

Celebrating 79 years of serving those who serve others



Pro Public Safety Bills Defeated

INSIDE

Senate Bill 1127 Will Prove Beneficial To Both Injured Employees And Employers



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

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Editorial comments, advertising information or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2022 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement

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For 24-Hour Emergency **Legal Defense call** (800) 877-7317

RSA Affiliations

be disciplined for insubordination.

Southern California Alliance of Law Enforcement (SCALE)

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Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain

silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

RIVERSIDE SHERIFFS' ASSOCIATION



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2ND ANNUAL

DESERT CHARITY Golf Tournament

Photos from the 2nd Annual Desert Charity Golf Tournament, held March 18 at Desert Willow Golf Resort.



























































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- Make sure to enter the code 'RSA' in the entry form

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We welcome all members of the RSA and their families to join today at **www.thepolicecu.org/welcome** to take advantage of these and other offers available exclusively for law enforcement members.

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*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.

Pro-Public Safety Bills Defeated

Committee Composition Makes For An Uphill Battle

Ryan ShermanDirector,
Government Affairs

n legislative action that surprised no one, many of the pro-public safety



bills introduced over the last two months were swiftly defeated in the oxymoronically-titled Senate and Assembly "Public Safety" committees.

Bills to crack down on child sex trafficking, organized retail theft, so-called "porch piracy" of package deliveries, were defeated by the committees' overwhelming democratic majority members.

In the Senate, the Public Safety Committee has five members with four Democrats - one from Berkeley, one from San Francisco and two from Los Angeles. Just one member of the committee is Republican, representing the Inland Empire.

Similarly, the Assembly Public Safety Committee has a membership of eight, with Democrats comprising six, whose membership represents Los Angeles and the Bay Area with one Democrat vacancy waiting to be filled. The committee has two Republicans, one representing the Antelope Valley and the other, Riverside County.

The composition of these committees makes the passage of even the most modest pro-public safety

The composition of these committees makes the passage of even the most modest pro-public safety bills nearly impossible

bills nearly impossible, as it takes three votes in the senate and five votes in the assembly committee for the bills to advance.

As detrimental to public safety as the stacking of the committees with legislators from extremely progressive districts is, it is not, however, a new phenomenon. This practice has been going on in Sacramento for decades, but is more lop-sided than ever.

Compounding efforts to provide more "balance" on these and other committees is the significantly reduced numbers of Republican legislators being sent to the capital by California's voters. Looking back on 1994, the numbers of Republicans and Democrats in the Assembly and Senate were much more evenly divided. Of the 40 seats in the senate, nearly one half (17) were held by Republicans. Today, there are just 9 GOP state senators. Similarly, Republicans actually held a majority for a short while in the mid-1990's, winning 41 of the lower house's 80 seats, but there are just 20 Republicans in the Assembly now.

In January of this year, the California Secretary of State reported the following voter registration numbers:

	Democrats	Republican	No Party Pref	Other
Statewide	10,275,371	5,271,141	5,039,628	1,419,103
	46.7%	24%	22.9%	6.4%
Riverside	40.29%	31.65%	20.81%	7.25%



As you can see, Republicans represent about 25% of the registered voters and hold about 25% of the seats in the legislature.

Fewer members in the legislature results in fewer members serving on the various policy committees.

To be clear, not all Democrats in the legislature view law enforcement and public safety concerns as something to be rejected on the spot. There are many Democrats that are extremely pro-public safety. Conversely, while Republican lawmakers generally tend to vote to improve public safety, a handful of these conservatives will occasionally support efforts that are contrary to these goals.

However, rampant crime in both progressive and conservative communities has turned the issue of public safety policy into a top issue on voters' minds - and since 2022 is an election year, lawmakers and candidates are beginning to take voters' concerns into consideration.

Voters throughout
California will have
an opportunity to
decide the direction
that they would like
their elected leaders
to take

The majority of liberal school board members was recalled in San Francisco last month. The district attorney there is also facing a recall in June over voters' frustration with spiking crime and his refusal to prosecute offenders. Recent polling revealed that 68% of likely voters want him removed from office.

Los Angeles District Attorney George Gascon is also facing another recall attempt over his implementation of policies that treat offenders as victims and the actual victims of violent crime as the problem. Gascon has recently repealed some of his most criminal-coddling policies in an effort to blunt the recall proponents' momentum. Many observers have commented that it may be "too little, too late" for him to reverse the likely electoral damage he has caused.

The candidate filing deadline for the June 2022 mid-term primary elections passed mid-March, so now voters throughout California will have an opportunity to decide the direction that they would like their elected leaders to take.

Sheriffs, district attorneys, legislators and school board members will all begin to clamor for your votes.

The RSA will continue to advocate for your interests in Riverside and Sacramento and support those candidates and causes - regardless of party affiliation - that support and honor the work that you do.

Until next month, be safe. *







2022 WELLNESS PROGRAM

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The Benefit Trust provides members with a state of the art wellness program in partnership with Virgin Pulse.

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January Highlights

- Sam's Club: Save on 1-Year Memberships + Receive a free gift
- HelloFresh: Get 50% off + free shipping
- LifeLock: Get 30 days free + 30% off your first year
- Theme Park Tickets: Save up to 55% at parks across the country



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- Hotels: Get up to 60% off hotels
- Rental Cars: Take up to 25% off your reservation nationwide



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Senate Bill 1127 Will Prove Beneficial To Both Injured Employees And Employers

By Scott O'Mara Law Offices Of Scott O'Mara

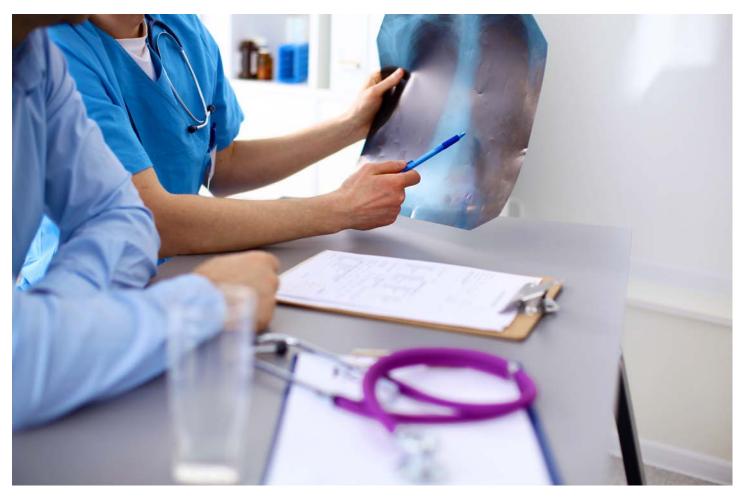
enate Bill 1127, introduced by Sen. Toni Atkins on February 16, 2022, acknowledges the unique demands placed upon first responders who develop specified work-related injuries, such as cancer, hernias, heart conditions, pneumonia, tuberculosis, PTSD, COVID-19, meningitis and back injuries.

This new legislation provides greater economic protection for the first responders who develop these injuries which can be presumed to be job-related by mandating a quicker response time by employers in providing medical care needed by the first responders to cure or relieve the effects of their injuries. Employers

who do not meet these parameters are subject to a penalty of up to \$100,000 for failure to make timely and appropriate determinations.

Previous harmful legislation was enacted that lowered the period of time during which workers could re-

Continues on next page



ceive compensation for disabling injury conditions to 104 weeks – including cancer – while going through their recovery. S.B. 1127 will extend the period during which compensation is available to 240 weeks for injuries occurring on or after 1/1/23 for cancer. This positive development provides recognition of the extensive period of time it can take to recover from a complex medical condition such as cancer.

Also, employers by law have had 90 days to accept or deny the notice of a claim for Workers' Compensation benefits. S.B. 1127 now reduces that window to accept or deny to 30 days from the date of knowledge of the claim in the case of injuries such as cancer, hernias, heart conditions, pneumonia, tuberculosis, PTSD, COVID-19, meningitis and back injuries. If the employer fails to

meet that 30-day deadline, the claimed injuries are presumed to be work-related. For other types of injuries, the employer's window to accept or deny is reduced from 90 days to 60 days, or else the presumption of compensability can apply.

If an employer unreasonably rejects a claim pursuant to Labor Code 3212-3213.2, the employer can be subject to payment of five times the amount of the benefits unreasonably delayed up to a penalty of \$100,000.

The goal of S.B. 1127 is to reduce the level of a worker's disability and time missed from work, thereby potentially reducing the necessity for a disability retirement. This goal can be achieved by employers responding promptly to claims made and providing appropriate medical care as needed. The current system has been flawed in allowing employers more time than is reasonably needed to make appropriate determinations regarding the medical status of their employees - such as 90 days to accept or deny notice of a claim for Workers' Compensation benefits, which will be reduced to 30 or 60 days (depending upon the nature of the employee's injury) pursuant to S.B. 1127. This change will force employers and adjusting agencies to prioritize cases and move them along without delays which can slow a worker's recovery and cause economic hardship.

This new legislation provides greater economic protection for the first responders who develop these injuries which can be presumed to be job-related

The new 30-day limit for employers to accept or deny presumptive injuries creates a higher standard of care than previously has been the case. Similarly, the extension of the period during which workers with disabling cancer conditions can receive compensation from 104 weeks to 240 weeks also creates a higher standard of care and acknowledges the unique complexities and demands of cancer patients.

Previous articles have contained discussions regarding PTSD - including 2021 Issue #13 and 2021 Issue #15 - and how employers' costs could be lowered by expediting determinations regarding work-relatedness. Thus, S.B. 1127 will have benefits for both injured employees and their employers. *





RESPONDING TO OFFICERS WITH THE RESOURCES NECESSARY TO PROVIDE BACKUP WHEN NEEDED – ON AND OFF DUTY.

March Word Search

<u> </u>	Α	S	Т	E	L	S	Н	D	Х	K	С	Р	U	R	Е
1	F	Р	R	Υ	- 1	Υ	Α	D	Ν	C	S	М	L	Α	Р
D	D	R	Α	F	Н	L	D	0	S	- 1	K	Х	U	٧	Q
Е	R	I	J	S	Е	I	Υ	G	Т	М	С	Ι	С	В	М
S	Υ	N	J	Е	S	Α	Z	R	S	С	0	G	K	R	ı
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Aquamarine Golden Coin Green Beer Foundation Ides (of) March Dye Lucky Saster Egg March Madness Saster Egg Foundation Idea (of) March Idea (of

Palm Sunday
Pastels
Pinch
Shamrock
Spring Forward

March Sudoku

8	7					3	4	2
		1			4		8	
					7	6		
	1						5	4
5	4			7	6		3	
		9					1	
9				2				8
4						9	6	5
3			6					









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MARCH REMEMBRANCES



Brent Jenkins EOW: March 18, 2003



Manuel Villegas EOW: March 19, 2007

Frank Hamilton EOW: April 9, 1895 William Joseph Rutledge EOW: May 14, 1969 Kent A. Hintergardt EOW: May 9, 1993 Brent Jenkins EOW: March 18, 2003

Preston Van Buren Swanguen EOW: December 24, 1907

William Fredrick Carter, Jr. EOW: May 20, 1969 Mark S. Kemp EOW: November 9, 1994 Bruce Lee EOW: May 13, 2003

Leroy H. Tripp EOW: April 10, 1916 Edward Michael Schrader EOW: July 11, 1974 Michael P. Haugen EOW: January 5, 1997 Manuel Villegas EOW: March 19, 2007

Henry Fredrick Nelson EOW: September 22, 1921 James Bernard Evans EOW: May 9, 1980 James W. Lehmann, Jr. EOW: January 5, 1997

Terrell D. Young EOW: April 2, 2020

Theodore Crossley EOW: September 22, 1921

Dirk Alan Leonardson EOW: October 4, 1980 Eric Andrew Thach EOW: October 8, 1999 Harry Cohen EOW: October 18, 2020

Howard R. Scheffler EOW: February 29, 1956 Michael David Davis, Sr. EOW: October 24, 1988 Jim W. Purkiss EOW: April 16, 2001 Julio Beltran EOW: November 14, 2020

Roger Allen Strong EOW: August 7, 1961 Randy Robert Lutz EOW: June 22, 1989 John Towe EOW: February 15, 2002

IN MEMORY 2022

Officer Tyler Lenehan
Elk Grove Police Department
EOW: January 21, 2022

Officer Nicholas Vella
Huntington Beach Police Department
EOW: February 19, 2022

Officer Jorge David Alvarado
Salinas Police Department
EOW: February 25, 2022

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org

Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



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For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

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All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.



Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at julie@rcdsa.org.



THROWBACK CORNER



WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

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RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization RSA
Members 4,000+
President Bill Young
Area Riverside County



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.



RSA has a dedicated staff of 16 people.



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RSA COMMITTEES

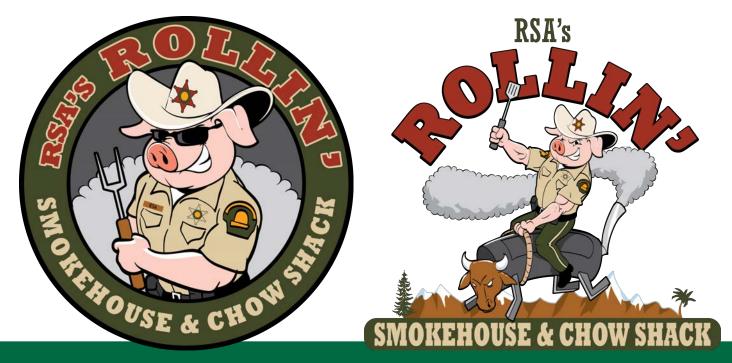
RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff
 Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining
 Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:

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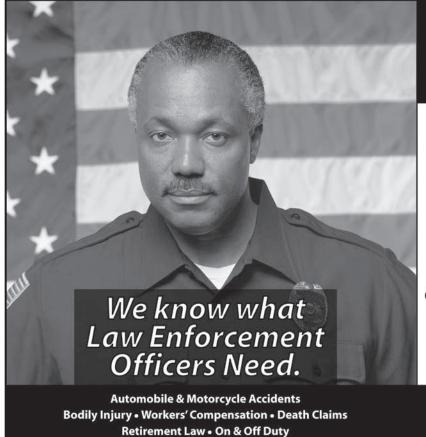
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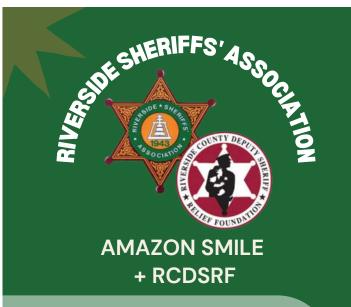
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