIB West/CSW/ BCTC



VACANT Ch. 5: Cabazon



**Board of Directors** 

Fernando Lopez Ch. 6: Desert Ct. Services



Ch. 7: Lake Elsinore



Jon Curtis Ch. 8: Hemet / San Jacinto /

Aviation

Roxanne Villarreal Ch. 9: Blythe Station





Barragan Ch. 11: Ch. 10: Palm Desert/ Indio Jail SIB East



**Ron White** Ch. 12: Moreno Valley



Medeiros

Julie Kelley

Administrative

Assistant II

Ch. 2:

Jurupa Station

Dave Flannery Ch. 13: Retirees Ch. 14: Southwest



Randall Wortman Ch. 15: Perris



Eric Devore Ch. 16: Coroner



Sharla Jordan Ch. 17: LSCF



Elias Laow Ch. 18: CBDC

Charles

Roberts Ch. 19: PSU

Tracey Newton





Moses Salas Ch. 21: Central Ch. 20: Thermal Court

Book Keeper II

Chad Marlatt Ch. 22: SEB

### **RSA Staff And Support**



**Connie Collins** Adminstrative Assistant II



Tjosaas-Moore Administrative Administrative Assistant I Assistant II

Maryann

Barbaro Office Assistant I



Meagan Fouse Emily Kotyuk Office Assistant I



Office

Assistant I

Lesley Garcia Celena Kimsey Book Keeper I



**Yvonne** Acosta

Office Administrator

Jeff Byrd Senior Labor Representative



II

Patrick Biggers Labor Representative Representative II



Juvien Galzote Member Services Representative

Harvey

Labor

Representative



Lorena Pizano **Events Director** 



Office Manager Director

Regan

Benefit Trust



Frank Anderson LDT Chief Of Ops. & Finance

Mike Stone RSA/LDT

General

Counsel

Muna Busailah RSA/LDT General Counsel

Harley Broviak Chaplain



