

All Points



BULLETIN

Celebrating 80 years of serving those who serve others

RSA'S ROLLIN' SMOKEHOUSE, "SERVING THOSE WHO SERVE"



INSIDE

Dive Into The Action, Team RIV vs. Team SB

Felony Convictions Can Result In Loss Of Calpers Benefits

Legal Defense Trust Summary Annual Report

Legislation, Passage, Vetoes And Expansion Of Medical Evidence

Woodcrest Christian School Golf Tournament

Chapter 19, PSU, Update

Good Bills Become Law



All Points Bulletin is owned and published by the Riverside Sheriffs' Association (RSA) and is published monthly at 21810 Cactus Ave., Riverside, CA 92518. View it online at www.rcdsa.org.

The opinions expressed in all byline columns are those of the authors and do not necessarily reflect those of RSA. All rights reserved. Reproduction in whole or in part without written permission is prohibited.

Editorial comments, advertising information, or subscription requests can be sent to our office, listed above, or call us at (951) 653-5152.

Schedule of 2023 RSA Board Meetings

General meetings are held on a monthly basis (except December and January). Regularly scheduled general meetings are on the second Wednesday of each month. The annual meeting of the association is held in January of each year. For more information, check the website at www.rcdsa.org.

Important Benefits Notice!!

- Benefit designations for life insurance are important. Please review them frequently.
- Be sure to enroll a newborn with the Trust within 30 days of birth. Contact the Benefits Office at (951) 653-8014.
- If you marry or enter a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of marriage or entering the partnership.
- If you divorce or terminate a domestic partnership, contact the Benefits Office at (951) 653-8014 within 30 days of divorce or termination.
- If you become a legal guardian, adopt a child, or become legally separated, contact the Benefits Office at (951) 653-8014 within 30 days of the event.
- To ensure coverage, please respect these deadlines. Remember that the department does not notify the Benefit Trust of these changes.
- Please notify the Benefits Office of any changes in your address.
- Please provide dependent substantiation documents to the Benefits Office when requested to avoid cancellation of your dependent's coverage.

24-Hour Emergency LEGAL DEFENSE

For 24-Hour Emergency
Legal Defense call
(800) 877-7317

RSA Legal Defense Alert!!

Always consult with an association representative/lawyer before responding to any report, letter, memo and/or questions concerning an investigation that could possibly lead to punitive action. If ordered to do so, ask to have it recorded and read the following: Non-waiver statement:

"I have been refused the right to have a representative of my choice. I understand that I am being ordered to make a report or answer questions and that, if I do not comply with the order, I may be disciplined for insubordination.

Therefore, I have no alternative but to abide by the order. However, by so doing, I do not waive my constitutional rights to remain silent under the 5th and 14th amendments to the United States Constitution and under the protections afforded me under state law."

RSA Affiliations

- Southern California Alliance of Law Enforcement (SCALE)
- California Coalition of Law Enforcement Associations (CCLEA)
- Public Employee Staff Organization (PESO)
- Riverside County Peace Officers' Memorial Foundation (RCPOMF)
- California Peace Officers' Memorial Foundation (CPOMF)
- Riverside County Deputy Sheriff Relief Foundation (RCDSRF)
- RSA Legal Defense Trust (LDT)
- Concerns of Police Survivors (C.O.P.S.)

RIVERSIDE SHERIFFS' ASSOCIATION
FOLLOW US FOR THE LATEST RSA NEWS!



[facebook.com/RiversideSheriffsAssoc](https://www.facebook.com/RiversideSheriffsAssoc)

twitter.com/RSA1943

[instagram.com/RSA1943](https://www.instagram.com/RSA1943)



ON THE COVER

RSA's Rollin' Smokehouse provides meals for RSO employees. See the article on page 4.

Happy Holidays

On behalf of myself, and the entire Riverside Sheriffs' Association staff, I would like to extend a thank you for all your continued support and member participation this year and wish your families a happy and safe holiday season.

May your homes be filled with joy, laughter, freedom, and love. As always it is an honor to "Serve those who serve".

Best wishes and Happy Holidays

*President Bill Young
Riverside Sheriffs' Association*



ROLLIN'



SMOKEHOUSE

Recap Pages

November



Santa Maria Style Burgers

Have you seen our grills out at a feed? They are made of iron and utilize a hand cranks to adjust the height of the grill over an open flame. Giving the burgers a more flavorful taste!



We are always honored to be out in the community serving and giving thanks for all our dedicated deputies and staff do .

RSA Rollin' Smokehouse & Chow Shack provides meals at community events and for RSO employees. Members and family can donate to help fund these events, as well as volunteer their time serving. To inquire further contact, juivian@rsdca.org

“SERVING THOSE WHO SERVE”



We appreciate our Volunteers!!



Palm Desert Staff Appreciation



We Are Family

The Smokehouse served family members for the Riverside County Probation Family Cornhole Picnic in Downtown Riverside November 11th. Some competition, face painting, and family time.





ATTENTION!

Our new members only communication platform is here! A platform & app. where you can more easily access information pertaining to the association, it's simple to use, receive immediate updates, and it's user-friendly.

The email to sign up is from NEP. If you didn't receive an email or have any questions or issues registering please reach out to kathy@rcdsa.org or emily@rcdsa.org.

NEP. *Connect*



Riverside Sheriffs' Association

[CHANGE DASHBOARD](#)

NAVIGATION



Dashboard

Members

Communications

Discussions

Documents

Communications

LATEST DRAFTS SCHEDULED ARCHIVED



PUBLIC BLOG POST | POSTED 03/03/2023 | [REDACTED] CATEGORIES: PUBLIC NEWS, ...



Welcome RSA MEMBERS

[WELCOME RSA MEMBERS](#)

We are excited to have you on our new communication platform! We will be sharing all things RSA on here such as upcoming events and more!

[Read More](#)

PRIVATE BLOG POST | POSTED 11/09/2022 | [REDACTED] CATEGORY: PUBLIC NEWS



Welcome BOARD OF DIRECTORS

[Welcome Board of Directors to NEP Connect!](#)

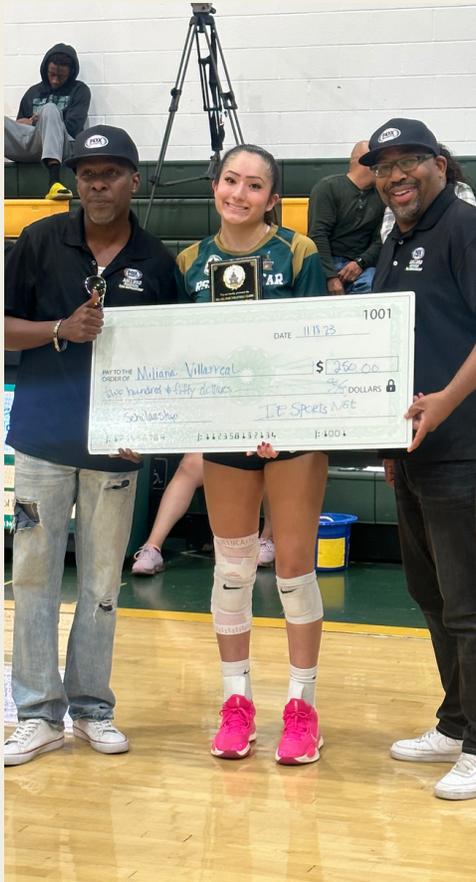
On November 8th an email was sent out to the Board of Directors to download the new NEP Connect platform/app. Tomorrow during the board meeting we will give a short presentation to go over this new platform and

RSA VOLLEYBALL CLASSIC

Notre Dame High School

11/18/2023

Dive into the action Team RIV Vs. Team SB



Saturday November 18th 2023. Friends, family, and community members filled the gymnasium at Notre Dame High School to watch two talented All Star teams, Riverside County and San Bernadino County, battle it out for the title of RSO Volleyball Classic Champions. RSA is excited to participate in this Classic every year and are in awe of the talent that shows up time and time again.



Coach Flowers; San Bernardino County



Coach Villafana; Riverside County



Packed House



\$2 Billion in Firm Results \$150 Million in Employment Law Results

\$13.1
MILLION

for two male LAPD police officers who were discriminated and retaliated against on the basis of their sex

\$12.3
MILLION

for five LAPD recruits who sustained injuries in the Academy and were forced out

\$10.1
MILLION

for an LAPD Captain who was retaliated and discriminated against

\$5.9
MILLION

for several LAPD Motor Officers who were retaliated against for refusing to follow a ticket quota

\$5.3
MILLION

for the first African American member of the LAPD Bomb Squad who was harassed because of his race

\$4.3
MILLION

for a veteran LAPD Lieutenant Officer who was subjected to disability discrimination and retaliation after suffering a severe back injury



First Responders, Follow Us!

@FirstRespondersLaw

Standing by for 20+ Years. Scan to Know Your Rights.

@FirstRespondersLaw @McNicholasLaw McNicholas & McNicholas, LLP @McNicholasLaw

McNicholasLaw.com | 213-493-0090

Lawyer advertising. Attorney Matthew McNicholas is responsible for this ad. No representation is made that the lawyers are certified specialists or experts in any field of law. Every case is different. Results depend on the unique law, facts and circumstances of each case.

Felony Convictions Can Result In Loss Of CALPERS Benefits

Estrada v. Public Employees' Retirement System

California Court of Appeal, Second Appellate District Sept. 21, 2023 (No. B317848)

By Michael Silander & Muna Busailah

Question: If a public employee under CalPERS is convicted of a felony that is later reduced to a misdemeanor, must they still forfeit a portion of their retirement benefits?

Answer: Yes. Under Government Code section 7522.72, if a public employee is convicted of a felony that arises out of the performance of their official duties, the employee forfeits a portion of accrued retirement benefits even if the conviction is later reduced or expunged.

FACTS

Estrada worked as an Accountant and Payroll Administrator for the city of La Habra Heights and received CalPERS retirement benefits. In April 2016, the LA County District Attorney's Office filed a felony complaint against Estrada charging her with misappropriation of public funds, and embezzlement by a public officer – both of which were felonies.

In June 2017, during Estrada's preliminary hearing her attorney and the DA reached a plea agreement that Estrada would plead "no contest" to one felony count of unauthorized access to a computer system. Sentencing

was set for six months later and as part of the plea agreement, as long as Estrada reimbursed the city \$5,780.20, the felony would be vacated and replaced with a misdemeanor charge of unauthorized access.

Estrada paid the City, the felony was dropped to a misdemeanor, and Estrada was sentenced to 1-year summary probation. Additionally, once Estrada completed probation, the misdemeanor was vacated and expunged.

In April 2018, while Estrada was still serving probation, the City submitted a forfeiture of benefits form to CalPERS regarding Estrada's criminal conviction. The following month, Estrada was notified that due to her felony conviction, a portion of her accrued retirement was subject to forfeiture, and she was no longer eligible for CalPERS benefits.

Estrada disputed the forfeiture and argued she was not convicted of a felony because she withdrew her no contest plea when the felony was vacated and replaced with the misdemeanor charge. However, an Administrative Law Judge ruled that her benefits were still subject to forfeiture under Government Code section 7522.72.

In September 2019, Estrada filed a petition with the LA County Superior Court for writ of mandate seeking to reinstate her retirement benefits. The Superior Court denied Estrada's petition to which she appealed.

// *If a public employee is convicted of a felony that arises out of the performance of their official duties, the employee forfeits a portion of accrued retirement benefits even if the conviction is later reduced or expunged.*



Continued

DISCUSSION

When interpreting statutes such as Government Code section 7522.72, courts use the context of the statute as a whole to determine the overall purpose. If the language is clear, courts will usually follow the statutes plain meaning to avoid a ruling that results in consequences the Legislature did not intend.

In this case, section 7522.72 is part of the California Public Employees Pension Reform Act of 2013. It states, in relevant part, “[i]f a public employee is convicted . . . of a felony under state or federal law for conduct arising out of or in the performance of his or her official duties, . . . he or she shall forfeit all accrued rights and benefits in any public retirement system in which he or she is a member . . . and shall not accrue further benefits in that public retirement system, effective on the date of conviction.”

Additionally, Subsection (c) mandates that, “[t]he rights and benefits

shall remain forfeited notwithstanding any reduction in sentence or expungement of the conviction following the date of the member’s conviction.”

First, the court in this case held that a no contest plea to a felony was a “conclusive admission of guilt and constitutes a conviction within the ordinary [and] technical meaning of the word.”

By pleading no contest to a felony, a defendant still acquires the status of a “felon” under the Penal Code section 502. Because Estrada pled no contest to the felony, and confirmed during the preliminary hearing that she understood the terms and conditions of the plea to include a plea of no contest would be treated as finding guilt, the court found that Estrada was essentially “convicted” of a felony at the preliminary hearing.

Lastly, the court interpreted the plain language of section 7522.72 (c) to mean exactly what it says: benefits shall remain forfeited regardless of whether the felony conviction is later reduced or expunged – which is exactly what happened to Estrada.

Although the felony charge was later reduced to a misdemeanor and later expunged altogether, Estrada nonetheless pled to a felony and accepted the plea deal as a part of her conviction, even if the felony was later reduced.

As such, the court held that Estrada forfeited her retirement upon conviction and despite the charge being reduced and later expunged, Estrada was not entitled to receive the CalPERS benefits that were previously forfeited.

CONCLUSION

Although this case involved a civilian, the same provisions apply to law enforcement or fire personnel who work as public employees under CalPERS. If charged with a felony, you risk losing your CalPERS pension from the date of conviction forward. ★

Stay Safe and Stay Informed!



Helping Those Who Serve Us
WWW.DIVEGUARDIANS.ORG

TO APPLY FOR OUR PROGRAM
 Go to our website, create an account the click APPLY.
 OR CALL
 833 DIVE 911



TO DONATE
 Go to our website and click the donate button.
 Just \$5 a month helps us keep our program free to our participants

WHO WE ARE

Dive Guardians, Inc. is a 501(c)(3) organization comprised of First Responders, dive professionals, and volunteers. We use SCUBA diving, the therapeutic effects of water, and science to nurture healing and self-improvement. Our program is designed to be FREE to those who qualify.

WE PROTECT & SERVE YOU

EVERY
STEP OF
THE WAY

Programs built for sworn & non-sworn law enforcement personnel.



SHIELD YOUR LOVED ONES

lapfcu.org/eow

END OF WATCH DEBT PROTECTION: Cancels up to \$850,000 of debt at no cost if you pass away in the line of duty.



PROTECT YOUR PRIVACY

lapfcu.org/sworn

GUARDIAN CHECKING: Includes a FREE Internet data-protection solution (for sworn) or FREE online fraud and ID-theft monitoring/restoration services (for non-sworn).



LAUNCH YOUR CAREER

lapfcu.org/loans02/personal/five-o-funds

FIVE-0 FUNDS LOAN: Borrow up to \$5,000 at rates from 3.99% fixed APR to help pay for any need.



BECOME A HOMEOWNER

lapfcu.org/heroes-home-loan

HEROES HOME LOAN: 100% new-home financing with a fixed 30- or 40-year rate. Plus, avoid down payments and costly private mortgage insurance.



PLAN FOR THE FUTURE

lapfcu.org/trust-will

TRUST & WILL ESTATE PLANNING: Get an exclusive member discount on a will- or trust-based estate plan.

Ask about our affordable insurance and investment services.

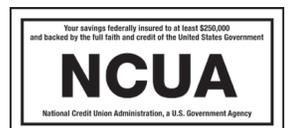
Contact Karla: krodriguez@lapfcu.org | (818) 464-0113

LAPFCU

Law Enforcement's Premier
Financial Services Provider



AMERICAN SHARE INSURANCE
Additional insurance of up to \$250,000 on your savings accounts is provided by American Share Insurance, a credit union-owned share guaranty corporation.





VETERANS

★ DAY ★

11.11.23



The RSA Benefit Trust Partners with

Body Scan International

RSA has partnered with Body Scan International to bring you ONSITE body scanning right on location at the RSA West offices!

Beginning now, you and your enrolled spouse can schedule a full body scan* at your convenience. The BSI Body Scan Program screens for diseases of greatest concern to the public safety sector – heart/cardiovascular disease, lower back and neck pathologies, over 20 different types of cancer, chronic lung disease, and many others.

Using state-of-the-art mobile CT technology, you will receive a full 3-D visualization inside your body followed by a complete physician consultation. This is a non-invasive exam that provides a comprehensive, confidential look inside your torso to early-detect, or rule-out, “silent” lesions and anomalies.

The RSA board has negotiated a favorable rate for RSA members. You and your enrolled spouse are each eligible for one fully-covered Body Scan every 2 years for \$140 copay. A full scan normally costs \$1,995!

For more information, or to schedule your appointment, contact BSI directly at 877-274-5577 or go to healthview.com

BSI will be onsite at RSA one week (Monday – Thursday) each month from November to May

*Body Scan covers the region from neck to pelvis





Summary Annual Report

For Riverside Sheriff's Association Legal Defense Trust



*By Darin Gray, Trust Chairman. Brett Pendleton, Trust Treasurer.
Frank Anderson, Director of Trust Operations & Finance.*

It's a fair question. When you look at your pay stub and let your eyes pass over the section entitled "After-Tax Deductions", you might notice the line item that indicates that the RSA has deducted a portion of your pay. This is the time of year that we tell you how a portion of that deduction has been used by your Association. If you have received representation by the RSA Legal Defense Trust, you are probably aware of how it

(i.e. The Trust) has been of benefit to you. On the other hand, if you are like most RSA Members, you have not been a recipient of the Trust's services. This report is especially for you.

*To view the entire PDF scan
the QR code.*



The RSA Legal Defense Trust is here for you. The LDT is considered a "prepaid group legal services plan". We hope you never need its services. If you do, we are a phone call away. We can be reached at 951.653.0130 during normal business hours or at 800.877.7317 any other time.

RIVERSIDE SHERIFFS' ASSOCIATION

MEMBER'S GUIDE

Organization **RSA**
Members **4,000+**
President **Bill Young**
Area **Riverside County**



TOP OBJECTIVES OF RSA

The Riverside Sheriffs' Association is the Exclusive Employee Organization representing our members employed by the Riverside County Sheriff's Department. The Riverside County Sheriff's Department is one of the largest Sheriff's Departments in California.

Represent

To not only represent its members but to advance the social, economic, educational and general welfare of its members. We are committed to fighting for all RSA members.

Seek

To seek legislation necessary or conducive and play an active role in the political arena in furtherance of the interests of the membership.

Promote

To promote the professional interest of the members and protect their rights to such economic, educational and other benefits and services as may be desirable.

Assist

To provide aid through the Riverside County Deputy Sheriff Relief Foundation to members and their families facing life changing crises.

The Riverside Sheriffs' Association began as the Riverside County Sheriff's Training Center Corporation in 1943, but since then has evolved into a labor organization that represents members, individually or collectively, in all matters relating to their employer-employee relations, including but not limited to grievances, labor disputes, hours, wages, and to other terms and conditions of employment as prescribed by law.

FUN FACTS ABOUT RSA

We have been able to provide donations to over 50 organizations and/or special events this year up to date.



RSA is one of the largest Sheriffs Associations in California.

RSA has a dedicated staff of 16 people.



We have snacks in our office!

www.rcdsa.org



RSA COMMITTEES

RSA currently counts with 12 committees. These committees have been established to carry out the objectives of the Association, and to help carry out the policies and programs established by the Board of Directors and general membership.

- Legal Coverage Appeals Board
- Legal Review Committee
- Legal Defense Trust
- Political Action Committee
- Benefit Trust Board
- Riverside County Deputy Sheriff Relief Foundation
- Special Events & Donations
- Award Review Board
- Collective Bargaining Committee/LEBU
- Collective Bargaining Committee/CDBU
- Collective Bargaining Committee/PSU
- Trailer Committee

Serving Those Who Serve

RIVERSIDE SHERIFFS' ASSOCIATION

WWW.RCDSA.ORG

Legislation, Passage, Vetoes And Expansion Of Medical Evidence Under Labor Code §4605

By SCOTT O'MARA

The Law Offices of Scott A. O'Mara

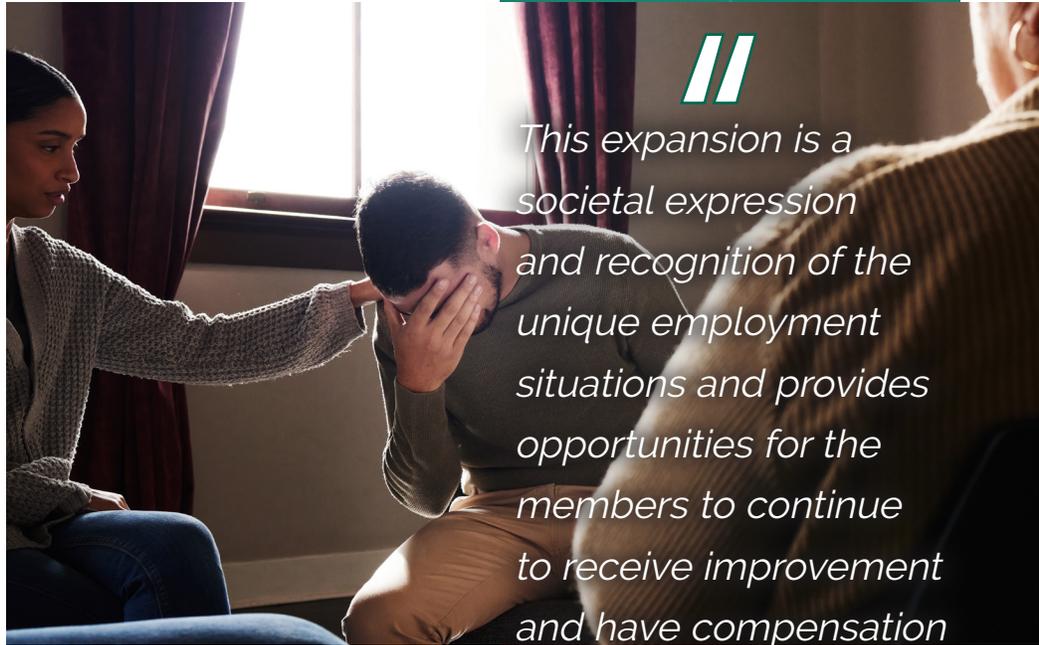
I. PASSED LEGISLATION

Labor Code §3212.15 sets forth specific safety members that have entitlement to a presumption regarding post-traumatic stress disorder (PTSD). The code has an expiration date that has been extended to 01/01/2029. Previously the expiration of this Labor Code was 01/01/2025.

The new extension to 01/01/2029 is an important recognition of the safety members as set forth in Labor Code §3212.15 including firefighters and peace officers as set forth in Section 830.1 of, subsection (a), (b) and (c) of Section 830.2 of, Section 830.32 of, subsection (a) and (b) of Section 830.37 of, Section 830.5 of, and Section 830.55 of, the Penal Code, who are primarily engaged in active law enforcement activities.

The Code state specifically the term "injury" is used in the division includes post-traumatic stress disorder.

The injury so developing or manifesting itself in these situational employments are presumed to arise out of and in the course of employment. Post the worker retiring or seeking another job, the presumption is also extended allowing coverage of the departure from the service for a period of three months for each full year of required service, but not to exceed sixty months for any situations commencing with the last date actually worked in the specified capacity. The Code also goes back and differentiates between a



//

This expansion is a societal expression and recognition of the unique employment situations and provides opportunities for the members to continue to receive improvement and have compensation

if they are removed from their work during this recovery period.

cumulative trauma injury and a specific injury that is caused by an extraordinary employment condition.

The extension of this through 2029 is a necessity for the recognition of the demanding work situation that these groups are exposed too. It is not just the work situation, but the carryover from the exposures that they have had that have a continuation in their mind no matter where they are, whether that is with their friends, family, golfing, swimming, surfing, etc. Many times there are flashbacks as to what their exposure has been.

This expansion is a societal expression and recognition of the unique employment situations and provides opportunities for the members to continue to receive improvement and have



Continued

compensation if they are removed from their work during this recovery period.

The legislation, Senate Bill 623 that has been signed by the Governor again is an important acknowledgment and protection for the safety members extending the presumption to 01/01/2029.

ASSEMBLY BILL 621

Assembly Bill 621 has been approved by the Governor on 10/8/2023. This Legislation modifies Labor Code §4707 expands family of members of the Public Employment Retirement System (PERS), who may seek special death benefits as allowed pursuant to Public Employment Retirement Law. What is significant is that these benefits under PERS for various workers families is compensation that is paid out from PERS, and at the same time the family members pursuant to the modifications of §4707 could receive

These dual benefits that these families may receive are expanded to include an additional segment of peace officers, firefighters and certain members of Unit 8 of the Public Employment Retirement System. The application is retroactive back to 1/1/2019, where injuries not previously claimed or resolved.

concurrent workers' compensation benefits and the Public Employment Retirement System benefits. These dual benefits that these families may receive are expanded to include an additional segment of peace officers, firefighters and certain members of Unit 8 of the Public Employment Retirement System. The application is retroactive back to 1/1/2019, where injuries not previously claimed or resolved.

III. LABOR CODE §4605

Labor Code §4605 allows expansion of medical opinions beyond the parameters of Utilization Review and/or Independent Medical Review, and Qualified Medical Evaluators.

This Legislative enactment states that the employee at his/her expense may obtain a consulting physician or attending physician's opinion as to medical issues.

The Labor Code states that any report prepared by the consulting or attending physician pursuant to Labor Code §4605 shall not be the sole basis of an Award of compensation. It also further states that a Qualified Medical

Evaluator (QME) or authorized treating physician shall address any report procured pursuant to the Section and shall indicate whether he/she agrees or disagrees with the findings or opinions stated in this report and shall identify the basis for this opinion.

Labor Code §4605 is a appropriate tool for the worker to obtain a examination that is based upon current medical studies or doctors that have expertise in a unique field where the medical problems are standing.

Without usage of Labor Code §4605 if the worker has a treating doctor and/or a QME or an IMR doctor that lacks the understanding and

II. VETOED LEGISLATION



The Governor vetoed:

- AB 1213 would have established that from Jan. 1, 2024 to Jan. 1, 2027, TD benefits to which an injured worker could have received between those dates of a utilization review denial and the date treatment is authorized shall not be included in the calculation of aggregate disability payments. The bill would have allowed extending the cap by up to 90 days in cases where an injured worker successfully appeals a UR determination denying or modifying a treatment request.
- AB 1145, by Assemblymember Brian Maienschein, D-San Diego, would have added to the existing PTSD presumption nurses, psychiatric technicians and medical and social services specialists working for the Corrections and Rehabilitation, Developmental Services and State Hospitals departments.
- AB 699, by Assemblymember Akilah Weber, D-San Diego, would have made conditions including skin cancer, hernias, heart trouble, cancer, post-traumatic stress disorder and biochemical exposure presumptive injuries for full-time members of the boating safety unit in the San Diego Fire Rescue Department.
- SB 391, by Sen. Catherine Blakespear, D-Encinitas, would have added peace officers with the Fish and Wildlife and Parks and Recreation departments to the list of first responders already covered by a presumption that skin cancer is an occupational disease.



Continued

sophistication, this could dramatically limit the care and treatment of benefits that the worker should have available.

A current case that has been issued by a San Diego Judge held a decision that the brain cancer was work-related even though there was no presumption. The Judge was provided the opinion of a treating doctor pursuant to Labor Code §4605. This position had a broader specter of information and knowledge than the other physicians had. The employer challenged the decision and argued that the application of §4605 should not be utilized and that the evaluation should be limited to the IMR doctor.

On Appeal the WCAB concurred with the Judge's findings that Labor Code §4605 doctor provided substantial evidence finding the condition of brain cancer indeed was work-related because of the unique knowledge, information and training that the doctor had pursuant to Labor Code §4605. The treating doctor, pursuant to Labor Code §4605, acknowledged why the injury was a factor in the cancers growth (the inflammatory process following the injury certainly may have expedited its presentation and growth).

The defendants took this doctor's deposition and the doctor reaffirmed that the head blow was a causative factor of the rapid growth of the tumor, and indeed was the compensable consequence of the original injury of brain cancer.

Therefore, when cases are evaluated regarding causative factors, a consulting or attending physician's report indeed may be unique and of greater substantial evidence than the IME or QME. The employer attempted to appeal the Judge's finding to the WCAB. On 09/27/2023, the WCAB upheld the Judge's findings pursuant to Labor Code §4605 that the cancer is job related. ★

// *When cases are evaluated regarding causative factors, a consulting or attending physician's report indeed may be unique and of greater substantial evidence than the IME or QME.*





AMAZON SMILE + RCDSRF

WHAT IS AMAZON SMILE?

The AmazonSmile Foundation donates 0.05% of the purchase price of eligible products to the charitable organization of your choice.





SUPPORT THE RCDSRF

When you elect the RCDSRF on Amazon Smile as your charity of choice we get money, which then goes to serving those who serve.

THE RCDSRF



The RCDSRF is a 501(C)(3) non-profit charity created by RSA to assist law enforcement families facing life-changing crises such as sickness, injury, distress and death.



IT'S EASY! SIGN UP!

Go to your Amazon App, go to settings, and click on Amazon Smile and follow the on-screen instructions

START SHOPPING!



Once you have selected the Riverside County Deputy Sheriff Relief Foundation as your charity of choice start shopping and donating at the same time!

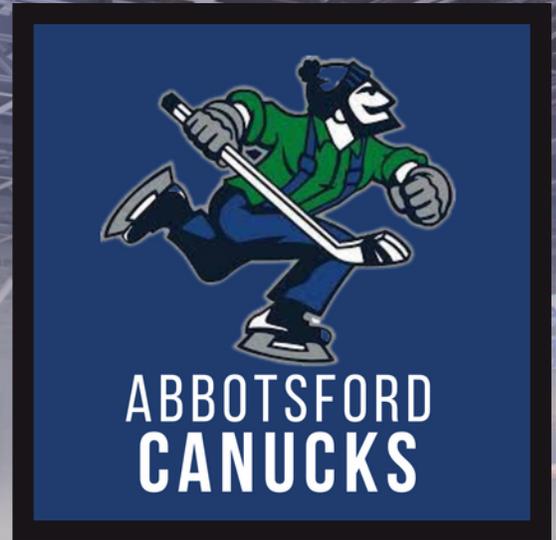
www.rcdsa.org

Thank you for supporting the Riverside County Deputy Sheriff Relief Foundation

HOMETOWN HEROES NIGHT



VS



GET YOUR TICKETS NOW!

As a thank you for your service the Coachella Valley Firebirds are offering our members discounted tickets for Hometown Heroes Night January 6, 2024. In honor of the 11-99 code for officer down/officer needs help immediately \$11.99 of each discounted ticket will be given to the Riverside County Deputy Sheriff Relief Foundation. Join us for a night of fun as we honor all those who serve.



Jan 06, 2024 6:00 PM PST



Acisure Arena

75702 Varner Rd, Palm Desert, CA 92211



SCAN ME

**Purchase Deadline: Jan 6th
@ 4:00pm PST*

Woodcrest Christian School Golf Tournament



Gary Cordry, Jon Tolentino, Ralph Hernandez, and Michael Kramer represented RSA at the Woodcrest Christian School Golf Tournament on November 6th at the Victoria Club in Riverside.

———— *mh* ————
THE LAW OFFICE OF
MATTHEW D. HILL

A PROFESSIONAL CORPORATION

Workers' Compensation and Injury Attorney

**"SERVING PUBLIC SAFETY
MEMBERS OF RIVERSIDE COUNTY"**

(949) 705-4600 | matt@matthillesq.com



Online Doctors? There' an app for that!

LIVEHEALTHONLINE.COM

Or you can download the free mobile app.

Easy, fast, online doctor visits. All from the comfort of your own coputer or mobile device.

Talk to a doctor today, tonight, anytime - 365 days a year. No appointment necessary and you can see a doctor who can answer questions, make a diagnosis, and even prescribe basic medications when needed. See website for details.

Anyone can use it! If you are an active Anthem member you will be charged your office visit copay; if you are not an Athem member, the cost is \$40.



Chapter 19, PSU, Update

Charles Roberts

Chapter 19 Director, PSU



I know the recent increase in cost for medical insurance is coming at a bad time with rising costs for literally everything; inflation is clearly not transitory. Like with rising gas prices, people get used to paying more so when costs drop just a little, we are thankful for the relief and we forget we are still paying more than we used to. I have had several staff ask about the rising costs of medical coverage and what the Riverside Sheriff's Association (RSA) is going to do to help. Staff point to recent reports that SEIU and LIUNA received increased subsidies. Although it didn't get a lot of fanfare, RSA actually helped secure increases to our medical subsidies at the end of last year well before the other associations, making RSA among the first to receive such increases.

Having just sung their praises, I have to report some bad financial news. In accordance with their fiduciary responsibility, the RSA recently conducted a review/audit of their service agreements, contracts, etc. They found that the Public Safety Unit (PSU) has not been charged the agreed upon percentage (rate increase) for many years. When I became the PSU representative, our dues were about half of what regular members paid and I thought that was the agreed upon amount; but it turns out we agreed to pay 25% less or 75% of full dues. Since 2009, the Law Enforcement Unit (LEU) dues have been steadily increasing while the PSU has fallen far behind. The good news is, since this was not our mistake or fault, we are not expected to pay back dues; but starting in January 2024, we are going to see an increase in our dues from \$28.98 to \$36.66 or \$7.68 per pay period. This increase will bring us back to the agreed upon rate schedule; and it will help RSA fight for our rights, negotiate our next contract, and pay for other member services.

I realize this all comes as a shock right before the holidays but I ask the members to stay focused on the bigger picture and stay the

// *We have achieved far more under RSA's guidance and assistance than we did with our previous associations; and there is still more work to do.* //

course. We have achieved far more under RSA's guidance and assistance than we did with our previous associations; and there is still more work to do. Although we will be paying more in dues and medical costs, I am still asking, as I do in each APB article, that you consider donating to the Sheriff's (11-99) Relief Foundation. It is a stand-alone non-profit trust started by RSA to assist members in need. The foundation has been instrumental in helping members and their families through illnesses and tragic deaths, etc. You don't have to donate a lot, even small amounts add up and help. It can be deducted straight from your paycheck to keep it simple/easy. Donation forms can be found on the RSA webpage or I can email you a copy. If you literally have no money to spare, consider donating some time as a site rep or volunteer with the RSA BBQ trailer.

Thank you all for your dedication, service, and support. I hope you all have happy holidays in the coming months.

Stay safe at work and home. ★

Charles Roberts
Chapter 19 Director, PSU
rsa19@ymail.com

**CHAPTER
UPDATES**

And Now, For Something Completely Different*

Good bills become law

Ryan Sherman
Director, Government
Affairs



As part of our monthly legislative update for the Riverside

Sheriffs' Association, we tend to focus on the more harmful and destructive bills coming out of Sacramento. There seems to be a never-ending cavalcade of misguided bills that seek to make your job of keeping the county safe more difficult or dangerous. These bills take up most of our time and combined efforts because if they were to pass as initially introduced, the lives of our brothers and sisters in public safety and especially those of the public, could be significantly imperiled. As a result, the work we do in combating the bad bills rarely leaves us time to highlight some of the good measures that become law.

However, each November we celebrate the holiday of Thanksgiving when, despite the chaos that seems to be constantly swirling around us, we take time to reflect on the things we for which we are truly grateful. For example, those of us advocating for law enforcement and improved public safety in our state's capital are incredibly appreciative of the many common-sense lawmakers who refused to support the worst of the bills introduced by their colleagues. We recognize that it's not always easy for them to say 'no' to their friends and we are thankful to those legislators who are willing to

// *Those of us advocating for law enforcement and improved public safety in our state's capital are incredibly appreciative of the many common-sense lawmakers who refused to support the worst of the bills introduced by their colleagues.* //

prioritize the safety of the public and law enforcement.

In addition to pushing back against the myriad bad bills, legislators also approved dozens of good bills this year to better protect crime victims, public safety officials and the public. Although many of these bills will have only a minor impact, we would be remiss to ignore them. These bills tend to be non-controversial, with each receiving unanimous or near-unanimous votes in both the Assembly and Senate and were signed by the governor.

Two notable exceptions occurred this year when the legislature passed sentencing enhancements for human trafficking of children (SB 14) and for dealing in large quantities of fentanyl (AB 701). It had been well over two decades since the legislature approved such significant increases in felony sentences. Both were the result of the public and finally the media clamoring that Sacramento politicians take real action to combat these dual scourges.

With the elections of 2024 fast approaching, it will be interesting to see if the legislature continues to take real action to hold offenders accountable and improve public safety or if those two bills will be deemed sufficient to shield them from their critic's "soft-on-crime" accusations.

PROTECTING VICTIMS/PUBLIC

AB 88 SANCHEZ protects rights of crime victims and requires a court to hold a resentencing hearing if the victim notifies the prosecution of their request to be heard. Chapter 795, Statutes of 2023

SB 412 ARCHULETA prohibits CDCR and Board of Parole Hearings from requiring a victim, victim's next of kin, member of the victim's family, victim's representative, counsel representing any of these persons,



Continued

or victim support persons to give more than 15 days' notice of their intention to attend a parole hearing - Chapter 712, Statutes of 2023

AB 92 CONNOLLY misdemeanor for a person who is prohibited from possessing a firearm under the laws of this state to purchase, own, or possess body armor - Chapter 232, Statutes of 2023

AB 243 ALANIS survivors of child abduction and members of their households are eligible for the protections of the Safe at Home (SAH) address confidentiality program - Chapter 642, Statutes of 2023

AB 303 DAVIES requires the Attorney General to provide specific information to local law enforcement agencies involving prohibited persons, including personal identifying information, case status, and information regarding previous law enforcement contact with the prohibited person - Chapter 161, Statutes of 2023

AB 455 QUIRK Silva prohibits individuals, in pretrial mental health diversion for a felony or specified misdemeanor charge, from owning a firearm until they successfully complete diversion - Chapter 236, Statutes of 2023

AB 467 GABRIEL clarifies that a protective order may be modified by the sentencing court in the county in which it was issued for the duration of the order - Chapter 14, Statutes of 2023

AB 732 M Fong requires certain convicted defendants, not in custody, to relinquish their firearms within 48 hours, instead of 5 days under current law - Chapter 240, Statutes of 2023

AB 791 RAMOS prohibits a person convicted of an offense punishable by life without the possibility of parole from being released on bail - Chapter 545, Statutes of 2023

AB 818 IRWIN expands the requirement for law enforcement officers to serve domestic violence restraining orders upon request of a petitioner in order to more efficiently help victims of domestic violence - Chapter 242, Statutes of 2023

AB 1071 HOOVER requires the Department of Education to make post on its internet website information and materials on abuse and teen dating violence prevention, including hotlines and available services for youth and their families - Chapter 65, Statutes of 2023

AB 1417 WOOD requires mandated reporters of elder abuse to notify law enforcement within 2 hours of learning about such abuse - Chapter 580, Statutes of 2023

SB 75 ROTH authorizes 26 additional judgeships with a focus on under-served counties as determined by the Judicial Council - Chapter 482, Statutes of 2023

SB 228 ROTH requires the Adjutant General to expand the "National Guard Youth Challenge Program," consisting of a residential program and post-residential mentoring serving at-risk teens, to include western Riverside County - Chapter 703, Statutes of 2023

FENTANYL-RELATED

AB 33 BAINS establishes the Fentanyl Misuse and Overdose Prevention Task Force to undertake various duties relating to fentanyl misuse - Chapter 887, Statutes of 2023

AB 461 RAMOS requires community colleges and the California State University to require that each campus health center stock and distribute fentanyl test strips - Chapter 525, Statutes of 2023

AB 701 VILLAPUDUA same sentence enhancements for trafficking of large quantities of heroin or cocaine to be applied to fentanyl - Chapter 540, Statutes of 2023

AB 889 PATTERSON requires a school district, county office of education, and charter school to annually inform parents or guardians of the dangers associated with using synthetic drugs - Chapter 123, Statutes of 2023

AB 890 PATTERSON requires a court to order a person granted probation pursuant to a violation of specified laws involving fentanyl, carfentanil, benzimidazole opiate, etc., to successfully complete a fentanyl/synthetic opiate education program, if available - Chapter 818, Statutes of 2023

AB 1027 COTTIE requires social media companies to make public their policies about content concerning the distribution of controlled substances on their platforms - Chapter 824, Statutes of 2023

AB 1166 BAINS provides that a person acting in good faith and without compensation is not liable for civil damages for administering an opioid antagonist (naloxone) at the scene of a suspected opioid overdose - Chapter 97, Statutes of 2023

SB 10 CORTESE requires school safety plans to include a protocol for responding to a student's opioid overdose and requires the California Department of Education to post opioid overdose prevention



Continued

informational materials on its website - Chapter 856, Statutes of 2023

SB 19 SEYARTO specifies that the Fentanyl Misuse and Overdose Prevention Task Force will be charged with collecting and organizing data on the nature and extent of fentanyl misuse and evaluating approaches to increase public awareness - Chapter 857, Statutes of 2023

SB 60 UMBERG authorizes a person to seek an order requiring a social media platform to remove content that includes an offer to transport, import into this state, sell, furnish, administer, or give away a controlled substance in violation of law - Chapter 698, Statutes of 2023

SB 67 SEYARTO requires a coroner or medical examiner who evaluates an individual who died as the result of an overdose to report the data gathered pursuant to the bill to the Overdose Detection Mapping Application Program - Chapter 859, Statutes of 2023

SB 234 PORTANTINO requires each stadium, concert venue, and amusement park to maintain unexpired doses of naloxone hydrochloride or any other opioid antagonist on its premises at all times, and to ensure that at least 2 employees are aware of the location of the naloxone hydrochloride or other opioid antagonist - Chapter 596, Statutes of 2023

SCR 39 UMBERG designate May 9, 2023, as National Fentanyl Awareness Day - Chapter 39, Statutes of 2023

CRIMES

AB 641 V Fong makes it a misdemeanor for a person to possess nine or more used catalytic converters that have been cut from a vehicle unless they are a licensed automobile dismantler or are expressly excluded from having to be a licensed automobile dismantler - Chapter 537, Statutes of 2023

AB 701 VILLAPUDUA same sentence enhancements for trafficking of large quantities of heroin or cocaine to be applied to fentanyl - Chapter 540, Statutes of 2023

AB 1371 LOW prohibits a person convicted of statutory rape, who is granted probation, from completing community service at a school or location where children congregate - Chapter 838, Statutes of 2023



STONE BUSAILAH, LLP

A Partnership of Professional Law Corporations

- POLICE DEFENSE LITIGATION
- ADMINISTRATIVE LAW
- GOVERNMENTAL LIABILITY
- CRIMINAL DEFENSE
- WRITS AND APPEALS
- FAMILY LAW

Michael P. Stone, Esq.

Muna Busailah, Esq.



1055 East Colorado Blvd., Suite 320
Pasadena, CA
626.683.5600 • fax 626.683.5656

21800 Cactus Ave.
Riverside, CA
951.653.0130 • fax 951.656.0854

WWW.STONEBUSAILAH.COM

Continued

AB 1519 BAINS makes it a misdemeanor to remove or alter any vehicle identification number or other unique marking that has been added to a catalytic converter and makes it a misdemeanor to knowingly possess three catalytic converters that have a VIN or other unique marking removed or altered - Chapter 847, Statutes of 2023

SB 14 GROVE includes human trafficking of a minor within the definition of a serious felony for all purposes, including for purposes of the Three Strikes Law - Chapter 230, Statutes of 2023

SB 46 ROTH requires a person convicted of a drug offense and who is granted probation or sentenced pursuant to Penal Code Section 1170(h) to successfully complete a controlled substance education or treatment program while on probation; sets program standards and requirements for drug diversion education and counseling - Chapter 481, Statutes of 2023

SB 55 UMBERG requires payment by credit card or any other form of traceable payment other than cash, by recyclers purchasing catalytic converters - Chapter 858, Statutes of 2023

PRO-LAW ENFORCEMENT

AB 355 ALANIS exempts cadets enrolled in specified peace officer training courses from assault weapon prohibitions while they are engaged in firearms training and being supervised by a firearms instructor - Chapter 235, Statutes of 2023

SB 623 LAIRD extends sunset date of current PTSD workers' comp presumption - Chapter 621, Statutes of 2023

AB 1080 TA requires a report be submitted to the Legislature evaluating the results of Assembly Bill 109 over the previous 10 years - Chapter 96, Statutes of 2023

SB 514 ARCHULETA extends to January 1, 2030 the law that permits law enforcement authorities to wiretap or otherwise intercept electronic communications - Chapter 488, Statutes of 2023

SB 602 ARCHULETA for public nuisance and graffiti issues, the operative timeframe for trespass letters of authorization is increased from 30 days to 12 months, requires the letters be notarized and permits electronic submission - Chapter 404, Statutes of 2023

SCR 16 ROTH designates a specified portion of State Highway Route 60 in the County of Riverside as the Deputy Isaiah A. Cordero Memorial Highway - Chapter 134, Statutes of 2023

SCR 20 UMBERG designated May 8, 2023 as California Peace Officers' Memorial Day - Chapter 80, Statutes of 2023

SCR 25 SEYARTO designates a portion of State Highway Route 15 in the City of Lake Elsinore and the County of Riverside as the Deputy Darnell Andrew Calhoun Memorial Highway - Chapter 150, Statutes of 2023

Happy Thanksgiving!
Until next month, be safe. ★

**apologies to Monty Python*

ANDREW PAUL HOUSE

REALTOR®
760-272-4620
ANDREWPALHOUSE.COM
DRE# 02209036 | 01325548

Paul Kaplan GROUP

bennion deville HOMES

CONNELL CHEVROLET
SERVING ORANGE COUNTY SINCE 1964
The Orange County Original

CHEVROLET

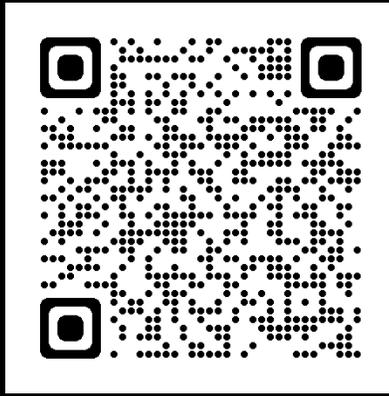
Contact Fleet Managers
Joey Cuadra or Eddie Cuadra

SPECIAL PRICING
FOR ALL LAW ENFORCEMENT AND THEIR FAMILIES

WE WILL BUY YOUR CAR PAID FOR OR NOT
FIND NEW ROADS™

(714)292-3772
2828 HARBOR BLVD. COSTA MESA
connellchevy.com

Win a 2023 Husqvarna FC 450

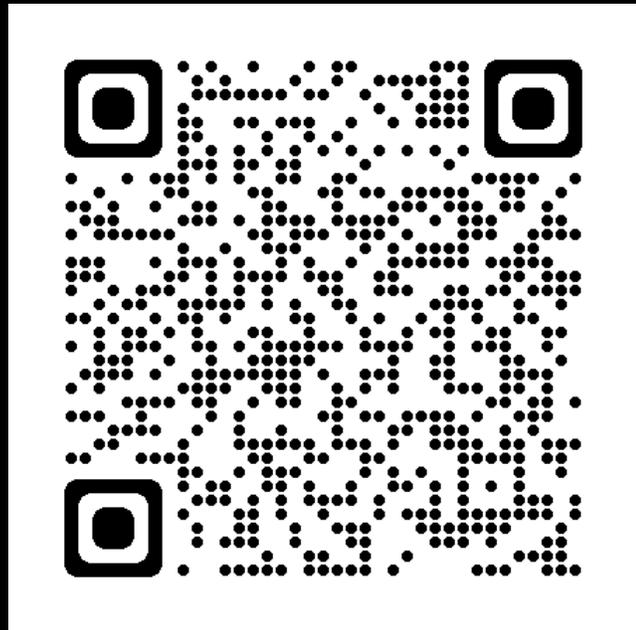
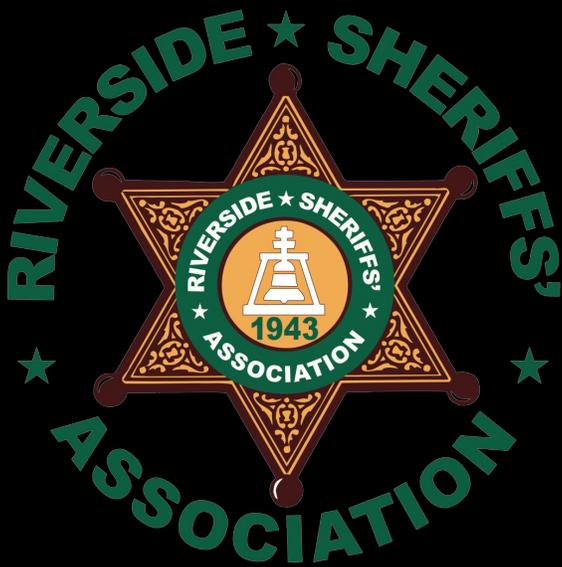


**ALL PROCEEDS
BENEFIT THE RELIEF
FOUNDATION**



ENTER NOW

OPEN TO
THE
PUBLIC



ALL PROCEEDS
BENEFIT THE RELIEF
FOUNDATION

Donations are tax deductible
RCDSRF Tax Id #33-
0937708

Follow us on Instagram @riversidesheriffsassociation to view
additional add-ons to this promotions

**Over \$13,000
retail value**

THROWBACK
TBC
CORNER

Take a look back in time to spotlight our law enforcement heritage. The APB highlights an image each month.

Have a photo of your own you want to feature? Send it to Julie Kelley at.

EMERGENCY SERVICE TEAMS: *After the Norco bank robbery, the department organized its first SWAT teams, known as emergency service teams. This picture is one of the first teams organized. Pictured from the bottom left are Bennilack, Dave Morrow, John Horton, Sergeant Jim Hearn, Doug Borden, and Danny Garcia. This team was affectionately known as the "BAD CATS." John Horton's wife designed and made the EST flag. Submitted by Ret. Sgt. Jim Hearn.*



— PROVIDING —
PEACE OF MIND
FOR YOUR MONEY
FOR 70 YEARS—JOIN US!



We are proud to celebrate 70 years of serving law enforcement and their families. In today's volatile economy, knowing your money is safe is important and you can rest assured we are strong, sound and secure. We focus on protecting our members' best interest and not on profit like a bank. Join today and take advantage of products designed exclusively for law enforcement professionals' unique needs, including:



H.E.R.O MORTGAGE LOAN¹



10-EIGHT LOAN²



END OF WATCH DEBT FORGIVENESS BENEFIT²



LOW PROFILE DEBIT & CREDIT CARDS



DIGITAL BANKING AND OUR ALL NEW VIRTUAL BRANCH



SCAN THE CODE AND START YOUR MEMBERSHIP TODAY!

¹ Terms and conditions apply. H.E.R.O mortgage loan only available in California, for complete details visit www.thepolicecu.org/heroloan.

² Terms and conditions apply, for complete details visit www.thepolicecu.org. Federally insured by the NCUA. Equal Housing Opportunity. NMLS# 409710



Deputy Depot

RIVERSIDE SHERIFFS' ASSOCIATION



The Deputy Depot is located at the RSA Office

For special orders, please contact Vickie Arreola by email at vickie@rcdsa.org.

★
NEW

YOUR NEW ACCESS TO DISCOUNT TICKETS

**Fall into Savings
with These Deals**



October Highlights

Six Flags: Enjoy this year's Fright Fest and save up to 60% on tickets
Sennheiser: Save 10-50% on headphones
Flights: Book your international and domestic flights and save up to 20% on airfare
Finecraft Design: Save up to 70% on home decor
EveryPlate: Get 75% off your 1st box with free shipping + 15% off for 51 weeks



Spooky Halloween Deals

Embrace the Halloween spirit and enjoy eerie savings this holiday season with offers on:

- **Universal Orlando Halloween Horror Nights:** Save over 45% off
- **Dylan's Candy Bar:** Get 20% off + free shipping on orders \$75+



Fall Specials

Refresh your wardrobe or jumpstart your holiday shopping with exclusive offers this fall season.

- **Lenovo:** Save up to 74% on tech and electronics
- **TravisMathew:** Save 15% sitewide on boots, clothing, bags, and more



Mental Health Awareness

October 10th is World Mental Health Day. Take care of your mind, body, and well-being with these great offers:

- **Cope Notes:** Save 20% on your subscription
- **BetterHelp:** Get 30% off your first 3 months of professional online

**working
advantage**

Make the most of your Working Advantage membership!
Get instant access to exclusive deals, limited-time offers and members-only perks on the products, services and experiences you need and love. With something to excite every interest, it's time to spend less and enjoy more this season.

New to Working Advantage? Getting Started is Easy.

- 1 Visit WorkingAdvantage.com
- 2 Click *Become a Member*
- 3 Enter your company code or work email to create an account

COMPANY CODE

Please contact RSA for the code, or log into the RSA members-only website

NEED HELP? CALL US: 1-800-565-3712 • EMAIL US: CUSTOMERSERVICE@WORKINGADVANTAGE.COM

*Prices and Offers are subject to availability and subject to change without notice. Please review the terms and conditions for offers.

**RSA DEPUTY
DEPOT IS
HAVING A
CLEARANCE
OF 35% OFF
MARKED
PRICE**

**On all Bianchi
items in
stock,
flashlight
accessories
and some
RSA Clothing.**

**Go to the
Deputy Depot
online at
RCDSA.ORG
to view these
items and
pricing.**



All proceeds benefitting the Riverside County Deputy Sheriff Relief Foundation.

November Word Search

E	T	A	L	O	C	O	H	C	T	O	H	P	F	M	E
Z	S	T	U	F	F	I	N	G	G	O	U	J	Y	C	O
F	S	V	E	J	D	A	N	U	Y	M	P	N	U	K	L
M	G	N	C	G	E	B	S	G	P	I	W	A	I	P	U
U	A	F	A	O	Z	D	W	K	C	H	S	F	Z	Y	D
M	C	A	L	R	R	V	I	L	K	Y	H	R	E	A	A
E	T	L	P	E	E	N	F	P	R	E	B	V	S	D	E
H	E	L	E	G	S	T	O	R	V	G	I	Q	Y	I	D
T	F	B	R	P	O	F	E	N	M	Q	B	P	U	R	E
N	W	A	I	T	S	B	Y	V	T	R	T	Y	O	F	H
A	Y	C	F	D	N	A	B	V	R	H	S	F	I	K	T
S	E	K	G	A	F	V	R	L	S	O	E	Z	C	C	F
Y	E	Q	R	K	D	D	Q	F	E	Y	N	C	X	A	O
R	V	C	I	B	H	G	S	W	J	G	P	O	O	L	Y
H	S	K	N	A	H	T	G	N	I	V	I	G	H	B	A
C	R	E	D	W	H	I	T	E	B	L	U	E	U	F	D

Fireplace
Hot Chocolate
Pumpkin Spice
Stuffing
Corn on the Cob
Fall Back
Giving Thanks
Honor (our) Veterans

Red White Blue
Cranberry Sauce
Gobble (Gobble)
Black Friday
Chrysanthemum
Topaz
Day of the Dead
Pie

November Sudoku

	1		5					2
7		6	1					9
9			4	7		1		
1		9			5	8		
	3		7	1				5
		7			2	6	1	3
	5	4						
2							9	
	9		2	5		3		8

BIRTHS



TO ANNOUNCE A BIRTH
call (951) 653-5152 or email juvien@rcdsa.org.

CLASSIFIEDS



To place a classified ad, call (951) 686-7575
FREE to RSA Members

*Proudly Supporting
the Dive Team
Since 2005*

**SCUBA
CENTER**
TEMECULA, CALIFORNIA

Approved
SCUBA Instructor
Training Program

Learn To SCUBA
Sales
Service
Rentals
Air / Nitrox

www.ScubaTemecula.com
(951) 506-0252



ENTER FOR YOUR CHANCE TO WIN A **\$100 GIFT CERTIFICATE** TO THE DEPUTY DEPOT¹

SCAN ME



**QUARTERLY
DRAWING**

HOW TO ENTER:

- Scan the QR code and complete the entry form
- Go to www.thepolicecu.org/raffle to complete the entry form
- Make sure to enter the code **'RSA'** in the entry form

BECOME A MEMBER TODAY AND ENJOY THESE EXCLUSIVE BENEFITS:

- ★ **End of Watch Debt Forgiveness Benefit** for families of fallen officers*
- ★ **Protect Your Private Information** through our partnership with OfficerPrivacy.com
- ★ **Public Safety Assistance Loan** at a highly competitive rate to buy your first responder supplies and equipment
- ★ **Low-Profile Debit & Credit Cards** to protect your identity

We welcome all members of the RSA and their families to join today at www.thepolicecu.org/welcome to take advantage of these and other offers available exclusively for law enforcement members.

CHECKING WITH ATM REBATES** | HOME LOANS | AUTO LOANS | VISA® CREDIT CARD | ONLINE SERVICES

¹Members and non-members are eligible as long as they complete required actions. Employees, Credit Union volunteers and their families are not eligible. Entries received after closing period will not be considered for giveaway. Final winner will be selected at random. Odds of winning subject to the number of entries received. Winner will be announced each quarter.

*For complete details visit www.thepolicecu.org/endofwatch. **The Police Credit Union will refund ATM surcharges up to \$3 per out-of-network ATM transaction (up to 10 per month). Checking account is required for rebates.



In Remembrance

"Greater love hath no one than this, that they lay down their life for their friends." — JOHN 15:13

NOVEMBER REMEMBRANCES



Mark S. Kemp
EOW: November 9, 1994



Julio Beltran
EOW: November 14, 2020

Frank Hamilton EOW: April 9, 1895	William Fredrick Carter, Jr. EOW: May 20, 1969	Michael P. Haugen EOW: January 5, 1997	Terrell D. Young EOW: April 2, 2020
Preston Van Buren Swanguen EOW: December 24, 1907	Edward Michael Schrader EOW: July 11, 1974	James W. Lehmann, Jr. EOW: January 5, 1997	Harry Cohen EOW: October 18, 2020
Leroy H. Tripp EOW: April 10, 1916	James Bernard Evans EOW: May 9, 1980	Eric Andrew Thach EOW: October 8, 1999	Julio Beltran EOW: November 14, 2020
Henry Fredrick Nelson EOW: September 22, 1921	Dirk Alan Leonardson EOW: October 4, 1980	Jim W. Purkiss EOW: April 16, 2001	Steve Taylor EOW: February 24, 2022
Theodore Crossley EOW: September 22, 1921	Michael David Davis, Sr. EOW: October 24, 1988	John Towe EOW: February 15, 2002	Isaiah Cordero EOW: December 29, 2022
Howard R. Scheffler EOW: February 29, 1956	Randy Robert Lutz EOW: June 22, 1989	Brent Jenkins EOW: March 18, 2003	Darnell Calhoun EOW: January 13, 2023
Roger Allen Strong EOW: August 7, 1961	Kent A. Hintergardt EOW: May 9, 1993	Bruce Lee EOW: May 13, 2003	Deputy Brett Harris EOW: May 13, 2023
William Joseph Rutledge EOW: May 14, 1969	Mark S. Kemp EOW: November 9, 1994	Manuel Villegas EOW: March 19, 2007	

IN MEMORY 2023

Deputy Darnell Calhoun Riverside County Sheriff's Department EOW: January 13, 2023	Officer Gonzalo Carrasco, Jr. Selma Police Department EOW: January 31, 2023	Deputy Brett Harris Riverside County Sheriff's Department EOW: May 13, 2023	Deputy Ryan Clinkunbroomer Los Angeles County Sheriff's Department EOW: September 16, 2023
---	--	--	---

California Peace Officers' Memorial: www.camemorial.org • National Law Enforcement Memorial: www.nleomf.com
Riverside County Peace Officer Memorial Foundation: www.rcpomf.org



Calling All RSA Members, Retirees, And Friends Of The RSA Membership

The new and recently dispatched RSA Rollin' Smokehouse is looking for volunteers to help "Serve those who serve" at events to help feed our members and communities.

The Rollin' Smokehouse is dependent on volunteers as it is not staffed with paid employees. Therefore, we are creating a volunteer list for those who want to help before events for prep and during the actual events serving or cooking.

Members, spouses of members, dependents of members over 16 years of age, retirees, and friends of the membership are all welcome to help and volunteer. Culinary experience is always a plus, but not necessary as we will train you to be a culinary apprentice.

This is an excellent opportunity to give back to the membership and community and also gain valuable culinary training.

**IF YOU ARE INTERESTED IN THIS OPPORTUNITY OR FOR INQUIRIES REGARDING
THE RSA ROLLIN' SMOKEHOUSE, PLEASE CONTACT:**

JUVIEN GALZOTE

RSA MEMBER SERVICES DIRECTOR

JUVIEN@RCDSA.ORG

(951) 653-5152 OFFICE • (951) 455-0446 CELL

Employment Opportunities for Retired Law Enforcement Only:

Barrister Professional Services, LLC –

Our Investigator(s) all hail from the ranks of Law Enforcement only; we DO NOT operate within the Criminal Defense Arena. We handle Investigation(s) for Third-Party Administrator(s) to include Workers Compensation Fraud. Our Workers Compensation Fraud Investigation(s) are submitted to the various District Attorney's Offices in five different Counties depending upon where Jurisdiction rests.

Additionally, we handle Investigation(s) for a host of top-tier Law Firms whose areas of practice include Personal Injury, Premises Liability, Wrongful Death, etc. We also search for Individual(s) who do not wish to be found and/or missing and conduct numerous Surveillances to include both Videography and Still Photography.

We also handle Personnel and Equity Investigation(s) for the Department of Human Resources in the most populous County in the state. { 113,000 Employee(s) } Along those lines, we could use both Surveillance Investigator(s) AND those interested in performing Personnel and Equity Investigation(s). These Investigation(s) are currently being handled remotely – a great opportunity for those worked Investigation(s), Internal Affairs' and/or Command Staff / Executive Staff and who handled Personnel Investigation(s) during their career(s).

However, these position(s) are open to anyone... If you would enjoy interviewing County Employee(s) and have a knack or talent for writing – this is the assignment for you...

Everyone can visit us on-line at: www.barristerprosvcs.com if they wish to read a bit more.

The pay is: \$40.00 – hourly.

BPS Security, Inc. -

Great working environment, No Covid-19 Exposure, Retired Law Enforcement ONLY, no dealing with the General Public other than an occasional Transient, and one of the most beautiful places in all of San Bernardino County. (Arrowhead Springs Resort)

We patrol approximately 2000 Acres of vacant land including the Arrowhead Springs Hotel (Historical Site), which is unoccupied. We are responsible for keeping the area safe.

You must possess a Valid Guard Card and Exposed Firearm Permit from the State of California - Bureau of Security and Investigative Services (BSIS.) We can assist with obtaining the necessary credential(s), so don't let folks think that is an unsurmountable hurdle.

The Uniform consists(s) of Black or Tan BDU's, Black Polo Shirt (which we supply along with Radio), and Black or Tan Boots. The Protection Agent(s) are armed but do not need to carry any other equipment even though some do by choice.

This position is open for all and we have Retired folks on board from a number of different Law Enforcement Agencies.

The pay is : \$20.00 - Hourly

Immediate openings for graveyard security

BARRISTER PROFESSIONAL SERVICES, LLC
Lance K. Bauer
1447 Ford Street, Suite 100
Redlands, CA 92374-6397
Telephone: (909) 792-0012
Cell: (909) 520-5050
Facsimile: (909) 494-5453
Toll Free: (884) 792-0012
lance.bauer@barristerprosvcs.com

Los Angeles Office
515 South Flower Street, Suite 1800
Los Angeles, CA 90071-2228
Direct: (213) 507-3045
Facsimile: (213) 532-2020



The RSA offers a referral service for members to offer their skills for hire. Have a business on the side, or a talent you would like to market?

To include your business, contact the RSA at (951) 653-5152 and ask for Julie or email julie@rcdsa.org.

Member Service REFERRALS

The RSA does not endorse or support any particular business listed on this page.

ADVERTISING

8SecondAd.com

Digital billboard off the 10 Fwy, in Banning. We offer 8-second digital ad spots on the AMG 25' X 48' Billboard. Choose the East-Facing or West-Facing side of the billboard (or both sides). Each ad spot is \$150 for a 4-wk cycle (5.36 per day)*. Spots run every hour 24/7. SPECIAL OFFER - Agree to pay for 5 Billboard 4-wk Cycles, and get the 6th Cycle FREE! Go to 8secondad.com to get your billboard today! *There is a one-time setup fee of \$300 to create/setup your billboard. Questions? Call Cindy Pierce at 951-444-5055

ANIMALS

On A Wing And A Prayer

We offer a wide variety of hand fed/raised companion birds including but not limited to cockatiels, lovebirds, parrotlets, linolated parakeets, american parakeets, & english budgies. We also offer some cages and supplies. Menifee (951) 928-0307 OnAWingAnAPrayer.com

Tender Paws Mobile Pet Services

Grooming * Walking * Pet Sitting (909)-654-7PET (909)-654-7738

AUTOMOTIVE

Primo's Automotive & Tires

Sal Michel
6674 Indiana Ave.
Riverside, CA 92506
(951)786-3725

CANDLES & ACCESSORIES

Gold Canyon Candle, Indio

Candles, accessories, personal care products, individual orders and parties. (760) 899-4021

Gold Canyon Candle Demonstrator, Desert Area

Scented candles, skin care, eco-friendly cleaners. Individual, party or online orders. (760) 409-6514 www.mygc.com/solstice/ InspireHope94@gmail.com

Scentsy

Independent consultant Something for everyone, scented product for your house, car, laundry and you! Jennifer Hernandez Phone:(562) 440-8041 jenniferhernandez32.scentsy.us

Scentsy Candles

The safe, wickless alternative to scented candles! Decorative ceramic warmers designed to melt scented wax with the heat of a light bulb instead of a traditional wick and flame. Misti Marlatt, Independent Scentsy Consultant www.livelifewickless.scentsy.us 951-634-4179 chadmisti@msn.com

Scentsy Candles

Kylleen Wallace-Coogan,
Independent Consultant
(760) 987-5133
kylleen@ymail.com
kylleen.scentsy.us

CEMETERY HEADSTONES

Cemetery Headstones and Religious Articles

Hablamos Español
45-720 Smurr St., Indio
(760) 863-1234
cemeteryheadstones@yahoo.com

CLOTHING & ACCESSORIES

The Ever After Boutique

What I offer in my shop:
Personalized Hand Stamped Jewelry, Couture Headbands, Barefoot Sandals, Tutu Dress & More
I'm offering a special discount to all RSO Members: 25% OFF entire purchase WITH COUPON CODE: DEPW25 TheEverAfterBoutique.Etsy.com [Facebook.com/theeverafterbaby](https://www.facebook.com/theeverafterbaby)

Vlow's Shabby Chic & Antique's

Owner: Veronica Perez
vlowsshabbychic@hotmail.com
Facebook at Veronica Perez or vlowsshabbychic & on Craigslist
Office: (760) 244-4669
Cell: (626) 483-9078

EMBROIDERY

Up In Stitches

Mark Swartz
Embroidery and shirt screen printing service. Riverside (951) 653-9157 upinstitches@att.net

ENTERTAINMENT

Gunfighters For Hire

An old west re-enactment group that performs free comedy skits, old-west historical re-enactments and shoot-outs on Mane Street in old historic Pioneertown. Available for birthday parties, corporate events, shotgun weddings and any type of western entertainment. A registered non-profit 501(c)3 organization. www.gunfightersforhire.com

FINANCIAL SERVICES

Primerica

Your life insurance policy isn't just for you. It's for your family. To review your income protection needs, call your local Primerica representative. NEED EXTRA \$\$\$- Keep your full-time job and start part-time with Primerica. Eddie T. 45-255 Fargo Street, Suite 201, Indio, Ca. 92201 760-486-2050 Lifetermnow@gmail.com Representing Primerica Life Insurance Company Executive Offices: Duluth, Georgia



Continued

FIREARM REPAIR

D Street Gunsmithing

Repairs & Maintenance of Smith & Wesson revolvers, Sig Sauer, Glock, S&W M&P, Springfield XD, Berreta, Ruger LCP and Kimber 1911's pistols; Remington 870 Shotguns; AR-15 Assault Rifles and many more. Contact Dave Street, Retired RSO, 951-675-3532

Dave@dstreetgunsmithing.com
dstreetgunsmithing.com

GARAGE DOORS

Garage Doors

Garage doors, and operators. All types and brands. Service, repairs, broken springs, remotes, and insulation kits. New doors from ordinary to custom design. Call Bryan @ (951)-538-8079. e-mail to wcod01@yahoo.com

GRAPHIC DESIGN

Twin Graphics

We specialize in custom design. VEHICLE WRAPS, WEBSITES, SIGNS, & BUSINESS PRINTING. From full RV wraps to custom event tents, we do it all! See samples of our work at www.TwinGraphics.com — We would love to help you out with your next project! Our shop is located in Calimesa at 509 W. Ave. L, Suite #A, Calimesa, CA 92320. Cindy Pierce

Office: 951-769-3613
Mobile: 951-444-5055
design@twingraphics.com

HAIR, NAIL & SKIN CARE

Bonnie's Silver Fingerprint Jewelry

Using silver clay and your loved one's fingerprint, I create handmade, custom jewelry that is completely unique and will last a lifetime. Perfect for capturing your children's precious fingerprints. Let me know what I can make for you! www.facebook.com/bonniesilverclay/

J.L. Salon

Hair cuts, hair color, make up, waxing, special occasions, bridal services, and more. A 25% off discount on all services is offered to all law enforcement, military, firefighters, paramedics, and their support staff both active duty and retired. 79430 Hwy 111, Suite 3 La Quinta, 92253 Located inside the Sola Salon Studios (760) 880-6598 JLSalonStudio@gmail.com JLSalonStudio.com

Studio B

Hair and nail salon Murrieta Bethany Hernandez (951) 757-0638

Tortuga Day Spa

Misuk Baker Hair Color, Cut, Style, Skin Care, Reflexology, and Massage therapy. L'Oreal Professional, and Nioxin products. (909) 382-1158 or (909) 792-7700 2079 Orange Tree Lane, Redlands



Automobile & Motor Accidents

**Body Injury · Worker's Compensation · Death Claims
Retirement Law · On Duty & Off Duty**

If you've been injured on or off the job or in a vehicular accident, you may have more rights than you think. Call the Law offices of Scott O'Mara to make sure you get the quality representation and everything you deserve. For More than 40 years, we've helped law enforcement officers in matters pertaining to personal injury, Worker's Compensation and retirement. Initial Consultations are **FREE**.

**1-800-LAW-1199
or Visit WWW.LAW1199.COM**



Making a false or fraudulent worker's compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine.



Continued

HAULING

CODE 3 BOBCAT Services

Material hauling and spreading, heavy cleanup, demolition, hauling, and equipment leasing. We have the most competitive operating rates in Riverside county. 760-636-3584

HEALTH AND FITNESS

Advocare

Advocare has a variety of products for every fitness goal. Looking to kick start a new fitness regimen? Looking to lose weight and keep it off? Searching for means in which to add lean muscle and improve energy? Advocare has something for you! Contact me and learn how to get 20% off all orders. www.getfitie.com marcdanielian@gmail.com Marc Danielian
Advocare independent distributor

At Peace Yoga in the Park

Private Yoga session/ will travel. Certified 200 hr Registered Yoga Teacher. First session 50% off. at_peace_yoga@yahoo.com (951) 392-6488

Deforest Chiropractic

815 E. Latham Ave Hemet, CA 92544 Phone: (951)925-2400 Fax: (951)925-4511

DeForest Chiropractic

41160 Ivy Suite B Murrieta, CA 92562 Phone: (951) 696-9676

doTERRA Essential Oils

An all natural way to stay healthy - body and mind. Improve health and well-being for you and your family with Certified Pure Therapeutic Grade essential oils. Please contact me to learn more. Rebecca Goetz, Wellness Advocate (951) 294-0624 beckybonesoup@gmail.com www.mydoterra.com/rebeccagoetz

Help With Alcohol Issues

Join us once a week on Wednesday Nights at 6:30pm. Meeting for past and present law enforcement personnel. For meeting place and information call: Russ F: (760) 902-8120

Itworks!

Health and wellness company. From bulking up and losing weight to skin care and etc., cash. Jennifer Hernandez (562) 440-8041 jenniferhernandez32.myitworks.com

My Gym Redlands

Children's fitness center. Fitness classes for children 6 weeks to 13 years old. (909) 307-3929 www.mygym.com

Plexus

We offer the highest quality vitamins for your whole family, probiotics, health products, and weight loss products. We source all natural ingredients and are proud to offer non-GMO products and Vegetarian products.

To learn more about Plexus, please visit: shopmyplexus.com/healthyboymom2/index.html For all family/friends of law enforcement message me to have your ambassador sign-up fee waved. E-mail: caitlinayers09@icloud.com

Plexus Slim

Are you working out and eating right and still not losing weight? Plexus Slim is a most natural, healthy way to lose weight and inches, burning fat not muscle. Plexus offers a whole line of weight loss and wellness products. Retail, preferred or wholesale pricing available. To order or join: www.plexus slim.com/nataliebrown Natalie Brown 951-816-7156 plexusnatalie@gmail.com




What counts as points on Virgin Pulse?


Exercise


Drink Water Regularly


Balance Life


Relaxing Mind


Get Enough Sleep


Eat More Fruits and Vegetables


How do I sign up for Virgin Pulse?


Step 1
DOWNLOAD VIRGIN PULSE APP


Step 2
CREATE ACCOUNT


Step 4
CHECK ELIGIBILITY


Step 5
ACCEPT TERMS & CONDITIONS


Step 6
ADD PICTURE & FRIENDS

ENTER SPONSOR NAME
Riverside Sheriff's Association

Continued

Team Quest San Jacinto Mixed Martial Arts & Fitness Center

We offer a 15% discount to law enforcement and military. (951) 487-2700
1075 Enterprise Ave
San Jacinto, CA 92582
info.teamquest.sj@verizon.net
www.teamquestsj.com
www.facebook.com/SJ.MMA

HOME REPAIR & REMODEL

Gregory James, Inc.

As a 5 star rated contractor, GJ Remodel specializes in any energy efficient remodeling. From windows, solar, and turf to kitchen and bath remodels, roofs, and much more! Call us today for a free estimate! CA Lic # B 883304 (951) 551-2454
Office: (760)580-8000
grant@gjremodel.com

Hot Purple Energy

Full service energy solutions Serving the Coachella Valley for ten years. Call for a free in-home energy review and learn how you can take advantage of the 30% Federal Tax Credit that ends this year. Hot Purple Energy Consultant

Ivy Berryman
Ivy@HotPurpleEnergy.com
760-844-5011
810 N Farrell Dr
Palm Springs, CA 92262
HotPurpleEnergy.com

JRG Construction Inc

Home remodels, drywall repair, painting, new residential construction, commercial construction, tenant improvements, etc. License #878686
www.jrgconstructionco.com
Phone: (951) 660-5856
Fax: (951) 780-0217

Tri-Point Construction

Honey-Do Handyman Services "We'll handle the list" Small to Medium Home Repairs and Remodeling including Electrical, Plumbing, New Drywall and Drywall Repair, Painting interior and outside. 17 years experience. CA Contractors License #B835094
Jason Kurth, (909) 567-6099

JEWELRY

Kim Joy Jewels

Featuring \$5 Paparazzi Accessories. Accessories for men and women. Speciality line and special occasion jewelry available. Will ship anywhere in the U.S.

Kim Atlas, Independent Paparazzi Consultant
www.facebook.com/kimjoyjewels
www.paparazziaccessories.com/328702
951-384-1422

LEATHER WORK

T Circle Ranch Tack & Saddle Repair

Repair of saddles, tack, horse blankets, duty belts, holsters, accessories and restoration. If its leather and repairable I can repair it. Dave Baird - Proprietor - Retired RSD
8994 T Circle Dr.
Morongo Valley, 92256
(760) 363-6172
tcircleranch@gmail.com

LEGAL SERVICES

Law Office of Trevor A. Downs, Esq.

Prepare today for the unexpected. Everyone should have a plan, especially those in Law Enforcement. WILLS, TRUSTS, AND ESTATE PLANNING
Contact me by phone or email for a FREE CONSULTATION (951) 259-8943
tdownslaw@gmail.com

MUSIC

The Music Man

Guitar tutoring. Beginner, intermediate and advanced levels. Classic and contemporary rock styles. (909) 553-1393

NOTARY SERVICES

Angi Morrow Notary Public

Available 24-7, mobile notary and courier service. Over 15 years experience in loan documents, notary and escrow. (909) 731-4531,
mudschie@aol.com

Exclusive Mobile Notary

Serving the Coachella Valley and Inland Empire
24/7 Mobile Notary Service
(760) 601-0401 - Coachella Valley
exclusivemobilenotary@gmail.com

Gerald Forrest Notary Public

Mobile notary service throughout the Coachella Valley.
760-449-7365
760frr32@gmail.com

Mobile Notary

Notary service.
(951) 237-9165

PAINTING

O's Painting

Painting service.
San Jacinto
Omar Rodriguez: (909) 553-7759

PEST CONTROL

MVP Solutions Pest Control

Serving the Inland Empire and San Diego County areas. We have very affordable monthly, bi-monthly, and quarterly Pest Control Agreements for you to choose from. How we beat the other Pest Control Companies is by not charging you an initial start up fee of \$150 to \$250 dollars to initially service your property. The initial fee of \$150 to \$250 that we are not currently charging to the general public is a limited time offer but for First Responders it will continue. 951 894-7358
www.mvppestsolutions.com



DISCOUNT CODES FOR RSA MEMBERS

preferred vendors

RSA offers our members resources, special discounts & rates, and more! Take advantage of discount codes being offered by our preferred vendors listed below. Go to rcdsa.org -> RSA members only -> Ticket information -> scroll down to discount codes.

ELECTRIC

ROARK

Electric Eyewear
Raen Optics
Spy Optics
Vonzipper
Roark
Bolle
Serengeti



Go to rcdsa.org to get the codes to shop these brands. *Members only



Continued

PHOTOGRAPHY

A One 24 Studio

Specializing in wedding photography. We offer a mixture of modern and classic styled photography. Call for details on RSA member discounts.

www.a124studio.com
Lisandro Rivera - (310) 629-5575

B.I.G Photography

Serving the Inland Empire with Weddings, Maternity, Children and Family portraits
www.photosbybig.blogspot.com
photosbybig@hotmail.com

Heaven Sent Photography

Focusing on maternity and newborns, families, engagement. Please call or email me for a sitting fee and your choice of your home or park. Call me to make an appointment.
Taffi Pratt: (951) 200-1748
web.me.com/kirtgan/
HeavenSentPhotography/
Welcome.html

Phantom Aerial Photography & Video

Weddings, Real Estate, Commercial Let Phantom Aerial Photography capture your next listing. We provide a unique perspective unlike typical curbside photos. Phantom Aerial Photography, taking your listing to a higher level. Contact Ralph - (951) 757-0636 or email phantomaerialphotos@yahoo.com

Kristi Jo Photography

Specializing in High School Senior and family portraits. Featured on Senior Style Guide. Sessions are individually tailored to each and every client. Please visit us at www.kristijophotography.com or www.facebook.com/kristijophotography or call Kristi Aguirre (951) 259-7615.

Ron McGowan Photography

Specializing in Wedding/Event photography and Promotional/Family/Senior portraits. 10%-20% discount on services for all RSA current and retired members. Other discount packages are also available. ronmcgowanphotography.com (951) 712-0115

Now selling select Side Action Apparel items at our Deputy Depot located at the Riverside Office.

21810 Cactus Ave. Riverside, CA 92518
Telephone: (951) 653-5152

PLUMBING

Valley Plumbing

Jim Brockman
78886 Avenue 41
Bermuda Dunes, CA 92203
(760) 346-4695



5.11 Tactical Gear
Now available for sale at RSA
FOR MEMBER'S ONLY! RSA MEMBERS
COME ON IN AND GET YOUR 5.11 GEAR.

DEPUTY DEPOT
RSO K9 Challenge Coins

Available for \$20.00 (+Tax)

STOP BY THE DEPUTY DEPOT TO GET YOURS TODAY!

Monday - Thursday 8am - 5pm
21810 Cactus Avenue Riverside, CA 92518

Continued

POLYGRAPH**Inland Polygraph**

Specializes in polygraph exams (Lie Detector Test) in Criminal Investigations (24/7), Civil, Attorney / Clients with Pre-Court testing, Pre-Employment Screening, Domestic Issues / Infidelity, and Corporate Investigations. We also speak Spanish and accept all major credit cards. Visit us on Yelp or our website. Owner: Edward Vargas
www.inlandpolygraph.org
909-312-6047

POTTERY**Bonnie Rinkert**

Custom Handmade Functional Pottery made on the potter's wheel Dishes, Vases, Personalized Pieces
bonniethepotter@yahoo.com
www.etsy.com/shop/bonniethepotter

REAL ESTATE**Above All Financial Services**

Barbara DeMirjyn, MLO - NMLS#1285991
Proud mother of a dedicated Deputy Sheriff
We offer mortgage loans: purchases, refi's, reverse mortgages. Compare our rates, excellent customer service. Let me pre-qualify you!
Cell: (909) 815-7728
brdemirjyn@gmail.com

Avid Mortgage Solutions

Over 20 years experience. For expertise in all your home loan needs, CALL or EMAIL today! Please let us help, we've assisted many Department Members!!
NMLS # 1821152

Irma Villanueva
Special Discounts for Military and Law Enforcement Professionals.
(949) 429-3700 Ext. 105
(949) 392-4937 (Direct)
(909) 900-2331 (Cell)
Irma@avidmortgages.com
Avidmortgages.com

Bennion Deville Homes

Justine Johnson, Realtor
CalBRE: 01966013
73-993 Highway 111
Palm Desert, Ca 92260
Cell: 562.743.5852
Jme4@hotmail.com

Brandon Fritz, Realtor

Keller Williams Temecula Valley
Your local expert
CalDRE: 02045516
(760) 802-8400
BrandonSellsSoCal.com
Brandonfritz@kw.com

Cameron Real Estate Inc.

"When Experience Counts"
Serving Riverside, San Bernardino, Orange and San Diego Counties.
If your thinking of Buying or Selling, Call today for a Free no Pressure Consultation
Randy Cameron
951-326-4606
rsc909@msn.com

Deputy Meissen

First Team Real Estate
BRE#01980512
Deputy at Jurupa Valley Station
Special Discounts for Military and Law Enforcement Personnel
951-750-9055

Idyllwild Realty

"A Mountain Tradition"
Chris Davis (RSO Ret.)
DRE #01910563
Selling cabins to ranches in the Idyllwild and Mountain Center areas.
(951) 282-0918
chrisdavis.rea@gmail.com

Luci Jose, Realtor

Full Realty Services, Inc.
Service Matters. Blue Lives Matter!
CBRE#01717547
Proud and Dedicated Wife of RSO Deputy Nilo
Jose - SW Station
(951) 757-2715
Fax: (951) 239-4246

Premier Realty Associates

Dom Schreiber (Deputy), realtor
DRE: 01798543
(951) 265-7908
Fax: (951) 801-7909
domschreiber@yahoo.com

Realty World-Main Street

Buying, selling, loans, refis and consultations.
Serving West Riverside County.
Roy Stewart
(951) 751-4777
roy@realtyworldmainstreet.com

RV RENTAL**McGowan Family RV Rental**

Offering affordable RV trailer rental of our unique "Blue Line" RV for short or long term vacations and/or special events. You can choose to pick up and tow it yourself (unlimited miles). Or, you can choose to have us deliver and set up the RV for an additional fee. Make sure you mention you are an RSA member to receive exclusive LEO discounts. Check out our website for all of the photos, video walk-through, seasonal rates, availability, and trailer specifications.
www.mcgowanrv.com
ron@mcgowanrv.com

SCREEN PRINTING**4 Just Me Designs**

Custom screen printing. Complete artwork and graphic design services. Direct to garment.
Riverside
P. Kipp, (909) 238-3445

Up In Stitches

Embroidery and shirt screen printing service.
Riverside
Mark Swartz, (951) 653-9157
upinstitches@att.net

TAX SERVICES**Zippy Tax Service**

Lowest price in town. Tax preparation. Free online filing (1040 EZ). Online application.
73567, 29 Palms, CA 92277
zippyincometax.com
Lester Jackson
lester@zippytaxservice.com
(760) 401-3017 or fax
(760) 362-1307

WEDDINGS**Sarah Payan Weddings**

Sarah Payan owner, certified wedding planner
We offer full service planning and day of coordination. (25% Law enforcement discount)
sarah@sarahpayanweddings.com
sarahpayanweddings.com
(951) 523-7899 ★

BAIDA JEWELRY

SPECIAL OFFER!!



Up to 70% off!



International Jewelry Center

550 S. Hill Street, Suite 830
 Los Angeles, CA 90013
 (213) 623-4087/623-3780
 Hours: 11:00a.m. – 5:00p.m.
 Monday – Saturday

www.baidajewelry.com
baidajewelry@aol.com

Present this flyer and receive an extra 10% off!

RSA

Members

We carry a wide variety of diamond engagement rings, vintage rings, wedding sets, necklaces, bracelets and earrings.

- **QUALITY, INTEGRITY and SERVICE**
- **FINANCING & LAY – AWAY AVAILABLE**
- **LIFETIME DIAMOND TRADE-IN POLICY**
- **CUSTOM DESIGNS DONE ON PREMISES**

ALL MAJOR CREDIT CARDS ACCEPTED
 15 DAY EXCHANGE POLICY

- Serving Law Enforcement since 1978 -



FIRSTNET BUNDLE/PROMOS

\$69.99

FIRSTNET
 Subscriber

\$39.99
 FN Unlimited
 Talk, Text, Data

\$10
 FN Unlimited

\$20
 FN Unlimited

OFFERS



1 Month FN Unlimited Free (Ext)
Free Apple Smartwatch (NEW)
\$250 Port In Credit (NEW)

BENEFITS



No throttling on FirstNet
 First Priority & Preemption

1 Month Free Unlimited Voice (Date Extension Only)

- \$39.99 or \$44.99 bill credit based on rate plan (new lines only).

\$250 Port-in Credit (New)

- FirstNet Subscriber Paid customers can receive a \$250 Port-in Credit when porting from another carrier and activating a new line on an unlimited voice plan and smartphone purchase on Installment. The device must be activated with an eligible FirstNet plan.

Free Apple Watch SE (New)

- FirstNet Subscriber Paid customers can receive a free Apple Watch SE with new activation on Installment (SP). All existing Apple Watch models will be eligible, with a max credit amount of \$329.99. The device must be activated with an eligible FirstNet plan.



Scan this QR code to sign up on your personal device for the nation's only network dedicated for First Responders, or contact:

Manny Hernandez
 FirstNet Subscriber Paid Consultant
 619.646.7152 or mh729x@att.com



© 2023 AT&T Intellectual Property. All rights reserved. FirstNet, and FirstNet logo are register trademarks and service marks of the First Responder Network Authority. All other marks are the property of their respective owners.

US Congress, Senate

Alex Padilla (D)
12 Hart Senate
Office Building
Washington, DC 20510
(202) 224-3553

Dianne Feinstein (D)
United States Senate
331 Hart Senate Office Building
Washington, D.C. 20510
Phone: (202) 224-3841

US Congress, House of Representatives

District 25
Raul Ruiz (D)
2342 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5330

District 35
Norma Torres (D)
2227 Rayburn Building
Washington, DC 20515
(202)225-8671

District 39
Mark Takano (D)
2078 Rayburn House
Washington, DC 20515
(202) 225-2305

District 40
Young Kim (R)
1306 Longworth House
Office Building
Washington, DC 20515
(202)225-4111

District 41
Ken Calvert (R)
2205 Rayburn Building
Washington, DC 20515
(202)225-1986

District 48
Darrell Issa (R)
2108 Rayburn House
Office Building
Washington, DC 20515
(202) 225-5672

California Senate

District 18
Steve Padilla (D)
1021 O Street, Ste. 6640
Sacramento, CA 95814
(916) 651-4018

District 23
Rosilicie Ochoa-Bogh (R)
1021 O Street, Ste. 7220
Sacramento, CA 95814
(916) 651-4023

District 31
Richard Roth (D)
1021 O Street, Ste. 7510
Sacramento, CA 95814
(916) 651-4031

District 32
Kelly Seyarto (R)
1021 O Street, Room 7120
Sacramento, CA 95814
(916) 651-4032

California Assembly

District 36
Eduardo Garcia (D)
1021 O Street, Ste. 8120
P.O. Box 942849
Sacramento, CA 94249-0036
(916) 319-2036

District 47
Greg Wallis (R)
1021 O Street, Ste. 4330
P.O. Box 942849
Sacramento, CA 94249-0047
(916) 319-2047

District 58
Sabrina Cervantes (D)
1021 O Street, Ste. 6210
P.O. Box 942849
Sacramento, CA 94249-0058
(916) 319-2058

District 60
Corey Jackson (D)
1021 O Street, Ste. 6120
P.O. Box 942849
Sacramento, CA 94249-0060
(916) 319-2060

District 63
Bill Essayli (R)
1021 O Street, Ste. 4520
P.O. Box 942849
Sacramento, CA 94249-0063
(916) 319-2063

District 71
Kate Sanchez (R)
1021 O Street, Ste. 4340
P.O. Box 942849
Sacramento, CA 94249-0071
(916) 319-2071

Riverside County Supervisors

District 1
Kevin Jeffries
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1010

District 2
Karen Spiegel
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1020

District 3
Chuck Washington
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1030

District 4
V. Manuel Perez
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1040

District 5
Yxstian Gutierrez
County Administrative
Center – 5th Floor
Riverside, CA 92501
(951) 955-1050

The Riverside Sheriffs' Association has deployed an integrated "members only" online news & information center to improve our ability to keep our members informed on important issues.

RSA MEMBER ALERTS

The news & information center at rcdsa.org is where members will go to view exclusive content, including negotiations and other confidential information from RSA.

To access the news & information center members are required to log on and register by clicking on the "RSA Members Only" link then following the instructions. Once registered members will also be able to update their own on-line profiles at anytime (email addresses, user name & password, etc). Members are urged to keep their information current at all times to avoid missing important updates from the Association.

For Technical assistance please contact Emily Sadler by email: emily@rcdsa.org
Monday – Thursday 8am – 5pm or by calling (951) 653-5152 (800) 655-4772.

Executive Board



Bill Young
President



Alicia Lopez
Vice President



Mike Hyland
Treasurer



Jose Santos
Secretary



Dave Brown
Executive Director

Board of Directors



Joshua Neihsel
Ch. 1: DA



Danny Calderon
Ch. 2: Jurupa Station



Rick Blevins
Ch. 3: RPDC



Juan Andrade
Ch. 4: SIB West/CSW/BCTC



Dustin Lloyd
Ch. 5: Cabazon



Fernando Lopez
Ch. 6: Desert Ct. Services



PHOTO NOT AVAILABLE

Scott Hadeen
Ch. 7: Lake Elsinore



Jon Curtis
Ch. 8: Hemet / San Jacinto / Aviation



Roxanne Villarreal
Ch. 9: Blythe Station



Alejandro Barragan
Ch. 10: Indio Jail



Adan Fernandez
Ch. 11: Palm Desert/SIB East



Christopher Loucks
Ch. 12: Moreno Valley



Lester Harvey
Ch. 13: Retirees



Joel Ramos
Ch. 14: Southwest



Oliver Sison
Ch. 15: Perris



Allison Doubleday
Ch. 16: Coroner



Antonio Leon
Ch. 17: LSCF



Joe Jimenez
Ch. 18: CBDC



Charles Roberts
Ch. 19: PSU



Timothy Garfin
Ch. 20: Thermal



Moses Salas
Ch. 21: Central Court



Rafael Casillas
Ch. 22: SEB



Parker Morris
Ch. 23: Welfare Fraud Inv.



Nick Padilla
Ch. 24: Lake Matthews

RSA Staff And Support



Yvonne Acosta
Director of Operations



Julie Kelley
Administrative Assistant II



Connie Collins
Administrative Assistant II



Sandra Tjosaas-Moore
Administrative Assistant II



Vickie Arreola
Administrative Assistant I



Maryann Barbaro
Administrative Assistant I



Lauren Driffill
Benefits Director



Marilyn Kerbs
Events & Fundraising Manager



Cassidy Anderson
Office Assistant



Madison Crile
Office Assistant



Victoria Mateer
Office Assistant



Lesley Garcia
Bookkeeper II



Kelly Buell
Bookkeeper I



Jeff Byrd
Senior Labor Representative



Patrick Biggers
Senior Labor Representative



Lester Harvey
Labor Representative I



Juvien Galzote
Member Services Director



Frank Anderson
LDT Chief Of Ops. & Finance Dir.



Mike Stone
RSA/LDT General Counsel



Muna Busailah
RSA/LDT General Counsel



Dave Drexler
Wellness Representative II



Mary Arrizon
Government Affairs Manager



Taylor Bogstad
Multimedia Manager

