

All Points



BULLETIN

Celebrating 80 years of serving those who serve others



THANK YOU VOLUNTEERS!

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Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

24-Hour Emergency LEGAL DEFENSE

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ON THE COVER

The RSA Rollin' Smokehouse & Chow Shack made a trip to the Colorado Springs station in Blythe for the station's holiday party. See page 5.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

CHRISTMAS TIME

By Bill Young
RSA President

Hello everyone, and Merry Christmas to all of you and your families.

As I sit here and write my December President's Message, I hope you all get to spend time this holiday season with your family and friends. I would also like to give a big "Thank You," to all our members who must leave their families on Christmas Eve, and Christmas Day to protect the citizens of Riverside County. I sincerely appreciate your sacrifice and commitment to the residents of Riverside County.



" I would also like to give a big "Thank You," to all our members who must leave their families on Christmas Eve, and Christmas Day to protect the citizens of Riverside County.

PHYSICAL FITNESS PROGRAM

I know everyone by now has heard of the physical fitness program/test the Department wants to implement by next year. RSA is aware of the program and has been working with the County to develop a program that benefits our members. We are in the very early phase of what hopefully will become a great program. Please allow the process to work out and be assured RSA and the Department are working towards a great program. As the process works its way through, we will keep you updated.

NEGOTIATIONS

Negotiations are around the corner and rapidly approaching. RSA has been monitoring all the contracts being settled around us and will be prepared to have the most current information when we sit down with the County. For all the special teams and assign-

ments who have taken the time to draft up their wish list for extra pay, I want you to know I have copies of your emails and proposal and will provide them to the Negotiations Team at the right time. We are preparing a survey to all members that will out early next year, please be on the lookout for it! I ask that you please be patient and let the process play out.

DEPUTY RANDY LUTZ

On Monday, December 11, 2023, the City of Norco and the Riverside County Sheriff's Office, Jurupa Station, held a ceremony in front of the Norco Sheriff's sub-station. At the ceremony, the City of Norco unveiled a plaque in honor of Deputy Lutz. Deputy Lutz died in the line of duty on Thursday, June 22, 1989. Deputy Lutz had been

recently assigned to the newly created Norco Station Motorcycle Officer position within the City of Norco. This was not only new for the Norco Station, but Randy was one of the first Motorcycle Officers in the County of Riverside.

Before becoming a Deputy Sheriff, Deputy Lutz served in the United States Navy as a crewmember of a nuclear submarine. December 11 would have been Randy's 64th birthday. RSA would like to thank the City of Norco, and the Sheriff's Office for making this event happen. I would also like to thank retired member Dave Nelson for attending the event and sharing photos of the event with us.

Stay safe out there and prioritize your and your partners' well-being to ensure a safe return home for everyone. ★



ATTENTION!

Our new members only communication platform is here!
A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to kathy@rcdsa.org or emily@rcdsa.org.

NEP. *Connect*



Riverside Sheriffs' Association

[CHANGE DASHBOARD](#)

NAVIGATION



Dashboard

Members

Communications

Discussions

Documents

Communications

LATEST DRAFTS SCHEDULED ARCHIVED

PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] | CATEGORIES: PUBLIC NEWS, [REDACTED]


Welcome
RSA MEMBERS

[WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] | CATEGORY: PUBLIC NEWS


Welcome
BOARD OF DIRECTORS

[Welcome Board of Directors to NEP Connect!](#)

On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and



RSA's
ROLLIN'

SMOKEHOUSE & CHOW SHACK



**THANK YOU TO
 EACH AND EVERY
 VOLUNTEER WHO
 MADE THIS YEARS
 EVENTS POSSIBLE.
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 APPRECIATE YOU!**



\$2 Billion in Firm Results \$150 Million in Employment Law Results

\$13.1
MILLION

for two male LAPD police officers who were discriminated and retaliated against on the basis of their sex

\$12.3
MILLION

for five LAPD recruits who sustained injuries in the Academy and were forced out

\$10.1
MILLION

for an LAPD Captain who was retaliated and discriminated against

\$5.9
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

\$5.3
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

\$4.3
MILLION

for a veteran LAPD Lieutenant Officer who was subjected to disability discrimination and retaliation after suffering a severe back injury



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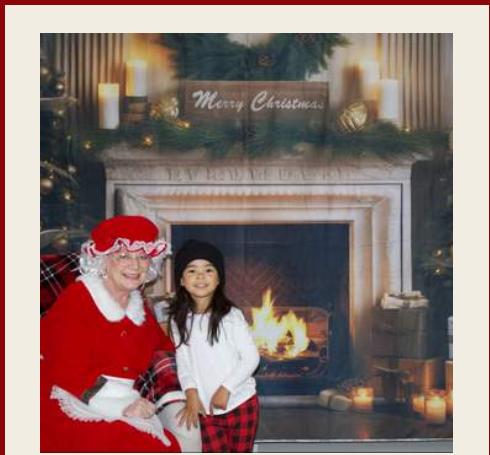
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COOKIES with



MRS. Claus



**Photos with
Mrs. Claus**



Cookies with Mrs. Claus was hosted at the Riverside Sheriff Association this year. With generous donations from The Cookie Crew, Starbucks Coffee, and Highland Fairview. An evening full of coloring, treats and storytime.



Thank you to everyone who attended and made the night a success. We hope to carry on this tradition for years to come. To honor and celebrate the families of our members.



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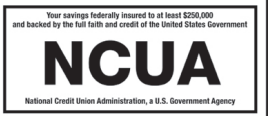
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HOLIDAY SPIRIT



SHOP WITH A COP



Investigators from the County of Riverside's District Attorney office came together December 2nd, 2023 to give back to six children within the community to spend some quality time and spread some holiday cheer. Each investigator was paired with a child to take them on a fun filled day. Starting with breakfast together and rounding out the day doing some holiday shopping. Onlookers were overwhelmed by the joy they saw within those children. RSA was honored to be able to help make this event possible and hope to carry on the tradition.





The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

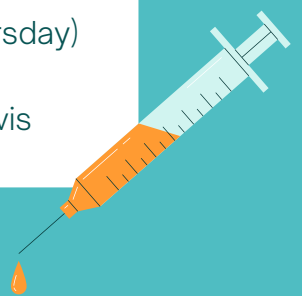
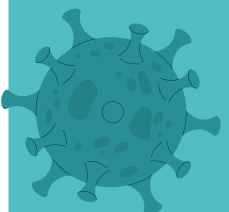
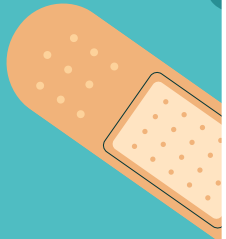
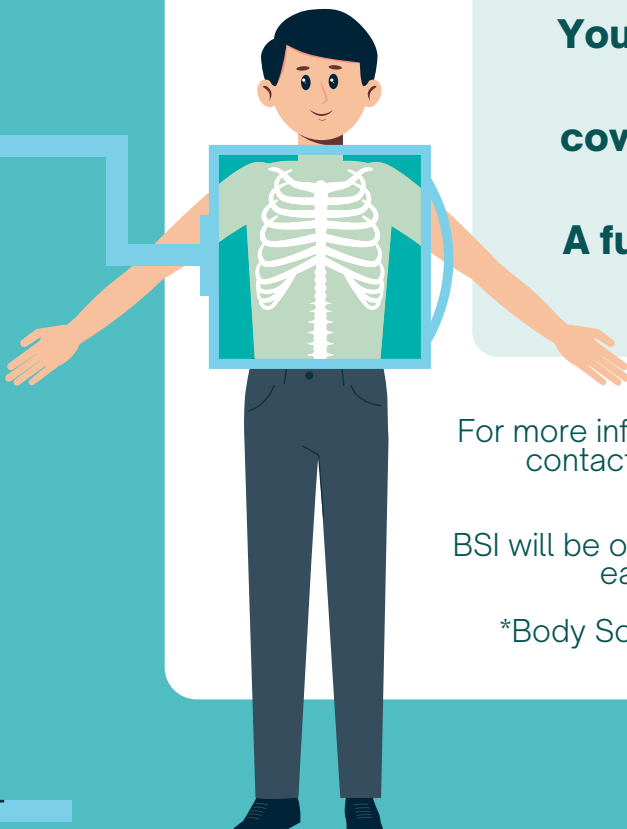
Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

*Body Scan covers the region from neck to pelvis



In Remembrance

Deputy Randy Lutz
EOW 06/22/1989



On Monday, December 11th, 2023, the City of Norco and the Riverside Sheriff's Department honored Deputy Randy Lutz who died in the line of duty on Thursday, June 22nd, 1989, while serving as a newly created Traffic/Motorcycle Enforcement Officer in the City of Norco. The City of Norco, with Deputy Lutz's family present mounted a plaque in honor of Deputy Lutz, on what would have been his 64th birthday.

Also in attendance were some of Deputy Lutz friends and co-workers. Riverside Sheriff's Association would like to thank Retired Member Dave Nelson for sharing the photo from the event.

"Greater love has no one than this; to lay down one's life for one's friends." - John 15:13



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Knowledge Of Dangerous Exposures And Steps For Protection

Awareness Of Dangerous Exposures Is Expanding

Scott O'Mara

Law Offices Of Scott A. O'Mara

Awareness as to the unique exposures that occur in certain employment situations such as being a firefighter, peace officer (police officer, deputy sheriff, highway patrol or other safety members) is a necessity. These exposures can lead to significant medical problems and impact one's ability to continue in that chosen career and can lead to challenging medical treatment that is necessary to maintain a comfortable way of life.

The exposures can be factors that are not recognized initially to cause harm by a particular element of employment. But as time evolves the art of science is able to identify these unique exposures and the increased likelihood of additional medical problems that can evolve.

The medical problems can be specific such as cancer, or other ongoing medical conditions such as COVID-19, that can be made more pronounced by certain unique exposures.

One of the subjects that are being examined in depth is PFAS, and this product is known as Perfluorooctanoic Acid (PFOA), another product close related one is Perfluorooctan Sulfonate (PFOS). Aqueous Film Forming Foam (AFFF) have both of these materials and can expose the safety member through specific events such as firefighting; officers responding to auto accidents, directing traffic, etc. The products of PFOA, PFOS found in AFFF have been linked by studies to cancer and making other ongoing medical conditions more complex.

The interaction between PFAS and COVID-19 may increase the risk of infection from COVID-19. There are other medical conditions that are thought to be impacted by a PFAS, PFOA (AFFF).

These factors are elements that some doctors understand and speak to etiology. Other doctors may just be focused on to the diagnoses and looking for a more common factor of causation, and do not examine the other element if PFOA and PFOS impacted on the other medical condition.

The harmful health effects have been seen in changing liver enzymes, change of cholesterol levels, increase in the risk of high blood pressure, ulcerative colitis, thyroid disease, lower immune system, cancer and lung disease.

It is also thought to potentially have an impact on the vaccine that children receive and minimize the protectiveness of the vaccine.

The awareness that society is developing goes back to other exposures that have existed. Post the 09-11-2001 attack, there was a change in the evaluation that occurred and there was a creation of what is called The World Trade Center Health Registry. The registry was, and is, a research vehicle for the long-term effects (physically and mentally) of the attack of 09/11/2001.

Also, there was legislation passed/signed on 07/07/2018 creating the Firefighter Cancer Registry Act of 2018. The Registry is voluntary, the firefighters provide relevant health and occupational information, and compare the exposures they have had to determine cancer incidents. This helps



“The exposures can be factors that are not recognized initially to cause harm by a particular element of employment. But as time evolves the art of science is able to identify these unique exposures and the increased likelihood of additional medical problems that can evolve.”

Continued

establish there was a relationship of increased cancer trends among firefighters.

The Registry (The World Trade Center Health Registry) that established post the 09/11/2001 horrific event also has provided information as to exposures and risk factors.

The information garnered helps in many ways. They identify exposures that do carry these risk factors and try to minimize the exposures. The other is to have a review analysis done of the workers that have these exposures so the medical problems (such as cancers) can be more readily discovered.

Safety members (firefighters, peace officers) have exposures that are unique in comparison to the general population. They experience exposure to smoke and hazardous chemicals that occur in structural fires, vehicle fires and wild land fires. The content of the fire not only goes into their lungs/pulmonary system, but also into their clothing which penetrates the skin.


The first in depth study, The World Trade Center Health Registry, assisted in tracking and investigating possible trends, illnesses and recovery. The signature on the Firefighter Cancer Act of 2018 is by the President, again is acknowledgement that the federal government is aware of the risk and harm. This acknowledgement is to be transferred to the changing of work conditions such as minimizing the exposures by providing ample time post fighting a fire to bathe to remove particulates from one's body and be in a position to have their clothing cleaned so the clothing items are not on a continuum exposing the safety officer, and potentially their family to these harmful substances that occur.

More Information

Previous articles discussing this and COVID-19 exposures are set forth in Newsletter Law1199 2021 # 7 and Newsletter Law1199 2022 # 3. law1199.com

The health awareness of the safety member is paramount for a society. To achieve that we need to continue to have the studies that are obtained by the volunteer registry for firefighters and cancer incidents. The worker, whether a firefighter, peace officer, police officer, deputy sheriff, highway patrol officer, must be aware that they can take additional steps to minimize their exposure by cleaning/bathing and watching for symptomology of the type of medical problems that are caused by the exposures of smoke and hazardous chemicals that they have had throughout their work situation. There has been some reluctance in the past to provide time for safety members to clean themselves and their apparel post the exposure. This has changed to a small degree. This needs to continue so that there is ample time to clean up post these exposures. In addition to that, there is now recognition of the need for cleaning vehicles, whether a fire truck or car. Those vehicles also have particulates left, and those need to be cleaned to minimize these exposures.

KNOWLEDGE of the DANGEROUS EXPOSURES is a strong tool to protect the safety members and their families, and by providing this protection they are in a position to protect the rest of the society, more changes and updates are needed. ★



Safety members (firefighters, peace officers) have exposures that are unique in comparison to the general population. They experience exposure to smoke and hazardous chemicals that occur in structural fires, vehicle fires and wild land fires.

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

COVID-19 Legal Presumption Of Injury Expires 1/1/2024

Matthew D. Hill, Esq.
Chief Counsel, RSA Wellness Unit



The Labor Code provides several legal “presumptions” of injury for law enforcement (and other specific public safety members.) A legal presumption of injury does not mean an injury is automatically deemed work-related; rather, it means the burden of proving an injury *shifts* to the employer to show (with specific evidence) why the injury is not work-related once certain requirements are met. The most recent addition to the list of legal presumptions for public safety is COVID-19 in Labor Code section 3212.87.

During the pandemic, the California Legislature added COVID-19 as legal presumption for certain public safety members due to their higher likelihood of exposure to the virus in the course of their employment. In 2020, little was known and understood about COVID-19. This extremely limited understanding then resulted in legislation which aimed (properly) to ensure a frontline worker would be covered should they become infected. The severity of COVID-19 injuries varied widely. Importantly, this legislation provided a member would be covered during any necessary quarantine timeline or actual time away from work due to COVID-19 illness.

Unlike other legal presumptions, the COVID-19 legal presumption has an expiration date. The COVID-19 legal presumption statute was set to expire on 1/1/2023; however,

the expiration date was extended by the legislature in 2022 to now end on 1/1/2024. Interestingly, no such extension was provided in 2023 and we are certain the COVID-19 legal presumption will officially expire 1/1/2024 and will no longer apply to a claimed COVID-19 injury.

With the expiration of the COVID-19 legal presumption imminent, there is uncertainty on how COVID-19 injuries will be handled by employers moving forward. Given the statutory shift back on to an injured member to prove their injury, I anticipate employers will take a more aggressive stance on delaying or denying COVID-19 injuries as work-related. If an injury is denied, time missed from work is not covered so utilization of personal and/or sick time will become an issue.

It is important to understand the expiration of the COVID-19 legal presumption does not mean a COVID-19 injury could not ultimately be work-related; rather, it simply means a public safety member no longer has the benefit of shifting the legal burden of proving injury back on to the employer. As is customary with any other “non-presumptive” injury, an injured member must prove (with evidence) a nexus between their injury and their employment. Proving the nexus to employment likely means a member must secure competent medical evidence connecting their specific facts with medical opinion. ★

// *With the expiration of the COVID-19 legal presumption imminent, there is uncertainty on how COVID-19 injuries will be handled by employers moving forward.*

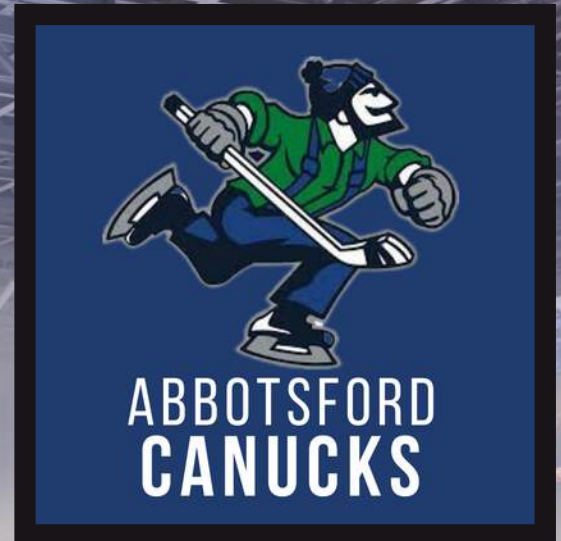


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HOMETOWN HEROES NIGHT



VS



GET YOUR TICKETS NOW!

As a thank you for your service the Coachella Valley Firebirds are offering our members discounted tickets for Hometown Heroes Night January 6, 2024. In honor of the 11-99 code for officer down/officer needs help immediately \$11.99 of each discounted ticket will be given to the Riverside County Deputy Sheriff Relief Foundation. Join us for a night of fun as we honor all those who serve.



Jan 06, 2024 6:00 PM PST



Acisure Arena

75702 Varner Rd, Palm Desert, CA 92211



SCAN ME

**Purchase Deadline: Jan 6th
@ 4:00pm PST*

Chapter 19, PSU, Update

Charles Roberts
Chapter 19 Director, PSU



Charles Roberts
Chapter 19 Director, PSU

Merry Christmas, Happy New Year, and/or Seasons Greetings depending on what you believe / celebrate. I hope you enjoy some holiday cheer with family and friends.
Stay safe at work and home. ★



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Free Apple Watch SE (New)
• FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.

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FirstNet Subscriber Paid Consultant
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WHO WE ARE
Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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'Tis the (election) season

Sacramento Leaders Changing Tune On Crime?

Ryan Sherman
Director,
Government Affairs



As the 2024 elections

approach, crime continues to be a serious issue for voters throughout California and some lawmakers are beginning to take note.

As the Public Policy Institute of California recently reported that the Golden State's violent crime rate is 31% higher than the national average. This spike, they explain, is driven largely by aggravated assaults, which have been declining nationwide while rising in California.

Similarly, while the nationwide robbery rate between 2019 and 2022 declined by 19%, California's robbery rate fell just 6%.

Property crime increased nationally and in California in 2022. However, nationwide it is down by 8% compared to the pre-pandemic level, while in California it is now 1% higher.

As candidates begin to campaign for the March 2024 primaries, crime and efforts to curtail it, are front and center. The public sees ubiquitous retail thefts, smash-and-grab robberies, car break-ins, physical attacks and hate crimes go largely unpunished and they are beginning to demand changes.



As candidates begin to campaign for the March 2024 primaries, crime and efforts to curtail it, are front and center.



NEW PUBLIC SAFETY COMMITTEE CHAIR

Enter Assemblyman Kevin McCarty (D-Sacramento), who was recently appointed to serve as the new chairman of the Assembly Public Safety Committee, replacing longtime chairman Reggie Jones-Sawyer. Chairman McCarty stated that he intends to take a more moderate approach to legislation impacting crime and criminal justice issues.

For the past decade, McCarty, who is serving in his final year in the Assembly, has been one of the most progressive lawmakers in Sacramento, supporting and/or authoring some of the most anti-cop and pro-criminal bills that have been introduced. Public Safety Committee chairs have traditionally been stalwart advocates for criminals, promoting prison reductions & closures, early release, alternative sentencing, and citations in lieu of arrests.

However, McCarty, who is serving his final year in the assembly (and running for Mayor of Sacramento) appears that he may be changing his tune. The incoming chairman told the press that said specific issues he expects to focus on include California's approach to retail theft, property crime, drug abuse and fentanyl.

"I think the people in Sacramento and California, they want a little bit more balance and common sense and accountability in our public safety criminal justice system, so I'm looking forward to working with all stakeholders. There are a lot of ideas," McCarty said.

McCarty said his goal is to bring all assembly members together. He acknowledged the issue has not just been a partisan divide but also a divide amongst Democrats.

"I'm certain pushing forward my recommendations and proposals that



Continued

get approved on this committee will make people upset on both sides,” McCarty said. “And many times in politics, that means you did a good job.”

We sincerely hope the assemblyman maintains his new-found desire to fight for “more balance and common sense and accountability in our public safety criminal justice system” throughout 2024.

GOV NEWSOM & TRANQ

In a follow-up to the many fentanyl-related bills passed in 2023, Gov. Newsom announced that he will propose new legislation to increase criminal penalties for illicit uses of xylazine to curb the rising number of overdose deaths seen across the nation linked to the drug.

According to a press release sent out by his office, the legislation to be introduced early next year is “part of the state’s multi-pronged plan to address the opioid and overdose epidemic ... to increase penalties for the illicit trafficking of the drug xylazine, also known as “tranq.” Xylazine – an animal tranquilizer with no approved human use – is increasingly being found in the illicit drug supply, and has been linked to rising overdose deaths across the country.”

Governor Newsom stated, “Tranq poses a unique and devastating challenge in our fight against the overdose epidemic. Although California is not yet seeing tranq at the same rates as other parts of the country, this legislation will help the state stay ahead and curb dealers and traffickers, while we work to provide treatment and resources for those struggling with addiction and substance abuse.”

DEFICIT

California’s budget deficit has swelled to a record \$68 billion after months of unexpectedly low tax revenues, a shortfall that could prompt the state’s deepest spending cuts since the Great Recession.

The latest deficit figure — calculated by the nonpartisan Legislative Analyst’s Office and released Thursday — far exceeds the \$14.3 billion estimate from June. The shortfall, which is the highest in dollar terms but not as a percentage of overall spending, threatens to upend the upcoming legislative year by forcing Gov. Gavin Newsom and lawmakers to make spending cuts on a scale few term-limited elected officials in Sacramento have faced.

While not minimizing the shortfall, state budget analysts said California has options to address the deficit — including the use of cash reserves, one-time cuts in spending and changes to the way it funds education — that it didn’t have in previous downturns.

“The state remains in a good cash position, and that really wasn’t the case back at the start of the Great Recession,” Legislative Analyst Gabriel Petek told reporters. “We don’t face the same kind of liquidity challenges that we had at that time, and so I would stop short of describing it as a crisis.”

“Our economy is still good, but what we need to do is be incredibly cautious here,” Senate President Pro Tem Toni Atkins said in an interview. “We are in a deficit, and therefore, new programs, new spending — in fact, existing spending — we’re going to have to slow down over time.”

As a result, new bills that are likely to cost the state money are expected to have a difficult time passing as the governor and law-

makers work to close the budget deficit which must be completed by June 2024. Cost concerns are also expected to be raised by social and criminal justice reformers on any bills that seek to hold offenders accountable via new or increased sentences. And so it goes.

Until next month, wishing you all a Merry Christmas & Happy New Year. Be safe. ★

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TBC
CORNER

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December Word Search

P	S	G	H	X	I	O	E	S	I	O	U	Q	R	U	T
Y	E	K	R	E	P	A	P	G	N	I	P	P	A	R	W
B	N	A	R	C	I	S	S	U	S	K	O	V	S	G	G
L	R	T	C	H	S	Y	T	N	I	I	L	D	E	Y	I
D	E	U	Q	E	U	G	H	D	N	T	N	I	I	U	F
Y	G	P	P	L	P	Y	I	S	A	L	E	S	R	W	T
I	G	B	E	A	B	D	E	A	R	E	N	B	R	Q	E
O	N	L	D	L	L	T	B	H	F	S	K	E	U	E	X
Z	O	G	H	L	T	S	G	L	P	D	O	D	L	P	C
G	G	Y	I	I	L	N	H	X	A	T	U	Q	F	S	H
Y	K	M	A	W	P	A	L	K	E	V	P	P	W	Y	A
L	A	R	E	D	R	D	W	L	M	O	I	A	O	L	N
I	H	F	S	O	N	B	T	N	A	R	E	T	N	I	G
M	N	K	N	O	M	S	G	J	H	F	S	V	S	F	E
A	J	E	K	G	I	P	Y	I	T	N	I	L	X	E	T
F	M	N	V	M	S	S	E	N	E	V	I	G	R	O	F

Mistletoe
Eggnog
Family
Gift Exchange
Sales
Wrapping Paper

Snow Flurries
Yule Log
Menorah
Festival (of Lights)
Poinsettia
Narcissus

Turquoise
Peace (on Earth)
Goodwill
Forgiveness

December Sudoku

	2	9		5				6
3		4	7	2	8			1
					6	3		
	5	2	8	9	1	6	4	
	1	3			4		7	
					7	9		
	9					1	5	
5			1	8		4		2
						8	3	

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In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

DECEMBER REMEMBRANCES



Preston Van Buren Swanguen
EOW: December 24, 1907



Isaiah Cordero
EOW: December 29, 2022

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Deputy Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	

IN MEMORY 2023

Deputy Darnell Calhoun Riverside County Sheriff's Department EOW: January 13, 2023	Officer Gonzalo Carrasco, Jr. Selma Police Department EOW: January 31, 2023	Deputy Brett Harris Riverside County Sheriff's Department EOW: May 13, 2023	Deputy Ryan Clinkunbroomer Los Angeles County Sheriff's Department EOW: September 16, 2023
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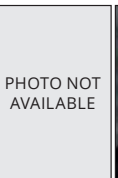


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